

DELTA BETA LAMBDA FRATERNITY INC
General Member Meeting
Meeting Agenda

August 22, 2008
12:00 – 02:00 PM

Type of Meeting: General Meeting

Meeting Facilitator: Eric Whiteside

Invitees: Eric Whiteside, John Lewis, Van E. Staggs, Robert Pressley, Wayne Hayton, Charlie Williams, Dyanne Lyles

- I. Call to order
- II. Roll call
- III. Approval of minutes from last meeting
- IV. Open issues
 - a) Quick overview of upcoming Performance Evaluations
 - b) Overview of National Bylaws
 - c) Overview of Fraternity Application
 - d) Quick overview of Isaac's Friends and their mission
 - e) Discussion to finalize details on upcoming "Our Town" segment on Monday
- V. New business
 - a) We will now need Oaths of Office for all Officers and members of all chapter levels
 - b) All Officers will now need to begin building a "Manual of Procedure" in accordance with our Bylaws
 - c) Quick review of progress for the DBLPRO Project
 - d) Any new business as brought to the General Meeting
- VI. Adjournment





**Constitution and Bylaws of
Delta Beta Lambda
Global Technology Society**

By: Members of Delta Beta Lambda
Submitted for Revision August 22, 2008

Executive Committee

Jermaine Eric Whiteside- National President
Robert Pressley- National Administrator
John Lewis- National Secretary
Van E. Staggs Jr.- National Public Relations

Constitution of Delta Beta Lambda

Article I: Name

The name of this association shall be the Delta Beta Lambda Fraternity

Article II: Definitions

Article III:

Purpose, Scope and Governing Law

The purposes of the association shall be educational, charitable, and to further the objects of our order. Purpose, Scope and Governing Law

SECTION 1. PURPOSE.

The purpose of Delta Beta Lambda Fraternity, Inc., a South Carolina Corporation (the "Corporation"), shall be to establish, maintain, govern, improve and promote the welfare of a fraternal order to be known as "Delta Beta Lambda Fraternity inc" (the "Fraternity"), which shall have for its objects: To Bind: its members with a tie of true lasting friendship. To Strive: for the advancement of gaming both as a gamer and as a community. To Aid: its members by every honorable means in the

attainment of their ambitions as professional gamers and developers throughout their mortal lives. To Serve: Our local and national communities; the assisting of disadvantaged and deserving young to obtain a higher education and training in field of Technology; the fostering of high scholastic achievement among its members; the extending of true charity of providing access to technological resources; the promoting of good citizenship; the training and the developing of civic leaders; and, by all means within its power, the inculcation and the extension throughout the land of the highest ideals of honor, charity, tolerance, and true patriotism.

SECTION 2. COMPOSITION OF FRATERNITY.

The Fraternity shall consist of the Corporation (The Genesis Chapter), collegiate, online, and corporate chapters established and existing from time to time at recognized institutions of higher learning and corporations in the United States of America and selected countries aboard, and the members and New Members of the Fraternity. No other association or other body shall be deemed to be a constituent part of the Fraternity, but nothing in this Section shall limit the right and power of one or more members to form any such corporation, association or other entity for assisting the Fraternity or one or more of its active chapters in achieving the objects of the Fraternity.

SECTION 3. USE OF NAME.

Except for the entities and individuals identified in this constitution, no entity or individual shall have the right to use the name "Delta Beta Lambda", or the combined Greek letters for "Delta" and "Beta" and "Lambda" in that order or the "Crest of the Fraternity", "We transcend gaming", or any recognizable variant of any of the foregoing, as a part of its name, or to identify itself or himself, or to claim an affiliation with the Fraternity, without the express written permission of this Corporation, which permission may be limited to a stated period of time.

SECTION 4. GOVERNING DOCUMENTS.

These Bylaws shall be the supreme law of the Fraternity. Except as provided in these Bylaws, the governing law of the Fraternity shall be the resolutions of the National Convention and the resolutions of the National Chapter, ranking in that order. Any bylaw, regulation, legislation or resolution of any chapter of the Fraternity in conflict with any of the foregoing shall be null and void. The Ritual of the Fraternity, including all ceremonies provided for therein, as in effect from time to time, shall be deemed incorporated into these Bylaws, and any amendment, alteration or repeal of any portion of said Ritual shall be made only in accordance with this constitution, treating the proposed amendment, alteration or repeal as one being made to these Bylaws.

Article IV: Location

The temporary location of Delta Beta Lambda Fraternity,
in the city of Spartanburg, in the State of South Carolina.

Bylaws of Delta Beta Lambda

Section I. Precedence of Bylaws

Once adopted and placed in effect, these bylaws will supersede and take precedence over all previous bylaws. All previous bylaws and associated amendments shall be considered repealed and no longer in effect.

Section II. Subordination of Bylaws

These bylaws shall govern The National Delta Beta Lambda Fraternity, and have been approved by a two-thirds majority vote of all active members and accepted by the Executive Committee. *(Exception of Founding and Formation years of 2008-2011, By-Laws shall be Written, Ratified and Amended by the National Executive Committee)*

Section III. Principal Office

The principal office of the Corporation shall be located at 10 Reeves Court, Spartanburg, South Carolina 29301.

Section IV. Place of Meetings

Executive Committee meeting shall be held at place and times as may be agreed to by a majority of the Executive Committee. Meetings may be held in person, by audio, document or videoconferencing techniques or any other means.

Section V. Standing Committees

Executive Committee, Finance Committee, Technology Committee, Community Activities Committee, Membership Committee, Scholarship Committee, Sponsorship Committee and Public Relations & Media Committee.

Section VI. Executive Committee

National Executive Committee

SECTION 1. NAME, ROLE AND POWERS.

The term National Chapter shall mean and refer to the Executive Committee of the Corporation. The National Chapter shall be the administrative, executive and judicial head of the Fraternity, and shall have, in addition to the powers expressly provided for elsewhere in these Bylaws, the power to decide all questions concerning the meaning and interpretation of these Bylaws, and the power to

adopt such other resolutions, not inconsistent with these Bylaws, or resolutions adopted by the National Convention, as shall be necessary or appropriate for the welfare of the Fraternity.

SECTION 2. COMPOSITION.

The National Chapter shall consist of eight alumni or founding members of the Fraternity each of whose original undergraduate college class shall have been graduated from college or university or professional member for at least six years. Exception of Founding members of The National Chapter shall be appointed by Executive Committee for terms of approximately three years (such terms to expire at the National Convention three years hence), with four of such members being elected at each National Convention, in the manner provided in **Article II Section IV**. No member of The National Chapter shall be eligible to succeed himself more than once, regardless of the manner in which he was first elected to the National Chapter or the length of term he may be serving, and no individual shall be eligible for election to any term which would entitle him to serve on The National Chapter for more than six years out of any nine year period.

SECTION 3. MEMBERS.

(a)

The members of the National Chapter shall be known as National President, National Administrator, National Secretary, and National Public Relations Director.

(b)

The National President, the National Administrator, the National Secretary, and the National Public Relations Officer shall be elected by the National Convention. All other officers shall be appointed by the National President immediately after the close of the National Convention. *(Exception of Founding and Formation years of 2008-2011, selection of all National members appointed by National Executive Committee)*

(c)

All officers shall be elected or appointed for a term of approximately THREE years (such term to expire at the next National Convention).

(d)

No individual shall be eligible to be elected to more than three consecutive terms as National President.

Article I. Collegiate Membership

Section I. Qualifications for Collegiate Membership

1. Candidates will maintain the highest levels of respect toward themselves, other members, and host institution at all times.
2. Candidates must finish the first semester of the pledge period with a minimum 3.50 GPA.
3. Candidates must accumulate a minimum of 35 hours of community service with Delta Beta Lambda Foundation during the first semester of the intake period.
4. Candidates must be enrolled at Higher Educational Institution as full-time students (12 credits).
5. Candidates must demonstrate principles of teamwork and leadership, which will be integrated into the intake education curriculum.
6. Each intake will conduct himself/herself in a manner becoming of a Delta Beta Lambda.
7. Collegiate members will be allowed to wear the Greek Crest logo.



Section II. Qualifications for Online Membership

1. Candidates will maintain the highest levels of respect toward themselves, other online and collegiate members, and any sponsors at all times.
2. Candidates must be a member of DBLONLINE or DBLPro Community websites for least 6 months.
3. Candidates must accumulate a minimum of 45 hours of DBL Online community and related websites service under our TECH Volunteer Program during the first 6 months of the intake period.
4. Candidates must have a desired to further their education in the areas of Technology
5. Candidates must demonstrate principles of teamwork and leadership, which will be integrated into the intake education curriculum.

6. Each intake will conduct himself/herself in a manner becoming of a Delta Beta Lambda.
7. Candidates must be at least 18 years old upon time of application.
8. Candidates must have letter of recommendation from one Genesis Chapter member
9. Candidates must write a 200 word essay to “Why they want to join Delta Beta Lambda Fraternity”
10. Online members are authorized to use the “DBLLogo” only

Section III. Invitation to Collegiate Membership

1. **Invitation to collegiate membership** shall proceed as follows:
 - A. The Fraternity shall give all of its active members prior notice of meetings at which it will receive a vote on invitations to membership. In the meeting, the Membership Committee Chairman will make the first nominations. However, any active member may nominate for invitation to membership any qualified person. The nomination must be supported by at least one other active member of the chapter and have the certification of the Membership Committee regarding the candidate's professional qualifications. After the initial nominations have been made, the nominations will be tabled until the next Executive Committee meeting. At this meeting, the Membership Committee will report to the Executive Committee regarding the qualifications of the nominees, and the Executive Committee will vote on the nominations.
 - B. A majority of the Executive Committee active members must approve the nomination.
 - C. Members with an excused absence from the meeting at which the vote will be held may submit their ballots to the Secretary prior to the meeting.
 - D. In no case shall Delta Beta Lambda accept the assignment of members by an

agency external to the Fraternity.

2. **Invitation of Online Candidates to Membership** shall proceed as follows:
 - A. For candidates being 18 years of age - Invitation to Online membership shall follow the procedure for invitation to collegiate membership except that the nomination must be supported by at least one other Fraternity member who knows the candidate personally.
 - B. For other candidates - Invitation to Professional membership shall follow the procedure for invitation to collegiate membership with the following exceptions:
 - i. The nomination must be made in writing and clearly state the nominee's qualifications for membership.
 - ii. The nomination must be signed by at least two active Fraternity members who certify that they know the candidate personally.
 - iii. If the Chapter approves the nomination, it shall be submitted to the Executive Committee, where a unanimous vote is required for approval.
3. No person's nomination for membership shall be voted on more than twice during any one academic year.
4. The procedure for withdrawal of an invitation to membership shall be:
 - A. Any chapter member, at a regular meeting of the chapter, may move for the withdrawal of an invitation to membership for reasons involving dishonorable conduct, consistent scholastic failure, lack of interest in the Fraternity, or injury to the Fraternity if the person is initiated.
 - B. At least seven days prior to the meeting at which a vote on the motion will be taken, the chapter shall give all of its active members written notice that a motion to withdraw an invitation to membership is pending and the time and place of the meeting. A two-thirds vote by secret ballot of active members present is required to withdraw an invitation to membership.
 - C. Candidates whose invitation to membership has been withdrawn shall be notified in writing by the Chapter President.
5. No person shall be initiated into the Fraternity, on the collegiate level, until having complied with at least one of the following conditions:
 - A. Be in or admitted to college and is seeking to study any form of technology and be without condition in any current college work.
 - B. Have completed, with college credit allowed, one semester courses or one quarter courses in college technology and be without condition in any current college work.
 - C. Be in the second semester of the first academic year, and maintain a 3.5 G.P.A of the class in all technology courses undertaken, and be without condition in any current college work.

6. Upon completion of the pledge program, voting shall occur:
 - A. A simple majority vote of active members is required to allow the pledge to go through the initiation ceremony.
 - B. A negative does not revoke the invitation to membership.
7. No pledge shall be initiated before paying the initiation membership fee.

Section IV. Active Membership

1. The active membership of the Fraternity shall include:
 - A. Those collegiate and online members initiated into the Fraternity who fulfill all financial and attendance obligations to the Fraternity.
 - B. Collegiate and online members initiated into other chapters who desire to become active in the Chapter, fulfill all financial and attendance obligations to the Chapter, and have been approved by a majority vote of the active membership.
 - C. Online members initiated into any chapter who desire to be active in the Chapter, who fulfill all financial and attendance obligations of the Chapter, and who have been approved by a majority vote of the active membership.
2. All members must maintain their financial and attendance obligations to remain active.
 - A. A member is considered inactive if the member is financially delinquent.
 - B. A member is considered inactive if the member has more than two unexcused absences in the past ten regular membership meetings. Excused absences include:
 - i. School-sponsored functions.
 - ii. Co-ops, study abroad, or similar programs.
 - iii. Serious illness.
 - iv. Death in the family.
 - v. Any other absence approved at the discretion of the secretary.
 - C. Newly initiated members who have not yet attended ten Chapter meetings shall be considered active members during the term in which they were initiated.
 - D. A member declared inactive due to financial delinquency shall be automatically reactivated upon repair of the delinquency.
 - E. Any member who is declared inactive due to attendance shall be reactivated at the beginning of the third consecutive meeting attended by the member in question; the ten chapter meeting rule will restart at the conclusion of this third meeting.
 - F. Any members facing extended absences, as defined and approved by the secretary, will be placed on "inactive with circumstances" status.

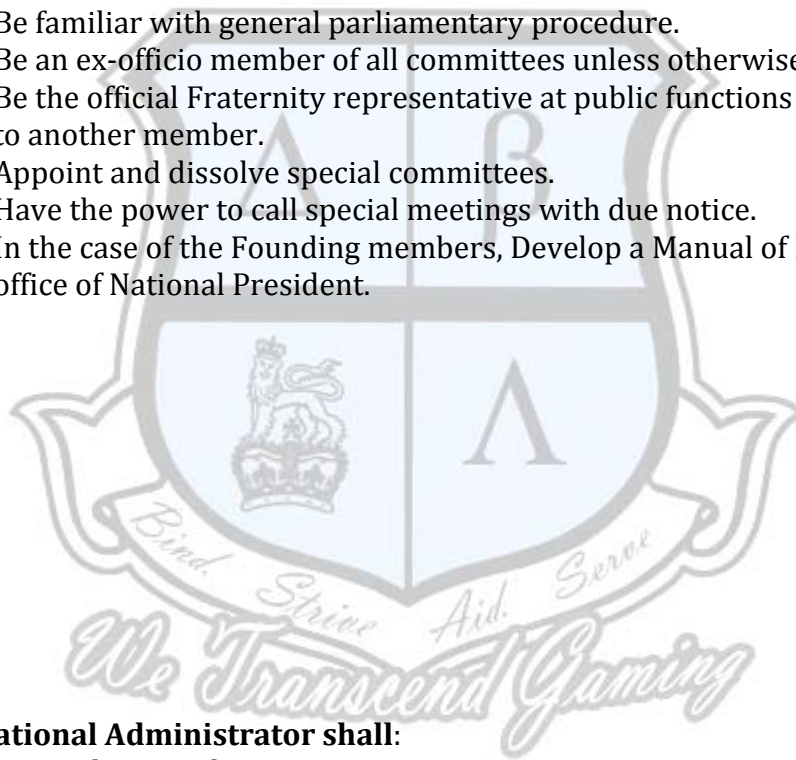
Article II. Leadership

Section I. Executive Officers

The Executive Officers as defined in this Constitution shall be President, Secretary, National Administrator, Public Relations.

1. The National President shall:

- A. Be the executive officer of the Fraternity.
- B. Preside at National meetings.
- C. Chair the Advisory, Sponsorship, Scholarship, and Executive Committees.
- D. Be a member of the Budget Committee.
- E. Be responsible for the condition of the Fraternity and the proper discharge of the duties of its officers.
- F. Be familiar with the Manual of Procedure for the office of President.
- G. Be familiar with general parliamentary procedure.
- H. Be an ex-officio member of all committees unless otherwise restricted.
- I. Be the official Fraternity representative at public functions unless delegated to another member.
- J. Appoint and dissolve special committees.
- K. Have the power to call special meetings with due notice.
- L. In the case of the Founding members, Develop a Manual of Procedure for the office of National President.



2. The National Administrator shall:

- A. Assist the President.
- B. Act as the President in the absence of the President.
- C. Supervise all chapter setup functions.
- D. Chair the Auditing Committee.
- E. Be a member of the Membership Committee.
- F. Be familiar with the Manual of Procedure for the Office of National Administrator.
- G. Be responsible for the collection and disbursement of the Fraternity monies.
- H. Keep a systematic record of the Fraternity finances.
- I. Report on the Fraternity finances upon request of the President, Secretary, or the Executive Committee.
- J. Submit to the Executive Committee and the Advisor a standardized financial

statement of the Fraternity financial condition including a detailed report of delinquencies.

- K. Be a member of the Advisory, Budget, and Executive Committees.
- L. Be familiar with the Manual of Procedure for the Office of Treasurer.
- M. Be responsible for the preparation of the Fraternity annual budget.
- N. Submit a budget for approval by the Executive Committee during the 4th Quarter of the previous fiscal year.
- O. In the case of the Founding Members, Develop a Manual of Procedure for the office of National Administrator.

3. The National Secretary shall:

- A. Carry on the national correspondence with the local and collegiate chapters.
- B. Report elections, initiations, deaths, expulsion proceedings, changes in status of members, election of officers, and matters of record as required by the Executive Committee.
- C. Chair the Online Activities Committee.
- D. Be a member of the Executive Committee.
- E. Be familiar with the Manual of Procedure for the office of Secretary.
- F. Solicit articles from the collegiate chapters for DBL Live
- G. Maintain necessary correspondence with all collegiate chapters.
- H. Be responsible for receiving the Annual Report from all chapters.
- I. Be responsible for checking the Fraternity mailbox regularly.
- J. Keep and distribute the minutes of all committee meetings.
- K. Be responsible for the documents and records of the Fraternity.
- L. Assist the Treasurer.
- M. Act as Treasurer in the absence of the Treasurer.
- N. Maintain a biographical record and an address and telephone record of all members.
- O. In the case of the Founding members, Develop a Manual of Procedure for the Office of Secretary.
- P. Keep a record of all meeting attendance.
- Q. Codify all bylaws amended and revised by the Executive Committee and have a copy of the current bylaws at all times.
- R. Have the power to request written reports from committee chairmen prior to the meeting.
- S. Be a member of the Advisory, Membership, and Executive Committees.

4. The National Public Relations Officer shall:

- A. Be responsible for promoting the general public welfare of the Fraternity.
- B. Assist the Alumni Secretary in the gathering and preservation of the historical record of the Chapter.
- C. Maintain a record of the activities of the Chapter.
- D. Maintain all Chapter photographs, electronic and otherwise.
- E. Chair of the Public Relations Committee.
- F. Be a member of the Executive Committee.
- G. Be a Member of Special Project Committee.
- H. In the case of the Founding members, Develop a Manual of Procedure for the

office of National Public Relations Officer.

Section II. Additional Officers

The additional National officers are Sponsorship Director, National Treasurer, National Technology Director, Collegiate Membership Director and Community Outreach Director.

1. The Sponsorship Director shall:

- a. Be familiar with the Manual of Procedure for the office of Sponsorship Director.
- b. Assist the Sponsorship Committee Chairman.
- c. Be the Fraternity contact with approved sponsors.
- d. Solicit potential sponsors for fraternity.
- e. Perform all other duties assigned by the Sponsorship director.
- f. Be responsible for the planning and organizing of all sponsorship events.

2. The National Treasurer shall:

- a. Assist the National Administrator.
- b. Act as the National Administrator in the absence of the National Administrator.
- c. Supervise all chapter Finance setup functions.
- d. Vice Chair the Auditing Committee.
- e. Be a member of the Membership Committee.
- f. Develop Manual of Procedure for the Office of Treasurer.
- g. Assist National Administrator in keeping a systematic record of the Fraternity finances.
- h. Be a member of the Advisory and Budget Committee
- i. Assist in preparation of the Fraternity annual budget.
- j. Be responsible for Training and Development of all chapter treasurers.

3. The Collegiate Membership Director shall:

- a. Be Responsible for all collegiate membership activities
- b. Be Responsible for setting up collegiate chapters.
- c. Be responsible for organizing all Rush activities.
- d. Be a member of the Membership Committee.

4. The National Technology Officer shall:

- a. Maintain and update the chapter website when needed.
- b. Work with the Secretary to keep an updated calendar and member list online.
- c. Maintain thorough documentation of the web page.
- d. Administer the Fraternity mailing lists.
- e. Be the official webmaster for all fraternity controlled websites.

- f. Be Chair of the Technology Committee
- g. Chair the Online Activities Committee.
- h. Be responsible for maintaining contacts with online gaming websites and other organizations for which online activities are performed.
- i. Be responsible for the preparation and all online community activities on the internet.
- j. Keep track of Online Community attendance and membership on the internet.

Section III. National Corporate Advisors

1. The Fraternity shall have a group of Advisors, appointed by the Executive Committee upon the recommendation of the Sponsorship Committee.
2. The Sponsorship Committee recommendation for Corporate Advisors shall be made at the time of the regular officer elections, and the recommendation for appointment forwarded to the Executive Committee.
3. The recommendation of the Committee shall remain standing until such a time as the Committee makes a new recommendation.
4. The Corporate Advisors shall be a member of the Corporate Advisors committee.

Section IV. Qualifications, Nominations, Elections, and Installation

1. To be qualified to hold office, a member shall:
 - A. Except in the case of the Advisors, be an active member of the Fraternity.
 - B. Be a member of either the Collegiate or Online branch.
2. If an officer becomes inactive during his term of office, the office shall be considered vacant. In the event of an Executive Committee vacancy, the remaining Executive Committee members will appoint a replacement to the Vacated position until such time an election can be held to fulfill the obligation of the position.
3. Be a member of the Fraternity for 5 years or less to be qualified, unless waived by Executive committee.
4. Nominations for Officers shall proceed as follows.
 - A. Nominations shall be opened at least four weeks prior to the election.
 - B. Nominations shall be turned in to the Secretary during official Annual National Membership meetings.
 - C. Nominations shall close at the closing of the last official meeting prior to elections.
 - D. Offices for which no nominations were received shall remain open until a nominee is found.
5. Election of Officers shall proceed as follows:
 - A. The current Secretary at the beginning of the meeting in which elections are held shall oversee elections in their entirety.

- B. Voting shall follow the procedures set forth in Article II, Section V of these Bylaws.
 - C. The order of election shall be: President, National Administrator, Secretary, and the National Public Relations Officer; Advisor shall then be Appointed.
 - D. All Executive Committee officers shall have a term of three years in length.
 - E. No member may hold more than one Executive Office.
 - F. Executive Committee Officers, with exception of the National President, may be re-elected with no Term Limits.
 - G. All officers shall serve until the installation of their successors.
6. Installation of Officers shall proceed as follows:
- A. The installation of new officers shall take place at the next official Executive Committee meeting following elections.
 - B. The order of installation of Officers shall follow the order of Election, with the exception that the President shall be installed first. The new President shall then proceed with the installation of the other Officers.
 - C. Installed Officers assume their office immediately following their installation.

Section V. Election Voting Procedures

The voting procedures for electing Officers shall be as follows:

- 1. A quorum is necessary for an election of officers.
 - A. Abstentions are not counted toward quorum.
 - B. A quorum must be achieved on each vote.
- 2. A person is elected by receiving the majority of the votes cast.
- 3. In the case where more than two people run for an office and a clear majority is not reached, those with the two highest totals shall proceed to the next ballot.
- 4. In the case of a tie:
 - A. A new ballot will be taken.
 - B. If a tie persists after three ballots, the Chapter Advisor shall cast the tiebreaking vote.
- 5. Voting may be done by secret ballot by a motion.

Section VI. Impeachment

Impeachment of any Executive Committee or Chapter level Officers will proceed as follows: The Rules of Impeachment shall be followed on both the Executive Committee level and the Chapter level. Impeachment does not mean automatic removal from office.

Removal from Office at the Executive Committee Level will require TWO-THIRDS vote by remaining Executive Committee Officers.

Removal from office of National Level Appointed Officers will be voted on by National Committee and must be a majority of the quorum of Officers.

Removal from office at the Chapter level will follow the Chapter Bylaws on removal from office.

1. Any Chapter President may propose the impeachment of an Executive officer.
2. Officers may be impeached by a two-thirds vote of the Colligate chapters' active members and Online Branch active members.
3. The proposed impeachment of an Executive Officer must not be voted upon until the next regular National meeting. The proposed impeachment of a Chapter Officer will follow the Chapter Bylaws on impeachment.
4. The vacancy shall be filled according to the procedures set forth in Article II Section VII of these Bylaws.

Section VII. Vacancies

Vacancies in the offices shall be filled as follows:

1. In the case of the National President , the National Administrator shall act in the capacity of the President at National level meetings and the Secretary will oversee the election process as per **Article II Section IV (5 a)**
2. In the case of the National Administrator, the National President will assign duties to the National Secretary, the National Treasurer or any assistant officers until an election to fill the vacancy.
3. In the case of the National Secretary, the National President will assign duties to remaining Officers until an election to fill the vacancy.
4. In the case of the National Treasurer, the National President will assign duties to the remaining Officers until an election to fill the vacancy.
5. In the case of the National Public Relations Officer, the National President will assign duties to the remaining Officers until an election to fill the vacancy.
6. Where assistant National officers are provided by the Fraternity Bylaws, the assistant shall succeed to the higher office, and a new assistant will be appointed.
7. All other vacancies shall be filled by appointment of the Executive Committee.
8. The President may appoint temporary officers to fill vacancies until the next meeting of the Executive Committee, when a selection shall be held. In the event that a selection cannot be completed in the next Executive meeting, the appointed officer shall remain in office until the new officer is elected and installed.
9. Current officers are eligible for nomination to vacant offices.

Article III. Committees

Section I. National Standing Committees

The Delta Beta Lambda Fraternity Inc. shall have the following standing committees, as per this Constitution (the chair of each committee is underlined):

1. The Executive Committee shall:
 - A. Be composed of the President, the National Administrator, the Secretary, National Public Relations officer
 - B. Set all operational policies and procedures for Fraternity
 - C. Provide counsel to assure that the Fraternity carries out the Fraternity laws and policies.
2. The Auditing Committee shall:
 - A. Be composed of the National Administrator and National Treasurer and two other members of the Fraternity appointed by the President.
 - B. Be responsible for auditing the books of the National Administrator at least once annually and within one month of the installation of a new National Treasurer.
3. The Membership Committee shall:
 - A. Be composed of the Secretary, and Technology Director.
 - B. Investigate the qualifications of persons proposed for membership and shall report to the Fraternity those eligible for membership.
 - C. Be responsible for recording the active status of Fraternity members.
 - D. Maintain the policy for the pledge program.
4. The Scholarship Committee shall:
 - A. Be composed of the President, the National Advisory member, and two other members of the Fraternity appointed by the President.
 - B. Supervise the scholastic activities of the Fraternity.
 - C. Be responsible for nominating members as Delta Beta Lambda Scholars and for other scholarships.
5. The Budget Committee shall:
 - A. Be composed of the National Treasurer, the President, the National Administrator and Technology Officer, and one or more members elected by the Chapter.
 - B. Create a budget of National Fraternity finances and submit it to the Executive Committee for approval by the beginning of the fourth quarter of the fiscal year.
6. The Corporate Advisory Committee shall:
 - A. Be composed of the President, the National Advisor member, and at least one other member appointed by the President.
 - B. Be responsible with working with Gaming and PC Industry to promote online gaming.

Section II. Chapter Standing Committees

The Delta Beta Lambda Fraternity Inc. shall have the following Collegiate and Online chapter standing committees. With the exception of the committees listed, the President may

appoint, change, or dissolve any other Collegiate or Online Branch standing committee as necessary.

1. Executive Committee shall:
 - A. Be composed of all executive officers of National Fraternity.
 - B. Have as ex-officio members:
 - i. The Chapter Advisor.
 - ii. All active past Presidents
 - iii. Present Chapter President
 - iv. All active past official National Delegates.
 - C. Count ex-officio members toward a quorum only when present.
 - D. Not allow any member more than one votes.
 - E. Meet in a timely manner following the request of the President or any other two members of the committee.
 - F. Report all actions to the Chapter at the next regularly scheduled business meeting.
2. The Community Activities Committee shall:
 - A. Be composed of the Local Chapter Community Director, Treasurer, the Secretary, and at least one other member appointed by the local chapter President.
 - B. Have as a chairman the Community Director.
 - C. Coordinate all community activities for the Chapter.
 - D. Be responsible for maintaining contacts with schools and other organizations for which community services are performed.
 - E. Publish a quarterly calendar of all community activities.
3. The Public Relations Committee shall:
 - A. Be composed of the Public Relations Director, and at least two other members appointed by the Local Chapter President.
 - B. Be responsible for publicizing Chapter events.
 - C. Update and maintain each of the Chapter's campus bulletin boards.
 - D. Be responsible for submitting articles to local and fraternal publications.
 - E. Establish operating procedures and goals to be approved by the Chapter.
4. The Constitutional Review Committee shall:
 - A. Be composed of a Chairman and at least three other members appointed by the Local Chapter President.
 - B. Convene within at least two years following the most recent Constitutional or Bylaws revision.
 - C. Be responsible for recommending to the Chapter any necessary revisions to the Constitution and Bylaws.
 - D. Be responsible, in the years in which the committee convenes, for submitting to the National Office any revisions approved by the Chapter.

Section III. Ad-Hoc Committees

The President may appoint, change, or dissolve any Ad-Hoc committee as necessary.

1. Ad-Hoc Committees shall:
 - A. Have appointed by the President a chairman and at least two other members.
 - B. Establish a time limit, after which the committee will be dissolved.
 - C. Report to the National Fraternity at each regularly scheduled business meeting.

Article IV. The In Take Process

Section I. Rush

The Rush Program shall proceed as follows:

1. The Membership Committee shall recommend to the Chapter which candidates qualify for membership.
2. The Membership Committee shall be in charge of all Rush activities.
3. Rush shall occur once during the Fall Quarter and once during the winter or Spring Quarter, and shall occur in a manner that allows ample time for pledging and initiation.
4. Pledges shall receive their bids at least two days prior to the pledging ceremony.
5. The Membership Committee is responsible for distributing written invitations to properly qualified candidates.
6. Online membership shall occur at the discretion of the President and is continuous throughout the fiscal year.

Section II. In Take

Pledging shall consist of a Pledging Ceremony and a Pledge Program.

1. The In Take Ceremony shall:
 - A. Take place in a timely manner following the completion of Rush.
 - B. Be required attendance for all Chapter members, unless excused by the Recorder.
 - C. Be held outside of the regularly scheduled meetings.
 - D. Be conducted by the Master of Ceremonies.
 - E. Be the final date for payment of pledging fees
2. The Pledge Program shall:
 - A. Be conducted by the Secretary who shall report regularly to the Fraternity regarding the progress of each pledge.
 - B. Last not less than two weeks.
 - C. Include not less than five Pledge Classes conducted so as to educate the pledges in the history, traditions, purpose, structure, and organization of the Chapter and of the Fraternity.
 - D. Be required attendance for all pledges, unless excused by the Secretary.
 - E. Be successfully completed by each pledge. Any pledge who fails to do so and

does not plan to initiate in the immediate future, shall return all Fraternity property.

Section III. Initiation

Initiation shall be conducted as follows:

1. The Initiation Ceremony shall:
 - A. Be conducted by the relevant Chapter President.
 - B. Take place in a timely manner following the completion of the last pledge class.
 - C. Be required attendance for all Collegiate Chapter members, unless excused by the President.
2. Fraternity members shall:
 - A. Conduct themselves professionally during the Initiation Ceremony.
 - B. Not participate in, permit, or tolerate hazing during the Initiation Ceremony or at any time nor place associated with the Chapter or its activities.

Article V. Finances

Section I. Dues

1. Dues shall be set during the 1st quarter for the following fiscal year.
2. A majority vote of the Executive committee is required to raise dues from those of the current year.
3. Dues shall not be lower than those of the current year, but do not necessarily need to be raised each year.
4. Dues may not be increased by more than one hundred dollars per quarter from the previous year.
5. Dues shall be set separately for professional, Online and collegiate members of the Fraternity.

Section II. Financial Delinquency

1. Each quarter's dues must be paid by the fifth week.
2. Members who are in default shall be considered Financially Delinquent and shall be considered inactive members of the Fraternity.
3. All rights will be restored to the member upon payment of all back dues.
4. Any member Financially Delinquent for more than three quarters shall, by a motion, face a vote of expulsion from the Fraternity. A majority vote by Executive committee will be required.
5. Special exemptions from these rules shall be made upon the Treasurer's discretion.

Section III. Budget

1. All money collected by the National Administrator shall be placed in one of three accounts: a checking account, merchant account or a savings account.
2. No less than ten percent of all revenues shall be placed in the savings account.
3. At the end of the fiscal year, all money left in the checking account shall be rolled over into the savings account, save enough to keep an account open, but no more than \$50,000. With a simple majority, the Executive committee may vote to place any or the entire amount rolled over into the savings account back in the checking account at the beginning of the following fiscal year.
4. The savings account is to be used for long-term projects, i.e., acquiring a National Office, and may not be invaded except upon a majority Executive Committee vote.
5. The Fraternity shall have a check cards issued to President and National Administrator, which is to be used primarily for dinners and other emergencies at the National Administrator's discretion.
6. Only the National Administrator may write checks.

Article VI. General Meetings

1. The Fraternity shall have at least two regular business meetings each month during the fiscal year.
2. The President may call a special meeting with due notice.
3. A majority vote of active members is required to pass any resolutions.
4. In cases of parliamentary interpretation, Robert's Rules of Order shall prevail.
5. The order of business shall be:
 - A. Call to Order.
 - B. Opening remarks and reading of previous meeting minutes.
 - C. Reports of the standing committees.
 - D. Reports of the ad-hoc committees.
 - E. Reports of the officers.
 - F. Old business.
 - G. New business.
 - H. Nominations for membership.
 - I. Invitation to membership.
 - J. Appointment of committees.
 - K. Nomination of officers.
 - L. Election of officers.
 - M. Installation of officers.
 - N. Announcements of upcoming concerns or issues regarding general meetings.
 - O. Closing remarks and adjournment.
6. All voting shall occur only during an official meeting.
7. Any members of Delta Beta Lambda Fraternity may attend General meetings of the Fraternity; however, only Executive Committee members can attend Executive Committee meetings.

Article VII. Amendments and Revisions

1. These Bylaws may be amended or revised by a two-thirds majority of the Executive Committee members.
2. Any active member may propose an amendment to these Bylaws.
3. The means for amending or revising these Bylaws shall be as follows:
 - A. Any amendment or revision to these Bylaws must be presented to the Executive Committee during a regularly scheduled meeting and a copy distributed to each member of the committee.
 - B. The proposed amendment or change shall be discussed and voted on during new business of the Executive Committee.
 - C. If the motion passes by a simple majority, it shall be tabled. If the motion fails, it is killed.
 - D. The tabled motion shall be discussed and voted on during old business at the next regular Executive Committee meeting.
 - E. If the motion passes by a two-thirds majority in the second vote, it is considered adopted. If the motion fails, it is killed.
4. These Bylaws (if adopted) shall be placed in effect beginning on August 22, 2008 and shall be retroactive to the date of adoption
5. The dates of adoption, amendment, and printing of these and all future revised and amended Bylaws shall appear on each page of every copy.

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These Bylaws may be altered, amended or repealed and new Bylaws adopted when necessary by a two-thirds majority of the Board of Directors.

The above Bylaws were approved and adopted by the Board of Directors of the Corporation on the _____ day of _____, 20____.

Secretary

Signatures of Executive Committee

_____	_____	_____	_____
National President	Date	National Administrator	Date

_____	_____
National Public Relations	Date





DELTA BETA LAMBDA FRATERNITY INC ANNUAL NATIONAL OFFICERS PERFORMANCE EVALUATION Comprehensive Form

NATIONAL OFFICER'S NAME (FIRST, MI, LAST):

PIN#: _____ OFFICE: _____

EMAIL ACCT#: _____ EMAIL ACCT#: _____

—

PERIOD OF EVALUATION: From: 10/31/2007 To: AUGUST 22, 2008

PART I - INSTRUCTIONS TO RATER

Listed below are five performance factors, seven behavioral traits, and five supervisory factors that are important in the performance of the employee's job. Performance factors and behavioral traits must be utilized for all employees. The supervisor factors should be utilized only for employees with supervisory responsibilities. **NOTE: A rating of Unacceptable (1) needs Improvement (2) or Superior (5) requires comments.** The "overall performance" evaluation should reflect the employee's total performance, including the performance factors as related to the employee's responsibilities and duties as set forth in the job description, behavioral traits and supervisory factors, if applicable.

DISTRIBUTION INSTRUCTIONS	<ol style="list-style-type: none"> 1. Return the original form to National Administrator 2. Maintain one copy for your departmental records. 3. Distribute one copy to the National Officer.
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MARKING INSTRUCTIONS	<ol style="list-style-type: none"> 1. The National President should indicate the Officer's performance by using check box next to the appropriate level of performance.
---------------------------------	---

The following rating scale guide is being provided to assist the evaluator in assigning the most appropriate measurement of the National Officer's performance factors, behavioral traits and supervisory factors.

- 1 = UNACCEPTABLE** - Consistently fails to meet job requirements; performance clearly below minimum requirements. Immediate improvement required to maintain employment.
- 2 = NEEDS IMPROVEMENT** – Occasionally fails to meet job requirements; performance must improve to meet expectations of position.

- 3 = **MEETS EXPECTATIONS** – Able to perform 100% of job duties satisfactorily. Normal guidance and supervision are required.
- 4 = **EXCEEDS EXPECTATIONS** – Frequently exceeds job requirements; all planned objectives were achieved above the established standards and accomplishments were made in unexpected areas as well.
- 5 = **SUPERIOR** – Consistently exceeds job requirements; this is the highest level of performance that can be attained.

PART II - PERFORMANCE FACTORS

Knowledge, Skills, Abilities – Consider the degree to which the National Officer exhibits the required level of job knowledge and/or skills to perform the job and this officer's use of established techniques, materials and equipment as they relate to performance.

Unacceptable Superior
 1 2 3 4 5

Comments: _____

1. Quality of Work – Does the employee complete assignments meeting quality standards? Consider accuracy, neatness, thoroughness and adherence to standards and safety rules.

Unacceptable Superior
 1 2 3 4 5

Comments: _____

2. Quantity of Work – Consider the results of this employee's efforts. Does the employee demonstrate the ability to manage several responsibilities simultaneously; perform work in a productive and timely manner; meet work schedules?

Unacceptable Superior
 1 2 3 4 5

Comments: _____

3. Work Habits – To what extent does the employee display a positive, cooperative attitude toward work assignments and requirements? Consider compliance with established work rules and organizational policies.

Unacceptable Superior
 1 2 3 4 5

Comments: _____

4. Communication – Consider job related effectiveness in dealing with others. Do the employee express ideas clearly both orally and in writing, listen well and respond appropriately?

Unacceptable Superior
 1 2 3 4 5

Comments: _____

PART III - BEHAVIORAL TRAITS

1. **Dependability** – Consider the amount of time spent directing this employee. Does the employee monitor projects and exercise follow-through; adhere to time frames; is on time for meetings and appointments; and responds appropriately to instructions and procedures?

Unacceptable Superior
 1 2 3 4 5

Comments: _____

2. **Cooperation** – How well does the employee work with co-workers and supervisors as a contributing team member? Does the employee demonstrate consideration of others; maintain rapport with others; help others willingly?

Unacceptable Superior
 1 2 3 4 5

Comments: _____

3. **Initiative** – Consider how well the employee seeks and assumes greater responsibility, monitors projects independently, and follows through appropriately.

Unacceptable Superior
 1 2 3 4 5

Comments: _____

4. **Adaptability** – Consider the ease with which the officer adjusts to any change in duties, procedures, supervisors or work environment. How well does the employee accept new ideas and approaches to work, respond appropriately to constructive criticism and to suggestions for work improvement?

Unacceptable Superior
 1 2 3 4 5

Comments: _____

5. **Judgment** – Consider how well the officer effectively analyzes problems, determines appropriate action for solutions, and exhibits timely and decisive action; thinks logically.

Unacceptable Superior
 1 2 3 4 5

Comments: _____

6. Attendance – Consider number of absences, use of annual and sick leave in accordance with University policy.

Unacceptable

Acceptable

Comments: _____

7. Punctuality – Consider work arrival and departure in accordance with departmental and University policy.

Unacceptable

Acceptable

Comments: _____

PART IV - SUPERVISORY FACTORS (IF APPLICABLE)

1. Leadership – Consider how well the employee demonstrates effective supervisory abilities; gains respect and cooperation; inspires and motivates subordinates; directs work group toward common goal.

Unacceptable Superior N/A
 1 2 3 4 5

Comments: _____

2. Delegation – How well does the employee demonstrate the ability to direct others in accomplishing work; effectively select and motivate staff; define assignments; oversee the work of subordinates?

Unacceptable Superior N/A
 1 2 3 4 5

Comments: _____

3. Planning and Organizing – Consider how well the employee plans and organizes work; coordinates with others, and establishes appropriate priorities; anticipates future needs; carries out assignments effectively.

Unacceptable Superior N/A
 1 2 3 4 5

Comments: _____

4. Administration – How well does the employee perform day-to-day administrative tasks; manage time; administer policies and implement procedures; maintain appropriate contact with supervisor and utilize funds, staff or equipment?

Unacceptable Superior N/A
 1 2 3 4 5

Comments: _____

5. Personnel Management – Consider how well the employee serves as a role model; provides guidance and opportunities to their staff for their development and advancement; resolves work-related employee problems; assists subordinates in accomplishing their work-related objectives. Does the employee communicate well with subordinates in a clear, concise, accurate, and timely manner and make useful suggestions?

Unacceptable Superior N/A
 1 2 3 4 5

Comments: _____

PART V – REVIEW OF GOALS/OBJECTIVES/SPECIAL ASSIGNMENTS FOR THE PAST YEAR (IF APPLICABLE)

Where goals, objectives, projects, special assignments, etc. have been clearly established, progress of these tasks should be evaluated. List and evaluate progress made on major pre-determined goals, objectives, projects, and special assignments by marking the appropriate box. The “Comments” space may be used for satisfactory progress but must be used for unsatisfactory progress. Attach additional sheets if necessary.

1. Goal/Objective/Project/Special Assignment

Accomplished or Satisfactory Progress

Unsatisfactory Progress (See “Comments” Below)

2. Goal/Objective/Project/Special Assignment

Accomplished or Satisfactory Progress

Unsatisfactory Progress (See “Comments” Below)

3. Goal/Objective/Project/Special Assignment

Accomplished or Satisfactory Progress

Unsatisfactory Progress (See “Comments” Below)

4. Goal/Objective/Project/Special Assignment

Accomplished or Satisfactory Progress

Unsatisfactory Progress (See “Comments” Below)

WEBSITE PARTICIPATION

LOGIN	POST	DESIGN	ARTICLES
deltabetalambda.org			
Technologyyouth.org			
Dblclan.com			
Dblpro.com			

5. Goal/Objective/Project/Special Assignment

Accomplished or Satisfactory Progress

Unsatisfactory Progress (See "Comments" Below)

EMAIL COMMUNICATION

EMAIL ACCOUNTS	EMAIL SENT	EMAIL RESPONDED	EMAILS RECEIVED
Deltabetalambda.org			
Technologyyouth.org			
Dblclan.com			

6. Goal/Objective/Project/Special Assignment

Accomplished or Satisfactory Progress

Unsatisfactory Progress (See "Comments" Below)

ASSIGNMENTS OFFICERS VOLUNTEERED FOR

ASSIGNMENT	DATE	COMPLETED	REQUESTED

7. Goal/Objective/Project/Special Assignment

Accomplished or Satisfactory Progress Unsatisfactory Progress (See "Comments" Below)

FINANCIAL COMMENTMENT

CONTRIBUTION TYPE	DATE	AMOUNT	REQUESTED

8. Goal/Objective/Project/Special Assignment

Accomplished or Satisfactory Progress Unsatisfactory Progress (See "Comments" Below)

PART VI - OVERALL PERFORMANCE

Please use this space to describe the overall performance rating. The overall rating should be a reflection of the performance factors, behavioral traits and supervisory factors.

Unacceptable Superior
 1 2 3 4 5

Comments: _____

SIGNATURES

Rater: _____ Date: _____

Rater's Name (print): _____

Reviewer: _____ Date: _____

Executive Committee: _____ Date: _____

Comments: _____

PART VII - TO THE NATIONAL OFFICER:

I have been advised of my performance ratings. I have discussed the contents of this review with my supervisor. My signature does not necessarily imply agreement. My comments are as follows (optional) (attach additional sheets if necessary):

Signature: _____ **Date:** _____

APPENDIX 1: ESTABLISHMENT OF GOALS/OBJECTIVES/SPECIAL ASSIGNMENTS FOR THE COMING 6 MONTH PERIOD.

List below the goals, objectives, projects, or special assignments which should be continued and/or completed in the coming year. It is understood that these goals, objectives, etc. are subject to adjustment or change as situations and priorities change. This section should be detached and kept in departmental files so that it can be updated as the situation warrants and so that it can be used to assist the rater at the end of the next evaluation period. Attach a copy of this completed form to the performance evaluation.

GOALS/OBJECTIVES/PROJECT/SPECIAL ASSIGNMENTS

1. _____

2. _____

3. _____

4. _____

Supervisor's Signature: _____

Date: _____

Employee's Signature: _____

Date: _____

Founders: Eric Whiteside, John Lewis, Wayne Hayton, Larry Clark

DELTA BETA LAMBDA FRATERNITY, INC

INTERNATIONAL HEADQUARTERS

10 Reeves Ct, Spartanburg, South Carolina 29301

APPLICATION FOR MEMBERSHIP

COLLEGIATE CANDIDATE



1. Read all instructions and questions before you start
2. Please SEPARATE AND TYPE answers to all questions. Re-staple when completed.
3. After you have completed this application, check to make sure you have answered all questions.
4. Be sure to sign your completed application in BOTH Sections of Part IV.

APPLICATION FOR ADMISSION TO MEMBERSHIP

DELTA BETA LAMBDA FRATERNITY, INC



PLEASE TYPE

Part 1. PERSONAL INFORMATION

Applicant's Full Name _____

Permanent Home Address _____

City _____ State _____ Zip _____

Residence Telephone _____ School or Office Telephone _____

Present Address (if different from above) _____

City _____ State _____ Zip _____

Date of Birth _____ Marital Status _____ Number of Children _____

- Have you ever applied to:
- A. Delta Beta Lambda? Yes _____ No _____
- B. Other Fraternity? Yes _____ No _____

Are you currently employed? _____ If yes, Occupation _____

Part-Time _____ Full-Time _____ Place of Employment _____

Father's Full Name _____ is he living? _____

Father's Occupation _____

Mother's Full Name _____ is she living? _____

Mother's Occupation _____

Number of Brothers _____ Ages _____ Number of sisters _____ Ages _____

Number of Dependents (Spouse/Children) _____ Ages _____

Numbers of brothers/sisters in college _____

Name other members of your family who belong to a fraternity or sorority. Specify their relationship to you and list organizations to which they belong.

Name	Relationship	Organization

PART II. ACADEMIC INFORMATION

Academic Classification: FR__ SO__ JR__ SR__ Post-Baccalaureate__ Grad. Student__ Other (Specify) _____

Grade point average in undergraduate college? (On a 4.0 system) _____

ONLINE MEMBERSHIP ONLY

Did you attend or complete any post secondary education?

UNDERGRADUATE COLLEGES ATTENDED

(List in chronological order all undergraduate colleges you have attended or are currently attending. Include summer sessions.)

Instituion/Location _____

Dates of Attendance _____

Major _____

Degree and Date expected (Month and Year) _____

GRADUATE/PROFESSIONAL SCHOOLS ATTENDED

(List in chronological order all undergraduate colleges you have attended or are currently attending. Include summer sessions.)

Instituion/Location _____

Dates of Attendance _____

Major _____

Degree and Date expected (Month and Year) _____

5. Were you a member of DBLCLAN on XBOX Live? If so give your gamertag and list your contributions to this organization

6. In 200-250 words, state your purpose for applying at this time. Indicate how you perceived the fraternity can assist you in achieving your career goals. In the process, please provide detail on your background and motivations. Your response may not exceed 250 and must be typed in the space provided below. (You may adjust the font to an appropriate size.)

PART IV A.CERTIFICATION

Name (Print) _____

Address _____

I understand that withholding information requested on this form of knowingly giving false information may make me ineligible for admission to Delta Beta Lambda Fraternity Inc. or subject to dismissal, if determined after I become a member. I certify that the statements I have made on this application are correct and complete to the best of my knowledge, information and belief.

AS A CONDITION OF MY PARTICIPATION IN THE DELTA BETA LAMBDA FRATERNITY INC'S MEMBERSHIP INTAKE, I **DO** HEREBY ENTER IN **THE FOLLOWING STIPULATIONS COVENANTS AND AGREEMENTS:**

I certify that I am aware of the fact that Delta Beta Lambda Fraternity Inc expressly prohibits and vehemently opposes the use of physical or mental harassment/hazing in any of its activities. I understand that hazing includes but is not limited to physical violence such as paddling, slapping, pushing of my body by any object, device or hand; strenuous exercise, forced inducement or the causing of me to consume any food, liquid or other substance, pouring sprinkling or covering of my body with any airy substance; threatening or causing me to be placed in fear of receiving any physical injury such as the activities listed above and generally any act or acts which would tend to cause any person any humiliation, embarrassment or physical harm. I agree that I shall never permit any acts of hazing, whether they be physical or mental, to be used against me before, during or after The Member Intake Program. I further agree to report any acts of hazing or attempted hazing promptly to the National Headquarters Delta Beta Lambda Fraternity Inc. I understand that no punitive action will be taken against me for rendering said report. Further, I understand that failure to render said report shall serve as sufficient cause of my dismissal from the intake program or from the Fraternity if admitted. Additionally, I have been informed that I am entitled to receive a listing of the fees associated with admission to membership in the Fraternity and a copy of the roster which lists the financial members of the Chapter. I understand that only the members of the National Membership Committee and chapter designated personnel are permitted to be involved with me and my activities as a prospective for membership.

I understand that the Delta Beta Lambda Fraternity Inc is non-profit corporation, having its domicile and principal place of business in Spartanburg, South Carolina, I hereby stipulate and agree that any and all lawsuits other than claims that I may have arising out of my participation in the Delta Beta Lambda Fraternity Inc Membership Intake Program shall be governed by the laws of the South Carolina and that such lawsuits and claims shall be brought, filed sued upon solely within the jurisdiction of the courts of South Carolina.

I certify that I have read this document thoroughly and understand same; that I agree to and do bind myself to all of the terms and conditions contained herein. Accordingly, I do hereby release the Delta Beta Lambda Fraternity Inc and do hold same harmless, as well as its insurers, employees, agents, successors, and assigns to the terms and conditions of this agreement.

I agree that should any part of this agreement be found to be illegal for any reason, the illegal part or parts shall be severed hence from and the remaining agreements and stipulations shall be given full force and effort as if those severed did not exist.

I certify that I am at least eighteen years of age, or that I am the parent or legal guardian of the applicant herein and do exercise this document on behalf. Further, I certify that I enter into these stipulations and agreements knowingly, freely and without duress or coercion of any kind.

Witness my hand and seal this _____ day of _____, 20____, and city/state _____

Applicant Name (print) _____

Notary Public Signature _____

Signature: Applicant/Parent/Legal Guardian _____

Commission expires (Date) _____

Seal _____

Name (Print)

Address _____

I understand that withholding information requested on this form or knowingly giving false information may make me ineligible for admission to Delta Beta Lambda Fraternity, Inc. or subject

To dismissal, if determined after I become a member. I certify that the statements I have made on this application are correct and complete to the best of my knowledge, information and

Belief.

AS A CONDITION OF MY PARTICIPATION TN THE DELTA BETA LAMBDA FRATERNITY, INC.'S MEMBERSHIP INTAKE, I DO HEREBY ENTER IN THE FOLLOWING STIPULATIONS. COVENANTS AND AGREEMENTS:

I certify that I am aware of the fact that Delta Beta Lambda Fraternity, Inc. expressly prohibits and vehemently opposes the use of physical or mental harassment/hazing in any of its activities.

I understand that hazing includes but is not limited to physical violence such as paddling, slapping. Pushing of my body by of any object, device or hand; strenuous exercise, forced

inducement or the causing of me to consume any food, liquid or other substance, pouring sprinkling or covering of my body with airy substance; threatening or causing me to be placed in

Fear of receiving any physical injury such as the activities listed above and generally any act or acts which would tend to cause any person any humiliation, embarrassment or physical

Harm. I agree that I shall never permit any acts of hazing, whether they be physical or mental, to be used against me before, during or after The Membership Intake Program. I further agree

To report any acts of hazing or attempted hazing promptly to the Regional Intake Team in writing with a copy to the National Executive Committee. I understand that no punitive action will be

Taken against me for rendering said report. Further, I understand that failure to render said report shall serve as sufficient cause for my dismissal from the intake program or from the

Fraternity if admitted. Additionally, I have been informed that I am entitled to receive a listing of the fees associated with admission to membership in the Fraternity and a copy of the

Roster which lists the financial members of the Chapter. I understand that only the members of the National Membership Committee members of the National Intake Team are permitted to be involved with me

And my activities as a prospective for membership.

I understand that the Delta Beta Lambda Fraternity, Inc is a non-profit corporation, having its domicile and principal place of business in South Carolina. I hereby stipulate

And agree that any and all lawsuits other than claims that I may have arising out of my participation in the Delta Beta Lambda Fraternity, Inc. Membership Intake Program shall be governed by

The laws of South Carolina and that such lawsuits and claims shall be brought, filed sued upon solely within the jurisdiction of the courts of South Carolina.

I certify that I have read this document thoroughly and understand same; that I agree to and do bind myself to all of the terms and conditions contained herein. Accordingly. I do hereby

Release the Delta Beta Lambda Fraternity, Inc. and do hold same harmless, as well as its insurers, employees, agents, successors and assigns from any and all liabilities for damages incurred by

Me as a result of my participation in its Membership Intake Program. I further bind my legal representatives, heirs, successors and assigns to the terms and conditions of this agreement.

I agree that, should any part of this agreement be found to be illegal for any reason, the illegal part or parts shall be severed hence from and the remaining agreements and stipulations shall

Be given full force and effort as if those severed did not exist.

I certify that I am at least eighteen years of age, or that I am the parent or legal guardian of the applicant herein and do exercise this document on his behalf. Further, I certify that I enter

Into these stipulations and agreements knowingly, freely and without duress or coercion of any kind.

We, the undersigned, hereby certify that the above stipulations

State of _____)

) SS

County of _____)

The foregoing instrument was acknowledged before me this _____ day of _____, _____ by _____ (name of Applicant), who is personally known to me or who has produced _____ as identification.

Signature of person taking acknowledgment (Notary Public)

Name typed, printed, or stamped

FOR OFFICE USE ONLY DO NOT WRITE BELOW THIS LINE

Membership Committee Approved: _____	Date: ___/___/___	Membership
Committee Disapproved: _____	Date : ___/___/___	Membership # _____
Membership Chairman Signature: _____	Date ___/___/___	
