



The Salvation Army Central Territory

CAMP STAFF EMPLOYMENT APPLICATION ADDENDUM

This addendum must accompany a Central Territory Application of Employment

PERSONAL DATA

Name (*last, first, middle*)

Date

Have you been a camper at a summer camp? Yes No

If yes, years(s) attended:

Camp names(s):

Have you worked at a summer camp? Yes No

If yes, years(s) worked:

List camp names(s):

List camp position(s) held:

How did you find out about this camp? _____

List any friends or family who has worked at this camp: _____

Our camp season is generally from middle May to middle August. If you are offered a position to work at a camp, can you commit to working the entire camp season? If not, please explain when you would be available to work:

Many of our camps have positions that require living on the camp grounds for the duration of the season. Are you willing to live on the grounds and be available for shifts other than the day shift? Yes No N/A (Camp is only open during the day)

Are you 18 years or older? Yes No

Age of children with whom you prefer to work, check all that apply:

6-9 10-12 13+

Are you willing to assume cabin responsibility?

Yes No

EMPLOYMENT DESIRED

Please indicate your order of preference for the following program areas. You may rank up to 4, with "1" being your first choice. (Position titles in parenthesis are common positions in each category, and may vary by camp).

- _____ Counselor (Lead Counselor, Cabin Counselor, Counselor-in-Training)
- _____ Food Services (Cook, Asst. Cook, Dining Room staff, Dishwasher)
- _____ Aquatics (Lifeguard, Head Lifeguard)
- _____ Recreation Coordinator
- _____ Program (Challenge Course, Archery, Rifle Range, Wilderness, Crafts)
- _____ Camp Store
- _____ Maintenance (Maintenance, Groundskeeping)
- _____ Housekeeping (Housekeeping, Custodial, Laundry)
- _____ Health Services (Requires formal education and experience in a related medical practice)

CERTIFICATIONS

Give expiration dates of all licenses or certificates and state where issued.

AQUATICS	State	Exp.	HEALTH SERVICES	State	Exp.	PROGRAM	State	Exp.
Waterfront Lifeguard			First Aid			ACCT Practitioner		
Pool Lifeguard			Wilderness Basics FA			Archery Instructor		
Waterpark Lifeguard			CPR/AED/Professional			Rifle Range Instructor		
Small Craft Instructor			Other:			Driver's License		

In what activities have you participated that are relevant to the position you are seeking with this Camp? Consider church/corps activities, training or experience in camping, school activities, extra-curricular activities, child care and related activities, etc.) Use additional sheets, if necessary.

What contribution do you think a good camp experience can make to a camper's life?

SALVATION ARMY CAMPING STATEMENT OF FAITH

SALVATION ARMY MISSION: The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

PURPOSE OF SALVATION ARMY CAMPING: The mission of Salvation Army camping is to serve the needs of campers: physically, socially, and spiritually. For physical needs, our aim is to help campers develop good health habits in cleanliness, proper rest, balanced diet, exercise and care for the body. To meet social needs, the camp provides an opportunity for each camper to contribute to and receive a group living experience. To meet spiritual needs, our goal is to give campers the tools to develop a personal relationship with God through Jesus Christ.

GOALS OF SALVATION ARMY CAMPING:

1. To promote awareness of God, His love, and through the love of Jesus Christ, to promote spiritual growth and knowledge of basic human needs.
2. To give children, youth, and adults a fun-filled, healthy, safe, educational, and inspirational experience in nature.
3. To help develop an understanding, appreciation, and a sense of stewardship for nature, the natural environment, and for all living creatures.
4. To develop social responsibility by providing campers the opportunity to meet, appreciate, and accept persons of different racial, religious, and cultural backgrounds.
5. To provide a loving and supportive environment where families can learn to cope with and solve their problems.
6. To facilitate creative self-expression through thought, worship, song, work, play, physical activity, and the development of new skills.
7. To encourage each person to participate in planning activities and developing leadership skills.
8. To assist in developing an appreciation of the wonder and joy of the miracles of everyday living.
9. To stress the importance of Christian values by stressing those values in daily living and actions by meaningful discussions, Bible study, and worship.
10. These goals are achieved through carefully selected staff, well- planned programs, and the highest standards of health and safety.

APPLICANT AUTHORIZATION AND SIGNATURE

PLEASE READ CAREFULLY AND SIGN. A CHECK IN EACH BLANK INDICATES YOUR AGREEMENT WITH THE STATEMENT.

- I agree with The Salvation Army Camping Statement of Faith. (If you disagree with any part, please explain on a separate sheet of paper.)
- I understand that by accepting a position at a Salvation Army Camp I will be committing myself to a position of service, and my behavior and attitude will be examined in terms of my modeling to others.

I certify that all of my answers given here are true and complete to the best of my knowledge, and that supplying false information herein shall result in immediate disqualification for consideration for employment or termination from employment, regardless of when such false information is discovered. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision; and I hereby agree to indemnify and hold harmless each and every current or prior employer in defending against any charge, complaint or suit filed with any Federal, State or local agency, or in any court of the State or Federal government for providing an accurate, factual history of employment information. I understand that neither this document nor any offer of employment from the employer constitutes an employment contract, unless a specific document to that effect is executed by the employer and employee in writing. I also recognize that The Salvation Army is a church and agree that I will do nothing as an employee of The Salvation Army to undermine its religious mission.

Signature of Applicant

Date

Minor Parent/Guardian's Name: _____

Minor Parent/Guardian's Signature: _____



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CONFIDENTIAL REFERENCE FORM

Reference cannot be filled out by a relative.

NAME OF APPLICANT _____

APPLYING FOR POSITION OF _____

Thank you for answering the following questions as they relate to your knowledge of the above named applicant.

- How long have you known this person? _____ In what capacity? _____
- Do you know this person on a: one-on-one small group (1-29) medium group (30-99) large group (100+) basis.
- Please circle the appropriate number:

	POOR		AVERAGE			GOOD			SUPERIOR	
TEACHABLE	1	2	3	4	5	6	7	8	9	10
PROMPTNESS	1	2	3	4	5	6	7	8	9	10
FOLLOWS INSTRUCTIONS	1	2	3	4	5	6	7	8	9	10
OUTGOING	1	2	3	4	5	6	7	8	9	10
EMOTIONAL BALANCE	1	2	3	4	5	6	7	8	9	10
CAPACITY TO WORK WITH CHILDREN	1	2	3	4	5	6	7	8	9	10
FULFILLS OBLIGATIONS	1	2	3	4	5	6	7	8	9	10
SENSE OF HUMOR	1	2	3	4	5	6	7	8	9	10
TEMPER CONTROL	1	2	3	4	5	6	7	8	9	10
FOLLOW-THROUGH ABILITY	1	2	3	4	5	6	7	8	9	10
ENERGETIC	1	2	3	4	5	6	7	8	9	10
TRUSTWORTHY	1	2	3	4	5	6	7	8	9	10
GETS ALONG WITH OTHERS	1	2	3	4	5	6	7	8	9	10
TACT	1	2	3	4	5	6	7	8	9	10
LEADERSHIP ABILITIES	1	2	3	4	5	6	7	8	9	10
FRIENDLY	1	2	3	4	5	6	7	8	9	10
MORAL REPUTATION	1	2	3	4	5	6	7	8	9	10

- If possible, please comment on the applicant's spiritual life

- Would you completely trust this individual to guide and care for your child in a one-on-one and group setting? Yes No
- To your knowledge, has this applicant ever been expelled or suspended from school or employment or charged with, arrested for, or convicted of any offense or violation of any statute or law? Yes No
- I would: strongly recommend recommend recommend with some reservations not recommend hiring the applicant.

What specific reason would you give for hiring or not hiring the applicant? _____

Signature of Reference Person _____ Position _____ Phone _____ Date _____

Address _____ City _____ State _____ Zip _____

This form may be faxed, emailed or mailed. Please reference the information at the top of the page.