

CENTER FOR POLICY INNOVATION

HERITAGE'S "THINK TANK WITHIN A THINK TANK," PROMOTING POLICY DISCUSSION AND DEVELOPING BREAKTHROUGH IDEAS

DISCUSSION PAPER

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A series of big ideas and policy concepts designed to foster conversation and debate within the policy community.

The Long-Term Care Financing Crisis

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Abstract

Long-term care (LTC) in the United States is in crisis. The current system is not meeting the needs of the frail elderly and disabled populations. As the 77 million baby boomers enter retirement, the LTC crisis will likely grow, both because of the sheer number of the baby boomers and because of medical advances that have increased longevity. Regrettably, few have prepared to pay for their LTC, either through insurance or savings. Policymakers need to move swiftly to reform the current system to ensure that tomorrow's retirees have access to high quality care without bankrupting future generations.

The Obama Administration's suspension of the Community Living Assistance Services and Supports (CLASS) Act provisions of the Affordable Care Act halted a new federal entitlement program that was fiscally unsound. The repeal of the CLASS Act as part of the American Taxpayer Relief Act provides an opportunity for a necessary discussion.

The debate over the CLASS Act highlights a powerful truth. Long-term care (LTC) in the United States is in crisis. A set of interrelated financial and organizational problems in the current public and private systems will converge and reach a fiscal crescendo with the aging of the huge baby-boom generation. Already, the current system is not meeting the needs of the frail elderly and disabled populations who require assistance

with tasks of daily life. The funding is a disjointed array of private funding, Medicaid, and private long-term care insurance. Public and private policymakers need to review the current state of affairs and consider possible reforms.

What Is Long-Term Care?

LTC involves the need for assistance, including prompting, with activities of daily living (ADLs). ADLs include bathing, transferring, toileting, and dressing, and incidental activities to daily living (IADLs), which include cooking, housekeeping, transportation, and managing finances.¹

Long-term care can be provided informally or formally in a variety of settings. Options for care settings have expanded dramatically in recent decades to include expanded

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With the baby boomers now entering retirement and life expectancy rising, America faces enormous future costs for nursing home and other long-term care. Those costs will add sharply to state and federal deficits and threaten to devastate private savings. To help understand the options for dealing with this, the Center for Policy Innovation asked Diane Calmus to explain the problem and to summarize approaches to addressing it.

formal home care, aging in place communities, naturally occurring retirement communities, independent and assisted living facilities, and a continuum of care communities. Yet family and friends provide the majority of long-term care informally and without pay.² The hidden economic impact of this informal unpaid care, primarily on family members, includes reduced household income due to time and focus away from work and the costs that are incidental to care.³

Long-Term Care Users

LTC users fall into two categories: the disabled⁴ and the frail elderly. Specific care needs are highly individualized and vary depending on personal circumstances, abilities, and goals. Care provided to disabled Americans typically focuses on maximizing independence and enabling them to lead long, productive, and fulfilling lives. By contrast, care for the frail elderly typically reflects the challenges of the aging process and, inevitably, end-of-life goals and issues.

The Disabled. The term “disabled” encompasses a variety of physical and cognitive impairments that limit one or more major life activity.⁵ In recent decades, the disabled population has increased, partly due to improvements in medical care that have decreased mortality. However, most of this growth is due to states restructuring support services for the disabled and replacing an array of programs targeted toward specific subsets of the disabled population with care provided through the Medicaid program.⁶ Not all disabled individuals require LTC support, and many may require only intermittent care.

CURRENT POLICY DOES NOT RELIEVE THE FAMILY OF ITS RESPONSIBILITY TO ASSIST AND SUPPORT THE DISABLED INDIVIDUAL TO A REASONABLE EXTENT.

The source and onset of the disability also heavily impacts the ability of a disabled individual or the family to self-finance care. However,

current policy does not relieve the family of its responsibility to assist and support the disabled individual to a reasonable extent. Still, it is accepted that societal resources will often be required to support and complement family care and to provide care when family support is not available.

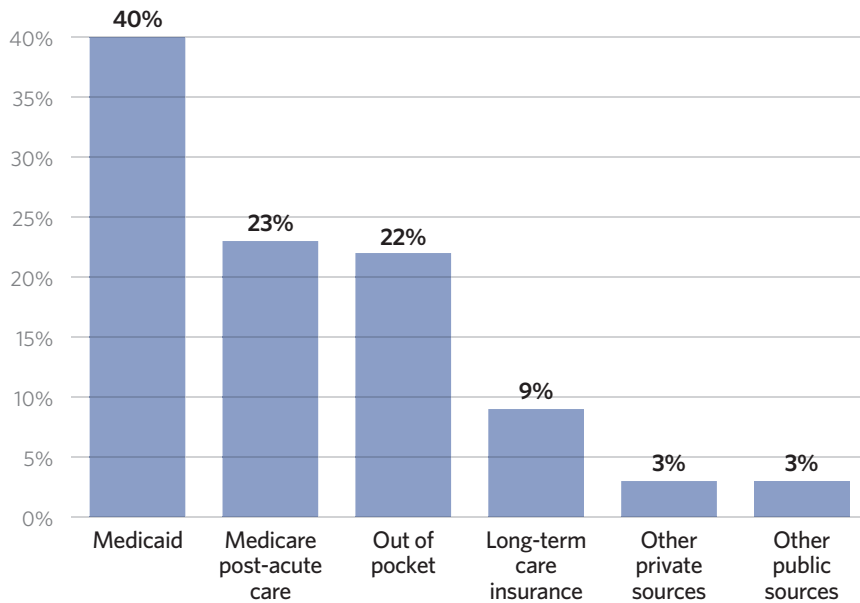
The Frail Elderly. The frail elderly are older adults with any combination of chronic conditions, including dementia, or who require assistance with daily activities due to mental or physical deterioration. Usually, “elderly” refers to those over age 65. However, those over age 85, often called the “oldest-old,” are most likely to be frail and require LTC assistance. The oldest-old population will grow dramatically in the coming years.⁷ The baby-boom generation began to turn 65 in 2011 and within 20 years will double the 65+ population and increase the 80+ population by 110 percent.⁸ At least 70 percent of baby boomers are expected to need some LTC services at some point, and 40 percent are projected to require nursing home care.⁹ These numbers

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1. The specific items included as ADLs and IADLs vary somewhat from study to study. For a report that cites two studies that used different lists of IADLs, see William D. Spector and John A. Fleishman, “The Characteristics of Long-Term Care Users,” U.S. Department of Health and Human Services, Agency for Healthcare Research and Quality *Research Report*, January 2001, <http://www.ahrq.gov/research/ltcusers/> (accessed May 10, 2012).
 2. The AARP estimates 88 percent of care was uncompensated in 2005. Wendy Fox-Grange and Donald Redfoot, “Medicaid: A Program of Last Resort for People Who Need Long-Term Services and Supports,” AARP Public Policy Institute *Fact Sheet* No. 223, May 2011, <http://www.aarp.org/health/medicare-insurance/info-05-2011/fs223-medicaid.html> (accessed May 10, 2012).
 3. See Genworth Financial, “Beyond Dollars: The True Impact of Long Term Caring,” September 30, 2010, https://www.genworth.com/dam/Americas/US/PDFs/Consumer/corporate/Beyond%20Dollars%20FINAL%20109048_093010_secure.pdf (accessed January 7, 2013).
 4. The disabled are often split into four categories: disabled children, the physically disabled but cognitively intact nonelderly adults, the developmentally disabled, and people with severe and persistent mental illness. See Bruce C. Vladeck, “Where the Action Really Is: Medicaid and the Disabled,” *Health Affairs*, Vol. 22, No. 1 (January 2003), pp. 90-100, <http://content.healthaffairs.org/content/22/1/90.full> (accessed May 10, 2012).
 5. See Americans with Disabilities Act of 1990, 42 U.S. Code § 12101 et seq.
 6. Vladeck, “Where the Action Really Is.”
 7. HHS estimates that Medicaid LTC spending was \$113 billion in FY 2010 and will increase an average of 6.6 percent annually from 2011 to 2020, reaching more than \$214 billion by 2020. Additional increases are expected in 2030 when the baby boomers reach 85 and will likely have their highest usage of long-term care. Centers for Medicare and Medicaid Services, Office of the Actuary, “2011 Actuarial Report on the Financial Outlook for Medicaid,” March 16, 2012, <https://www.cms.gov/Research-Statistics-Data-and-Systems/Research/ActuarialStudies/downloads/MedicaidReport2011.pdf> (accessed July 12, 2012).
 8. U.S. Census Bureau, “An Older and More Diverse Nation by Midcentury,” August 14, 2008, <http://www.census.gov/newsroom/releases/archives/population/cb08-123.html> (accessed January 7, 2013).

CHART 1

Medicaid Is the Largest Source of Long-Term Care Financing

FIGURES FOR 2006



Source: Henry J. Kaiser Family Foundation, "Medicaid and Long-Term Care Services and Support," March 2011, <http://www.kff.org/medicaid/upload/2186-08.pdf> (accessed August 17, 2012).

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may prove conservative as medical innovations increase life expectancy even further.¹⁰

Other demographic patterns for the baby-boom generation indicate their sheer numbers are not the only factor likely to strain the LTC system. Compared with previous generations, the baby boomers are more likely to be divorced, have fewer children, and have female children in the workforce—all factors that make informal family care less likely and more difficult for caregivers.¹¹ Further compounding the problem, they have not saved enough for general retirement expenses and are especially unprepared for unplanned expenses such as LTC needs. Often, they expect cash-strapped government entitlement programs to fill the savings gaps.¹²

Financing Long-Term Care

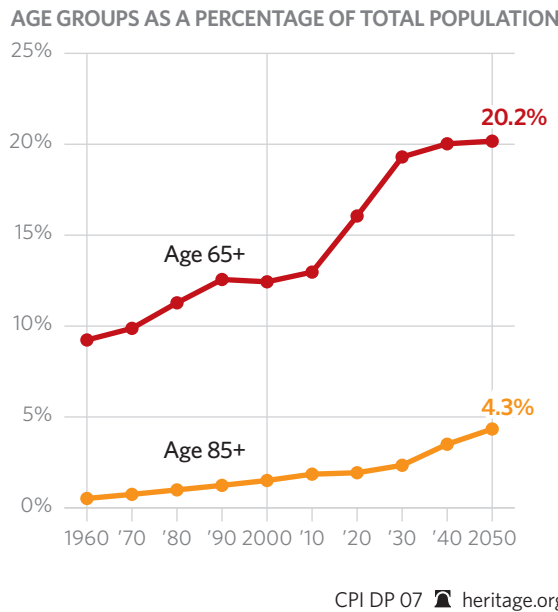
Long-term care is expensive and becoming more expensive. Indeed, LTC costs have outpaced inflation since 2003.¹³ Nationally, the median annual cost of a private room in a nursing home is \$90,520.¹⁴

9. U.S. Department of Health and Human Services, September 2008, cited in Genworth Financial, "Statistics," http://www.genworth.com/content/lets_talk/united_states/english/planning_for_long/statistics.html (accessed May 10, 2012).
10. Although current costs for healthy elders are lower, these healthier individuals will likely incur higher lifetime costs because they tend to live longer. Wei Sun, Anthony Webb, and Natalia Zhivan, "Does Staying Healthy Reduce Your Lifetime Health Care Costs?" Boston College, Center for Retirement Research *Issue Brief* No. 10-8, May 2010, http://crr.bc.edu/does_staying_healthy_reduce_your_lifetime_health_care_costs_.html (accessed May 10, 2012).
11. Lynn Feinberg et al., "Valuing the Invaluable: 2011 Update: The Growing Contributions and Costs of Family Caregiving," AARP Public Policy Institute, July 2011, <http://assets.aarp.org/rgcenter/ppi/ltc/i51-caregiving.pdf> (accessed June 20, 2012).
12. Rande Spiegelman, "Baby Boomer Reality Check," Charles Schwab, May 23, 2012, http://www.schwab.com/public/schwab/resource_center/expert_insight/retirement_strategies/planning/baby_boomer_reality_check.html (accessed May 10, 2012).
13. Genworth Financial, Genworth 2012 Cost of Care Survey, April 20, 2012, http://www.genworth.com/content/non_navigable/corporate/about_genworth/industry_expertise/cost_of_care.html (accessed May 10, 2012).
14. Met Life Mature Market Institute, "Market Survey of Long-Term Care Costs: The 2012 MetLife Market Survey of Nursing Home, Assisted Living, Adult Day Services, and Home Care Costs," November 2012, <https://www.metlife.com/assets/cao/mmi/publications/studies/2012/studies/mmi-2012-market-survey-long-term-care-costs.pdf> (accessed January 7, 2013).

CHART 2

Older Population Is Projected to Grow Rapidly

Sources: Data for 1960-2000: Frank Hobbs and Nicole Stoops, "Demographic Trends in the 20th Century," U.S. Census Bureau, Census 2000 Special Reports, CENSR-4, Table 5, November 2002, <http://www.census.gov/prod/2002pubs/censr-4.pdf> (accessed August 17, 2012). Data for 2010-2050: U.S. Census Bureau, National Population Projections, NP2008-T12, Table 12, <http://www.census.gov/population/www/projections/summarytables.html> (accessed August 17, 2012).



Because the majority of Americans do not plan in advance to fund LTC, government programs currently account for 63 percent of LTC funding, with Medicaid paying for 40 percent and Medicare paying for 23 percent in the form of post-acute care.¹⁵ The remaining 37 percent

comes from out-of-pocket spending (22 percent),¹⁶ LTC insurance (9 percent), other private sources (3 percent), and other public sources (3 percent).¹⁷ Of course, this does not include the cost of unpaid care, typically provided by family members.¹⁸

Taxpayer Funding. Taxes are the largest source of LTC funding, with the majority of payments made through Medicaid, which is financed by state and federal taxpayers. With more middle-class Americans failing to plan for their future LTC needs, the program has effectively become the default payer rather than a safety net of last resort for the poor. The resulting strain on Medicaid threatens to undermine the original purpose of Medicaid. The strain from middle-class beneficiaries especially threatens acute-care and chronic-care medical services for the indigent. Increasing and widespread reliance by LTC users on Medicaid has helped to increase spending to unsustainable levels. With the baby boomers entering retirement and later entering the ranks of the oldest-old, even greater expenditures are on the way.

Medicare Does Not Cover LTC, but Medicaid Does. LTC generally is not really medical care, but instead assistance and support with daily tasks that an individual cannot perform due to physical or cognitive impairment.¹⁹ Most middle-income

15. Henry J. Kaiser Family Foundation, "Medicaid and Long-Term Care Services and Supports," March 2011, <http://www.kff.org/medicaid/upload/2186-08.pdf> (accessed June 20, 2012). When post-acute spending is not considered, the portions change to Medicaid, 62.2 percent; out-of-pocket spending, 21.9 percent; other private spending, 11.6 percent; and other public spending, 4.4 percent. National Health Policy Forum, "The Basics: National Spending for Long-Term Services and Supports (LTSS)," April 30, 2010, p. 3, Figure 1, http://www.nhpf.org/library/the-basics/Basics_longTermServicesSupports_02-23-12.pdf (accessed June 20, 2012).
16. This out-of-pocket spending includes any income of Medicaid recipients above the personal needs allowance that must be contributed toward the cost of their care. Social Security income alone has been estimated at almost half of out-of-pocket LTC spending. Nelda McCall, "Long Term Care: Definition, Demand, Cost, and Financing," in Nelda McCall, ed., *Who Will Pay for Long-Term Care* (Chicago: Health Administration Press, 2001), p. 19.
17. Ibid.
18. The extensive use of unpaid informal care is undeniable, but estimates of its economic value vary dramatically. The AARP estimates that about 42.1 million family caregivers in the United States provided care to an adult with ADL limitations at any given point in time in 2009 and about 61.6 million provided care at some time during the year. The estimated economic value of their unpaid contributions was approximately \$450 billion in 2009, up from an estimated \$375 billion in 2007. AARP Public Policy Institute, "Valuing the Invaluable: 2011 Update—The Economic Value of Family Caregiving in 2009," *Fact Sheet* No. 229, June 2011, <http://assets.aarp.org/rgcenter/ppi/ltc/fs229-ltc.pdf> (accessed January 7, 2013). However, the Congressional Budget Office estimates the value at \$76 billion. Douglas Holtz-Eakin, "The Cost and Financing of Long-Term Care Services," statement before the Subcommittee on Health, Committee on Energy and Commerce, U.S. House of Representatives, April 27, 2006, http://www.cbo.gov/ftpdocs/63xx/doc6316/04-27-LongTermCare_testimony.pdf (accessed July 16, 2012).
19. By comparison, other countries, such as Germany and Japan, separate the costs and sources of funding for LTC, distinguishing among medical, assistance, and room and board components. This distinction allows for more specifically targeted aid, such as allowing those receiving housing assistance to use that money to help with their LTC expenditures. See Mary Jo Gibson and Donald L. Redfoot, "Comparing Long-Term Care in Germany and the United States: What Can We Learn from Each Other," AARP Public Policy Institute, October 2007, http://assets.aarp.org/rgcenter/il/2007_19_usgerman_ltc.pdf (accessed January 7, 2013).

Americans are unaware of the crucial fact that Medicare generally does not cover LTC expenses.²⁰ Although Medicare covers some LTC-type services for short durations after hospitalization, these “post-acute care” services²¹ are provided for short time frames to help the patient to improve or to prevent further deterioration.²²

MOST MIDDLE-INCOME AMERICANS ARE UNAWARE OF THE CRUCIAL FACT THAT MEDICARE GENERALLY DOES NOT COVER LTC EXPENSES.

Although baby boomers report health care as a major concern in retirement, they are largely unaware of the lack of LTC funding in Medicare, adding to worries about the future demands on Medicaid. Adult children who are conscious of the financial threat to their potential inheritance might be relieved, however, to discover that Medicaid eligibility disregards certain assets, such as an automobile and a primary residence.²³ Moreover, any stigma

normally associated with welfare dependence is often eased by the growing reliance on government assistance in other areas of life. In fact, according to opinion surveys, the belief that Medicaid coverage for LTC is a “middle-class entitlement” is becoming increasingly accepted as a normal state of affairs, along with the belief that “the government has a responsibility to us.”²⁴

Medicare–Medicaid Cost Shifting. The growth of Medicaid as a long-term care funding program has created some unintended incentives and financial consequences. For instance, with Medicare as the primary payer of medical services for many users of long-term care, an LTC facility has an incentive to avoid providing certain types of medical care in order to justify transferring a patient to a hospital so that the hospital covers the costly procedures. Although Medicare does not pay for LTC, it does pay for rehabilitative services after a qualifying hospital stay. However, post-acute rehabilitative care often

involves many of the same services that LTC facilities would provide, with the only difference that post-acute rehabilitative services are provided for a short duration.

However, Medicare post-acute care payment rates are substantially higher than Medicaid LTC reimbursements.²⁵ This higher reimbursement rate creates an incentive for the LTC facility to fill as many beds with money-generating post-acute Medicare patients to compensate for often money-losing Medicaid patients receiving similar services. This incentive occurs across patient populations as well as with the same patient at different times during their stay. For instance, a patient sent for a short hospitalization can be readmitted to the same LTC facility a few days later, but at the higher Medicare rate. In addition, the LTC facility has a further incentive to transfer a sick patient to a hospital because Medicare does not reimburse the facility for additional expenses, such as isolating the patient or providing special staff. These incentives

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20. Bankers Life and Casualty Company, Center for a Secure Retirement, “Retirement Healthcare for Middle-Income Americans,” January 2012, <http://www.centerforsecureretirement.com/media/150259/retirement-healthcare-report.pdf> (accessed June 20, 2012).
 21. Henry J. Kaiser Family Foundation, “Medicaid and Long-Term Care Services and Supports.” However, because the services are not actually long-term, other studies exclude them from consideration as LTC expenses. National Health Policy Forum, “The Basics.”
 22. A recent settlement agreement in *Jimmo v. Sebelius*—which challenged the Medicare improvement standard, a de facto rule that required demonstrable improvement to receive rehabilitative services—expanded coverage to include rehabilitative services that will maintain the patient’s current condition or prevent further degradation.
 23. Asset exemptions vary from state to state and may include restrictions. For example, the primary residence was exempt up to \$786,000 in 2012 as long as the Medicaid recipient intended to return or an eligible family member was living in the home.
 24. “Medicaid financing for long-term care is ‘not welfare, [that] people paid their taxes and deserve it,’” but “is an entitlement similar to Social Security.” Leslie Walker, Cynthia Gruman, and Julie Robison, “Medicaid Eligibility Workers Discuss Medicaid Estate Planning for Nursing Home Care,” *The Gerontologist*, Vol. 39, No. 2 (1999), p. 203. Another study noted some perceived stigma, concerns about loss of control, and morality concerns. However, these were trumped by beliefs that it was only unethical for the “wealthy” to receive Medicaid financing, “the government has a responsibility to us,” the family home should remain off limits as a source of funding, and Medicaid should focus on providing quality services to the middle class and eliminating the stigma and barriers to them getting into the best homes with Medicaid funds. Leslie Walker, Cynthia Gruman, and Julie Robison, “Medicaid Estate Planning: Perceptions of Morality and Necessity,” *The Gerontologist*, Vol. 41, No. 1 (February 2001), pp. 37–39.
 25. Actual payments under Medicaid are not a simple fixed rate, but instead are often the end result of a complicated formula plus other accounting tricks that provide additional funding to nursing homes while permitting the states to gain additional matching funds from the federal government. Thus, unlike other payment amounts under Medicaid, such as physician reimbursement rates, it is not possible to calculate the actual rate. Personal communication with Andrew Cohen, Pacific Health Policy Group, April 23, 2012.

increase costs for both Medicaid and Medicare and, more importantly, result in inferior patient care.²⁶

Many analysts and regulators have suggested that better coordination between payments from Medicaid and Medicare would not only reduce costs, but would greatly enhance patient outcomes.²⁷

Private Financing. Private financing accounts for about 22 percent of LTC spending.²⁸ The main sources are insurance and direct payments from savings or borrowed funds, such as from reverse mortgages.

Long-Term Care Insurance. One way that people plan for possible LTC expenses is by buying long-term care insurance (LTCi). Currently, 8.1 million individuals have some form of LTCi protection.²⁹ Although the specific coverage varies based on the policy, LTCi policies cover the cost of assistance with basic daily tasks when required for an extended period of time. However, LTCi is a relatively new product, which has experienced growing pains.

In 2007, a series of stories about policyholders facing extreme difficulties in obtaining benefits and

about wrongfully denied claims has caused many to question the utility of LTCi.³⁰ Yet a Department of Health and Human Services (HHS) study that found that insurers “erred slightly on the side of approving claims that may not meet policy contract benefit eligibility”³¹ has done little to change public perceptions. Adding to the perception problems, LTCi policies are undergoing rate increases despite rate guarantees.³² These increases are the result of actuarial assumptions that proved incorrect³³ as well as interest rates that have been below historic

26. For example, see R. Tamara Konetzka, “Changing Economic Incentives in Long Term Care,” Syracuse University, Maxwell School of Citizenship and Public Affairs *Working Paper* No. 11, 2006, <http://surface.syr.edu/cpr/11> (accessed May 10, 2012). Konetzka discusses the use of Medicare and private pay patients to cover shortfalls in Medicaid repayment rates, indicating that the private pay subsidies are reduced as many private pay patients move to more desirable assisted living facilities leaving Medicare to subsidize the costs. She ultimately argues for managed care as a better framework. This area of care coordination for dual eligibles has recently received substantial study and attention with advocacy from Judith Feder, who argues vigorously for using Medicare to provide coordination services to ensure appropriate care for Medicare patients with chronic conditions plus LTC needs. For example, see Judy Feder, testimony before the Special Committee on Aging, U.S. Senate, April 18, 2012, <http://aging.senate.gov/events/hr244jf.pdf> (accessed January 8, 2013).
27. Who would be responsible for this care coordination and how it would be coordinated are still very contentious issues. However, the general need for coordination is largely accepted. See Henry J. Kaiser Family Foundation, “Medicaid and Long-Term Care Services and Supports,” and National Health Policy Forum, “The Basics,” April 30, 2010, p. 3, Figure 1.
28. National Health Policy Forum, “The Basics,” April 30, 2010, p. 3, Figure 1.
29. This figure includes individual and group policies as well as annuities and life insurance policies with accelerated LTC benefits. American Association for Long-Term Care Insurance, “2012 LTCi Sourcebook,” July 2012.
30. For example, see Charles Duhigg, “Aged, Frail and Denied Care by Their Insurers,” *The New York Times*, March 26, 2007, <http://www.nytimes.com/2007/03/26/business/26care.html> (accessed May 10, 2012).
31. “The detailed review of more than 1200 claims decisions suggests that when a third party independent audit is conducted, clinical benefit eligibility decisions are in line with the supporting documentation in the files and the contract provision of the policy...insurance companies tend to err slightly on the side of approving claims that may not meet policy contract benefit eligibility.” U.S. Department of Health and Human Services, “National Long-Term Care Insurance Claims Decision Study: An Empirical Analysis of the Appropriateness of Claims Adjudication Decisions and Payments,” April 2010, p. 12, <http://aspe.hhs.gov/daltcp/reports/2010/claims.pdf> (accessed January 8, 2013).
32. Although the rates are guaranteed for the individual, rates can be increased for a group of policies. This can trigger confusion and anger by policyholders hit with large rate increases. Some analysts and insurers are now recommending that instead of lifetime guaranteed rates, policyholders should only expect rates to remain stable for five years followed by a cost-of-living adjustment. This increase is counter to the original concept of holding rates static to allow retirees to plan for a known expense while living on a fixed income. However, where insurance companies provide reasonable warning of potential rate increases, it can be reasonably argued the increases could be budgeted more successfully than the recent spikes.
33. In addition to insurers’ bad actuarial assumptions, some of the cost problems stem from regulatory rules that mandated a loss ratio of 60 percent, a policy modified in the new National Association of Insurance Commissioners (NAIC) model regulations, which strive instead for rate stabilization. Although this sort of regulation is not solely to blame for the situation, it clearly played a role. For a more in-depth discussion, see Carol Cutter, testimony before the Special Committee on Aging, U.S. Senate, June 3, 2009, <http://aging.senate.gov/events/hr210cc.pdf> (accessed January 8, 2013). She urged that states be permitted and encouraged to undertake actuarial reviews to determine appropriate actions within their state. Alternately, others have cited the fact that the differences in state regulations coupled with different levels of willingness to allow rate increases create very different results depending on the state of residence and the state’s willingness to permit rate changes. See also U.S. Government Accountability Office, *Long-Term Care Insurance: Oversight of Rate Setting and Claims Settlement Practices*, GAO-08-712, June 2008, <http://www.gao.gov/new.items/d08712.pdf> (accessed January 8, 2013). The Government Accountability Office (GAO) found that rate increases are common throughout the industry, despite the declared intent to keep rates stable. Consumer protections and the results from similar review processes vary by state. Rate stability is becoming a frequent goal of state regulations, but the outcomes are still unclear and vary by company and state.

levels and thus have reduced insurers' investment income.³⁴ To pay for future care, insurance companies rely on investment income, but investment income has fallen far short of costs at the current near-zero interest rates, requiring premium increases to cover the difference. Despite sharp rate increases, in some cases up to 90 percent, the majority of policyholders have retained coverage either by paying higher premiums or by modifying their coverage.³⁵ Policyholders cite the security of knowing that they can choose the type and location of care and will not be a burden on family as the major reasons for purchase and retention, although some also cite asset protection as a motive.³⁶

Hurdles to LTC Insurance

Enrollment. LTCi has remained a small niche market product, largely because potential buyers persuade themselves that they do not require insurance when it is affordable earlier in life.

Several reasons account for why families that would be wise to buy LTCi do not buy it. Some are psychological, such as denial about the possible need for future nursing home care.

Others involve a lack of knowledge of potential LTC needs or the erroneous assumption that their other insurance or Medicare provides coverage. In addition, competing financial concerns, resistance to perceived high premiums, limited product choice, and product complexity also discourage purchase of LTCi. Private options are also burdened by crowd-out from social safety net programs.³⁷

While many working Americans know parents, friends, or neighbors who receive care through Medicaid, they often fail to understand the severe limits of Medicare coverage and erroneously believe that Medicare covers LTC services. This generalized faith that the government will ultimately provide for any necessary care further encourages them to avoid the expense, complexity, and discomfort of purchasing LTCi. For about two-thirds of the wealth distribution, Medicaid replaces benefits that a private LTCi plan would pay.³⁸ This leads many potential enrollees to conclude that premium payments for private insurance are simply wasted on coverage already provided by the government without additional cost.³⁹

The psychological obstacle is understandable. Many Americans flinch from imagining a time when they will require assistance with fundamental activities of daily life such as bathing. Misunderstanding of the potential need for care is also widespread. A baby boomer has a 70 percent chance of requiring some LTC, yet most are unaware that the probability is this high. Even those who rationally know the likelihood of needing care often convince themselves that they will somehow be in the 30 percent who will not require care. Even when the lack of knowledge and denial are addressed, a personal preference for in-home care by family may dissuade some from purchasing insurance, concerned that adult children will expect parents to use paid care if the financial incentives are eliminated.

Once a person is willing to consider the future need for LTC services, concerns about the insurance itself may discourage purchase. The high premiums coupled with unpredictable rate increases may make many potential buyers with fixed retirement incomes hesitate. Marketing materials focused on an asset protection component

34. This is particularly important to LTC insurance because a certain portion of float is mandated to be invested in low-risk investments, allowing it to remain available for payment of claims. These interest rates have caused a major hardship for companies anticipating a return on investments. The never materialized returns lead to lower amounts available to pay out on claims. Ron Liber, "When a Safety Net Is Yanked Away," *The New York Times*, November 12, 2010, <http://www.nytimes.com/2010/11/13/your-money/13money.html> (accessed May 10, 2012). This was also emphasized in a personal conversation with Jesse Sloam, American Association for Long-Term Care Insurance, April 2012.

35. Very few policyholders have actually dropped coverage altogether. For example, GAO Report to Congressional Requesters, *Long-Term Care Insurance: Carrier Interest in the Federal Program, Changes to Its Actuarial Assumptions, and OPM Oversight*, GAO-11-630, July 2011, p. 26, <http://www.gao.gov/assets/330/322553.pdf> (accessed January 8, 2013). The report noted that, when the Federal Long Term Care Insurance Program faced a rate increase, only 1.6 percent of enrollees lapsed their policies, with the remaining either paying higher premiums, opting for lower coverage amounts, or some combination of the two.

36. Richard W. Johnson and Cori E. Uccello, "Is Private Long-Term Care Insurance the Answer?" Boston College, Center for Retirement Research, *Issue in Brief* No. 29, March 2005, <http://www.urban.org/UploadedPDF/1000795.pdf> (accessed January 8, 2013), and Life Plans, Inc., "Who Buys Long-Term Care Insurance? A 15-Year Study of Buyers and Non-Buyers, 1990-2005," *America's Health Insurance Plans*, April 2007, <http://www.ahip.org/LTC-Buyers-Guide/> (accessed January 8, 2013).

37. Pierre Pestieau and Gregory Ponthiere, "Long Term Care Insurance Puzzle," Center for Operations Research and Econometrics, Discussion Paper, May 2010, http://www.uclouvain.be/cps/ucl/doc/core/documents/coredp2010_23web.pdf (accessed January 8, 2013).

38. See Jeffrey R. Brown and Amy Finkelstein, "The Interaction of Public and Private Insurance: Medicaid and the Long-Term Care Insurance Market," *American Economic Review*, Vol. 98, No. 3 (June 2008), pp. 1083-1102.

39. This effect applies even when the publicly provided coverage of LTC expenses is incomplete.

may induce some working Americans to purchase LTCi, but those without significant assets or substantial retirement savings may conclude that they do not need coverage. Many possible buyers do not enroll because they do not understand the purpose of LTCi. Some marketing materials focus on LTCi as a supplement to Medicaid, as in Partnership Program policies, whereas other companies market the insurance as a way to avoid the constraints and poor quality of Medicaid. At best, commentators send mixed messages about whether middle-class consumers should purchase LTCi.⁴⁰

Company presentations of products inappropriate to the income and assets of consumers further impede purchase. Many potential consumers

may choose not to purchase a policy when faced with unknown or confusing insurance terminology. For example, they may not understand “elimination period” or how long is appropriate for their circumstances. According to the American Health Insurance Plans, 49 percent of prospective customers chose not to purchase LTCi because of policy terminology and options that are “too confusing.”⁴¹ In trying to simplify their options, some consumers select federally qualified plans, which may actually be more comprehensive and expensive than their circumstances justify.⁴²

An additional obstacle is underwriting requirements. About 20 percent of LTCi applicants are denied coverage due to personal

health or family history.⁴³ Still others, believing they will fail underwriting, do not even apply, or they are discouraged from applying by agents or by other family denials.⁴⁴ Coincidentally, these people are more likely to incur high LTC costs and are well positioned for Medicaid planning because they have an opportunity to plan and no alternative to self-funding.⁴⁵

Self-Financing. As the baby-boom generation enters retirement, it has become increasingly apparent that their lack of financial planning has left them with insufficient savings for retirement.⁴⁶ Social Security provides income for basic living expenses, but is insufficient to protect against large or unexpected expenses. Average retirement

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40. For example, some suggest that most should self-insure if they can or just go on Medicaid and accept that the providers will not be very good. See Alan Roth, “Why Long-Term Care Insurance May Become Extinct,” CBS News, April 9, 2012, http://www.cbsnews.com/8301-505146_162-57410258/why-long-term-care-insurance-may-become-extinct/ (accessed May 10, 2012), and Caroline Mayer, “Long-Term-Care Insurance Is More Expensive Than It’s Worth for Some People,” *The Washington Post*, January 23, 2012, http://www.washingtonpost.com/national/health-science/is-long-term-care-insurance-right-for-you/2012/01/12/gIQAoEomLQ_story.html (accessed May 10, 2012). Others argue that LTCi is an essential component of retirement planning. See Kimberly Lankford, “Navigate a Course for Long-Term Care,” Kiplinger’s Personal Finance, May 1, 2012, <http://www.kiplinger.com/features/archives/krr-navigate-a-course-for-long-term-care.html> (accessed May 10, 2012).
41. Life Plans, “Who Buys Long-Term Care Insurance?”
42. The Health Insurance Portability and Accountability Act sets compliance standards for a variety of plan details, such as renewability, consumer protection, and scope of coverage. The result of compliance with these qualifications is that plan premiums can be applied to the 7.5 percent spending on medical expenses to qualify for tax deductions. However, the majority of purchasers do not spend enough on health care to qualify for the tax deduction and as a result may be purchasing unnecessary coverage. Johnson and Uccello, “Is Private Long-Term Care Insurance the Answer?” and Life Plans, “Who Buys Long-Term Care Insurance?” An inability to compare products or understand the terms is often cited, and standardizing the products and making them easier to understand may move some toward purchasing. Bonnie Burns, “Comparing Long-Term Care Insurance Policies: Bewildering Choices for Consumers,” AARP Public Policy Institute, May 2006, http://assets.aarp.org/rgcenter/il/2006_13_ltc.pdf (accessed January 8, 2013). Regulators and insurers have countered this, citing standards adopted by state insurance regulatory agencies and companies that focus on providing accurate and sufficient information. Sean Dilweg, “Boon or Bane: Examining the Value of Long Term Care Insurance,” testimony before the Special Committee on Aging, U.S. Senate, June 3, 2009, <http://aging.senate.gov/events/hr210sd.pdf> (accessed January 8, 2013).
43. Diane Rowland, “Filling in the Long-Term Care Gaps,” testimony before the Special Committee on Aging, U.S. Senate, June 3, 2009, p. 9, <http://aging.senate.gov/events/hr210dr.pdf> (accessed January 9, 2013). However, in the disappearing group market, underwriting is either eliminated or greatly reduced, making a potential situation in which high-risk individuals can be included. However, adverse selection in group markets could cause a death spiral.
44. Nor do the underwriting statistics consider the disabled, who are likely to have lower income and wealth resulting in an inability to afford insurance.
45. See Emily Oster et al., “Genetic Adverse Selection: Evidence from Long-Term Care Insurance and Huntington Disease,” *Journal of Public Economics*, Vol. 94, Nos. 11-12 (December 2010). The authors found that those with the genetic marker for Huntington disease were up to five times more likely to have LTCi than those without the marker or who were unaware of their status, even with individual risk factors for Huntington disease.
46. “The average baby boomer (those people between 45 and 62 years of age) without a company-sponsored retirement plan has managed to set aside around \$38,000. Those with a company-sponsored retirement plan aren’t doing much better—they’ve managed to squirrel away somewhere in the neighborhood of \$88,000.” This according to data compiled by the Federal Reserve and analyzed by the Center for Retirement Research at Boston College for *The Wall Street Journal*. Kelly Greene and Anne Tergesen, “More Elderly Find They Cannot Afford Not to Work,” *The Wall Street Journal*, January 21, 2012, <http://online.wsj.com/article/SB10001424052970204331304577145002385012634.html> (accessed May 10, 2012).

savings for the boomers is around \$75,000,⁴⁷ but a single year of nursing home care can cost over \$80,000, and the cost of nursing home care has increased faster than inflation since 2003.⁴⁸

401(k) Retirement Savings. Future generations and younger baby boomers are expected to rely more on their own savings as defined-benefit pension plans are declining.⁴⁹ In particular, 401(k) accounts are an option for covering some LTC costs. These accounts have been available to all Americans since 1981, although they have only been very popular since the 1990s. This means today's retirees were not able to save in 401(k) accounts for much of their working life, and although older workers can make higher "catch-up" contributions, many do not and these contributions typically do not fully make up for the years before 401(k) availability. It will likely be another 20 years until new retirees will have

had the opportunity to save in 401(k) accounts for an entire career. Only then will it be clear whether the 401(k) accounts have affected retirement savings sufficiently to significantly affect personal funding for LTC.⁵⁰ With increases in life expectancy causing future generations to reconsider how they work, save for retirement, and view government entitlement programs, the financial outlook for future generations is still unclear. Nevertheless, LTC will remain a major issue for retirement planning and saving.

Home Equity and Reverse Mortgages. Although retirees are unlikely to have extensive savings, 80 percent of older households own their home, including 78 percent of those who are 75 and older.⁵¹ This wealth in home equity is largely exempt from Medicaid eligibility requirements, frequently leaving it untapped for LTC expenses. Some consumers are willing to spend this

equity for a preferred living setting not eligible for Medicaid funding, such as assisted living.⁵² Consumers frequently report their belief that these settings offer good value as the reason for liquidating housing assets.⁵³

This option can open up additional care settings, and homeowners who have used reverse mortgages to pay for preferred LTC report being very happy with their decision.⁵⁴ Selling is one means of liquidating equity, but a reverse mortgage is an alternative to selling.⁵⁵ The reverse mortgage was introduced in 1960 as a means of allowing those age 62 or older to use the equity in their home. Similar to a home equity loan, it can be taken as a fixed monthly amount, a lump sum payment, or an available line of credit. However, unlike a regular home equity loan, repayment does not begin immediately. The homeowner must be living in the home and remains responsible

47. Fidelity Investments, "Don't Take a Lifestyle Cut in Retirement," April 18, 2012, <https://www.fidelity.com/viewpoints/retirement-readiness> (accessed January 9, 2013).
48. Genworth Financial, Genworth 2012 Cost of Care Survey.
49. Of workers in retirement, 56 percent anticipate retirement income from a traditional pension, down from the high of 62 percent in 2005. Employee Benefit Research Institute, "Changing Expectations About Retirement," *RCS Fact Sheet*, 2012, <http://www.ebri.org/pdf/surveys/rcs/2012/fs-02-rcs-12-fs2-expect.pdf> (accessed July 19, 2012).
50. For a plan to increase individual savings for retirement, see David C. John, "Automatic Retirement Savings—Paving the Path to Personal Financial Security," Heritage Foundation *Backgrounder* No. 2477, October 14, 2010, <http://www.heritage.org/research/reports/2010/10/automatic-retirement-savings-paving-the-path-to-personal-financial-security>, and David C. John, "Pursuing Universal Retirement Security Through Automatic IRAs and Account Simplification," testimony before the Committee on Ways and Means, U.S. House of Representatives, April 17, 2012, <http://www.heritage.org/research/testimony/2012/04/pursuing-universal-retirement-security-through-automatic-iras-and-account-simplification>.
51. U.S. Census Bureau, "Current Housing Reports," Series H150/07, in *American Housing Survey for the United States: 2007* (Washington, D.C.: U.S. Government Printing Office, 2008).
52. This indicates that a large portion of residents in independent living, assisted living, or combination facilities are covering their expenses personally from income and asset spend-down including "many individuals indicating they sold their houses and purchased additional annuities with the proceeds," with less than 5 percent funding their care through a reverse mortgage. This is unsurprising because being outside the residence for one year causes the loan to come due. Only 8 percent reported that government programs were paying for their stays. Norma B. Coe and April Yanyuan Wu, "Residents in Senior Housing and Care Communities: Overview of the Residents Financial Survey," Center for Retirement Research at Boston College, November 2011, <http://www.alfa.org/Document.asp?DocID=227> (accessed January 9, 2013).
53. *Ibid.* The concept of value may be worth additional study and may be useful to entice people to spend personal funds, including home equity, for their own care instead of turning freely to government assistance.
54. *Ibid.*
55. In addition to being an unpopular option, a reverse mortgage would not provide an ideal funding source for institutional long-term care because the mortgage would come due following one year outside the home. Some consumers may be unwilling to risk losing their home in this manner, even if the long-term care needs do not extend to this period.

for real estate taxes, homeowner's insurance, and the costs of repairs. Upon the death of the homeowner or absence from the home for a year, the loan must be repaid or the home sold to repay the amount of equity used. Under federal law, if the loan amount is greater than the sale price of the home, the difference must be forgiven.

Homeowners have generally been slow to embrace reverse mortgages, although they are gaining in popularity. In recent years, younger and younger borrowers are tapping their home equity for other purposes, such as paying for their children's college tuition, so most of the equity may not be available later in life when LTC expenses occur.⁵⁶ In addition, this option is not available for residential care longer than one year because the borrowed amount becomes due after a one-year absence from the house. Any unused money from the reverse mortgage will be considered for Medicaid eligibility. Furthermore, the incentive to use home equity to pay for care is limited because the current median home sale price of \$244,000 is well below the \$525,000 threshold for

home equity that is exempt when determining Medicaid eligibility.⁵⁷ Furthermore, as government programs expand qualified care settings, the value of these settings no longer justifies the use of housing equity, and their value may diminish as taxpayer-funded government options replace the use of personal resources.

Long-Term Care Policy Efforts

Beyond the failed and unworkable CLASS provisions in the Affordable Care Act, a variety of policies have attempted to address long-term care issues. However, these reforms have focused on the margins and have not resolved the underlying problems or provided a fiscally sound approach to funding LTC.

Medicaid and Medicare.

Medicaid and Medicare are both facing growing financial strains as costs soar and demand increases. Medicaid is consuming increasing portions of state budgets, and Medicare's long-term unfunded obligations are estimated as high as \$36.9 trillion in present value dollars. Medicare has been running deficits

in the Hospital Insurance Trust Fund since 2008. Medicare costs will explode with the flood of new baby-boom enrollees.⁵⁸ The programs' rapidly increasing costs are a source of great concern and have inspired various efforts to reform them.

Previous Medicaid reforms have included closing eligibility loopholes, such as setting stricter eligibility requirements, eliminating popular Medicaid planning techniques, reducing provider payments, and attempting to eliminate fraud.⁵⁹ However, these reforms have not significantly reduced the size of the program.

Federal efforts have also required the states to establish mandatory estate recovery for Medicaid LTC expenditures.⁶⁰ Conceptually, these laws allow states to recover LTC costs from exempt assets once the recipient has died. Although seemingly an important cost-saving measure, in practice estate recovery has had minimal impact. For instance, Medicaid estate recovery programs recovered \$411.1 million in 2005—just 0.61 percent of total Medicaid spending. State recovery programs vary widely, as states grapple with

56. Vickie Elmer, "Reverse Loans, Pre-Retirement," *The New York Times*, April 12, 2012, <http://www.nytimes.com/2012/04/15/realestate/mortgages-reverse-loans-at-a-younger-age.html> (accessed January 9, 2013).

57. Stephen A. Moses, "Private Long-Term Care Financing Alternatives," Center for Long-Term Care Reform *Briefing Paper* No. 6, December 9, 2011, <http://www.centerlhc.com/bullets/archives2012/950.htm> (accessed July 19, 2012).

58. Kathryn Nix, "But Wait, It Gets Worse: The Medicare Actuary's Realistic Outlook for the Program," Heritage Foundation *Issue Brief* No. 3627, June 6, 2012, <http://www.heritage.org/research/reports/2012/06/the-medicare-actuaries-realistic-outlook-for-the-program>. See also John D. Shatto and M. Kent Clemens, "Projected Medicare Expenditures Under Illustrative Scenarios with Alternative Payment Updates to Medicare Providers," Centers for Medicare and Medicaid Services, Office of the Actuary, May 18, 2012, <http://www.cms.gov/Research-Statistics-Data-and-Systems/Statistics-Trends-and-Reports/ReportsTrustFunds/Downloads/2012TRAlternativeScenario.pdf> (accessed June 4, 2012), and Suzanne Codespote, "Medicare Unfunded Obligations for 2012 Trustees Report," letter to the Senate Budget Committee, April 23, 2012.

59. One such reform attempt in 1996 criminalized Medicaid planning, a move ultimately repealed. This was followed by an unconstitutional attempt to criminalize attorney assistance in Medicaid planning.

60. See Omnibus Budget Reconciliation Act of 1993 (OBRA-93).

the appropriate role and scope of recovery.⁶¹

Dual Eligibles. Recent policy reforms have focused on the target population of frail elderly who qualify for both Medicaid and Medicare. “Dual eligibles” are lower-income Americans who are eligible for Medicare and are eligible for Medicaid to cover the out-of-pocket costs associated with Medicare. This population has extensive and expensive medical and LTC needs because they tend to be sicker and more likely to have cognitive limitations. In 2008, dual eligibles accounted for 31 percent of Medicare spending even though they are only 20 percent of the Medicare population and for 39 percent of Medicaid spending even though they are just 15 percent of the Medicaid population.⁶²

The lack of care coordination for this population is both a fiscal issue and a problem of delivering quality care. The Centers for Medicare and Medicaid Services (CMS) is currently overseeing a care coordination demonstration project to improve

the ease of navigation and the quality of care. Participating states develop programs to manage the care of dual eligibles within CMS guidelines. Currently, 38 states have expressed interest and 27 currently have plans for implementation in 2013 or 2014.⁶³ Although these programs are promising, their effectiveness will not be clear for some time. Even if the results are encouraging, the ability to scale-up a successful program will pose another hurdle.

Partnership Programs. To provide an incentive to purchase LTCi, partnership policies offer Medicaid eligibility after the exhaustion of LTCi coverage even when the policyholder’s assets would otherwise make them ineligible. At its core, the incentive for the individual to purchase a partnership LTCi policy is, similar to any LTCi, to protect assets and increase personal control over care. The public policy intent is to decrease reliance on Medicaid by encouraging middle-income individuals to cover a portion of their LTC, with Medicaid providing

catastrophic coverage if care needs far exceed the average. The program began as a four-state experiment, but the Deficit Reduction Act of 2005 expanded the program. As of July 2011, 40 states have such partnership programs.⁶⁴

The goal of the partnership program is to ensure that LTC is available to those in need, while retaining Medicaid as a safety net for the indigent and those devastated by catastrophic care costs. The results have been mixed. Partnership qualified plans account for less than 9 percent of all LTCi policies in states with partnership programs.⁶⁵

Qualified plans provide more coverage than average policies, an average lifetime benefit of \$276,000 and an average premium of \$2,437.⁶⁶ It is difficult to determine whether the partnership benefits have led to slight modification of existing policies or simply reward unrelated behavior.⁶⁷ Less than 1 percent of these policies have resulted in eventual reliance on Medicaid for LTC.⁶⁸ Partnership programs have

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61. For a discussion of the need to expand existing estate recovery efforts, see Stephen A. Moses, “Long-Term Care Financing in New York: How to Save Money While Serving the Needy,” Empire Center for New York State Policy, *Special Report* No. 10, March 2011, <http://www.empirecenter.org/Documents/PDF/LTC03.03.111.pdf> (accessed July 20, 2012), and Stephen A. Moses, “Med-Cal Long-Term Care: Safety Net or Hammock?” Pacific Research Institute, January 2011, <http://www.pacificresearch.org/press/medical-longterm-care-safety-net-or-hammock> (accessed July 20, 2012). Seventeen years after it was mandated under OBRA-93 and with strong objection from the elder bar, Michigan became the final state to implement some form of estate recovery law in 2010. However, as with other states, the discussion continues on the application of estate recovery. For example, see Center for Elder Law, “Summary of New Medicaid Laws and Michigan’s New Estate Recovery Laws,” <http://www.thecenterforelderlaw.com/lawyer-attorney-1394956.html> (accessed January 9, 2013).
 62. Gretchen Jacobson, Tricia Neuman, and Anthony Damico, “Medicare’s Role for Dual Eligible Beneficiaries,” Henry J. Kaiser Family Foundation, April 2012, <http://www.kff.org/medicare/upload/8138-02.pdf> (accessed January 9, 2013).
 63. Others have called for more widespread action to move responsibility for dual eligibles to the states. For example, see Grace-Marie Turner and Robert Helms, “Providing Improved Care Management for Medicare/Medicaid Dual-Eligible Beneficiaries,” Galen Institute, May 7, 2012, <http://www.galen.org/assets/MedicaidAdvantageBetterGovernmentCompetition.pdf> (accessed January 9, 2013).
 64. Thomson Reuters and Univita Health, *The Long-Term Care Partnership Program: 5 Years After Enactment under the Deficit Reduction Act*, submitted to the Office of the Assistance Secretary for Planning and Evaluation, U.S. Department of Health and Human Services, October 17, 2011.
 65. *Ibid.*, p. 16.
 66. *Ibid.*, p. 17.
 67. Mark R. Meiners, “Long-Term Care Insurance Partnerships: Considerations for Cost-Effectiveness,” Center for Health Care Strategies *Issue Brief*, March 2009. Meiners re-analyzes the results of a 2007 GAO report on the cost-effectiveness of partnership programs by reclassifying purchase decisions.
 68. “In fact, with over 300,555 partnerships qualified policies to date in the original four partnership states, only 315 individuals—less than 1 percent of individuals—have exhausted benefits and had to use Medicaid.” Thomas M. “Buck” Stinson, testimony before the Special Committee on Aging, U.S. Senate, June 3, 2009, p. 5, <http://aging.senate.gov/events/hr210ts.pdf> (accessed January 9, 2013).

increased policies sold with inflation protection, which ensure coverage amounts are sufficient for future care, but they have failed to increase the sale of “short and fat” policies that provide complete coverage for shorter periods of time.⁶⁹

Another goal of partnership sales is to increase group sales with limited underwriting that allows otherwise uninsurable persons to obtain coverage. Yet this has produced meager results, with group policies representing less than 15 percent of the market.⁷⁰ Modifications of this incentive structure have been suggested, but have so far failed to garner widespread support.⁷¹

Tax Incentives. Tax policy, including state and federal tax credits and deductions, has also been used to encourage the purchase of LTCi. Federal tax incentives include allowing people to use health savings accounts (HSAs) to pay LTCi premiums, a tax deduction for premiums paid by employers or self-employed

individuals, and a tax deduction for LTC expenses over 10 percent of income.⁷² Studies examining the impact of tax subsidies have shown, at best, negligible increases in purchases of insurance.⁷³

One study found that favorable tax treatment, regardless of the size of the incentive, draws attention to the importance of LTCi and increases the purchase of policies. However, it appears to have the greatest effect on higher-income individuals, who are already more likely to purchase without incentives and less likely to rely on Medicaid, even without insurance. Based on the current tax incentive designs, the study found that each dollar of lost tax revenues saves Medicaid only \$0.84.⁷⁴ However, an analysis by the AARP Policy Institute suggests that properly formulated and targeted incentives may make a bigger difference.⁷⁵

The CLASS Act. As part of the Affordable Care Act, Congress attempted to address LTC expenses

through the CLASS Act, which created a voluntary government LTCi program run by the U.S. Department of Health and Human Services. It required that the premiums charged under the program make it financially sustainable and actuarially sound for at least 75 years. It was to be voluntary, self-financed, not use underwriting, and provide lifetime coverage and cash benefits. The benefits under the CLASS Act were not extravagant, just \$50 to \$75 per day, which typically would cover only one-fourth of the average cost of a semi-private room in a nursing home.⁷⁶ However, even at this minimal level of benefits, the Administration staff writing the regulations eventually declared that there was “no viable path forward for CLASS implementation” and suspended its implementation.⁷⁷

The CLASS Act was doomed from the beginning. Senator Kent Conrad (D-ND) called the CLASS Act “a Ponzi scheme of the first order, the

69. Thomson Reuters and Univita Health, *The Long-Term Care Partnership Program*.

70. Multiple companies have recently withdrawn from the group market including major providers Unum and MetLife. Because of the potential for adverse selection, group policies are not always more economical than an individual policy. In fact, the premiums for group purchasers of partnership qualified policies are “significantly higher than the industry-wide premiums.” *Ibid.*, p. 31.

71. For example, Christine E. Bishop suggested a variation of the partnership program, a federal catastrophic coverage plan that would cover care after three years of care. The program would retain Medicaid as a safety net for the indigent, but would encourage the middle class to purchase coverage for needs below the catastrophic threshold. Catastrophic coverage would not cover room, board, or medical charges, which remain the responsibility of the individual unless Medicaid is used as a supplement. See Christine E. Bishop, “A Federal Catastrophic Long-Term Care Insurance Program,” Georgetown University Long-Term Care Financing Project *Working Paper* No. 5, June 2007, <http://lrc.georgetown.edu/forum/5bishop061107.pdf> (accessed January 9, 2013).

72. This deduction applies to any medical expenses above 10 percent. The threshold increases to 10 percent from 7.5 percent as a part of the Affordable Care Act (ACA). This deduction is only available for taxpayers filing itemized deductions, which consequently makes them of greater benefit to higher-income individuals.

73. See David G. Stevenson, Richard G. Frank, and Jocelyn Tau, “Private Long-Term Care Insurance and State Tax Incentives,” *Inquiry*, Vol. 46, No. 3 (September 2009), pp. 305-321. The authors found a small increase in the purchase of policies when tax credits are offered and no significant difference in purchases in states with tax deductions. See also Charles Courtemanche and Daifeng He, “Tax Incentives and the Decision to Purchase Long-Term Care Insurance,” *Journal of Public Economics*, Vol. 93, Nos. 1-2 (February 2009), pp. 296-310, <http://wmpeople.wm.edu/asset/index/dhe/lrcifinal> (accessed January 9, 2013).

74. Gopi Shah Goda, “The Impact of State Tax Subsidies for Private Long-Term Care Insurance on Coverage and Medicaid Expenditures,” November 1, 2010, <http://www.stanford.edu/~gopi/statetaxincentivesforltci.pdf> (accessed January 9, 2013).

75. David Baer and Ellen O’Brien, “Federal and State Income Tax Incentives for Private Long-Term Care Insurance,” AARP Public Policy Institute, November 2010, http://www.taxadmin.org/fta/rate/aarp_ltc_incentives.pdf (accessed October 22, 2012).

76. Genworth Financial, Genworth 2012 Cost of Care Survey.

77. Kathleen Sebelius, letter to Speaker of the House John A. Boehner, October 14, 2011, <http://capsules.kaiserhealthnews.org/wp-content/uploads/2011/10/boehner.pdf> (accessed January 9, 2013).

kind of thing that Bernie Madoff would be proud of.”⁷⁸ Congressional budget rules required Congress to examine the cost of only the first decade of a program. But the CLASS Act would collect 10 years of premiums, while beneficiaries would only be eligible for the last five years, creating an artificial funding surplus 10-year budgeting period.⁷⁹ However, beyond the first decade, even HHS conceded that the new entitlement would become “totally unsustainable” and “financially unsound.”⁸⁰

To address these obstacles endemic within CLASS, Urban Institute scholar Howard Gleckman has suggested that the government could instead impose a mandate requiring everyone to purchase private LTCi insurance, similar to the individual health insurance mandate in the ACA.⁸¹ A mandate might resolve the low participation rate and adverse selection problems in the LTCi market, but the Supreme Court’s 2012 decision on the constitutionality of the individual mandate suggests that a federal mandate to purchase long-term care insurance would need to be designed as a heavy tax for non-purchase rather than a legal requirement. Regardless of whether such a policy would be technically desirable or wise, it would undoubtedly provoke fierce political opposition.

Emerging Market Trends in LTC Financing

As legislative efforts on LTC financing continue, the marketplace is attempting to design new options for funding future LTC needs.

New LTCi Products. Consumers unhappy with the present options have spurred the market to introduce new LTCi products. For example, consumers concerned that policy premiums are lost if care is not required can now purchase premium return riders for some policies.⁸² This rider provides cash value at the end of a specified period, although it makes the policy more expensive. For consumers considering the purchase of whole life insurance, an accelerated death benefit rider is available with some policies. This means the policyholder receives a cash advance on the death benefits to pay for LTC expenses. Such policies tend to require large up-front cash payments and usually involve underwriting requirements, so they may not be attractive for many consumers. Another option, if a large up-front cash payment is possible, is an annuity with a LTCi rider to provide increased monthly cash payments in the result of LTC needs. Additional product designs will likely continue to emerge as specific needs are identified, providing the regulatory

environment continues to allow such innovations.

New Care Settings. Until the 1980s, paid LTC, as opposed to care from family and friends, was almost exclusively provided in a nursing home setting. The emergence of assisted living facilities, which combine levels of nursing or other assistance in a more independent setting, has provided new options and opened doors to new and innovative methods and settings for LTC. Assisted living facilities have now developed into independent living residences, and a continuum of care facilities allow patients to stay within the same community as their care needs increase over time. These settings allow for increased independence and self-determination while providing patients with the necessary care. Many of the elderly can now join communities with mechanisms to provide support services, such as the Urban Village Movement and other age-in-place organizations, within naturally occurring retirement communities.

The Urban Village Movement began as a grassroots organization in Beacon Hill, Massachusetts, as a way to connect an aging population to the resources and services they needed to remain in their homes. The movement has spread to over 100 villages

78. Lori Montgomery, “Proposed Long-Term Health Insurance Program Raises Questions,” *The Washington Post*, October 27, 2009, <http://www.washingtonpost.com/wp-dyn/content/article/2009/10/27/AR2009102701417.html> (accessed July 21, 2010).

79. Brian Blase, “No CLASS: How Congress Saddled Taxpayers with Another Costly Entitlement,” Heritage Foundation *Backgrounder* No. 2444, July 29, 2010, <http://www.heritage.org/research/reports/2010/07/no-class-how-congress-saddled-taxpayers-with-another-costly-entitlement>, and James C. Capretta and Brian M. Riedl, “The CLASS Act: Repeal Now, or Face Permanent Taxpayer Bailout Later,” Heritage Foundation *Backgrounder* No. 2441, July 22, 2010, <http://www.heritage.org/research/reports/2010/07/the-class-act-repeal-now-or-face-permanent-taxpayer-bailout-later>.

80. Kathleen Sebelius, HHS Secretary, testimony before the Finance Committee, U.S. Senate, February 16, 2012.

81. Howard Gleckman, *Caring for Our Parents: Inspiring Stories of Families Seeking New Solutions to America’s Most Urgent Health Crisis* (New York: St. Martin’s Press, 2009).

82. For a discussion of potential tax implications, see Michael Kitces, “The New Wave in LTC Hybrids,” Bank Investment Consultant, November 1, 2009, http://www.bankinvestmentconsultant.com/bic_issues/2009_11/the-new-wave-in-ltc-hybrids-2664417-1.html (accessed January 9, 2013). He also discusses tax changes, indicating one should be aware of potential changes in tax rules to modify these tax implications.

that are either active or in development.⁸³ A village relies on a combination of neighbors helping neighbors, volunteers, and a range of health care and other service providers. In addition to providing a sense of community, these villages offer a variety of services from transportation to changing a light bulb. Coupled with community support, new technology will allow medical and assistance providers to monitor patients better in these settings, providing promptings for those with dementia, allowing rehabilitation outside hospital or nursing home settings, and more.

Such new care environments could lead to cost savings in government programs if they are integrated into government-paid services in ways that take advantage of the lower-cost home setting. However, getting the right design for the public-private partnership is not simple. For one thing, there will be little or no cost savings to the government if individuals merely use government funds in an independent setting where they might otherwise have used their own funds. Another essential requirement is regulatory flexibility to allow these programs to grow and use funds in ways that make most sense for the individual, while still ensuring appropriate oversight. There also need to be quality metrics to ensure that the frail elderly are protected in less formal settings. Nevertheless, these opportunities for providing care may reduce costs and provide more attractive options for aging Americans. Having

such settings available may also encourage younger Americans, and even some baby boomers, to overcome their reluctance to think about LTC and to prepare for their potential care needs.

However, planning is possible only if people are aware of the need to save or otherwise prepare for the possibility of needing LTC. Public education has proven difficult. Misunderstandings about LTC coverage abound. One study found that only 14 percent of middle-income pre-Medicare baby boomers were aware that Medicare does not cover LTC.⁸⁴ A lack of education about aging is a major impediment to planning. Insurance agents often report that individuals seeking out LTCi protection are those actually experiencing costly LTC episodes involving family or friends, especially parents. Thus, they only become aware when they already need LTC and by then it is usually too late to save and plan.

Trying to address this knowledge gap, the Own Your Future Campaign, a joint federal and state awareness campaign in 19 states, is attempting to raise awareness about LTC planning. The program targets households with members between the ages of 45 and 65 with a planning guide and information about obtaining additional resources.⁸⁵ Examples of private-sector responses to the education void include the “3 in 4 Need More” campaign.⁸⁶ These programs appear to be making some headway, but more will be required to turn the tide.

Conclusion

A massive wave of 77 million baby boomers is now entering retirement. Advancements in medical technology have increased the life expectancy of these Americans. Faced with a huge population that is living longer, America will experience a sizable future need for long-term care services and potentially exploding public and private costs.

As in every other phase of their lives, the baby boomers can be expected to redefine retirement and aging. For this redefinition to lead to responsible decisions rather than passing unfunded programs and personal debts onto future generations, that redefinition will require reconsidering the funding mechanisms and the process of care delivery. For a productive conversation to take place over the future of LTC, policymakers must raise awareness of these issues and reexamine how to ensure that LTC is available and affordable to the millions of Americans who will need it. This cannot be accomplished by turning first to the government and taxpayers. Without a serious plan to expand personal responsibility among Americans for their future care needs, a strong safety net for the truly needy hit with extraordinary care needs will be imperiled. Without efforts to trigger innovative new approaches to care, LTC will become increasingly unaffordable.

Policymakers need to move swiftly to reexamine the current system of long-term care as well as the financial implications of the failure to

83. For information on active and developing villages, see the Village to Village Network, website, <http://www.vtvnetwork.org/> (accessed January 9, 2013).

84. Bankers Life and Casualty Company, Center for a Secure Retirement, “Retirement Healthcare for Middle-Income Americans,” January 2012, <http://www.centerforsecureretirement.com/media/150259/retirement-healthcare-report.pdf> (accessed January 9, 2013).

85. For an explanation of the program, see U.S. Department of Health and Human Services, Administration on Aging, “Long-Term Care Planning,” http://www.aoa.gov/AoA_programs/HCLTC/LTC/index.aspx (accessed January 9, 2013).

86. For additional information, see 3 in 4 Need More, website, <http://www.3in4needmore.com/> (accessed January 9, 2013).

address them so far. The task is nothing less than ensuring that tomorrow's retirees have access to the high quality care they require without bankrupting future generations.

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