

# **EMPLOYER NAME**

**XXXX PENSION FUND** 

LOCAL GOVERNMENT PENSION SCHEME

FRS 101/102 PENSION SCHEME ACCOUNTING FIGURES

AS AT DD MMM 2018

MMM 2018







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Mercer has prepared this schedule for the employer, to assist them with the preparation of its accounting figures and disclosures under Financial Reporting Standard 101 or Financial Reporting Standard 102. These figures may not be used or relied on by any other party or for any other purpose.

The figures in this schedule comply with Technical Actuarial Standard 100 issued by the Financial Reporting Council.

This schedule must be read in conjunction with the separate supplementary paper, advice on actuarial assumptions used, and the latest formal actuarial valuation report for the Fund.



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1. Disclosure items - 12 month period ended dd mmm 2018 - under FRS 101/102

|   |                                  | Unfunde  | ed Benefits | All Benefits                             |
|---|----------------------------------|--|-------------|--|
| Balance sheet items as at dd mmm 2018           | £000s                            | Change in benefit obligation to dd mmm 2018      | £000s       | £000s                                    |
| Present value of funded benefit obligations     | X                                | Benefit obligation at beginning of period        | X           | × DBO010                                 |
| Present value of unfunded benefit obligations   | X                                | Current service cost                             | X           | x (y% of pay plus interest)DBO050        |
| Total present value of benefit obligations      | x                                | Interest on pension liabilities                  | X           | x DBO060                                 |
| Fair value of plan assets                       | X                                | Member contributions                             | X           | x DBO100                                 |
| Unrecognised past service cost                  | x                                | Past service cost (gain)                         | X           | x DBO130                                 |
| Deficit/(surplus)                               | X                                | Remeasurements (liabilities)                     | X           | х  |
|   |                                  | Experience (gain)/loss                           | X           | x (y% of period end liabilities) DBO090  |
|   |                                  | (Gain)/loss on assumptions                       | X           | x (y% of period end liabilities) DB0070/ |
| Components of pension cost for period to dd mmm | 2018                             | Curtailments                                     | X           | x DBO120                                 |
| Current service cost                            | x                                | Settlements                                      | X           | x DB0150                                 |
| Net interest cost                               | x                                | Benefits/transfers paid                          | X           | x DBO110                                 |
| Administration expenses                         | x                                | Business combinations                            | X           | x DBO160/DBO170/DBO030                   |
| Past service cost (gain)                        | x                                | Benefit obligation at end of period              | X           | x  |
| Effect of curtailments                          | x                                |  |             |  |
| Effect of settlements                           | x                                |  |             |  |
| Effect of asset ceiling                         | x                                | Change in plan assets to dd mmm 2018             |             |  |
| Total pension cost recognised in I&E            | x                                | Fair value of plan assets at beginning of period | X           | x <b>FVA</b> 010                         |
|   |                                  | Interest on plan assets                          | X           | x <b>FVA</b> 050                         |
|   |                                  | Remeasurements (assets)                          | X           | x (y% of period end assets) FVA080       |
| Statement of other comprehensive income         |                                  | Administration expenses                          | X           | x <b>FVA150</b>                          |
| Remeasurements (liabilities & assets)           | X                                | Business combinations                            | X           | x FVA130/FVA140                          |
| Effect of asset ceiling                         | X                                | Settlements                                      | X           | x <b>FVA120</b>                          |
| Total remeasurements included in SOCI           | x (y% of period end liabilities) | Employer contributions                           | X           | x <b>FVA</b> 090                         |
|   |                                  | Member contributions                             | X           | <sub>x</sub> FVA100                      |
|   |                                  | Benefits/transfers paid                          | X           | <sub>x</sub> FVA110                      |
| Asset allocation - £000s dd mmm 2017            | dd mmm 2018                      | Fair value of plan assets at end of period       | X           | x  |
| Equities x y%                                   | x y% MCA010                      |  |             |  |
| Government bonds x y%                           | x y% MCA020                      | Actual Return on plan assets                     |             | x (y% of period end assets)              |
| Other bonds x y%                                | x y% MCA030                      | •  |             |  |
| Property x y%                                   | x y% MCA040                      |  |             |  |
| Cash/liquidity x y%                             | x y% MCA050                      |  |             |  |
| Other x y%                                      | x y% MCA090                      |  |             |  |



Total



2. Data used in calculations

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Investment return data

x.xxx (i.e.y.yy%)

For the x months to dd mmm yyyy x.xxx (i.e.y.yy%) For the x months to dd mmm yyyy

Adjustment 2 x.xxx (i.e.y.yy%)

Final return applied y.yy%

Expenses

Whole fund asset details (£m)

- Last actuarial valuation dd mmm yyyy - Start of period dd mmm yyyy

- End of period dd mmm yyyy

Provided for disclosure purposes only - not used in calculations

**Employer data** 

Data supplied

For the x months to dd mmm yyyy

Revised

Notes

Balance sheet items:

dd mmm 2017 assets

dd mmm 2017 liabilities

#### Cashflows:

Supplied

Adjustment 1

Pensionable pay

Employer normal contributions

Employer other contributions

Employee contributions

Transfer values received

Retirement lump sums paid

Pensions paid

Lump sum death benefits paid

Payments on account of leavers

Recharged benefits (£ for £ basis)

#### Additional pension costs:

Early retirement - redundancy

Early retirement - non-redundancy

Augmentation - redundancy

Augmentation - non-redundancy

#### Membership numbers as at dd mmm 2018:

Actives

Deferreds

Pensioners

Spouses / dependants

Particular events relevant to this employer of which we have been notified:

None.





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| 3. A | Assum | ptions - | under | FRS | 101/102 |
|------|-------|----------|-------|-----|---------|
|------|-------|----------|-------|-----|---------|

Duration information as at the end of the accounting period

Estimated Macaulay duration of liabilities: x years

Duration profile used to determine assumptions: Mature

| Financial assumptions  | Beginning of period (p.a.) | End of period (p.a.) |
|------------------------|----------------------------|----------------------|
| - CPI inflation        | y%                         | y% <b>MAP010</b>     |
| - Increase in salaries | y%                         | y% <b>MAP020</b>     |
| - Increase in pensions | y%                         | y% <b>MAP030</b>     |
| - Discount rate        | V%                         | <sub>v%</sub> MAP040 |

### Post retirement mortality assumptions (normal health)

| <ul> <li>Non-retired members</li> </ul> | S1PA CMI_2012_[y%] (y% | S2PA CMI_2015_[y%] (y% |
|---|------------------------|------------------------|
|   | males, y% females)     | males, y% females)     |
| - Retired members                       | S1PA CMI_2012_[y%] (y% | S2PA CMI_2015_[y%] (y% |
|   | males, v% females)     | males, y% females)     |

Life expectancy of a male (female)

| - future pensioner age 65  | x (x) years | x (x) years <b>ALE030 (ALE040)</b> |
|----------------------------|-------------|------------------------------------|
| in 20 years' time          |             |                                    |
| - current pensioner age 65 | x (x) years | x (x) years <b>ALE010 (ALE020)</b> |

#### 4. Budgeting figures for 2018/19 - under FRS 101/102

| A - Projected pension cost                 |    | £000s |   | £000s |   | £000s |
|--|----|-------|---|-------|---|-------|
| Estimated pay:                             | Х  |       |   |       |   |       |
| Service Cost (% of pay):                   | у% |       |   |       |   |       |
| Projected Service Cost including interest: |    |       | Х |       |   |       |
| Net interest cost                          |    |       | Х |       |   |       |
| Administration expenses                    |    |       | Х |       |   |       |
| Total pension cost recognised in I&E       |    |       |   |       | x |       |
|  |    |       |   |       |   |       |
| B - Projected employer contributions       |    |       |   |       |   |       |
| Normal contributions                       |    |       | Х |       |   |       |
| £ for £ recharges                          |    |       | Х |       |   |       |
| Total employer contributions               |    |       |   |       | x |       |
|  |    |       |   |       |   |       |
| C - Current deficit/(surplus)              |    |       |   |       | x |       |
| c carrent across (carpiae)                 |    |       |   |       |   |       |
|  |    |       |   |       |   |       |
| D - Projected deficit/(surplus)            |    |       |   |       | x |       |
| This is calculated as C + A - B            |    |       |   |       |   |       |





|   | 5. Sensitivity analysis as at dd mmm 2018 Page 6 |                                       |                             |                              |  |  |
|---|--|---------------------------------------|-----------------------------|------------------------------|--|--|
|   | Central  | Sensitivity 1                         | Sensitivity 2               | Sensitivity 3                | Sensitivity 4                                  |  |
| Disclosure item                           | Base<br>£000s                                    | + 0.1% p.a. discount<br>rate<br>£000s | + 0.1% p.a. inflation £000s | + 0.1% p.a. pay growth £000s | 1 year increase in life<br>expectancy<br>£000s |  |
| Liabilities                               | x #  | × SAP010                              | x <b>SAP050</b>             | х                            | x <b>SAP040</b>                                |  |
| Assets                                    | x  | х                                     | х                           | х                            | x  |  |
| Deficit/(Surplus)                         | x  | x                                     | х                           | х                            | x  |  |
| Projected Service Cost for next year      | x  | x                                     | x                           | x                            | x  |  |
| Projected Net Interest Cost for next year | x  | х                                     | х                           | х                            | х  |  |

| New amount after change |   | Base |                  |
|-------------------------|---|------|------------------|
| SAP010                  | - | #    | (Negative value) |
| SAP020                  | - | #    | (Positive value) |
| SAP030                  | - | #    | (Negative value) |
| SAP040                  | - | #    | (Positive value) |
| SAP050                  | - | #    | (Positive value) |
| SAP060                  | - | #    | (Negative value) |





### Accounting Q & A contacts

Our supplementary paper FAQs which will answer many queries arising as part of the audit process, and auditors should be referred to this in the first instance. But if you need further help then please get in touch with our accounting Q & A contacts (below).

Note that additional charges may be incurred for further work in relation to these disclosures, depending on the scope and complexity required.



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### LGPS employers - further support and advice

Mercer provide actuarial services to numerous LGPS Funds and employers such as Universities, Colleges, Contractors, Housing Associations and Charities.

Our LGPS practice includes over 50 specialists, with 21 qualified actuaries, two qualified Pensions Management Institute members, three qualified Chartered Insurance Institute members and one qualified lawyer. The team provides actuarial advice all core actuarial service requirements and independent advice to employers.

We are able to provide support to Funds and employers across the following areas:

- Funding requirements, including assumptions and contribution requirements
- Accounting disclosures, including assumptions setting
- Governance advice in relation to LGPS regulations, administration processes/ practices and legislation
- Financial risk management and cost mitigation, including investment strategy and de-risking
- Planning for termination and managing exit payments
- Liability management exercises
- Talent management and HR support
- Pension tax advice

Our independent specialists would be happy to help if you require assistance in any of these areas. Contact Clive Lewis (0151 242 7297, clive.lewis@mercer.com) or your usual Mercer contact.

