

NEOTA – Grants & Scholarships Committee Policies

Board Approved: 9/15/15

Committee Purpose/Goal: The purpose of the Grants & Scholarships Committee is to set parameters, evaluate applications & make awards to deserving recipients. Grants are awarded to enable the use of the USTA Tennis Programs thus increasing participation at all levels of play. Scholarships are awarded to encourage academics, sportsmanship through tennis.

The following are the policies of the Grants & Scholarships Committee:

- 1. Committee Membership. Purpose: Define the composition of the committee so that so that it can achieve its stated mission and purpose. The chairperson is appointed by the district president
 - **1.1.** The size of the committee will be 3-5 members.
 - **1.2.** All committee members shall be NEOTA members in good standing.
 - **1.3.** The TSR assigned to the district may be invited to participate in meetings but does not have a vote unless it is to break a tie.
 - **1.4.** The Scholarships Committee will include at least 1 High School English Teacher.
- **2. Voting.** Purpose: Define how voting is done.
 - **2.1.** Vote of the majority of committee members needed to make an award
 - **2.2.** Committee members must identify relationships with applicants and recuse themselves from voting if there is a personal or professional relationship.
 - 2.3. Scholarships.
 - **2.3.1.** Voting is based on the Application & 2 Essay questions
 - **2.3.2.** In the event of a tie, the participant with the highest combined essay score wins.
 - **2.4. Grants.** In the event of a tie, the TSR will be asked to vote.
- **3. Grant Award Criteria & Payment Phases.** Purpose: Define the parameters for awarding grants to ensure that process & requirements are clear and consistently administered from year to year and that grants result in the growth of tennis over multiple years.
 - **3.1.** Application requirements will be listed on the NEOTA website.
 - **3.2.** Recipient organization is (or becomes) a non-profit organization incorporated in the state of Ohio.
 - **3.3.** Recipient organization is (or becomes) an organizational member of the NEOTA and remains as such for 2+ years post-grant approval.

- **3.4.** The Grant Committee has established phases for awarding funds that ensure achievement of agreed-upon goals. Grant Award Maximum Annual Amounts are available for three years:
 - **3.4.1.** Year 1: \$2,000
 - **3.4.2.** Year 2: \$1,500
 - **3.4.3.** Year 3: \$1,000
 - **3.4.4.** Year 4: By this time the organization's program should have become self-sufficient. NEOTA funding is no longer available.
 - **3.4.5.** Year 6: Two years from last receiving NEOTA funding, if the organization wants to be reconsidered, they may apply again.
- **4. Carol Gander Scholarship Award Criteria.** Purpose: Define the parameters for awarding scholarships to ensure that process & requirements are clear and consistently administered from year to year and that scholarships are awarded to the most deserving applicants.
 - **4.1.** Application requirements will be listed on the NEOTA website.
 - **4.2.** Applicants must reside in the Northeastern Ohio district.
 - **4.3.** Applicants must be graduating high school seniors.
 - **4.4.** Applicants must be current USTA members in good standing.
 - **4.5.** Applicants must plan to pursue a college education.
 - **4.6.** Applicants must submit an application & essays which will be ranked by the committee.
 - **4.7.** Awards will be conferred by the fall of the award year.
 - **4.8.** Two \$2,500 Scholarships will be awarded to the highest scoring applicants without regard to gender.