



# Ministry of Defence Police

Freedom of Information Manager

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Our Ref: eCase: FOI2018/14334 RFI:376/18

Date: 28 November 2018

[REDACTED]  
[REDACTED]  
Dear [REDACTED]

## **FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: VACANT ROLES ADVERTISING**

I refer to your e-mail dated 12 November 2018, which was acknowledged on the 13 November 2018.

We are treating your e-mail as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail you requested the following information:

- 1. Whether the police service/force 'the service' pays any external organisations to advertise vacant police officer and police staff roles on their website.**
- 2. For a list of websites / organisations the service uses to advertise police officer and staff roles (excel format) and how much each website/organisation received from the service in the three most recent financial years**

**2015/16**

**2016/17**

**2017/18**

**If no money was paid to advertise the roles, please indicate this on the spreadsheet.**

- 3. For an email address and contact information for the HR department or relevant department responsible for publishing and promoting vacancies within the service.**

**Note: Everything in this FOI relates to the financial years 2015/16 to 2017/18. If the cost limit exceeds that which is allotted, then start from 2017/18 and work backwards."**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

- 1. Whether the police service/force 'the service' pays any external organisations to advertise vacant police officer and police staff roles on their website.**

On occasion, the Ministry of Defence Police does pay external organisations to advertise police officer vacancies. Police staff vacancies are advertised through the Civil Service jobs website.

**2. For a list of websites/organisations the service uses to advertise police officer and staff roles (excel format) and how much each website/organisation received from the service in the three most recent financial years: 2015/16, 2016/17 and 2017/18. If no money was paid to advertise the roles, please indicate this on the spreadsheet.**

Ministry of Defence Police officer vacancies are routinely advertised on the following:

- [www.mod.police.uk](http://www.mod.police.uk)
- Facebook @ministryofdefencepolice
- Twitter @MODPolice

In addition to the above, the Ministry of Defence Police also uses Havas People Ltd to support police officer recruitment under a central Ministry of Defence contract. This includes advertising police officer vacancies in various publications and websites (e.g. Police Professional and local press).

Vacancies for police staff are advertised on the Civil Service Jobs website:

- [www.civilservicejobs.service.gov.uk](http://www.civilservicejobs.service.gov.uk)

The costs associated with the above are as follows:

2015/16

Havas People Ltd - £108,002

2016/17

Havas People Ltd - £16,627

2017/18

Havas People Ltd - £7,292

Facebook - £181

**3. For an email address and contact information for the HR department or relevant department responsible for publishing and promoting vacancies within the service.**

[MDP-WorkforcePlanningTeam@mod.gov.uk](mailto:MDP-WorkforcePlanningTeam@mod.gov.uk)

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-

FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

**MDP Sec Freedom of Information Office**