

WASH Technical Lead – Bangladesh Nutrition Activity

iDE is an international NGO with over 35 years of experience in designing and delivering market based anti-poverty programs in 11 countries. We are a world leader in making markets work for the poor as well as the longest established market development specialist NGO in Bangladesh. iDE believes that markets can be a powerful force for improving smallholder prosperity by creating income and livelihood opportunities for poor rural households. iDE Bangladesh currently has eight projects in Agricultural Markets, Water Sanitation and Hygiene (WASH) and Access to Finance with a focus on women's economic empowerment and climate-smart technologies.

The Feed the Future Bangladesh Nutrition Activity (BNA) is a USAID-funded nutrition project implemented by a consortium comprising Abt Associates (prime), iDE, Dhaka Ahsania Mission (DAM), Friends in Village Development Bangladesh (FIVDB), and Jagorani Chakra Foundation (JCF). The goal of BNA is to improve nutritional outcomes of children under five, pregnant and lactating women, and adolescents by (1) increasing consumption of nutritious, diverse, and safe diets by rural households; (2) improving social and economic empowerment of women and adolescents; and (3) increasing adoption of improved water, sanitation, and hygiene (WASH) practices. BNA seeks to achieve its goal by combining a market systems development approach with a strong emphasis on social behavior change.

iDE Bangladesh is looking for a skilled and ambitious professional to lead the WASH component of BNA. The position will be seconded to the BNA team in Bangladesh, representing iDE. The technical lead will lead the implementation of a broad range of WASH activities and will provide the project with overall vision, leadership, and guidance – internally with project staff and externally with consortium partners, donors, the Government of Bangladesh, and stakeholders. Moreover, the Technical Lead will assume principal responsibility for overall project management and technical operations to ensure that project tasks are completed and objectives met. This position will be directly responsible for managing and supervising field operations (led by an iDE Field Team Leader and a wider group of specialists of 8 staff in total). The Technical Lead will work in close collaboration with BNA Chief of Party, Deputy Chief of Party as well as other BNA technical leads and will be supported by iDE Operations and Programs teams. At the operational level, he/she will lead the field team, guide partners and assist in developing the project DIP, develop the budget and project implementation strategies and develop technical papers. He/she will also develop project progress monitoring and proposed changes required for quality field implementation. At the strategic level, the Technical Lead must also ensure quality engagement of human resources according to the project's requirement, facilitate staff capacity building process, guide the development of the intervention portfolio and play a leadership role in project management.

Position	WASH Technical Lead
Number of Vacancies	1
Job Location	BNA office, Dhaka
Reporting Line	Associate Director - Programs

Key Roles and Responsibilities	<ul style="list-style-type: none"> • Provide strategic, operational, and financial leadership to the project • Function as a supervisor for Field Team Leader and Project Technical Specialists • Directly support the consortium for the implementation of the project • Play a leading role in the delivery of project outcomes and expected results in accordance to project strategy, combining market systems development with social behavior change • Play an active role and coordinate with other BNA technical leads in designing, planning and implementation, to ensure synergies across the project Provide strategic direction and support to technical specialists in engaging with private sector actors and in designing and implementing interventions in partnership with the private sector • Monitor progress of field teams and provide regular updates to the senior management team and lead partner to deliver high quality and measurable outcomes • Ensure high quality reporting to the lead partner on a quarterly and yearly basis
Education	Relevant post graduate qualification preferably in business, development studies, management, WASH and/or equivalent experience
Work Experience	<ul style="list-style-type: none"> • At least 10 years of experience working in international development with a background in market systems • Proven leadership in the administration of similar projects with skills in strategic planning, management, supervision and budgeting. • Experience working with international donors and within consortium environments • Prior experience in WASH sector • Experience with private sector engagement required • Familiarity and experience with project management concepts such as Logical Frameworks, Impact Logic or Results Chains • Considerable understanding of rural markets, and rural service provision, and of the roles of the private sector, government and civil society/NGOs in creating an effective service market • Experience in value chain approaches to market development and sub-sector analysis
Management and Programmatic Skills	<ul style="list-style-type: none"> • Ability to responsibly manage funds and monitor team progress • Ability to plan and implemented iterative field level activities for market systems change (looking beyond the DIP) • Understands the facilitative role of the market development approach
Personal Skills	<ul style="list-style-type: none"> • Excellent interpersonal and leadership skills • Ability to interact and collaborate with a broad range of public and private sector and NGO partners • Ability to work with various national and international team members across the consortium, and flexibility to adapt to different work conditions • Ability to undertake additional tasks subject to workload and skill sets such as photography, cross-project trainings and evaluations •

Physical and Language Skills	<ul style="list-style-type: none"> • Ability to travel and undertake fieldwork in rural contexts • Strong written and oral communication skills in English, including the ability to present coherent and convincing messages to different audiences • Strong computer skills in Microsoft Office Suite, e-mail and the internet • Familiarity with internet-based software systems such as Google Apps
Other Information and Conditions	<ul style="list-style-type: none"> • The position would be the regular employment of iDE in Bangladesh • The remuneration package, work days and deliverables might change based on negotiation between iDE management and the contract • iDE reserves the right to terminate this agreement any time with the consultation of the employee as per HR policy

Women are actively encouraged to apply.

iDE provides a women friendly work environment with flexible work arrangements, appropriate skill development opportunities and good career development potential for high performing individuals.

Please submit your recent **CV (a maximum of three pages)** with a cover letter describing motivation to bangladesh-jobs@ideglobal.org. The subject should be **Application for the position of Team Leader - CSISA MEA**.

Only shortlisted candidates will be contacted.

Deadline: 7 January 2021 (4:30 PM Bangladesh Standard Time)