

## USTA Middle States 2015-2016 Committee Charges

Committee Name	Charge
Adult Competition	Provide guidance and oversight of the adult competition offerings (not including league) so that adult players want and seek out USTA tournaments and events. Develop rules and policies that encourage participation. Develop strategies and programs to attract the 18-40 player.
Coaches Commission	Provide opportunities for the development of junior players including programs and events to identify and promote high performance players and make recommendations regarding high performance initiatives to the BoD.
Diversity & Inclusion	Develop and support a climate and structure which cultivates diversity and inclusion at all levels of the section including programs, staff, and volunteers.
Grievance	Act on all grievances and complaints regarding USTA Middle States rules and regulations, accepted standards of conduct, fair play, and sportsmanship as they pertain to sectional sponsored activities and/or sectional representatives.
Governance	To make/review recommendations to the BoD regarding policies for the section, amendments to the Bylaws, and other policy and/or governance issues.
Junior Development	Focus on developing a competitive structure for youth that addresses the middle of the talent pyramid so that the maximum number of junior players want and seek out USTA programs and events. Emphasis should be placed on the 10 & Under market by implementing quality programs and rules which follow the ROGY philosophy. Ensure that the rules and regulations provided by national as well as additional policies adopted by the Section foster a climate of development for the players. Work with tournament directors, teaching professionals, officials and other partners to assure MS is delivering the highest quality tournament.
Leadership Development	To identify, develop and mentor volunteers to serve on MS section and district committees and board. Explore and review policies, and practices to train new leaders as well as recommend, develop and promote leadership development programs and trainings.
Leagues	Oversee the policy, development and administrative procedure of the USTA Leagues program and develop plans and initiatives to grow league play especially in the 18-40 market. Ensure that the rules and regulations provided by national as well as additional policies adopted by the Section foster a climate where players continue to play league and encourage others to join.
Professional Groups	Working with representatives from USPTA, PTR, tennis clubs, and other partner groups, develop programs and initiatives that support the growth of tennis in our section while also building a spirit of collaboration between all groups and constituents.