

Monticello High School Volunteer Coach Agreement

Name _____ Sport _____ Year _____

The Athletic Director will use the following procedures for approving a volunteer assistant:

1. The supervising head coach must submit this agreement on behalf of the volunteer coach applicant to the Athletic Director AND the volunteer coach must be approved **prior** to coaching. Coaching includes any organized team activities to include conditioning, practices or contests.
2. The applicant must complete all Albemarle County Public Schools Human Resources requirements for volunteer coaches **prior** to coaching. (*non-ACPS employees*)
3. The applicant must be a high school graduate.
4. The applicant must complete the NFHS/VHSL Concussions in Sports training.
5. This agreement is for one season. The volunteer agrees to the guidelines below without expectation of any compensation or benefits, monetary or otherwise.

VOLUNTEER COACHING GUIDELINES

1. The applicant must be willing to make a commitment to the team on a regular consistent basis, including attendance at practices, meetings and contests.
2. A volunteer shall not be used in lieu of an approved, paid coach.
3. The applicant shall be selected by a recommendation of the head coach to the Athletic Director.
4. The conduct of volunteer coaches shall be exemplary for the growth and developmental needs of all students.
5. The supervising head coach will be responsible for providing proper guidance to volunteer coaches in relation to coaching ethics, VHSL and school policies, eligibility regulations, practice and game attire, and coaching duties.
6. Volunteer coaches shall not be assigned nor assume any disciplinary responsibility.
7. Volunteer coaches agree not to in any way undermine the decisions or authority of the supervising head coach, Athletic Director, or the Principal, including comments made to students, parents, or community members. Violation of this will result in immediate termination as a volunteer coach.
8. The volunteer may be removed/dismissed at any time by a recommendation of the supervising head coach, Athletic Director, and/or Principal.

SIGNED...

Volunteer Coach _____ Date _____

Supervising Head Coach _____ Date _____

Athletic Director _____ Date _____