

Form Name:  
Submission Time:  
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Location:

<b>Name of Organization</b>	Compassionate Hands Inc.
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<b>Grant Report Contact Person</b>	John Grant
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<b>Grant Report Contact Email Address</b>	
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<b>Grant Contact Phone (if different than primary organization phone)</b>	
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<b>What is the total amount of grant(s) received from Middle Tennessee Emergency Response Fund, which this report covers?</b>	47000.00
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<b>What balance, if any, do you have remaining from Middle Tennessee Emergency Response Fund grant(s)?</b>	0.00
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<b>If you have funds remaining, how long before you expect them to be spent?</b>	Week-10 Days
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<b>What portion of funds spent was on staffing?</b>	54%
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<b>What portion of funds spent was on administrative costs? (non-staff operational costs: mileage, technology, etc)</b>	1.5%
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<b>What portion of funds spent was on direct costs to support tornado survivors? (food, cash assistance, clothing, etc)</b>	46%
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<b>Did you hire/need to hire new staff (PT, FT, temp) exclusively for tornado recovery work?</b>	Yes
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<b>If you hired new staff, please indicate how many.</b>	2
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<b>Please Indicate, if any, Organizations You Collaborated With in Your Tornado Recovery Efforts:</b>	Goodwill re:Move Fitness Look Up Ministry United Way of Wilson County Southern Baptist Disaster Relief
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**Indicate Where You Provided Tornado  
Relief (County Level Detail):**

Wilson

**Please upload your completed version  
of the excel spreadsheet provided in the  
email requesting grant reporting.**

<https://www.formstack.com/admin/download/file/13106881214>

**We know that disaster recovery can place unexpected demands on an organization's capacity and we are interested in learning more about the challenges and demands your organization may have experienced. Please describe briefly any specific demands your organization has dealt with as the result of your tornado recovery work? In future disasters, how best can the CFMT further support the work of organizations serving disaster victims beyond grantmaking?**

If you are interested in learning about organizational challenges and demands... and growth, we could talk all day!

Like many non-profits, we were a small ministry focused on one issue - homelessness. 2019 income was \$115K. Staff of 2, no facilities, and 35 or so churches. When the tornado hit, there were multiple challenges.

1. We did not understand the needs - On March 3, Compassionate Hands received calls from church leaders, homeless people, volunteers, and government officials asking how our network of churches could help. We did not understand the needs, so it took courage to say yes.
2. We lacked resources and expertise - Nobody on our team had expertise in disaster recovery, although some had experience with Red Cross Disaster Shelters and disaster recovery in other communities.
3. We lacked capacity - We had built a great organization to offer winter shelters in church buildings, and a giant new need dropped into our laps on March 3. Our staff and volunteers were unable to tackle a major new project.

What CFMT and others did right (and could replicate in the future)...

1. Trusted local voices - three days after the tornado, multiple government agencies and non-profits dropped into Wilson County. They disappeared in five days because of COVID. I don't fault them; their departure was a blessing because local leaders emerged. Bob Black and Sam Hatcher contacted Compassionate Hands and other agencies to invite us to apply for CFMT funding. We would not have applied without their encouragement and guidance. They coached us on how to apply and what was appropriate to request. When I mentioned that current staff could not add disaster response to our job description, Bob suggested that we request funds for case work staff. That was a game changer.
2. Low-restriction funding - we felt free to use funds to help tornado survivors in creative ways that responded to their personal trauma. That is not always the case with grant money.

For example, one family was living in a camper in their driveway. We bought them a picnic table so they could eat meals together. Another family was staying in a hotel provided by insurance. The mom expressed concern that hotel staff might not be sanitizing linens well. She was washing bed sheets each week but she did not have time to wash towels. We spent \$40 on towels for that family. Not because they lacked towels but because it responded to her trauma of losing her household goods while the world was stressed about germs.

In late summer, we learned that teachers from West Wilson Middle and Stoner Creek Elementary had lost personal classroom supplies and insurance was not helping. Teachers spend LOTS of money out-of-pocket, so we offered each teacher \$200 to supply their new classrooms. About 20 of them accepted with deep gratitude.

Thank you for empowering us to make decisions to serve Wilson County well. It was a blessing to be able to say yes so often.

3. Broker of truth - As relief & recovery efforts progressed, inevitable power struggles unfolded. I was happy to hear that compared to other

communities, those struggles were mild and short-lived in Wilson County. One reason that we enjoyed such a unified effort is because CFMT played a strong coordinating role. Amy Fair and other CFMT representatives stayed engaged in weekly meetings for months. That allowed CFMT to evaluate the players on the ground so that funds could be directed toward the agencies that were making the biggest difference.

I have no doubt there were grant applicants who had wonderful motives and weak strategies. CFMT served well by limiting funds until effective strategies were developed.

4. Steady encouragement - Every time I talked with CFMT leaders, you were encouraging. You recognized that we were a small ministry who made a big stretch to do tornado relief. You were patient with our rookie mistakes and consistent in guiding us toward best practices.

How our capacity grew...

This isn't part of the question, but it's part of the Compassionate Hands tornado story.

Being awarded CFMT tornado funds was a watershed moment for our organization. It showed us that we were capable of serving in greater ways than we realized. A credible authority like CFMT had trusted us with \$47K and we managed it well. That gift of money and trust increased our capacity...

\$115K income and 2 staff in 2019.

\$400K income and 3 staff and a ministry center in 2020.

\$960K income, 9 staff, a ministry center, and a CARES Act grant in 2021.

There is no way we would have grown to this level so quickly without Bob Black coaxing and coaching us to apply for a Tornado Relief grant in March 2020.

**Name of the representative completing this application:** Cheryl Wilson

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Split	Amount	Balance	
1001 Compassionate Hands Operating	47,000.00	47,000.00	
	<b>\$ 47,000.00</b>		
	<b>\$ 47,000.00</b>		
1003 THDA Grant 0003	13.98	13.98	Case management Immediate
1001 Compassionate Hands Operating	833.34	833.34	Case management Long Term
1001 Compassionate Hands Operating	833.33	1,666.67	Case management Long Term
1001 Compassionate Hands Operating	520.84	2,187.51	Case management Long Term
1001 Compassionate Hands Operating	520.84	2,708.35	Case management Long Term
1001 Compassionate Hands Operating	520.84	3,229.19	Case management Long Term
1001 Compassionate Hands Operating	520.84	3,750.03	Case management Long Term
1001 Compassionate Hands Operating	260.42	4,010.45	Case management Long Term
1001 Compassionate Hands Operating	260.42	4,270.87	Case management Long Term
1001 Compassionate Hands Operating	260.42	4,531.29	Case management Long Term
1001 Compassionate Hands Operating	260.42	4,791.71	Case management Long Term
1001 Compassionate Hands Operating	260.42	5,052.13	Case management Long Term
1001 Compassionate Hands Operating	260.42	5,312.55	Case management Long Term
1001 Compassionate Hands Operating	260.42	5,572.97	Case management Long Term
1001 Compassionate Hands Operating	260.42	5,833.39	Case management Long Term
1003 THDA Grant 0003	10.00	10.00	Case management Long Term
1003 THDA Grant 0003	6.00	16.00	Case management Long Term
1003 THDA Grant 0003	26.58	42.58	Case management Long Term
1001 Compassionate Hands Operating	15.00	57.58	Case management Long Term
1001 Compassionate Hands Operating	127.80	127.80	Case management Long Term
1001 Compassionate Hands Operating	255.60	383.40	Case management Long Term
1001 Compassionate Hands Operating	255.28	638.68	Case management Long Term
1003 THDA Grant 0003	255.60	894.28	Case management Long Term
1001 Compassionate Hands Operating	383.40	1,277.68	Case management Long Term
1001 Compassionate Hands Operating	255.60	1,533.28	Case management Long Term
1001 Compassionate Hands Operating	255.60	1,788.88	Case management Long Term
1001 Compassionate Hands Operating	122.85	1,911.73	Case management Long Term
1003 THDA Grant 0003	430.00	430.00	Case management Long Term
1003 THDA Grant 0003	1,290.00	1,720.00	Case management Long Term
1003 THDA Grant 0003	1,075.00	2,795.00	Case management Long Term
1003 THDA Grant 0003	1,720.00	4,515.00	Case management Long Term
1003 THDA Grant 0003	1,290.00	5,805.00	Case management Long Term

1001 Compassionate Hands Operating	886.66	886.66	Case management Long Term
1001 Compassionate Hands Operating	886.66	1,773.32	Case management Long Term
1001 Compassionate Hands Operating	554.17	2,327.49	Case management Long Term
1003 THDA Grant 0003	518.10	2,845.59	Case management Long Term
1001 Compassionate Hands Operating	554.17	3,399.76	Case management Long Term
1003 THDA Grant 0003	518.10	3,917.86	Case management Long Term
1001 Compassionate Hands Operating	554.17	4,472.03	Case management Long Term
1003 THDA Grant 0003	518.10	4,990.13	Case management Long Term
1001 Compassionate Hands Operating	554.17	5,544.30	Case management Long Term
1003 THDA Grant 0003	518.10	6,062.40	Case management Long Term
1001 Compassionate Hands Operating	227.08	6,289.48	Case management Long Term
1003 THDA Grant 0003	518.10	6,807.58	Case management Long Term
1001 Compassionate Hands Operating	277.08	7,084.66	Case management Long Term
1003 THDA Grant 0003	518.10	7,602.76	Case management Long Term
1001 Compassionate Hands Operating	277.08	7,879.84	Case management Long Term
1003 THDA Grant 0003	518.10	8,397.94	Case management Long Term
1001 Compassionate Hands Operating	277.08	8,675.02	Case management Long Term
1003 THDA Grant 0003	518.10	9,193.12	Case management Long Term
1003 THDA Grant 0003	518.10	9,711.22	Case management Long Term
1001 Compassionate Hands Operating	277.08	9,988.30	Case management Long Term
1003 THDA Grant 0003	518.10	10,506.40	Case management Long Term
1001 Compassionate Hands Operating	277.08	10,783.48	Case management Long Term
1003 THDA Grant 0003	518.10	11,301.58	Case management Long Term
1001 Compassionate Hands Operating	277.08	11,578.66	Case management Long Term
1003 THDA Grant 0003	518.10	12,096.76	Case management Long Term
1001 Compassionate Hands Operating	277.08	12,373.84	Case management Long Term
1003 THDA Grant 0003	518.10	12,891.94	Case management Long Term

**26,513.62**

1003 THDA Grant 0003	259.05	13,150.99	Case management Long Term
1003 THDA Grant 0003	40.97	54.95	Case management Long Term
1003 THDA Grant 0003	9.28	64.23	Case management Long Term
1003 THDA Grant 0003	9.28	73.51	Case management Long Term
1003 THDA Grant 0003	374.70	448.21	Case management Long Term

**693.28**

1001 Compassionate Hands Operating	500.00	500.00	Cash	Immediate
1001 Compassionate Hands Operating	1,000.00	1,500.00	Cash	Immediate
1003 THDA Grant 0003	175.00	215.38	Cash	Immediate
1003 THDA Grant 0003	511.90	727.28	Cash	Immediate
1003 THDA Grant 0003	200.00	1,757.24	Cash	Immediate
1003 THDA Grant 0003	200.00	1,957.24	Cash	Immediate
1003 THDA Grant 0003	200.00	2,157.24	Cash	Immediate
1001 Compassionate Hands Operating	200.00	2,357.24	Cash	Immediate
1001 Compassionate Hands Operating	250.00	2,607.24	Cash	Immediate
1003 THDA Grant 0003	200.00	2,807.24	Cash	Immediate

1003 THDA Grant 0003	200.00	3,007.24	Cash	Immediate
1003 THDA Grant 0003	200.00	3,207.24	Cash	Immediate
1003 THDA Grant 0003	200.00	3,407.24	Cash	Immediate
1003 THDA Grant 0003	200.00	3,607.24	Cash	Immediate
1003 THDA Grant 0003	243.39	3,850.63	Cash	Immediate
1003 THDA Grant 0003	200.00	4,050.63	Cash	Immediate
1003 THDA Grant 0003	200.00	4,250.63	Cash	Immediate
1003 THDA Grant 0003	200.00	4,450.63	Cash	Immediate
1003 THDA Grant 0003	200.00	5,100.63	Cash	Immediate
1003 THDA Grant 0003	200.00	5,300.63	Cash	Immediate
1001 Compassionate Hands Operating	2,400.00	7,700.63	Cash	Immediate
1001 Compassionate Hands Operating	20.00	20.00	Cash	Immediate
1003 THDA Grant 0003	20.00	40.00	Cash	Immediate
	7,920.29			
1003 THDA Grant 0003	40.38	40.38	Clothing	Immediate
	40.38			
1003 THDA Grant 0003	100.00	1,600.00	Food	Immediate
1003 THDA Grant 0003	200.00	1,800.00	Food	Immediate
1003 THDA Grant 0003	27.60	27.60	Food	Immediate
1001 Compassionate Hands Operating	6.65	34.25	Food	Immediate
1001 Compassionate Hands Operating	334.25	77.99	Food	Immediate
1001 Compassionate Hands Operating	374.99	10,111.23	Home Furnishings	Immediate
	374.99			
1003 THDA Grant 0003	269.96	1,557.24	Medical	Immediate
1003 THDA Grant 0003	560.00	1,287.28	Medical	Immediate
	829.96			
1003 THDA Grant 0003	450.00	4,900.63	Other	Immediate
1003 THDA Grant 0003	688.80	728.80	Other	Immediate
1003 THDA Grant 0003	329.97	1,058.77	Other	Immediate
	1,018.77			
1003 THDA Grant 0003	665.00	1,525.96	Perm Housing	Immediate
1003 THDA Grant 0003	350.00	2,321.48	Perm Housing	Immediate
1003 THDA Grant 0003	125.00	2,776.48	Perm Housing	Long Term
1003 THDA Grant 0003	430.00	3,606.48	Perm Housing	Long Term
1003 THDA Grant 0003	475.00	4,081.48	Perm Housing	Long Term
1003 THDA Grant 0003	205.00	5,087.24	Perm Housing	Long Term
1003 THDA Grant 0003	250.00	5,337.24	Perm Housing	Long Term



1003 THDA Grant 0003	500.00	5,837.24	Perm Housing	Long Term
1003 THDA Grant 0003	849.00	6,686.24	Perm Housing	Long Term
1003 THDA Grant 0003	1,000.00	7,686.24	Perm Housing	Long Term
1003 THDA Grant 0003	300.00	7,986.24	Perm Housing	Long Term
1003 THDA Grant 0003	500.00	8,486.24	Perm Housing	Long Term
1003 THDA Grant 0003	750.00	9,236.24	Perm Housing	Long Term
1003 THDA Grant 0003	500.00	9,736.24	Perm Housing	Long Term
1003 THDA Grant 0003	500.00	10,611.23	Perm Housing	Long Term
1003 THDA Grant 0003	500.00	11,111.23	Perm Housing	Long Term
	7,899.00			

1003 THDA Grant 0003	149.18	149.18	Short Tem Shelter	Immediate
1003 THDA Grant 0003	372.47	521.65	Short Tem Shelter	Immediate
1003 THDA Grant 0003	339.31	860.96	Short Tem Shelter	Immediate
1003 THDA Grant 0003	315.00	1,840.96	Short Tem Shelter	Immediate
1003 THDA Grant 0003	130.52	1,971.48	Short Tem Shelter	Immediate
1003 THDA Grant 0003	330.00	2,651.48	Short Tem Shelter	Immediate
1003 THDA Grant 0003	115.00	4,196.48	Short Tem Shelter	Immediate
1003 THDA Grant 0003	340.76	4,537.24	Short Tem Shelter	Immediate
	2,092.24			

1003 THDA Grant 0003	250.00	3,026.48	Utilities	Immediate
1003 THDA Grant 0003	150.00	3,176.48	Utilities	Immediate
1003 THDA Grant 0003	345.00	4,882.24	Utilities	Immediate
	745.00			

Total Spent #####

Payroll Cost #####

Admin Cost \$ 693.28

Directly spent on victims #####