# The following documents should be used for appeal to the USTA League

National Grievance Appeal Committee for a player suspension of 12 months or more.

By the deadline established by the Local Grievance Appeal Committee Complete all information and attach requested documentation and mail to:

Darcy Cobb USTA

70 West Red Oak Lane White Plains, New York 10604

> e-mail: cobb@usta.com Direct: 914-697-2302 fax: 914-696-7029





## Request For Appeal Before the USTA league national grievance appeal committee (10)

ΓO: Chairm	an, USTA League (	Committe	ee			
FR:	Captain or Player			-		
<u> </u>						
a mail						
Fax						
I request a he	earing regarding the	suspens	ion of:			
Name of Play						
Suspended at Suspended fr	NTRP Level and C	lender				
Suspended if Sections(s)	om ream(s)					
Area(s) (Dist	rict/State/Region)					
Date of Final	Grievance Appeal	Decision				<u></u>
hearing will League Natio of the USTA	take place as soon	as rease eal Com rievance	onable; that the mittee Procedure	Hearing es, will l	g Guidelinde be application	owed by the section; that the nes, as set forth in the UST able; that the majority decision that appealed.
Attached is a and decision	all documentation of o	riginal gr	ievance, appeal			
	ntation must be provi	ded at tim	ne of National			Signature
	_					
OFFICE US	SE:					
Time receiv	ed:					
Section and	4.	Date:			Time:	
Area/Distric	t:					

### USTA LEAGUE NATIONAL GRIEVANCE APPEAL COMMITTEE GUIDELINE PROCEDURES (10)

This Committee has the responsibility for ensuring that proper procedures have been followed and due process granted.

#### **Decisions by USTA League National Grievance Appeal Committee must include:**

- 1. Findings of fact jurisdiction.
- 2. Finding of fact suspension
- 3. Decision based on findings of fact and the guidelines set forth below.

#### **Jurisdiction**

Appeals to the USTA League National Grievance Appeal Committee for a player suspension for a period of 12 months or more are based on USTA League Regulation 2.03C. Following the decision of the local, district or sectional USTA League Grievance Appeal Committee, if the team captain or the player suspended desires to appeal the suspension, he/she shall file written notice of appeal with the Chairman of the USTA League Grievance Appeal Committee, within the deadline set be the section.

#### **Suspension**

In the event of a suspension under USTA League Regulation **2.03C Grievance Appeal Committee Action**, the USTA League National Grievance Appeal Committee shall:

- Ensure that proper procedures were followed by the section (see questions below)
- Hear such further evidence as it, in its absolute discretion, deems appropriate.

#### **Ouestions to be asked by the USTA League National Grievance Appeal Committee include:**

- Were the regulations followed by the local, district or section USTA League Grievance and grievance Appeal Committees?
- Was the player properly notified in accordance with USTA League Tennis Regulations?

#### **Hearing guidelines**:

- 1. The hearings may be conducted by conference call.
- 2. The Committee at its discretion may seek additional information.
- 3. Prior to commencement of the hearing, the USTA League National Grievance Appeal Committee shall review any additional information.
- 4. The Committee shall determine if the additional information impacts the decision made by the local, district, or section Grievance Appeal Committee.
- 5. The Committee shall have the authority to affirm, modify or reject the decision of the local, district or section Grievance Appeal Committee but may not impose any harsher penalties.
- 6. The Committee shall reach its decision and notify the affected player(s)/captain(s) and local, district or section Grievance Appeal Committee in writing of its decision.