

Freedom of Information Manager

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Our Ref: eCase: FOI2018/14905 RFI:392/18

Date: 28 November 2018



Dear

<u>FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE:</u> DETECTIVE RECRUITMENT

I refer to your e-mail dated 22 November2018, which was acknowledged on the same date.

We are treating your e-mail as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail you requested the following information:

'I am writing to you today to enquire about your current training, development and recruitment of detectives.

Which of these methods does your police service use in regards to the training of detectives? If you only select 'Classic', please move on to question 5. If you have selected more than just 'Classic', please answer up to question 4.

X Classic training method (This is where Police Constables are selected or apply to become a detective).

- □Fast Track Method (This is where the applicants are recruited externally to be trained as a Police constable in the first year and then receive detective training in the 2nd and 3rd years).
- □Direct Entry (Where the applicants are recruited externally and then trained to be a detective without any uniform experience and within two years).
- □Other; if your service is doing something that has not been listed please state it below.
- 1. How long has your selected training method been used for detectives?
- 2. If you have ticked anything else other than option 1 (Classic), please explain your selection criteria for potential applicants on to the course?
- 3. Please can you provide a link to any public advertisement you have about your recruitment of detectives or send me any material that you used which is no longer accessible from public websites?

- 4. Other than the 'Classic' option, do any of your alternative course(s) feature the 19 week National Police Constable training programme? Whether it is altered or unaltered.
- 5. Why has your organisation chosen only the classic route?
- 6. Do you have any plans to develop any schemes for either direct entry, fast track or other means of recruiting detectives?
- 7. Are you currently (or do you plan to) have any research or evaluation undertaken on your course via an external source (university) or internal report?'

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

5. Why has your organisation chosen only the classic route?

The Ministry of Defence Police (MDP) have used the 'classic' route historically. This is currently under review.

6. Do you have any plans to develop any schemes for either direct entry, fast track or other means of recruiting detectives?

The MDP are planning to recruit trained detectives from other Law Enforcement Agencies.

7. Are you currently (or do you plan to) have any research or evaluation undertaken on your course via an external source (university) or internal report?

An external peer review is currently being carried out.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at https://ico.org.uk/.

Yours sincerely

MDP Sec Freedom of Information Office