

Marian High School Athletic Code of Conduct

PURPOSE

Athletic participation as a representative of Marian High School is considered an additional student privilege -- not a right. Our student-athletes are expected to always represent themselves and the school in an exemplary manner, and are expected to exert a positive influence on fellow students during school and at all school-related events.¹ Because athletic participation is considered an additional student privilege, student-athletes are subjected to a higher standard, and additional rules and consequences apply to their conduct. These are embodied in the Marian High School Athletic Code of Conduct (“the Athletic Code”).

Marian High School, as an entity of the Diocese of Fort Wayne-South Bend, adheres to Diocesan policies. The policies of the Diocese of Fort Wayne-South Bend and the policies in Marian’s Student/Parent Handbook are primary, and supersede the Athletic Code if there is a conflict. When applicable, the guidelines, procedures, and policies of the Diocese and those listed in Student/Parent Handbook will be followed and may be supplemented by the Athletic Code. However, the Athletic Code may also be considered and utilized even if a student-athlete’s conduct is determined not to be in violation of Diocesan policy or the Student/Parent Handbook.

EFFECTIVE PERIOD OF POLICY

The Athletic Code is in effect twenty-four (24) hours a day, seven (7) days a week, twelve (12) months a year. Violations of the Athletic Code are cumulative from season to season and year to year throughout the student-athlete’s high school career.

COVERAGE

The Athletic Code shall apply to all Marian High School student-athletes, cheerleaders, managers, trainers, and others associated with Marian High School athletics. The consequences for a student-athlete’s violation of the Athletic Code may include an athletic participation penalty that is in addition to any discipline imposed under Diocesan Policy or the Student/Parent Handbook.

PROCEDURE

The determination of whether there has been a violation of the Athletic Code and the consequence imposed for such violation may occur as the result of a student-athlete’s accumulation of excessive “Disciplinary Points” or as part of a disciplinary investigation and review procedure conducted pursuant to Diocesan Policy or the Student/Parent Handbook. A similar type of investigation and review procedure shall apply to any circumstance wherein a student-athlete is accused of wrongdoing that the principal determines is not in violation of

¹ Note that this policy applies to female and male student-athletes alike. The male pronoun “his” used throughout is solely to simplify the wording of the policy.

Diocesan Policy or the Student/Parent Handbook as applied to a student who is not a student-athlete. In such a case, the student-athlete will be given:

- A. An explanation of the alleged violation of the Athletic Code of Conduct by either the student-athlete's coach or the Athletic Director (a copy of the written notice will be separately delivered to the student-athlete's parents as well).
- B. An opportunity for the student-athlete, in the presence of the student's parents, to respond to the accusations before an administrator.

The principal shall make a final decision on all such matters. The principal's decision shall be final and binding on all parties. The principal shall consider all extenuating and mitigating circumstances in reviewing such matters.

Whenever a student-athlete is determined to have violated the Athletic Code, the student-athlete's coach is authorized to advise only the team in which the student-athlete is a member only that the student-athlete violated the Athletic Code and the particular sanction that has been imposed. This helps to accomplish two things: 1) Dispel rumors and misinformation, and 2) Reinforce that when rules are violated consequences will result. (Coaches should reinforce that student-athletes are expected to always represent themselves and the school in an exemplary manner, and are expected to exert a positive influence on fellow students through their conduct during school, at all school-related events, and at all other times.)

RULES

Note: The following rules do not constitute a complete list of prohibited activity and the principal retains the right to exercise discretion in determining the need to impose consequences for inappropriate student-athlete conduct that occurs on or off of school grounds.

In the event that any student-athlete conduct alleged to be in violation of the Athletic Code is also the subject of a civil law enforcement investigation or procedure, the School may proceed with an investigation of the conduct and the Principal may take such action as is determined appropriate to enforce the Athletic Code while the civil matter is pending. The Principal's decision is independent of any civil law investigation or process.

If a student-athlete is found to have engaged in any of the following behavior, the student-athlete will be disciplined in accordance with the penalties section of this policy:

- A. Consume, possess or distribute alcoholic beverages.
- B. Knowingly misuse or distribute any prescription drug or knowingly use, possess or distribute controlled substances in any form (e.g., anabolic steroids, marijuana, cocaine, stimulants, intoxicants, depressants, narcotics, hallucinogens, etc.), substances made to look like those listed above, or drug paraphernalia. This includes the use, possession, and distribution of vapor pens (e-cigarettes) that use controlled substance-based liquids.
- C. Conviction of a criminal offense.

- D. Use, possess or distribute tobacco in any form (cigarettes, cigars, chewing tobacco, snuff, etc.). This includes the use, possession, or distribution of vapor pens (e-cigarettes) that use nicotine-infused liquid.
- E. Presence at a social gathering/party where there is under-aged alcohol consumption or illegal drugs being used or consumed.
- F. Participation in or in the presence of behavior that tends to bring dishonor to the school or community, including but not limited to:
 - Horseplay or pranks that involve vandalizing or misappropriating school property or that of another.
 - Language or behavior that is not reflective of the mission and Catholic character of Marian High School
 - Deliberate insubordination with respect to established rules and regulations or any law, or disrespect for persons in authority.
 - Accumulate 15 or more Disciplinary Points from the Student/Parent Handbook in one semester.

PENALTIES

Violations of the Rules will result in the imposition of penalties as follows:

- A. Violations of Rule A above (consumption, possession or distribution of alcohol).

1. In Season.

a. First Offense: Student-athlete will be suspended from athletic participation for a minimum of 30% of the season contests for a violation of Rule A above and will further be relieved of any team leadership role, including loss of their position as a team captain. (This includes tournaments) If a first violation occurs and the suspension assigned exceeds the number of season contests remaining, the suspension will continue into the next season of participation until the remaining time of the suspension is reached.

b. Second Offense: Student-athlete will be suspended from athletic participation for one (1) calendar year from the date of the related offense.

If this is a second alcohol violation of Rule A above, professional substance abuse screening must be done at the parent's expense to determine if there is a dependency problem. If the student-athlete has a dependency problem, the student-athlete must enroll and successfully

complete a school-approved educational/treatment program, at the parent's expense.

Refusal to adhere to any of the above conditions results in a one (1) year suspension.

c. Third Offense: Student-athlete will be excluded from athletic participation for the remainder of his high school career.

2. Out of Season. Student-athlete will be suspended from athletic participation for a minimum 30% of his or her next season's contests for violations of Rule A. The student-athlete may be required to practice during suspension if participation later in the season is possible. If a typically one-sport student-athlete elects to participate in a new sport in order to serve a suspension, he or she will be required to complete the season for that sport in good standing in order to satisfy the requirements of the rule.

B & C. Violations of Rule B above (use, possession or distribution of controlled substances) or Rule C above (engaging in criminal activity).

Regardless of the season (in or out), the penalties for violation are:

1. First Offense: Student-athlete will be suspended from athletic participation for one (1) calendar year from the first offense and will further be relieved of any team leadership role, including loss of their position as a team captain. In all controlled substance violations, the student-athlete must enter and successfully complete a school approved educational treatment program, at the parent's expense.

Refusal to adhere to any of the above conditions results in a one (1) year suspension.

2. Second Offense: Student-athlete will be excluded from athletic participation for the remainder of his high school career.

D. Violations of Rule D and E above (use, possession or distribution of tobacco)

1. In Season.

a. First Offense: Student-athlete will be suspended from athletic participation for one game (this includes tournaments) and will further be relieved of any team leadership role, including loss of their position as a team captain. If violation occurs at the end of the season the suspension will continue into the next season of participation until the one-game suspension is served.

b. Second Offense: Student-athlete will be suspended from athletic participation for a minimum of 30% of the season contests. Suspensions are for complete contests/games/events. If violation occurs with less

than 30% of the season contests remaining, the suspension will continue into the next season of participation until the equivalent of a minimum of 30% of a season is reached.

c. Third Offense: Student-athlete will be suspended from athletic participation for one (1) calendar year from the date of the related offense.

d. Fourth Offense: Student-athlete will be excluded from athletic participation for the remainder of his high school career.

E. Violations of Rule F above (behavior that brings dishonor to the school or community).

1. In Season.

a. First Offense: Student-athlete will be suspended from athletic participation for a minimum of 10% of the season's contests to a maximum of 30% of the season's contests, within the Principal's discretion for violation of Rule E above. (This includes tournaments) If a first violation occurs and the suspension assigned exceeds the number of season contests remaining, the suspension will continue into the next season of participation until the remaining time of the suspension is reached.

b. Second Offense: Student-athlete will be suspended for a minimum of an additional 30% of the season's contests, within the discretion of the principal. If a first violation occurs and the suspension assigned exceeds the number of season contests remaining, the suspension will continue into the next season of participation until the remaining time of the suspension is reached.

2. Out of Season. Student-athlete will be suspended from athletic participation for a minimum of 10% of the next season contests to a maximum of 30% of his or her next season contests, within the Principal's discretion for violation of Rule E above. The student-athlete may be required to practice during suspension if participation later in the season is possible. If a typically one-sport student-athlete elects to participate in a new sport in order to serve a suspension, he or she will be required to complete the season for that sport in good standing in order to satisfy the requirements of the rule.

“In-Season” means the period of time from the IHSAA’s first authorized practice to the date when the coach acknowledges receipt of equipment and releases the student-athlete from further responsibility to the team.

APPEAL PROCEDURE

Any **excluded** student-athlete may appeal a decision of exclusion. Appeals will be reviewed by the Diocesan Superintendent or designee. Parent(s) of the student or the student must notify the Superintendent, in writing, of the desire for a conference within three (3) school days of the decision to exclude.

ADDITIONAL WARNINGS/POSSIBLE PENALTIES

In an effort to discourage social gatherings where alcohol, tobacco, or drugs are being used, the following warning should be used as guides:

A student-athlete who sponsors a gathering where alcohol or drugs are possessed, distributed or used, shall be found in violation of the Athletic Code and shall have a similar penalty imposed as would be imposed on the possessor, distributor or user, in order to discourage sponsoring of such gatherings where this type of conduct takes place, unless there is some mitigating circumstance which the principal determines makes such a finding or penalty unfair or unreasonable.

DEPENDENCY ASSISTANCE

In order to retain eligibility to dress for and play in athletic contests, a student-athlete who believes he has an addiction or dependency on tobacco, alcohol or drugs, may seek assistance from the school by contacting the Principal, Vice Principal, Athletic Director or Dean of Students prior to engaging in conduct which causes the student-athlete to be investigated for possible violation of the Athletic Code.

The school administration will assist the student-athlete in obtaining a professional evaluation and enrollment in an appropriate school-approved program to help the student-athlete conquer the problem if one is determined to exist. The cost of the assessment and the program must be paid for by the parent(s). The student-athlete will be eligible to participate and play on the athletic team as long as the student-athlete follows the recommendations of the professional or the program in which he is enrolled. Violation of any rules in the Athletic Code, or failure to meet the attendance or behavioral requirements of the program in which the student-athlete is enrolled shall subject him to the investigation and penalties contained in the Athletic Code.