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**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100038/2022**

**Hearing Held by Cloud Video Platform (CVP) on 30, 31 March & 11 April 2022**

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**Employment Judge - A Strain**

**Mr S Foley**

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**Claimant  
Represented by:  
Ms C Mallin-Martin -  
Counsel**

20 **Maritime Coastguard Agency**

**Respondent  
Represented by:  
Mr L Mackay –  
Solicitor**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Employment Tribunal is that:

- (1) the claimant was unfairly dismissed by the respondent;
- (2) The respondent is ordered to pay the claimant a Basic Award of £9,520.
- 30 (3) The respondent is ordered to pay the claimant a Compensatory Award of £5,849.91.

**E.T.Z4**

**REASONS**

1. Oral reasons were provided to the parties at the conclusion of the hearing.

5 **Employment Judge**            **A Strain**  
**Date of Judgement**            **11<sup>th</sup> April 2022**  
**Date Sent to Parties**           **11<sup>th</sup> April 2022**