

# USTA Southern Committee FAQs



## 1. Who appoints members to USTA Southern committees?

The USTA Southern President & CEO (incoming) makes all committee appointments.

## 2. What are the USTA Southern committees for which I can apply?

Our committees have similar goals: to promote and develop the growth of tennis in a variety of disciplines and areas. There are several different volunteer committees that address issues affecting tennis such as Adult Leagues, Junior Tournaments, Tennis Officials, Schools, Community Tennis Associations and more. Although the division & committee structure is subject to change, you can learn about the current structure by visiting [2015-16 USTA Southern committees](#).

## 3. What do USTA Southern committees/subcommittees do?

Some Southern committees serve as advisory groups on specific tennis-related initiatives, such as Tennis Professionals and Marketing. Others provide service for and at USTA events such as section league championships, junior player tournaments, wheelchair tennis and more. All committees have a volunteer chair and staff member who coordinate the committee communications and actions.

Many of our committees have subcommittees with more specific goals and missions. While most subcommittee members are also committee members, some volunteers only serve on subcommittees.

## 4. If I am currently serving on a USTA Southern committee, do I need to apply again for the next term?

Yes, every person who wishes to serve on a Southern committee must complete an online USTA Southern Committee Application Form each term.

## 5. Where can I find the application?

The [2017-18 USTA Southern Committee Application](#) is available beginning August 1, 2016. The deadline for submitting the application is September 22, 2016.

## 6. What information is required on the application?

- Name and contact information
- What committee(s)/subcommittee(s) applying for – Applicants are permitted to apply for up to three committees/subcommittees.
- Past/current USTA Southern and State Association involvement
- Past/current CTA involvement
- Tennis & other volunteer activities

## 7. What factors are considered for appointment?

- Experience/skills/expertise/competencies
- Relevance to committee
- Leadership competencies
- Diversity
- USTA State Association/geographic representation
- USTA State Association endorsement
- Incoming committee chair input
- Prior USTA & USTA Southern volunteer involvement

**8. What are some examples of leadership competencies that you will be asked to address in the application?**

- Integrity and Trust: is truthful, honest and open; is a role model for Southern's values and beliefs
- Diversity: deals effectively with all dimensions of diversity (gender, ethnicities, cultures, disabilities, age, sexual orientation, etc.); actively supports equal treatment and opportunity for all
- Interpersonal Savvy: uses diplomacy and tact to build constructive, collaborative and effective relationships and to diffuse high-tension situations
- Strategic Agility: understands current business practices and accomplishes goals effectively within the Southern governance structure
- Decision Quality: deals with concepts and complexity comfortably; makes decisions based upon a mixture of analysis, wisdom, and experience
- Conflict Management: listens effectively; steps up to conflicts, finds common ground and focuses on constructive resolutions

**9. Who serves on USTA Southern committees?**

Southern committee members include representatives from the tennis industry, volunteers from the USTA State Associations within Southern, local community tennis leaders and others with a passion for tennis. Anyone may apply to be appointed to a Southern committee.

**10. Are there any specific requirements for appointment?**

- All USTA Southern committee members must be USTA members.
- All USTA Southern committee members must reside within the USTA Southern geographic boundaries during their term.
- Committee members must have the ability to use the Internet. Much of the communication for committees is done by email or other electronic forms.
- Committee members are expected to attend the USTA Southern Annual Meeting (held in mid-January in Atlanta).
- Committee members are expected to actively participate in the needs of the committee throughout the year. Each committee chair sets the tasks and work schedule of their committee.

**11. Are expenses paid for members to attend these meetings?**

Information on USTA Southern reimbursement policies can be found here: [Reimbursement policy](#)

**12. When are applicants notified of their committee appointment/s?**

Committee chairs are notified in October 2016. Committee members are notified in November 2016.

**13. Who reads the applications that are submitted for committee selection?**

Applications are read by a number of people who participate in the selection process. State leadership has access to the applicant's information from their state. Newly-appointed committee chairs review the applications for their individual committees. The Executive Vice President and Executive Director have access to all applications and review accordingly.

**14. If I have additional questions that are not answered in this FAQ, who do I contact?**

Please contact USTA Southern Executive Director & COO [John Callen](#) or your [State Association Executive Director](#).