

SPORTSMANSHIP POLICY

This Sportsmanship Policy (hereafter referred to as "policy"), approved by the WFATA Board of Directors on <u>January 11, 2010</u>, is intended to:

- > promote sportsmanlike behavior among participants in WFATA activities; and
- > provide notice to participants that a sportsmanship policy exists; and
- > provide remedy for inappropriate behavior in order to protect the recreational enjoyment of other participants, and the integrity of WFATA.

"Participants" shall include both adult and junior on-court players, teammates, coaches, family members, or spectators who attend WFATA activities, or communicate with participants in conjunction with any WFATA event (for example, emails for challenge matches, message boards, etc).

This policy shall be posted on the WFATA website (www.wfata.usta.com) as public notice. Players may also be provided a copy of the policy prior to commencement of league/ladder play as a reminder and encouragement to notify non-playing participants of the policy. However, the website posting shall be considered sufficient notice, thereby making all participants subject to the policy.

Inappropriate, unsportsmanlike behavior may include, but not be limited to:

- being verbally or physically hostile toward other participants;
- threatening other participants with hostile action;
- excessive arguing, provoking, or use of profanity;
- clear instances of cheating or other types of excessive gamesmanship;
- excessive racquet abuse or abuse to other personal property;
- any abuse of public property or property in WFATA usage;
- any type of harassment (sexual, stalking, bullying, etc);
- particularly unruly, rude or crude demonstrations that may be offensive;
- any illegal behavior.

Reporting a Sportsmanship Policy Breach

Anyone may report unsportsmanlike behavior at any time in the following manner:

- A written complaint must be provided to describe the alleged policy breach. The format of the written complaint can be an email or a letter (no special form).
- ➤ The written complaint must include the name of the accused and the accuser, date and approximate time, and possible witnesses so the Board can properly investigate the details of the alleged breach. Names of all parties will remain confidential to the extent possible.
- ➤ Deliver the written complaint to the Event Coordinator or a Board member by email or letter, or mail to WFATA, PO Box 92, Wake Forest NC 27588.

WFATA Response to a Sportsmanship Policy Breach

Upon receipt of a written complaint, the WFATA Board will investigate and discuss the alleged breach. Response time will depend on a number of factors such as severity of the alleged offense, scope of the investigation, and Board meeting schedule.

If, after due consideration, the Board concludes no breach has occurred worthy of sanction, the accuser (and accused, if relevant) shall be notified of the Board's decision and no further action will be taken.

If, after due consideration, the Board concludes a breach worthy of sanction has, in fact, occurred, any of the following courses of action may be taken as deemed appropriate:

- **Citation** is presented to the accused (based on the policy described below).
- > Immediate indefinite suspension from all WFATA events (if severe enough).
- ➤ Contacting of Town and local police (if illegal activity is noted).

Citations for Sportsmanship Policy Breach

Citations may be presented to participants as the prescribed sanction for a particular breach of this policy. Citations are a series of progressively increasing sanctions based on cumulative offenses, thereby giving participants fair warning to adjust behavior. While the WFATA Board reserves the right to deem any particular breach severe enough to prompt a more substantive response, the typical breach of policy shall result in the following course of action:

1st Citation (Yellow Card) = Warning to avoid any further breach of policy.

2nd Citation (Orange Card) = Disqualification from all current WFATA events.

 3^{rd} Citation (Red Card) = Indefinite suspension from all WFATA events.

Examples of each Citation are attached.

Recording Breach History & Re-instatement Policy

Breach history shall be maintained by the WFATA Board for 3 years from the date of first sanction, and will then become a clean slate unless another sanction is imposed, whereupon a new 3 year cycle shall commence. Re-instatement from an Orange Card (disqualification from season) will be automatic upon the conclusion of the current season. Re-instatement from a Red Card (indefinite suspension) will require written request, personal interview with the WFATA Board of Directors, and majority approval of the WFATA Board of Directors; and shall occur no sooner than 1 year from the date of the final citation.

Obviously, WFATA has no desire to ever issue any sort of sanction for unsportsmanlike behavior, preferring for all participants to be in good spirits and enjoy the opportunity for a healthy lifestyle with good exercise, hearty competition, and friendly fellowship which we attempt to provide. It is solely for the protection of these ideals that this policy is implemented and enforced. Thank you for your continued support of and participation in WFATA events.

WFATA Board of Directors

WFATA Citation



BREACH OF WFATA SPORTSMANSHIP POLICY

YELLOW CARD = WARNING ORANGE CARD = SEASON DISQUALIFICATION RED CARD = INDEFINITE SUSPENSION

The WFATA Board of Directors regrets to inform you that we have found sufficient merit to a complaint regarding your breach of the WFATA Sportsmanship Policy, and hereby issues you this citation.

You may review the WFATA Sportsmanship Policy online at our website www.wakeforesttennis.com/sportsmanship

For a Yellow Card citation, you may continue participation uninterrupted, but should avoid any further breach of the sportsmanship policy.

For an Orange Card citation, you are immediately disqualified from further participation in all current WFATA events this season, but will automatically be reinstated at the conclusion of the season.

For a Red Card citation, you are immediately disqualified from further participation in all current WFATA events, and are hereby indefinitely suspended from all WFATA activities. Refer to WFATA Sportsmanship Policy for re-instatement protocol.

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