

Form Name:
Submission Time:
Browser:
IP Address:
Unique ID:
Location:

Name of Organization	Tennessee Immigrant and Refugee Rights Coalition (TIRRC)
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Grant Report Contact Person	Erin Luce
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Grant Report Contact Email Address	
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Grant Contact Phone (if different than primary organization phone)	
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What is the total amount of grant(s) received from Middle Tennessee Emergency Response Fund, which this report covers?	30000.00
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What balance, if any, do you have remaining from Middle Tennessee Emergency Response Fund grant(s)?	0.00
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If you have funds remaining, how long before you expect them to be spent?	Week-10 Days
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What portion of funds spent was on staffing?	\$8764
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What portion of funds spent was on administrative costs? (non-staff operational costs: mileage, technology, etc)	\$1236
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What portion of funds spent was on direct costs to support tornado survivors? (food, cash assistance, clothing, etc)	\$20000
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Did you hire/need to hire new staff (PT, FT, temp) exclusively for tornado recovery work?	No
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If you hired new staff, please indicate how many.	N/A
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**Please Indicate, if any, Organizations
You Collaborated With in Your Tornado
Recovery Efforts:**

Immediately following the tornado, we partnered with the following organizations to support their work and collaborate on response efforts:

- Hispanic Family Foundation (HFF): We connected this organization with tornado victims who are members of immigrant and refugee communities to provide ongoing case management. Our organizing team assisted HFF with finding resources for families and solving problems that arose.
- Mexican Consulate: Having identified tornado victims from the Mexican community, we brought their situations to the Consulate's attention, who has since been working to provide assistance for these families.
- Hands on Nashville, Red Cross: We coordinated with both organizations to connect bilingual volunteers to opportunities where they were needed in response to the tornadoes. TIRRC staff also participated in volunteer cleanup opportunities coordinated by Hands on Nashville.
- Nashville Mayor's Office: Through the Mayor's Office of New Americans, we informed the Mayor's Office of the needs of the immigrant communities that we had identified, including language access issues.

**Indicate Where You Provided Tornado
Relief (County Level Detail):**

Putnam
Davidson
Wilson

**Please upload your completed version
of the excel spreadsheet provided in the
email requesting grant reporting.**

<https://www.formstack.com/admin/download/file/13106562717>

We know that disaster recovery can place unexpected demands on an organization's capacity and we are interested in learning more about the challenges and demands your organization may have experienced. Please describe briefly any specific demands your organization has dealt with as the result of your tornado recovery work? In future disasters, how best can the CFMT further support the work of organizations serving disaster victims beyond grantmaking?

When a natural disaster of any kind hits Middle Tennessee, impacted immigrant and refugee community members face unique challenges. For many, barriers like language, technology access, or a fear of government assistance keep our communities from accessing the resources and assistance they need. Following the 2020 tornadoes, TIRRC sought to overcome these barriers by playing a role in ensuring that immigrants are included and centered in response efforts by making sure information and resources were accessible and that we could connect community members in need with our partners providing critical resources.

One of the biggest challenges in this situation is seeing the immediate concrete needs of those affected. At a trailer park in Lebanon, for example, many Latinx immigrant families were facing the loss of their homes and possessions. TIRRC was not equipped to provide new homes right away, but we were able to connect them to short-term solutions and, through this funding, provide the financial assistance they needed to replace their homes, roofs, or windows and rebuild their lives.

We saw similar patterns when the pandemic hit soon after. Our tornado response efforts served as a blueprint for our longer term COVID-19 response, in which we provided and continue to provide multilingual resources, but also served as a connector between community members in need and financial assistance or our partners' services.

In future disaster situations, CFMT should continue providing funds to organizations administering much-needed services in a way that is quick, flexible, and with minimal administrative burden so that groups are able to respond effectively.

Name of the representative completing this application: Erin Luce

INSTRUCTIONS: Itemize the total expenditures including both administrative and direct expenses. The total should equal the amount of the grant you have spent to date.

Please state the dollar amount of ALL disaster relief funds received in total to date	TOTAL AWARD	TOTAL SPENT	PENDING	LEFTOVER
TOTAL	\$30,000.00	\$30,000.00	\$0.00	\$0.00
IMMEDIATE RELIEF	TOTAL SPENT	# SERVED	IN-KIND VALUE (if any)	
Short-term Shelter and Temporary Housing	\$0.00	0	0	
Utilities	\$0.00	0	0	
Food Assistance	\$0.00	0	0	
Clothing & Hygiene Needs	\$0.00	0	0	
Emergency Medical Needs (prescriptions, glasses, hearing aids, walkers, etc.)	\$0.00	0	0	
Short-term Financial Assistance/Direct Cash Support	\$20,000.00	9	0	
Transportation (Bus Passes, Moving Expenses)	\$0.00	0	0	
Clean-up and Debris Removal	\$937.00	0	0	
Home Furnishings, Furniture, and Appliances, etc.	\$0.00	0	0	
Cash Gift Cards Provided	\$0.00	0	0	
Other (please note description for other)	\$9,063.00	0	0	
Includes staff compensation for case management, education, general administrative work, training volunteers, identifying community needs, coordinating volunteer interpreters, coordinating with partner agencies to avoid duplication of efforts, and assisting partners with events				
TOTAL	\$30,000.00	9	0	
EMERGING/LONG-TERM RECOVERY	TOTAL SPENT	# SERVED	IN-KIND VALUE (if any)	
Case Management	\$0.00	0	0	
Legal Services	\$0.00	0	0	
Mental Health/Counseling	\$0.00	0	0	
Permanent Housing	\$0.00	0	0	
Rebuilding/Construction	\$0.00	0	0	
Tree Planting/Beautification	\$0.00	0	0	
Cash Gift Card Provided	\$0.00	0	0	
Other (please note description for other)	\$0.00	0	0	
TOTAL	\$0.00	0	0	
How many Households have you served in each ZIP code impacted by the Tornado?	# of HOUSEHOLDS SERVED			
37203	0			
37206	0			
37208	0			
37214	0			
37216	0			
37218	0			
37076	0			
37087	9 (direct financial assistance beneficiaries)			

37090	0			
37122	0			
38501	0			
38506	0			
38544	0			
Other	0			
	0			
	0			
TOTAL	9			
IN-KIND OPPORTUNITIES for IMMEDIATE/EMERGING/LONG-TERM RECOVERY	# of Volunteers	# of Hours	IN-KIND VALUE	
Volunteer hours spent	0	0		
Other In-Kind Goods and Services	0	0		

FROM A GLOBAL PERSPECTIVE	Estimate time:
Mean Time to Recovery (MTTR) (When Recovery begins to Normal Operations Resume)	4 weeks
	Cost:
Mental Health/Behavioral Counseling services provided	\$0.00
Additional dollars raised for your organization to assist with support beyond those given by The Community Foundation of Middle Tennessee	\$0.00
Disaster Case Management	\$3,882.00
Education	\$2,064.00
General Administration and Expenses	\$1,934.00
Other Purposes to Support the Tornado Efforts	\$2,120.00
TOTAL	\$10,000.00
Estimate the Cost per Household Served	\$40.82
Any additional comments:	