



Pan Macmillan Australia recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as a part of our business strategy and operating methods with regular review points. We will encourage customers and suppliers to do the same.

RESPONSIBILITY

Pan Macmillan Australia is responsible for ensuring that the environmental policy is implemented. All employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

POLICY AIMS

Pan Macmillan Australia work closely with our suppliers to help find greener alternatives for their own businesses. Where possible our printers use environmentally sustainable papers (certified by the Forestry Stewardship Council and Program for Endorsement of Forestry Certification), non-toxic vegetable-based inks and the most economical design options to reduce waste. We aim to:

- Comply with and better all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors in business decisions
- Increase employee awareness and training

PRINTING POLICY

Pan Macmillan Australia and its printing partners promote the sustainable use of paper. Our standards include:

- Requiring all printers to be ISO9001 Quality Management System compliant
- Requiring all printers to be ISO 14001 Environmental Management System compliant
- Requiring all printers to be ICITI Code of Business Practices compliant
- Requiring all printers to be FSC™ compliant
- Ensuring papers used by Pan Macmillan Australia are natural, recyclable products made from wood grown in sustainable forests. The manufacturing process conform to the environmental regulations of the country of origin
- Ensuring that where possible papers used by Pan Macmillan are certified by the Forest Stewardship Council
- Aiming to be efficient with our print quantities and avoid over-printing to reduce wastage
- Designing books with an environmental sensitivity while respecting greater efficiencies both up and down the supply chain.

We are committed to working in partnerships and continuing our efforts. We recognise that being transparent and working with others will be crucial for addressing climate change and improving sustainability.