



**Leadership Development
Committee Agenda**
February 2017, Annual Meeting
Horseshoe Bay, Texas

1. Welcome
2. Roll Call
 - Chair—Rex Cuajunco
 - Vice Chair—TBA
 - Responsible Officer—Jackie Payne
 - Staff Liaison—Kandice Thompson
 - Committee members—Allison Getz, Christina Gonzalez, Debbie Grieder, Graham Hoppess, Chad Loup, Lynwood Randolph, Luis Valdez, Carol Welder
3. Protocol
4. Committee Guidelines -. **Leadership Development Committee** – attempts to identify and facilitate development of potential leaders for USTA Texas. It maintains information on the section’s website in the form of a Volunteer Manual; it presents orientations and workshops for new volunteers and volunteers moving into new leadership positions and sponsors mentoring programs throughout the various levels of the organization.
5. Progress Report/Action since last meeting
 - Committee volunteer training webinar—January 19 + 24, 2017
 - Session for volunteering for National Committees—Semi-Annual Meeting, July 2016 (Carol Welder)
 - *Executive Committee orientation session?*
6. Strategic Plan review
 - *Online volunteer manual* (http://www.texas.usta.com/About-Us/22759_Volunteer_Manual/?intloc=headernavsub2)-- how current is info?
 - *Mentoring program*—any requests from last term, if so how did they go?
7. Request to continue (see below), *submitted by past Leadership Development Committee Chair*

Jean Jablonski

- *Volunteer spotlight*—nominees by zone (ask TSRs, D&I Committee, etc.)
- *Surveys*—a) post Annual Meeting for all volunteers; b) post Year One for new volunteers

8. Consideration of (see below)...

- how to implement a ‘bottom-up’ volunteer pathway (i.e. grooming local CTA volunteers into informed & experienced Section volunteers) versus having Section volunteers with no local experience, *submitted by Rex Cuajunco*
- increasing CTA participation via webinar, perhaps even tying their participation to their Health Index Rating, *submitted by Jackie Payne*

9. Adjournment