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About Gene Eppley Camp...
www.campgeneeppley.org

MISSION

Gene Eppley Camp is being used by God to bring Christ-centered change in the lives of individuals, families, churches, and organizations through Biblical application to life experiences, involvement with creation, and through education, counseling, relationships and recreation.

PHILOSOPHY

Our Desire is:

- **TO KNOW HIM AND BE LIKE HIM** -"To be conformed to the likeness of his Son" (Romans 8:29)
- **TO LOVE CAMPERS WITH HIS LOVE** -"May the Lord make your love increase and overflow for each other and for everyone else, just as ours does for you." (I Thessalonians 3:12)
- **TO MAKE EVERY CAMPER AND STAFF MEMBER COMPLETE IN JESUS CHRIST** -"And we proclaim Him admonishing...teaching every man with all wisdom...that we may present man complete in Christ." (Colossians 1:28)

We Recognize:

- **OUR POWER IS IN HIM** -"I pray also that the eyes of your heart may be enlightened in order that you may know...his incomparably great power for us who believe. That power is like the working of his mighty strength, which he exerted in Christ when he raised him from the dead and seated him at his right hand in the heavenly realms, far above all rule and authority, power and dominion, and every title that can be given, not only in the present age but also in the one to come." (Ephesians 1:18-21)
- **OUR SERVICE IS FOR HIM** -"Obey your master in everything; and do it, not only when their eye is on you and to win their favor, but with sincerity of heart and reverence for the Lord. Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving." (Colossians 3:22-24)
- **OUR REWARD IS FROM HIM** (Colossians 3:22-24)

THE END RESULT

- You will experience an intimacy with Christ that will change who you are, how you think, and what you believe is valuable.
- Campers leave knowing they have value and purpose for living because of Christ. Christianity becomes more than a religion; it's a relationship with their Creator.
- Letters throughout the winter...what we see and hear years later...changed lives because of your friendship and leadership to a child who thinks you are everything.

Gene Eppley Camp is a non-profit Christian camp and conference center owned and operated by The Salvation Army. We are located just south of Omaha, Nebraska, on 118 beautiful acres just off Hwy 75. The address for Gene Eppley Camp is 915 Allied Rd, Bellevue, NE 68123. The above address is for Divisional Headquarters (where you send your application).

CONDUCT

All staff are expected to be subject to regulations in regard to curfew, automobiles, and neatness of dress and room, etc. Questionable activities such as the use of alcoholic beverages, tobacco, and non-prescription drugs are prohibited while employed by The Salvation Army.

- **The saying, "What we do in moderation, kids will do in excess," is totally true in camping!** Campers will imitate our every behavior. Many wholesome college students exercise their freedoms to dress and act with creativity. However, many parents do not want their adolescent children to do the same.
- Therefore, in our desire to avoid causing conflict between parents and their kids, we have chosen to take a conservative approach in our dress, appearance, and behavior.
- During the summer at Gene Eppley Camp, staff will have neat conservative hair styles. Staff will not have punk hair colors or styles, extremely long hair (guys), body piercing (exception -girls' earrings). By no means are we saying these are immoral. Rather, we are choosing to stay true to our mission of impacting kids and parents for Christ and not let our freedoms restrict our efforts.
- In addition, we expect our staff to dress modestly and in good taste. Any tight or revealing clothing is unacceptable.

Attitude is an important part of being a Gene Eppley Camp staff member. We need to be positive and helpful. We must treat each camper, staff member, and guest with respect and common decency. We must remain Christ-like at all times!

Due to your being a strong role model, we ask that during the camping season, you refrain from getting piercings and tattoos.



**Below is a listing of the staff positions available at
Gene Eppley Camp.**

The descriptions are brief and are intended to give just a glimpse of the position. Each position has a detailed job description available by request.

Each Gene Eppley Camp staff member is a part of a team. We live and work as a team and support each other. When there is something that needs to be done, we expect each staff member to be willing to help.

(All wage quotes are BEFORE TAXES.

Subtract approx. 20% to calculate take-home pay)

If you are a returning staff and signed the returning staff agreement, you will receive an addition \$50 ea. paycheck until the \$250 bonus is met.

ALL POSITIONS ARE RESIDENTIAL

PROGRAM/COUNSELOR POSITIONS

POSITION:	HEAD COUNSELOR
EDUCATION/EXPERIENCE:	Minimum three years of college preferred and one year preferred previous experience working with children in any setting
# AVAILABLE:	1 female position & 1 male position

Head Counselors are responsible for program and counseling leadership for eight Counselors and approximately 75 – 180 campers. The Head Counselors will assist in General Staff Orientation. They will also give support and guidance for camper and staff discipline when needed. The Head Counselor is in charge of implementing all rules to all program staff members during the summer. The Head Counselor will help coordinate evening programming with Camp Leadership.

WAGE \$92.60 per day for 52 days Plus Room & Board

POSITION:	COUNSELOR
EDUCATION/EXPERIENCE:	Minimum one year of college preferred and one year preferred previous experience working with children in any setting
# AVAILABLE:	9 female positions & 9 male positions

Counselors are in charge of all the campers within their cabin. They are charged with being a positive Christian influence for each of their 8-15 campers. Responsibilities include developing the camper's social, physical, intellectual, vocational, emotional, and spiritual strengths through group living experiences and personal interest. Counselors live with the campers in the cabins and assist in the cleaning and restoring of camp facilities to order. All Counselors will be assigned a secondary position based on their skill set. Those whose secondary positions are lifeguard or challenge course facilitator will receive an addition \$4 per day.

WAGE \$77.96 per day for 52 days Plus Room & Board

POSITION:	CAMP HEALTH OFFICER
EDUCATION/EXPERIENCE:	Related schooling commensurate with certification requirements
# AVAILABLE:	1

Emergency Medical Technician (EMT), Registered Nurse (RN) or Licensed Practical Nurse (LPN) certification required

Check and collect medical information forms on all campers and maintain required paperwork. Keep and dispense all medication. Inventory and stock all first aid kits and maintain a clean and orderly health clinic. Provide first aid to campers and staff as needed.

WAGE based on experience and certifications

POSITION: Snac Shac Lead/Office Assistant
EDUCATION/EXPERIENCE: On the job training
AVAILABLE: 1

This position will lead the snac shac each time it is open. They will keep inventory, notify the office when supplies needs to be purchased, handle the snac shac bank during registration and keep track of the campers' snac shac cards. They will also assist in the office when requested.

WAGE \$67.90 per day for 52 days Plus Room & Board

DINING ROOM/KITCHEN POSITIONS

POSITION: COOK'S HELPER
EDUCATION/EXPERIENCE: High School Diploma or GED required.
AVAILABLE: 1

The position involves simple food preparation, assisting in serving meals and inventory, and cleaning of the kitchen areas.

WAGE \$73.65 per day for 52 days Plus Room & Board

POSITION: DINING ROOM COORDINATOR
EDUCATION/EXPERIENCE: Minimum two years of college preferred and one year preferred previous experience working in food service.
AVAILABLE: 1

This position involves supervising the dining hall staff, assisting with the serving of meals, and making sure the dining room runs smoothly and efficiently. Adhere to and enforce all health standards and regulations established by the Department of Health. Assist with the Summer Food Service Program component of the Summer Camp including: keeping accurate records, filing paperwork, etc.

WAGE \$89.34 per day for 52 days Plus Room & Board

POSITION: DINING HALL STAFF
EDUCATION/EXPERIENCE: Must be 16 years of age to complete the job requirements in accordance with the Child Labor Laws
AVAILABLE: 7

This position involves setup and cleanup of dining area and related spaces, helping serve meals, keeping the dining room clean and efficient, keeping the front porch cleaned and the water containers filled. This position will also involves operating the dishwasher, keeping the dish room clean, and other food service tasks when needed. This position will also work in the Snac Shac.

WAGE \$67.90 per day for 52 days Plus Room & Board

ACTIVITY POSITIONS

POSITION: LIFE GUARD/HOUSKEEPING
EDUCATION/EXPERIENCE: Current Lifeguard Certification or ability to pass by May 29, 2019.
AVAILABLE: 1

MUST BE A CERTIFIED LIFE GUARD

This position is split between lifeguarding and housekeeping. Lifeguards assist the Head Lifeguard in maintaining strict safety rules at the pool and waterfront, while at the same time, creating an atmosphere of fun for the swimmers and keeping the pool and waterfront area properly maintained as directed by the Head Lifeguard. In addition the Housekeeping team is involved in general cleaning of the guest cottages, chapel, camp offices, hallways and bathrooms.

WAGE \$71.50 per day for 52 days Plus Room & Board

POSITION: HEAD LIFE GUARD/GROUNDS
EDUCATION/EXPERIENCE: High School Diploma or GED required. Current Lifeguard Certification or ability to pass by May 29, 2019.
AVAILABLE: 1

MUST BE A CERTIFIED LIFE GUARD, WSI PREFERRED

This position is split between lifeguarding and grounds. This position is responsible for all aquatic (waterfront) activity, including the swimming pool area, and canoes and paddle boating on the pond. Lead a team of lifeguards and waterfront staff providing free time fun daily. Enforce strict safety rules and procedures, and require staff to do the same. This position will also keep the pool and waterfront area properly maintained. In addition the Grounds team is involved in general upkeep of the facilities.

WAGE \$74.59 per day for 52 days Plus Room & Board

OTHER INFORMATION

DATES

Gene Eppley Camp requires that all camp staff be available for training starting Wednesday, May 29, 2019. As a staff member you are committing to spend the entire summer, through July 29, 2019, at Camp – 8+ weeks. There will be various times throughout the summer that staff members will have time off. Some staff may be asked to stay on for additional rental camps into August.

APPLICATION

Try to give as much information about yourself as possible. We will do our best to match our needs to your abilities and interests. Do not omit or skip any question on the application! Put "N/A" (not applicable) if it does not apply to you. When completed, mail in your application. If you have questions or concerns about the application or the positions available please feel free to contact us.

REFERENCES

No decisions will be made until we receive at least two references on each applicant. References cannot be completed by relatives. References can be faxed or e-mailed. The fax number is (402) 898-6019, email Kim_Herivel-Walter@usc.salvationarmy.org.

TESTIMONY

Each applicant will need to write a personal Christian testimony.

INTERVIEW

Interviews will be conducted over the phone or face to face (if local). Therefore, on your application please include a phone number where we can reach you and a time that would be best for us to call.

GETTING TO AND FROM CAMP

Each employee is responsible for finding their own way to and from camp.

SALARY AND BENEFITS -

Gene Eppley Camp staff members are covered by Workman's Compensation Insurance for injuries sustained while on duty. Services of the Camp Nurse and medical supplies are available for staff with minor ailments or injuries. A physical health history form is required for all staff prior to camp season. Salary for returning and highly skilled staff is higher than the base salaries. Lodging and meals are provided throughout the summer for each staff member, except for meals during time off. Salaries are payable every two (2) weeks.

PERSONAL AUTOMOBILES

The Salvation Army vehicles and Camp vehicles are not available for personal use. Staff members under 18 desiring to bring a car to camp must secure approval from their parents and the camp office in advance. All cars must carry adequate public liability and proper damage insurance. Certificate of such insurance and a copy of the vehicle's current registration and driver's license are to be filed with the camp office. There will be no driving around the campgrounds by camp staff members. Employees who invite other staff members to share their car do so at their own personal risk. Those who ride in another's car also do so at their own personal risk. Staff members are not permitted to transport any campers.

PERSONAL APPEARANCE

You are a personal representation of the Gene Eppley Camp and The Salvation Army. The neatness and cheerfulness of your appearance will make a positive witness for the Lord Jesus Christ. T-shirts and/or clothing articles that display questionable images (I.e. skull and cross bones, secular band logo's, etc.) or phrases, foul language or anything that would distract from your Christian witness or the Camp's mission statement are not permitted. Shirts and shoes must be worn.

Women:

- No sleeveless shirts, sandals or open-toed shoes, or swimsuits while working in the Dining Room.
- Halter tops, braless clothing or bikini swimsuits are not to be worn on campgrounds.

Men:

- No sleeveless shirts, swimsuits, sandals or open-toed shoes are to be worn while working in the Dining Room.
- A neat and reasonable haircut will be expected.



SUMMER CAMP STAFF 2018

