



Department of

Justice

An Roinn Dlí agus Cirt

Mánnystrie O tha Laa

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**FROM THE PERMANENT SECRETARY
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Zoë Billingham
Chair
Police Remuneration Review Body
Office of Manpower Economics
3rd Floor, Windsor House
50 Victoria Street
LONDON
SW1H 0TL

3 February 2023

Dear Zoë

POLICE REMUNERATION REVIEW BODY REMIT FOR 2023/24

First, I would like to thank the Police Remuneration Review Body (PRRB) for the work undertaken in support of the 2022/23 pay process.

I can confirm that the requisite approvals have now concluded for the following PRRB recommendations:

- a consolidated increase of £1,900 to all police officer pay points for all ranks;
- an increase of 5% in the current level of the Northern Ireland Transitional Allowance (NITA);
- an increase of 5% in the Dog Handlers' Allowance;

I can advise that I am content that the Northern Ireland report may now be published on your website.

I would be grateful if the PRRB would now commence its annual review in respect of officers of the PSNI for 2023/24, in conjunction with that for police officers in England and Wales.

I have had sight of the Home Secretary's remit letter for officers in England and Wales and note her position. The current policy position of the Department of Justice in Northern Ireland is to support the principle of broad alignment on policy pay between the different jurisdictions. I am therefore seeking your consideration of the following:

- How to apply the pay award for 2023/24 for police officers in the PSNI.
- Consideration of the regular elements of the Northern Ireland Transitional Allowance (NITA) and the Dog Handlers' Allowance.

I wish to advise that an independent Review of Allowances has now completed and is being progressed through final approvals. Evidence regarding the outcome of this review will be provided to the PRRB in the course of both written and oral evidence.

As in previous years, I would also invite you to have regard to PRRB's standing terms of reference. While the Northern Ireland Public Sector Pay Policy has not been set for 2023/24, it will be important to take this and wider affordability issues into consideration. Any recommendation for an award will rightly seek to recognise the valuable service that PSNI officers provide to the public, however this must be set in the context of the challenging UK economic position and significant budgetary pressures within the Northern Ireland public sector.

I can confirm that, pending formal publication of your report, stakeholders received a copy of the PRRB's last report, shared in confidence on 15 December 2022.

We would welcome receipt of your ninth report and recommendations by the end of June 2023. I look forward to working with you and your members in support of the process for the year ahead.

Yours sincerely



RICHARD PENGELLY CB