

BREBEUF JESUIT PREPARATORY SCHOOL

Student Athletic Leadership Team (SALT) BY-LAWS

Article I: Name

The name of this organization is the Student Athletic Leadership Team (SALT).

Article II: Purpose

Section 1. The functions of the Student Athletic Leadership Team are:

- a. assist in the development of student-athletes as leaders
- b. assist in the preparation of student-athletes for college athletics and academics
- c. initiate service opportunities for varsity teams in support of the local community
- d. encourage the participation of students in athletics
- e. encourage sportsmanship from athletes, coaches, and fans at athletic events
- f. report any inexcusable behavior from fans at any athletic events
- g. act as a liaison between student-athletes and the Athletic Department

Article III: Membership

Section 1. The moderator shall ensure a variety of varsity sports be represented by student- athletes.

Section 2. This council shall include any student enrolled at Brebeuf Jesuit Preparatory School who participates in at least 1 varsity sport, while in good academic and disciplinary standing as determined by the Dean's Office, Academic Counseling, & the Principal's Office.

Section 3. The moderator shall be the only member of that school's administration who is a member of the SALT, and only in an advisory role.

Section 4. Peer election shall be used to elect student-athletes as a member of SALT.

- a. Such elections shall be started on the first Friday of May every year, so that senior members will have the opportunity to vote on replacements before graduation.

Section 5. Potential members will be discussed by the current panel, and this list will be shortened as seen fit. Once applications are collected a smaller pool will be invited to interview. The number of students invited to join the team will change annually to accommodate the members lost in the previous year.

Section 6. Term of office for newly elected members shall continue until graduation, as long as aforementioned requirements are continuously fulfilled.

Section 7. Members not attending for two consecutive meetings, without an excused absence, will be replaced. Vacancies for student athletes will be filled by a similar application process. Elections to fill vacant positions may be held as necessary throughout the year.

Section 9. The number of students representing SALT can differ annually to represent the changing needs of the club.

Article IV: President and President-Elect

Section 1. Officers and their election:

- a. The officers of the Student Athletic Leadership Team are the President and the President- Elect.
- b. These officers shall be elected, by written ballot, at the first meeting of SALT at the beginning of the second semester of the school year.
- c. The term for the president is three full semesters, after two semesters the successor shall be elected and the President is given the responsibility of training the President-Elect of that semester.
- d. The President-Elect must be a rising senior with voting finalized by January 31st.

Article V: Roles of the Moderator and President

Section 1. The Moderator

- a. serves as a resource providing advice and support through leadership decisions
- b. approves all elected SALT members
- c. ensures mandatory requirements met by all SALT members
- d. acts as an ambassador between SALT and Athletic Director and other Administrators
- e. encourages leadership from within the council
- f. assists in training members in leadership skills
- g. arranges contacts for SALT to follow panel's interests
- h. keeps in regular contact with President of SALT and produces continuous interests in new projects
- i. develops, through positive actions, feelings of trust and understanding among SALT members
- j. communicate school related news

Section 2. The President

- a. works closely with the administrator and the council to plan each meeting and establish an agenda in time for meeting
- b. calls the meetings to order, maintains order, and sees that the meeting is properly adjourned
- c. instructs the other members in their duties
- d. sees that all opportunities are ordered, considered, debated and disposed of properly
- e. is a conscientious arbiter of discussion and debate, and insists on fairness in the actions and debate of the members

Section 3. Other SALT members

- a. act as a council member according to established procedures by making suggestions and recommendations representative of student athletes on their team
- b. participate regularly in SALT meetings and carry out council assignments
- c. act as resource persons for the SALT, especially in the solutions of team-related problems which affect the school and its student athletes
- d. serve as a communication link between SALT, the individual's team(s) and the coach(es)
- e. participate in activities aimed at raising funding for the local organizations partnered with the SALT
- f. introducing new organizations and ideas must be presented to the entire team with the majority voting it fitting to proceed with

Article VI: Committees

The SALT may create committees to present ideas and accomplish specific tasks within a greater event.

Article VII: Meetings

Section 1. The SALT shall meet as often as necessary to perform its duties. Meetings can be set at any time during the calendar year, as some events may require meetings on non-school days.

**Section 2. A quorum must be present to conduct business. A majority of the membership shall constitute a quorum.

**Section 3. Three days notice will be given by email before any meeting. With a reminder text sent the day before.

Article VIII: Amendments to Bylaws

Section 1. These bylaws shall be amended at any regular meeting of the SALT by a majority vote of the membership.

Section 2. The amendment shall become effective immediately upon passage.

Section 3. Amendments can be made on the agreement of the Athletic Director and the Assistant Athletic Director.

Article IX: Ratification of Bylaws

The bylaws of the SALT will be ratified annually by a majority of if its members.