

America CV Network LLC
 13001 NW 107th Ave.
 Hialeah Gardens, FL 33018
 (305) 592-4141

Employment Unit Consisting of TV stations: WJAN-CD and WFUN-LD.

EEO Public File Report
 October 1, 2016 thru September 30, 2017

| FULL-TIME JOBS FILLED | | | | | | | |
|-----------------------|-------------------------|-----------|-------------|---------------|--------------------------------|--------------------------|-----------|
| # | Position Title | Date Open | Date Filled | # Interviewed | RS Candidate Hired | Recruitment Sources Used | # Hired |
| 1 | Set Designer | 09/27/16 | 10/03/16 | 1 | Employee/Industry Referral | 14 | 1 |
| 2 | General Assistant | 10/01/16 | 10/10/16 | 3 | America CV Walk-in | 4, 29, 17 | 1 |
| 3 | Microphone Technician | 10/01/16 | 10/10/16 | 4 | Internal Promotion | 18, 11, 25, 3 | 1 |
| 4 | Assignment Desk Editor | 10/01/16 | 10/17/16 | 5 | America CV - Intern Program | 2, 3, 9, 6, 18 | 1 |
| 5 | General Assistant | 10/01/16 | 10/17/16 | 2 | Downtown Hialeah Career Center | 17, 29 | 1 |
| 6 | Graphic Designer | 10/03/16 | 10/17/16 | 5 | Internet Posting | 19, 6, 27, 25, 3 | 1 |
| 7 | Traffic Assistant | 11/14/16 | 11/14/16 | 1 | Employee Industry Referral | 14 | 1 |
| 8 | Master Control Operator | 02/10/17 | 02/20/17 | 3 | America CV Website | 3, 9 | 1 |
| 9 | Audio Technician | 04/23/17 | 05/01/17 | 4 | America CV Walk-in | 4, 6, 25 | 1 |
| 10 | News Archive Producer | 04/20/17 | 05/01/17 | 4 | America CV Website | 3, 9, 25 | 1 |
| 11 | Talent | 05/15/17 | 05/15/17 | 1 | Special Talent | 30 | 1 |
| 12 | Receptionist | 04/01/17 | 05/01/17 | 3 | America CV Website | 3, 19, 17 | 1 |
| 13 | Executive Producer | 05/29/17 | 05/29/17 | 1 | Station Re-hire | 31 | 1 |
| 14 | News Archive Producer | 06/27/17 | 07/10/17 | 3 | Internet Posting | 19, 9, 11 | 1 |
| 15 | News Reporter | 07/10/17 | 07/10/17 | 1 | Station Re-hire | 31 | 1 |
| 16 | Digital Sales Manager | 07/27/17 | 08/03/17 | 1 | Employee Industry Referral | 14 | 1 |
| 17 | Graphic Designer | 08/10/17 | 09/11/17 | 6 | Internet Posting | 19, 6, 9, 27 | 1 |
| Total | | | | 48 | | | 17 |

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| RECRUITMENT SOURCE LIST | | | | | | | |
|-------------------------|--|---------------------|----------------|----------------|---------------------------------|--------------------|--------------------------|
| # | Name | Contact | Tel. | Fax | Email | Number Interviewed | Entitled to Notification |
| 1 | AccounTemps/Robert Half | Janet Garcia | (305) 447-1757 | | Eric.Lesniak@accountemps.com | 0 | no |
| 2 | America CV - Intern Program | Daisy Leon | (305) 592-4141 | (305) 592-3808 | internships@americatve.com | 1 | no |
| 3 | America CV - Website | Daisy Leon | (305) 592-4141 | (305) 592-3808 | recursos.humanos@americatve.com | 8 | no |
| 4 | America CV - Walk-in | Daisy Leon | (305) 592-4141 | (305) 592-3808 | n/a | 2 | no |
| 5 | American InterContinental University | Carla Sanoir | (954) 446-6151 | (954) 660-4151 | csanoir@aiufl.edu | 0 | no |
| 6 | Art Institute of Fort Lauderdale | Gizelle Ortiz-Velas | (954) 525-2602 | (954) 252-2602 | | 4 | no |
| 7 | Beauty Schools of America | Nora V Martin | (305) 824-2118 | | nmartin@bsa.edu | 0 | no |
| 8 | Catholic Charities of the Archdiocese of Miami | Vicente J. Blanco | (305) 883-4555 | (305) 883-4498 | n/a | 0 | no |
| 9 | Center of Cinematography, Arts and Television | Arturo Sande | (305) 634-0550 | | aj_sande@hotmail.com | 6 | no |
| 10 | City College | Juan Medina | | | jjmedina@citycollege.edu | 0 | no |
| 11 | Conneticut School of Broadcasting | Joe Brennan | (305) 403-3800 | | jbrennan@gocsb.com | 2 | no |
| 12 | Cosmix School of Makeup Artistry | Dana | (954) 564-4181 | | dana@cosmixinc.com | 0 | no |
| 13 | DeVry University | Miladys Rogers | (954) 499-9634 | | MRogers-Thumann@devry.edu | 0 | no |
| 14 | Employee/Industry Referrals | n/a | n/a | n/a | n/a | 3 | no |
| 15 | Fla. Memorial College/Hialeah Campus | Athena S. Jackson | (305) 626-3677 | | Athena.Jackson@fmuniv.edu | 0 | no |
| 16 | Future Media Concepts-Orlando | Diedra M | (407) 354-4866 | | DeidraM@fmctraining.com | 0 | no |
| 17 | Hialeah - Downtown Center | | 305-883-8070 | | | 3 | no |
| 18 | Internal Promotion | Daisy Leon | (305) 592-4141 | | | 1 | no |
| 19 | Internet Posting | internet site | Web submission | n/a | www.craigslist.com | 6 | no |
| 20 | FIU Career Center | Lilliam Martinez-Bu | (305) 477-3080 | (305) 477-7561 | lmartin@fiu.edu | 0 | no |
| 21 | Johnson & Wales University | Michelle Jean | (305) 892-5387 | | michelle.jean@jwu.edu | 0 | no |
| 22 | Keiser University | Career Center | (866) 944-3456 | | | 0 | no |
| 23 | Lutheran Services Florida | Mary Jane Gonzalez | (305) 559-1177 | (305) 559-7732 | | 0 | no |
| 24 | Miami AD School | | (305) 538-3193 | | | 0 | no |
| 25 | Miami Dade College-Career Services | Fredric M. Toney | (305) 237-1662 | (305) 237-1044 | ftoney@mdc.edu | 5 | no |
| 26 | Miami Media School | Jim "JB" Beauvais | (305) 728-1120 | | jbeauvais@beonair.com | 0 | no |
| 27 | MIU of Art & Design | Holly Procriv | (305) 428-5649 | | | 2 | no |
| 28 | New World School of the Arts: Visual Arts | Leslie Wilson | (305) 237-3472 | | | 0 | no |
| 29 | Opa locka - CareerSource | Delphine Brown | 305-953-3407 | | | 2 | no |
| 30 | Special Talent | n/a | n/a | n/a | n/a | 1 | no |
| 31 | Station Re-hire | n/a | n/a | n/a | n/a | 2 | no |
| 32 | TVJobs.com | Internet site | Web submission | | www.tvjobs.com | 0 | no |
| 33 | St. Thomas University Career Services | Elissa Castillo | (305) 474-6929 | | ecastillo@stu.edu | 0 | no |

Total

48

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| SUPPLEMENTAL INITIATIVE | | | | | | |
|-------------------------|---------|-------------------|---|---|---|---|
| No. | Date | Initiative | Description | Scope of Involvement | Personnel Involved | Notes |
| 1 | Ongoing | Internet Job Bank | Job postings are listed on website. | Available positions listed on website in order to reach a greater audience. | HR | |
| 2 | Ongoing | Intern Program | Hosted college students in the field of broadcasting, post-production, journalism | Enrolled college students majoring in the field of Journalism, Broadcasting or Production are permitted to learn from seasoned broadcasting for college credit. | News-Assignment Desk, , Post Production - Video Editor | |
| 3 | Ongoing | Training Program | Department managers train employees in skills that will facilitate internal promotions. | sent to training seminars, workshops and clases to gain knowledge and improve skills. | All Sales and Traffic Personnel , Promotions department - Creative workshops; Chief Engineer - Broadcast technology summit. | |
| 4 | Ongoing | Job Fairs | Recruitment for elegible candidates. | Recruitment for elegible candidates. | HR Recruitment Officer | MDC North Campus 3/16/17; MDC North Campus 3/17/2017; UM 9/14/16; MDC Downtown 4/2717 |