



**TENNESSEE LAWYERS
ASSISTANCE PROGRAM**

**2010
Annual Report
Tennessee Lawyers Assistance Program**

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THE MISSION OF TLAP IS THREEFOLD:

- **to protect the interests of clients, litigants and the general public from harm caused by impaired lawyers or judges;**
- **to assist impaired members of the legal profession to begin and continue recovery; and**
- **to educate the bench and bar to the causes of and remedies for impairments affecting members of the legal profession.**

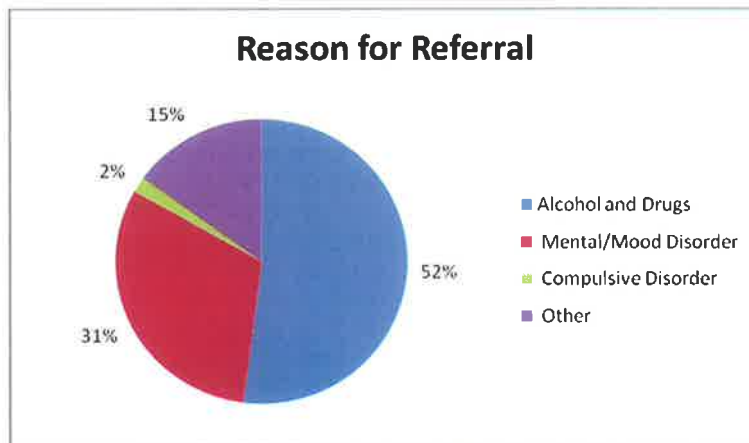
INTRODUCTION

The Tennessee Lawyers Assistance Program ("TLAP") was established by order of the Tennessee Supreme Court (the "Court") in 1999. The mission and general structure of TLAP are set forth in Rule 33 of the Tennessee Supreme Court Rules. This report is submitted to the Commission, pursuant to Tenn. S. Ct. R. 33.02, for the purpose of reporting the activities and accomplishments of TLAP during 2010. (Exhibit A)

I STATISTICAL DATA FOR 2010

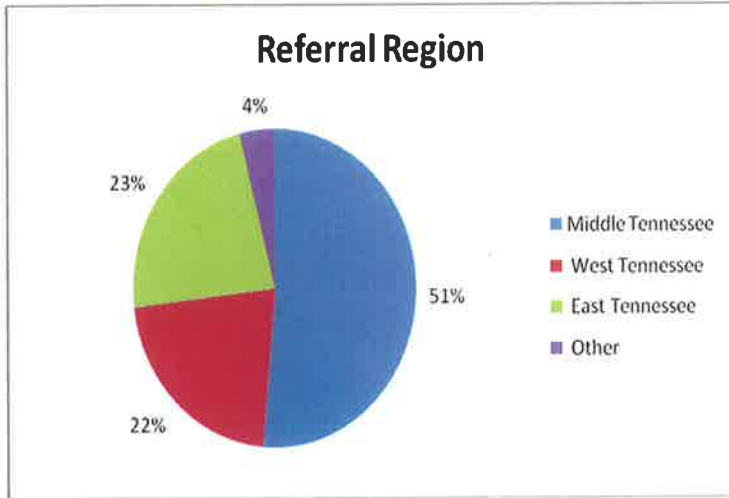
The Tennessee Lawyers Assistance Program is a free, confidential assistance program providing consultation, referral, intervention, and crisis counseling for lawyers, judges, bar applicants and law students who are struggling with substance abuse, stress and/or emotional health issues. TLAP's work contributes to the protection of the public, the improvement of the integrity and reputation of the legal profession, and—because assistance to an affected lawyer often prevents future ethical violations—the reduction of disciplinary actions. Since inception, TLAP has provided educational services to over eleven thousand (11,000) members of the legal profession.

TLAP maintains statistical information concerning inquiries and referrals by individuals. In 2010, fifty-two percent (52%) of intake calls pertained to issues of chemical dependency. The other forty-eight percent



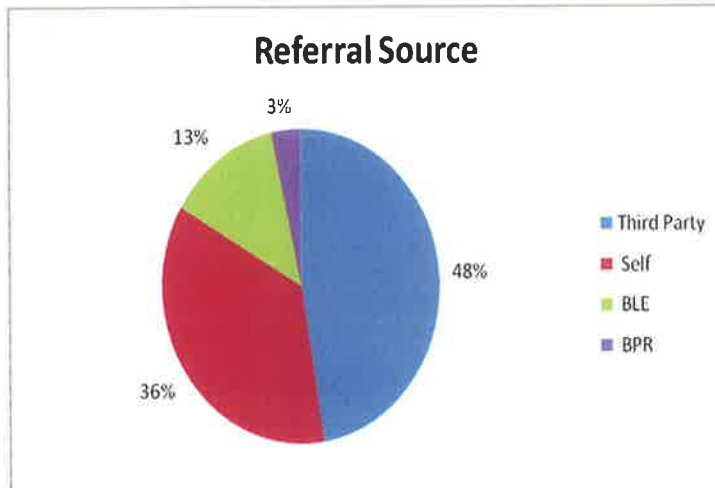
(48%) of intake calls presented with something other than substance abuse, including but not limited to depression, bipolar disorder, other mood disorders, marital conflict, financial distress, performance productivity, cognitive impairment, stress, eating disorder, domestic abuse, dual diagnosis and compulsive behaviors.

TLAP tracks the source of the inquiries and referrals based on geographical regions.



Fifty-one percent (51%) of new referrals were received from the Middle Tennessee area, twenty-three percent (23%) from East Tennessee, twenty-two percent (22%) from West Tennessee, and four percent (4%) from out of state. TLAP has had a total of three hundred and seventy-seven

(377) lawyers, judges, bar applicants, and law students sign a monitoring agreement since opening its doors in 1999. Currently, TLAP has three hundred and eighteen (318) active files. In 2010, seventy-four percent (74%) of referrals were male, and twenty-six percent (26%) were female. Sixty-four percent (64%) of referrals to TLAP were from concerned third parties (such as friends, family or firm members), thirty-six percent (36%) were self-referrals, thirteen percent (13%) were from the Board of Law Examiners, and three percent (3%) were referrals from the Board of Professional Responsibility.



TLAP submits monthly statistical reports to the TLAP Commission. These reports include items such as number of phone calls, number of presentations, and number of

trips throughout the state. A summary of the year 2010 (accumulated by Ted Rice, Deputy Director and Jessica Copeland, Clinical Outreach Coordinator) is provided below:

TLAP Report: Statistical Information for January 2010 through December 2010

- Contacts with Volunteers (RAM Team, Peer Monitors, etc.) = 1,155 or an average of 96.25 per month

Abbreviations used:

ABA:	American Bar Association
AG:	Attorney General
AOC:	Administrative Office of the Courts
AOS:	Affinity Online Solutions (UDS service)
BLE:	Board of Law Examiners
BPR:	Board of Professional Responsibility
CLE:	Continuing Legal Education
COJ:	Court of Judiciary
CoLAP:	ABA's Commission on Lawyer Assistance Programs
LAP:	Lawyer Assistance Program
LIR:	Lawyers in Recovery meeting
MBA:	Memphis Bar Association
NBA:	Nashville Bar Association
QPR:	Question, Persuade, Refer: suicide prevention training
UDS	Urine Drug Screens
RAM:	Regional Assistance Monitors
SECAD:	Southeast Conference on Addictions
TBA:	Tennessee Bar Association
TLAP:	Tennessee Lawyers Assistance Program
WWG:	Wednesday Women's Group (a TLAP support group)

- Contacts with Commissioners = 451 or an average of 37.58 per month
- Contacts with Clients = 2,375 or an average of 197.92 per month
- Contacts with New Clients = 161 or an average of 13.42 per month
- Contacts with Reopened Clients = 42 or an average of 3.5 per month
- Contacts with Treatment Centers = 800 or an average of 66.67 per month
- Contacts with Law Students = 431 or an average of 35.92 per month
- Contacts with Judges = 333 or an average of 27.75 per month
- Contacts with Others (BPR, BLE, other LAP's, etc.) = 1,316 or 109.67 per month
- Disciplinary Hearings = 6 or an average of 0.5 per month

- Meetings held at TLAP = 173 or an average of 14.42 per month
- Educational Presentations = 31 or an average of 2.58 per month
- Number of Audience Members in Presentations = 3,577 or an average of 298.08 per month

2010 Travel History

January

- Nashville: Conference Call with La Paloma Treatment Center
- Nashville: Conference Call with the BLE
- Nashville: TLAP Presentation at the Nashville School of Law
- Nashville: Meeting with the BLE and the BPR
- Nashville: TLAP Presentation at the Vanderbilt University School of Law
- Nashville: Cumberland Heights Site Visit
- Nashville: Video Conference with Tennessee Supreme Court, BLE, and BPR
- Nashville: AOS Training
- Nashville: Commission Retreat

February

- Nashville: CoLAP Conference Call
- Nashville: NBA Wellness Committee Meeting
- Nashville: Conference Call with English Mountain Treatment Center
- Nashville: AOS Training with Dr. Barry Lubin
- Nashville: Marketing Meeting with Talbott Recovery Campus
- Nashville: Marketing Meeting with Foundations Recovery Network
- Nashville: Meeting with BLE and AOC
- Orlando: CoLAP Planning Conference
- Nashville: SECAD Conference
- Nashville: Site Visit to Integrative Life Center

March

- Knoxville: TLAP Presentation at the University of Tennessee School of Law
- Nashville: TLAP Presentation at the Judicial Conference
- Nashville: NBA Wellness Committee Meeting
- Knoxville: LIR Meeting
- Knoxville: TLAP Client and Volunteer Dinner
- Knoxville: TLAP Client Meetings
- Dickson: Camp TLAP
- Palm Springs: Site Visit to Michael's House Treatment Center
- Nashville: TBA Wellness Committee Meeting
- Putnam County: TLAP Intervention

April

- Nashville: NBA Wellness Committee
- Nashville: Employee Interview
- Nashville: CoLAP Conference Call
- Nashville: Employee Interview
- Nashville: CoLAP Conference Call
- Nashville: Meeting with TLAP Commissioner Ken Shuttleworth
- Nashville: Judicial Lunch
- Nashville: Employee Interview
- Nashville: Clinical Internship Meeting with Vanderbilt Faculty
- Nashville: Employee Interview
- Nashville: Meeting with TLAP Commissioner Ken Shuttleworth
- Nashville: Employee Interview
- Nashville: Conference Call with Justice Holder and Nancy Jones
- Nashville: Marketing Meeting with The Ranch
- Nunnely: The Ranch Site Visit
- Nashville: BPR Site Visit
- Nashville: EAPA Chapter Meeting
- New York: Clinical Training at Omega Institute
- Nashville: Alcohol & Drug Council of Middle Tennessee Annual Dinner
- Nashville: Integrative Life Center Site Visit
- Indianapolis: CoLAP Site Visit
- Nashville: TLAP Mock Intervention at Vanderbilt University School of Law
- Memphis: TLAP Presentation and TLAP Speaker Training
- Memphis: TLAP Client Meetings

May

- Nashville: CoLAP Conference Call
- Chattanooga: TLAP Presentation & CLE
- Murfreesboro: BPR Hearing
- Trenton: BPR Hearing
- Nashville: TLAP Personnel Committee Conference Call
- Nashville: Healthy Bar Party Conference Call
- Nashville: TLAP Presentation & CLE for AG's Office
- Nashville: Conference Call with BLE & Nashville School of Law Dean
- Nashville: NBA Wellness Committee Meeting
- Atlanta: TLAP Presentation at Ridgeview Institute
- Atlanta: Ridgeview Site Visit
- Nashville: CoLAP Conference Call
- Nashville: Meeting with CLE
- Clarksville: TLAP Presentation and CLE for Local Bar Association
- Nashville: Marketing Meeting With Center for Professional Excellence
- Nashville: Referral Resource Interview
- Nashville: TLAP Volunteer Committee Conference Call
- Nashville: TLAP Marketing Committee Conference Call
- Kingsport: Meeting with TLAP Commissioner Stephenson Todd
- Johnson City: TLAP Volunteer Dinner
- Knoxville: TLAP Client and Volunteer Meetings
- Nashville: Integrative Life Center Open House
- Brentwood: Referral Resource Interview

June

- Nashville: Healthy Bar Party Meeting
- Nashville: Meeting with TLAP Commissioner Ken Shuttleworth
- Nashville: TBA Conference
- Nashville: TLAP Commissioner Dinner
- Nashville: LIR Reception and Meeting
- Nashville: TLAP Commissioner Meeting
- Nashville: Nashville School of Law Annual Dinner
- Nashville: AOC Retirement Party
- Jackson: TLAP Client and Volunteer Meeting
- Memphis: Meeting with TLAP Commissioner Elizabeth Collins
- Memphis: TLAP Client Meetings
- Memphis: Reception with Tennessee Supreme Court, BLE, and Law School Deans
- Memphis: Closed Meeting with Tennessee Supreme Court, BLE, and Law School Deans
- Nashville: Cumberland Heights Site Visit
- Nashville: Access to Justice Reception
- Murfreesboro: Judicial Conference
- Murfreesboro: Judicial Luncheon
- Nashville: Davidson County Drug Court Graduation
- Knoxville: TLAP Client Meetings
- Knoxville: LIR Meeting
- Knoxville: BPR Hearing
- Nashville: Meeting with AOC and AG
- Nashville: NBA Wellness Committee Meeting
- Nashville: Referral Resource Interview
- Memphis: TLAP Presentation to Tennessee Supreme Court, BLE, and Law School Deans

July

- Nashville: Healthy Bar Party Committee Meeting
- Nashville: Site Visit to Nashville Pastoral Counseling Center
- Franklin: Site Visit to Rolling Hills Psychiatric Hospital
- Nunnely: Site Visit to The Ranch
- Nashville: Trauma Continuing Education Workshop
- Nashville: TLAP Presentation to Nashville School of Law
- Nashville: Marketing Meeting with Foundations Recovery Network
- Knoxville: LIR Meeting
- Knoxville: TLAP Volunteer Dinner
- Tri-Cities: TLAP Client Meetings
- Tri-Cities: TLAP/LIR kick-off BBQ
- Tri-Cities: LIR Meeting
- Nashville: Davidson County Drug Court Site Visit

August

- Nashville: CoLAP Conference Call
- Nashville: Marketing Meeting with Integrative Life Center
- Nashville: Healthy Bar Party Committee Meeting
- Nashville: CoLAP Conference Call
- Knoxville: TLAP Presentation at Duncan School of Law
- Nashville: TLAP Presentation to Nashville School of Law
- Dickson: TLAP Presentation and CLE for Dickson County Bar Association
- Nashville: Marketing Meeting with Dr. Bruce McCoy
- Nashville: Marketing Meeting by Nutritionist Shauna Bryan
- Nashville: Marketing Meeting with The Ranch
- Nashville: CoLAP Conference Call
- Nashville: Marketing Meeting with Santé Center for Healing
- Tullahoma: TLAP Meeting with Client's Law Firm
- Nashville: TLAP Client BPR Hearing
- Knoxville: TLAP Client Meetings
- Nashville: TLAP Client BPR Hearing
- Nashville: Marketing Lunch with Ridgeview Institute, Cirque Lodge, and Onsite
- Nashville: TLAP Marketing at Vanderbilt University School of Law
- Dickson: TLAP/Judge Woodall Hootenanny
- Nashville: TLAP Volunteer Lunch
- Nashville: Marketing Lunch with Promises
- Chattanooga: TLAP Client and Volunteer Meetings

September

- Franklin: Chief Justice Clark Investiture
- Nashville: Meeting with TLAP Commissioner Ken Shuttleworth
- Nashville: Healthy Bar Party Committee Meeting
- Nashville: TLAP Revolving Loan Committee Meeting
- Nashville: Meeting with TLAP Commissioner Elizabeth Collins
- Nashville: TLAP Volunteer Conference Call
- Nashville: TLAP Presentation to Don Paine Seminar
- Nashville: Presentation to TBA Mentor Training
- Nashville: CoLAP Conference Call
- Gatlinburg: TLAP Presentation to General Sessions Judge's Conference
- Gatlinburg: TLAP Volunteer Meetings
- Grundy, VA: TLAP Presentation to Appalachian School of Law

- Memphis: TLAP Client and Volunteer Meetings
- Jackson: TLAP Client and Volunteer Meetings
- Jackson: Suicide Debriefing for Appellate Court
- Nashville: TLAP Softball Practice
- Knoxville: TLAP Judicial Intervention Training
- Nashville: TLAP/NBA Healthy Bar Party
- Knoxville: TLAP Client and Volunteer Meetings
- Nunnely: TLAP Client Meeting at The Ranch
- Palm Beach: The Moment of Change Intervention Conference
- Nashville: Supreme Court Budget hearing
- Nashville: Site Visit to Integrative Life Center
- Nashville: AOC Deputy Director Townsend Retirement Party
- Gatlinburg: TLAP Presentation to Don Paine Seminar

October

- Nashville: Meeting with the Dean of Belmont University School of Law
- Nashville: Meeting with Tennessee Professional Assistance Program and Tennessee Medical Foundation
- Nashville: TBA Wellness Committee Meeting
- Nashville: TLAP Softball Game
- Indianapolis: CoLAP Conference
- Indianapolis: ILAA Conference
- Nashville: TLAP Softball Game
- Knoxville: TLAP Cain Fund Presentation for Don Paine Seminar
- Nashville: TLAP Softball Game
- Gallatin: TLAP Client Meeting at Sumner County Jail
- Nashville: Meeting with TLAP Commissioner Ken Shuttleworth
- Knoxville: TLAP Presentation to Don Paine Seminar
- Knoxville: TLAP Presentation to University of Tennessee School of Law 1L's
- Knoxville: TLAP Presentation to University of Tennessee School of Law 3L's
- Knoxville: TLAP Client Meetings
- Knoxville: LIR Meeting
- Franklin: Judicial Conference Tennis Tournament and Battleground Tour
- Nashville: TLAP Softball Game
- Knoxville: TLAP Presentation to University of Tennessee School of Law 2L's
- Knoxville: TLAP Client Meetings
- Knoxville: LIR Meeting
- Nashville: Meeting with BPR and BLE
- Nashville: Integrative Life Center Professional's Lecture
- Nashville: TLAP Softball Game

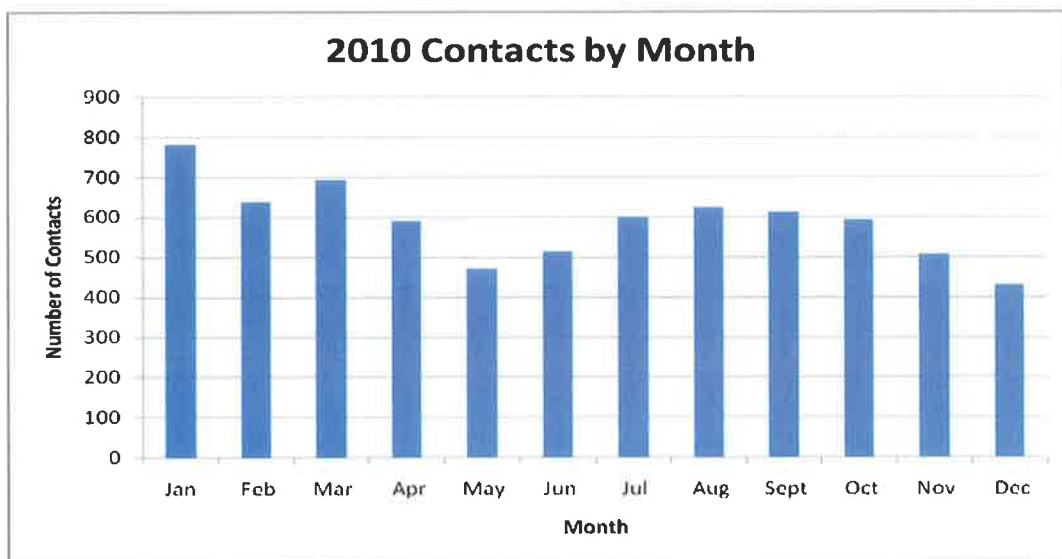
November

- Nashville: BPR Hearing
- Nashville: TLAP Softball Game
- Gallatin: TLAP Client Meeting at Sumner County Jail
- Nashville: TLAP Presentation for Vanderbilt University School of Law
- Chicago: Site Visit to Illinois Lawyers Assistance Program
- Chicago: Site Visit to ABA CoLAP Office
- Chicago: Illinois Lawyer Assistance Annual Dinner
- Nashville: CoLAP Planning Conference Call
- Nashville: TLAP Softball Game
- Nashville: LIR Meeting

- Memphis: Meeting with Dean of University of Memphis School of Law
- Memphis: TLAP Client Meetings
- Memphis: TLAP Volunteer and Commissioner Dinner
- Nashville: NBA Health and Wellness Committee Meeting
- Nashville: Site Visit to Integrative Life Center
- Memphis: TLAP Presentation to Don Paine Seminar

December

- Jackson: TLAP Presentation and CLE to PD's Office
- Jackson: TLAP Client meetings
- Jackson: Suicide De-Briefing Follow-up
- Nashville: Meeting with TLAP Commissioner Elizabeth Collins
- Nashville: WWG Holiday Party
- Nashville: Estuary Open House
- Nashville: CoLAP Conference Call
- Nashville: Middle Tennessee EAPA Holiday Party
- Nashville: Marketing Meeting with Bradford Health Services
- Brentwood: BPR Open House
- Nashville: TBA Attorney Well-Being Committee
- Nashville: Meeting with TLAP Commissioner Ken Shuttleworth
- Memphis: TLAP Client Meetings
- Knoxville: TLAP Presentation for Knoxville Inns of Court
- Memphis: TLAP Presentation and CLE to PD's Office
- Memphis: Meeting with Deans of University of Memphis School of Law and Judge Childers
- Memphis: Marketing Dinner with Experiential Healing Center
- Memphis: TLAP Holiday Party at Elizabeth Collins' home
- Memphis: TLAP Presentation and QPR Presentation to the John Dice Seminar
- Nashville: TLAP Marketing/Fundraising Committee Conference Call
- Nashville: TLAP Revolving Loan Committee Conference Call
- Nashville: Marketing Meeting with Clinician Ken Graham
- Brentwood: Meeting with BPR
- Nashville: LIR Holiday Party and Meeting



Numbers above only reflect direct one-on-one contacts, and do not include the number of audience members in each presentation.

II TLAP PERSONEL AND COMMISSION

Laura Gatrell, MA, CEAP, is responsible for all matters related to the operations of TLAP. Ms. Gatrell began as Assistant Director for TLAP in 2001, and assumed the position of Executive Director in March, 2006. In 2010, Ms. Gatrell served as Chair for the 23rd National Conference for Lawyer Assistance Programs in Indianapolis, Indiana, October 5th-8th, 2010. Ms. Gatrell also serves on the Commission on Lawyer Assistance Program's (CoLAP) Evaluation Committee.

Ted Rice, M.Ed., LPC-MHSP, CEAP, has served as Deputy Director since October, 2006. Mr. Rice's role is to coordinate, monitor, facilitate, delegate, evaluate and assume responsibility for TLAP's clinical and organizational support. Mr. Rice travels extensively throughout the state, provides direct client services in each region, oversees law school education programs, and works extensively with both the Board of Law Examiners and the Board of Professional Responsibility.

Emily Lacey was hired as the full-time Program Coordinator in January 2006. She is responsible for conference planning, expenses and reimbursements, random urine drug screening, and compliance management of TLAP Monitoring Agreements. She is also on call after hours to answer TLAP crisis calls.

In May, 2010, TLAP hired Jessica Copeland, M.Ed., NCC, as the Clinical Outreach Coordinator. Jessica recently graduated with her Master's in Education (M.Ed.) from Vanderbilt's Human Developmental Counseling program. She is also working to become a Licensed Professional Counselor (LPC). Jessica served as an intern at TLAP last year, and proved to be invaluable addition to the team. Jessica received intervention training through the Foundations Recovery Network in September, 2010.

There were no new members appointed to the TLAP Commission in 2010. Teresa Jones continues to serve as Commission Chair, Ken Shuttleworth as Vice-Chair, and Stephenson Todd as Secretary/Treasurer.

III FINANCIAL

TLAP is a part of the Judicial Branch of State Government and is a state agency within the Administrative Office of the Courts (AOC). TLAP operates on a fiscal year: July 1st through June 30th. The TLAP budget for the 2009-10 fiscal year was \$415,000, of which TLAP spent \$473,614.32 and collected \$431,296.78. Expenditures included \$15,000.00 for the revolving loan program. Five loans were funded in 2010, three of which were after the start of the new fiscal year. The budget for the 2010-11 fiscal year is \$415,900.

(Exhibit B)

Revolving Loan Fund 2008-December, 2010

Beginning Balance: \$103,597.00

RECIPIENT REGION	FACILITY	AMOUNT
1.West	La Paloma	\$5000.00
2.West	CoPAC- MS	\$5000.00
3.West	Acumen- Kansas	\$3060.00
4.East	Cornerstone	\$5000.00
5.West	Cumberland Heights	\$5000.00
6.West	EMDR	\$2500.00
9.Middle	English Mountain Recovery	\$5000.00
10.East	English Mountain Recovery	\$5000.00
12.Middle	The Ranch	\$5000.00
13.Middle	Discovery Place	\$5000.00
14.West (7/2010)	Cumberland Heights	\$5000.00
15.Middle (7/2010)	The Ranch	\$5000.00
16.Middle (12/2010)	Discovery Place	\$5000.00
TOTAL LOANED:		\$60560.00
DONATED:		\$4250.00
LOAN REPAYED:		\$3060.00
AMOUNT REMAINING:		\$50347.00
<hr/>		
Pending-		
17.West	Center of Recovery, Louisiana	\$5000.00

IV HIGHLIGHTS OF 2010

Presentations and Marketing

The Tennessee Lawyers Assistance Program believes that intervention begins with educating all segments of the bench, bar and law schools about addiction, mental health issues, compulsive disorders and recovery from those conditions. TLAP's efforts in this area remain constant—through presentations at law school orientations, professional responsibility classes, CLE seminars, county bar association, and more. TLAP presented to approximately three thousand five hundred and seventy-seven (3,577) law students, lawyers and judges in 2010. (Exhibit C)

TLAP once again aggressively marketed its services in 2010 throughout its monthly travel. TLAP was able to share its printed materials during meetings, presentations, site visits, interventions and retreat weekends.

Law School Outreach

TLAP staff members and volunteers present the TLAP agency and its services to each law school in the state of Tennessee. TLAP speaks in new student orientations, ethics and professionalism courses, and events sponsored by student organizations. TLAP also presents in conjunction with Adele Anderson, Executive Director of the Board of Law Examiners, in order to address the bar application and the character and fitness requirements to practice law. TLAP emphasizes the mental health services available to all law students, in addition to the assistance available for those struggling with chemical dependency.

TLAP believes that these efforts have led law students to seek out assistance on a broad range of issues beyond concerns over a student's background on the bar application. TLAP staff regularly meets with the law school deans to develop best practices in law student assistance. TLAP has also worked to foster relationships with law school

professors in hopes that they will promote TLAP and refer students for assistance when the need arises.

Over one thousand (1,000) law students were exposed to a TLAP presentation in 2010, the majority of whom attended the University of Tennessee or the Nashville School of Law. It should be noted that the new Duncan School of Law has embraced TLAP whole heartedly, allowing TLAP to speak to every incoming student. They also graciously hosted the Judicial Intervention Training in September. In addition, Belmont University Law School has already begun to refer to TLAP, even though they don't officially open until the fall of 2011. Vanderbilt has an excellent student health and wellness committee that develops an interesting array of "lunch & learn" topics throughout the year. The Law School Deans at the University of Memphis have worked hard to encourage professors to coordinate TLAP presentations in the classroom. They also are allowing TLAP to collaborate with their Mental Health Law student organization, and to coordinate joint counseling and outreach efforts with the Memphis University Counseling Center.

The order to amend Tennessee Supreme Court Rule 7, with a provision for Conditional Admission, was entered by the Court on September 3, 2009. TLAP, the BLE, and the BPR collaborated to resolve issues regarding the handling of TLAP monitoring agreements, resulting in a policy statement submitted to the Court on February 22, 2010. (Exhibit D) The BLE and TLAP are working together to develop a new brochure on character and fitness concerns that will be handed out to every law student in the state.

TLAP was honored to participate in the Joint meeting of the Tennessee Supreme Court, Board of Law Examiners, and Law School Deans on June 18, 2010. This joint meeting further illustrates Tennessee's unified interest and investment in the health and wellbeing of all Tennessee law students.

CAMP TLAP

The 5th annual CAMP TLAP was once again held at Montgomery Bell State Park in March, 2010, with over one hundred and ten (110) participants. This year's event featured

headline speakers Edith Peebles from Nebraska, William B. Kane, Executive Director of the New Jersey Lawyer Assistance Program, Dr. Barry Lubin, Dr. Pete Harris, and Nashville therapist Monte King. CLE topics ranged from drug screening issues to Mindfulness Meditation in the practice of law. (Exhibit E) L.G. “Buddy” Burnett won Volunteer of the Year. Mr. Burnett has hosted the Nashville Lawyer’s in Recovery (LIR) meeting for twenty years.

CAMP TLAP has been fortunate to have solid sponsorship support from treatment centers to help cover event expenses. This year’s top sponsors were A Bridge to Recovery, Cumberland Heights, and La Paloma. Exhibitors included New Life Lodge, Center for Professional Excellence, Onsite, The Ranch, English Mountain Recovery, Cornerstone, Life Healing Center and Bradford. This year, many TLAP volunteers paid the registration fees for participants who otherwise couldn’t afford to attend.

CAMP TLAP has been extremely successful in bringing together TLAP clients, volunteers, Commissioners, and their families. The retreat has also begun to draw participants from surrounding states and across the country. The 6th Annual CAMP TLAP will be held at Montgomery Bell State Park in April 1-3rd, 2011.

ABA COLAP/Annual Conference

Participation in the American Bar Association’s Commission on Lawyer Assistance Programs is an essential link between Tennessee, the rest of the country and Canada. Each year, CoLAP holds an annual conference - four days of programs and workshops that keep LAP directors and volunteers up to date on addiction and mental health, as well as good practices for assistance programs.

Tennessee always plays a significant role in CoLAP and the Annual Conference; Judge Robert “Butch” Childers from Memphis has been CoLAP’s Chair for the last four years, TLAP’s Commission Chair, Teresa Jones, serves on the CoLAP Advisory Committee, and Laura Gatrell, TLAP Executive Director, was the 2010 National Conference Chair. (Exhibit F) Ms. Gatrell also served on the CoLAP Advisory Committee for three years.

Although planning for the National Conference took a significant amount of time, the rewards were significant. Tennessee received national publicity and the TLAP staff learned a tremendous amount about LAP programs around the world. The Tennessee volunteers are always recognized by CoLAP as being some of the best, most active and motivated volunteers in the country.

TLAP Volunteers

As noted above, Tennessee volunteers remain the cornerstone of TLAP. They provide peer support, serve as speakers, plan and participate in interventions, visit lawyers in treatment centers, offer rides to twelve-step meetings, help lawyers with family issues, and donate both time and money.

Sober social activities are vital for volunteers and clients. Due to the success in 2009, TLAP once again sponsored a co-ed softball team in 2010. It was stated by one player that the participation in TLAP softball was instrumental in keeping him from drinking and using drugs.

TLAP also co-hosted the annual volunteer picnic at Judge Woodall's farm in August 2010, an event now known as the "Hootenanny." TLAP friends and family spent the day eating barbeque, listening to music, fishing, playing Frisbee and having fun. (Exhibit G) For the third year in a row, Elizabeth Collins opened the doors of her home for TLAP's December holiday party in Memphis, which was attended by clients, volunteers, judges, therapists, and law professors.

TLAP volunteers also run the Lawyers in Recovery (LIR) meetings across the state. Currently there are LIR meetings in Memphis, Jackson, Nashville, Chattanooga, Knoxville, Manchester, and Jonesboro. Jonesboro, the newest location, kicked off their meeting in July, 2010, with a barbeque dinner. Judges and lawyers from the Tri-City area and Knoxville attended this event. (Exhibit H)

In April, 2010, Memphis area volunteers attended a speaker training workshop facilitated by Robert Kiefer, professional public speaking coach. Nashville and Knoxville both offered the same training in 2009.

Collaboration

TLAP continues to work closely with BLE Administrator, Adele Anderson, and the BPR's Chief Disciplinary Counsel, Nancy Jones. Ms. Jones, Ms. Anderson and Ms. Gatrell meet monthly to reduce the risk of communication problems between the agencies. TLAP, the BLE, and now the BPR, co-present at the law schools across the state.

TLAP and the Nashville Bar Association's Health and Wellness Committee hosted the second annual "Healthy Bar Party" on September 17th, 2010. This all day event combined CLE credit with healthy snacks, free chair massages and information on health and wellness options in the Nashville community. (Exhibit I) The event was so popular this year, there are plans to move it to a larger venue in 2011.

TLAP is also collaborating with various legal services to implement a pro bono requirement in certain monitoring agreements. This option is only offered to clients who are in good standing with the legal profession. The following language provision has been added to these contracts:

- a.) To provide pro bono publico legal representation to indigent clients amounting to five (5) hours per week, or twenty (20) hours per month, which representation shall be denominated pro bono publico at the outset.*
- b.) To submit monthly calendar to TLAP documenting pro bono publico representation, and additionally to provide independent confirmation of hours claimed, if required.*

Unfortunately, there were several attorney suicides in 2010. TLAP collaborated with the agencies to provide postvention debriefings. In addition, TLAP has resumed QPR (Question, Persuade Refer) suicide prevention presentations.

Judicial Assistance

TLAP remains focused on Judicial Assistance and Outreach. TLAP had a presence at all judicial conferences, and was available to hand out “cheat sheets” for judges about making referrals to TLAP. (Exhibit J) Judicial intervention training was held in Knoxville, September, 2010. Several judges who participated in the training helped stage an educational “Mock Intervention” at Vanderbilt University, and later for the Montgomery County Bar Association. A “Judges Helping Judges” handbook is being distributed to all judicial volunteers. Both the TLAP webpage and the AOC webpage advertise the “National Judicial Hotline” number.

TLAP will be developing a Judicial Assistance brochure and continue aggressive outreach and education in the judicial system in 2011.

William B. Cain Foundation (Cain Fund)

Governor Bredesen officially appointed Mendelson Law Firm to administer collections on behalf of TLAP loans. Mendelson has been gracious in offering this service at no charge to TLAP. In 2010, over \$2000.00 in memorial donations were received in “lieu of flowers,” after the death of a local lawyer. TLAP Commissioners and staff spoke about the Cain Fund at every Don Paine/ Annual Review Seminar across the state, effectively marketing over one thousand five hundred (1500) members of the legal community. Although only a handful of donations were received as a result of these efforts, it is believed that it will increase name recognition and generate revenue in the future. Since 2008, sixteen (16) loans have been awarded; none who would have been able to receive treatment or assistance without the Cain Fund.

TLAP intends to hold the first Annual Dinner/Fundraiser for the Bill Cain Fund in the fall of 2011.

V
CONCLUSION

TLAP grows and expands due to the unwavering support from the TLAP Commission, Court, volunteers and participants. (Exhibit K) The staff is grateful for the opportunity to serve the Tennessee legal community.

Respectfully submitted:

Laura M. Gatrell
Executive Director
January 28th, 2011

Ted Rice

Jessica Copeland

Emily Lacey