

## **USTA NorCal Board of Directors Meeting Minutes**

**June 21, 2017**

**USTA NorCal Office, Alameda, California**

**USTA NorCal Board of Directors Present:** Rosie Bareis, Gordon Collins, Steve Cornell, Terry Cossette, Christine Costamagna, Dale Evans, Alvin Hom, Tyler Nii, Linda Peltz, Kevin Pope, Pam Sloan, Jim Swansiger, Brian Thomas & Jack Walker.

**Advisory Directors Present:** Michael Cooke & Larry Olmstead

**Legal Counsel Present:** Les Hausrath

**USTA NorCal Staff Present:** Steve Leube, Executive Director

**Call to Order:** Noting the presence of a quorum, Alvin Hom called the meeting to order at 6:30pm.

**Introduction of Guests:** Sarah Robinson & Bill Leong

**Public Comments:** None

**Reading of the USTA NorCal Mission Statement:** Tyler Nii

**Approval of Minutes:** Moved and seconded to approve the minutes.

**National Presentation:** Bill Leong, USTA's director of Diversity & Inclusion gave a report. He concluded that USTA NorCal is one of the leaders in Diversity & Inclusion. He recognized Silvia and Steve for their leadership and attention to following a detailed D&I plan. Our section will receive an additional \$10,000 grant to support our projects

**League Task Force Recommendation:** Pam Sloan, the chairperson for the task force, gave a detailed overview of the process that the Task Force followed. Upon conclusion of the presentation, there were questions/answers. This was followed by a vote as to whether to support the Task Force's findings, and it was 9 in favor and 5 opposed. The vote was on whether the Association should increase the Adult League fees and share those dollars with the Member Organization. The Task Force had recommending against the proposal.

**Executive Director's Report:** Mr. Leube reviewed his written presentation, and also spoke to the following; a) Andrea Norman will be presented the Barbara Williams volunteer leadership award, b) the National Chapter of the Year for NJTL was EPATT, and the Hall of fame banquet

and award presentation will take place at Stanford in conjunction with the Bank of the West WTA tourney on August 3rd.

**President's Report:** None

**Delegate's Report:** None

**Treasurer Report:** Mr. Walker reviewed the financial sheets, and stated the association was on solid footing. However, we are behind on YTD projections due to lower than anticipated revenues in Advertising & Sponsorship, and higher expenses due to Legal fees.

**Committee Reports:** None

**Unfinished Business:** None

**New Business:** Mr. Collins spoke to the challenges facing the entire tennis industry, and how it really falls into duties of the USTA NorCal to address these overall challenges, just not those affecting the USTA.

**Adjournment:** The meeting was adjourned at 8:50pm

Respectfully submitted,

Gordon Collins