

HR WEST[®] 2017

VOICE OF THE WORKPLACE PULSE
POWERED BY HR WEST 2017 AND WAGGL

SUMMARY



FEB 2 2017
Start



MAR 8 2017
End

THE STATS



**CULTIVATING DIVERSITY IN THE WORKPLACE IS
ESSENTIAL FOR DRIVING INNOVATION.**



**MY ORGANIZATION IS STRONGLY COMMITTED
TOWARD FOSTERING DIVERSITY.**

THE VOICE

WHAT IS THE BIGGEST ADVANTAGE OF BUILDING A DIVERSE WORKFORCE?



91
Answers



803
Votes

TOP ANSWERS

- # 1 With a diverse workforce (age, gender, ethnicity, ability, etc) one brings together a multitude of thoughts, ideas, experience levels that has a greater potential to drive innovation, and promote constructive debate to move an organization forward.
- # 2 Having multiple perspectives encourages management to see things differently, and can help enormously with problem-solving. It also helps us to avoid "group think"
- # 3 It takes diverse thoughts & opinions to create exceptional products & services but more importantly it takes a diverse & inclusive workforce to build the foundational values of trust & respect which are the bedrocks of amazing and enduring cultures.
- # 4 Diversity will ensure you are more likely to have complete perspective of issues and opportunities. Lack of diversity leads to blind spots!
- # 5 Diversity is at the heart of innovation. Organizations who have a strong diversity strategy significantly outperform their peers who do not. Early talent are attracted to companies who not only talk about diversity but live it every day in every thing they do.

