



**UN**

**Volunteers**

17th November, 2006

**TO WHOM IT MAY CONCERN**

Mr. Kanti Kumar has worked in UNV from January 2004 as the Web Editor. He has demonstrated a high degree of professionalism, creativity and commitment in carrying out his responsibilities. I had the pleasure of seeing him blossom in his position of Web Editor. Also noteworthy was his adaptability and ability to serve, for a limited time period, as Officer-in-Charge (OIC) of the Communications Unit.

Kanti is a hard-working self-starter who understands exactly what a project is about from the outset. In UNV, he quickly developed a clear strategic vision for the World Volunteer Web and the corporate website. He transformed both websites to better advocate volunteerism and did so in keeping with the overall UNV strategic vision. Together with the web team and supported by UNV's Information Technology Department, Kanti managed the introduction of a more efficient technical platform, the broadening of strategic partnerships, an increased level of interaction amongst volunteer stakeholders and an improved content. Under his supervision, the World Volunteer Web was re-launched in 2005 and won the Web4Dev Award in 2006.

Kanti is a resourceful and solution-oriented person, able to produce quality work under pressure. He has demonstrated leadership skills, and at the same time, has proven to be an excellent team player too.

In addition to supervising two general service level staff members, Kanti also assumed additional challenging responsibilities. He acted as OIC of the Communications Unit, a position classified at P4 level, from January to November 2005. In undertaking this role, he demonstrated leadership and competence to establish and monitor the unit's work plan, guided and supported seven staff members and ensured that key commitments were met.

Another significant undertaking on his part was his extensive involvement as the Coordinator of the Communications & Social Team for UNV's global workshop in 2005. His dedication, creativity and initiative were key in making this global event a success.

Kanti has excellent interpersonal relations, with sound written and verbal communication skills. He is highly respected both as a person and as a professional by colleagues, partners, suppliers, and clients alike.

Lastly, Kanti has been commended for his involvement in additional corporate activities. He was elected as a member of the Staff Association for two years and was part of the UN Communication Group and the UN Editors Group.

Ad de Raad  
Executive Coordinator

**United Nations Volunteers**

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