2014 Annual Report
Founded in 1965, the Chinese-American Planning Council, Inc. (CPC) is one of the largest nonprofit providers of educational, social and community services for Asian Americans in the United States. Today, CPC serves over 8,000 people daily through over 50+ programs and 30 locations citywide – administering community services, child care, youth services, workforce development, senior services, home attendant services and housing.

CPC’s mission is to serve the Chinese-American, immigrant and low-income communities in New York City by providing services, skills and resources towards economic self-sufficiency.
Dear Friends,

As you know, the Chinese-American Planning Council, Inc. (CPC) opened our doors in 1965, launching from a small neighborhood space on Pell Street. CPC volunteers provided after school activities and tutoring for youth and assisted Chinese families arriving and settling in Lower Manhattan’s Chinatown. A friend of our budding agency donated a car, and when it was sold, the $74 we raised helped us to start the non-profit that is today the Chinese-American Planning Council.

From that first small space on Pell Street to today, CPC has expanded services and programs to over 30 locations. With more than 50 programs for all ages citywide, the transformation of CPC over the past half century has been breathtaking. Generations of staff and volunteers have worked tirelessly to transform the lives of newcomers, helping to shape future careers, providing education and helping people get into the college of their choice. New generations are returning to CPC, who once helped their parent or grandparent when they first arrived in NYC, creating new waves of programming that are reaching new areas of the city. The ripples in our community through so many waves of change are dramatic.

In honor of our 50th Anniversary, over a series of day long meetings, our Board of Directors reflected on our programs, our services, and our mission. Acknowledging our deep roots in Manhattan’s Chinatown, and the centers in Brooklyn’s Sunset Park and Flushing, Queens, CPC viewed the current neighborhood needs and demand for services. Both the vanguard members and our newest board members worked together with staff to incorporate non-profit best practices and planning in preparation for CPC’s next phase of community service.

CPC’s revitalized mission is: to provide Chinese-American, immigrant and low income people with the services, skills, and resources towards economic self-sufficiency. The core values of dedication, professionalism and integrity, are the concepts that drive everything we do at CPC. Confirming our mission and values, we are looking ahead to the next 50 years of service as we are building the strategic programs that will carry us into the future.

This year represents more important milestones for our agency. Our Walkathon brought out thousands of people to trek across the Brooklyn Bridge from Chinatown to Brooklyn, revealing our power to mobilize as a community. We were asked by the Consulate General of China to participate in an international conference in Beijing and share how we serve Chinese elders who settled in the U.S. Po Ling Ng, who founded the Open Door Senior Center was the CPC representative who went overseas to represent us. Our Brooklyn Branch rallied to support those in need through several tragedies, by supporting fundraisers and direct assistance for two local families. The Nan Shan Community Building is also near completion, allowing our Queens Branch to serve more families in Flushing.

We thank the government officials, the private donors, corporations and foundations, and the many individuals who support our work. We hope you will celebrate our 50th anniversary with our programs throughout Manhattan, Brooklyn and Queens this year and into the next - to affirm our community is as strong and vital as ever.

Sincerely,

David Chen
Wayne Wong
On Sunday, August 3rd, the Chinese-American Planning Council kicked off our yearlong celebration of our 50th anniversary with the 2014 Walkathon & Family Day Fair. The theme “50 Years: People Helping People” reflects with pride the lasting efforts of CPC for members of the Asian community in New York City. From a modest beginning in 1965 as small, grassroots organization located at 2 Pell Street in Chinatown, CPC has grown to become one of the largest social service providers for Asian Americans in the United States. Serving 8,000 people each day in the areas of Manhattan’s Chinatown, Sunset Park, Brooklyn and in Flushing, Queens; CPC’s has focused on its role of investing in local community members over the years. “We are building people. We are building community.” said David Chen, Executive Director of CPC. The Walkathon & Family Day Fair activities every other year create awareness of the need for social services to support low income, immigrant communities citywide. Additionally, the events in August bring together small pockets of majority Asian-populated neighborhoods which are more isolated, to a greater sense of community.

Despite initial forecasts and morning rainfall, the sun broke through the clouds in time for the day’s events. The Walkathon was led by two Grand Marshals - Assemblyman Ron Kim and Congresswoman Nydia Velazquez. Kim is the first NY State Assembly member of Korean descent and Velazquez is the first Puerto Rican woman elected to the U.S. House of Representatives. They were joined by City Councilmembers Margaret Chin and Carlos Menchaca, Manhattan Borough President Gale Brewer, NY State Senator Daniel Squadron, and Staffer Adam Chen from the Office of the Public Advocate Letitia James. Prior to the launch of the Walkathon, the CPC Board of Directors and representatives noted shared thoughts and their gratitude for CPC’s enduring history in Chinatown. Many marked its start from a small staff of five assisting new immigrant parents with their social service and child care needs, to today, becoming a citywide organization that cares for the whole family at all points in their lives. Several members talked about CPC’s evolving community and empowering the next generation to take leadership positions as CPC grows.

The high school volunteers and college interns who drive the Walkathon’s success exemplify CPC’s efforts to inspire and empower youth to become active leaders in our community. The fifty summer 2014 Volunteer & Internship Program (VIP) college participants played an important role in the outreach and coordination of the Walkathon & Family Day Fair with CPC staff. This summer marked the third year of the recently launched Summer Youth Leadership (SYL) Program, specifically designed by high school juniors and seniors to gain work experience and mentoring from their college peers. The SYL’s worked directly with the college VIP interns to manage their high school peers in the volunteer
program, allowing them to gain valuable, large scale leadership skills in a fast pace work environment. The college interns participating in the VIP program were given the opportunity to act as mentors to the SYLs as they begin to look at colleges or will be going to college at the end of the summer.

Together, this summer’s VIP interns and SYL volunteers learned about critical Asian American issues by participating in educational workshop lead by fellow community based organizations such as OCA NY; Coalition for Asian American Children and Families; the Lower East Side Tenement Museum; Corky Lee; Fay Chiang, former Executive Director of the Basement Workshop and current program coordinator at CPC’s Project Reach; J.D. Hokoyama, founder of LEAP; Tanya Lewis-Kelly, Principal at TSL Consulting; Elizabeth Hendler, CPC’s Grant Administrator and Steve Yip, CPC’s Director of Operations. Young leaders were able to take what they learned in these workshops about leadership styles, community outreach, and important history of ethnic community member’s contributions here in the US.

“Since 2006, CPC’s Walkathon relied on a unique model utilizing and deploying undergraduate Special Events Interns and high school Summer Youth Leaders to pull off a community-based walkathon from the ground upwards. In a real way, this was a daunting challenge for most of our interns, many of whom do not have an on-the-ground background in either community organization nor of the immediate communities that CPC serves. Nevertheless, for each Walkathon, we’ve been able to organize, mobilize and execute a professionally run community impact event like the walkathon and family day fair. This has been a feather in the cap of our Volunteer and Internship Program (VIP) that I’m very proud of.” said Steve Yip, Director of Operations.

The Walkathon & Family Day Fair has also become a platform for combining traditional Chinese performances with the modern entertainment that is embodied in today’s Asian American culture. Youth from the NY Hung Sing Kwoon Martial Arts studio performed a traditional Dragon Dance in Chinatown’s Columbus Park and a traditional lion dance at the halfway point in the park in Brooklyn. When the walkers returned to Columbus Park, they were met with performances by up-and-coming vocalist and guitarist, Ken Ruan; Korean-Pop dance group, Rainbow Troupe; DJ Jason K. Wong; and finalists from Kollaboration New York - an Asian American talent show that highlights many new Asian American talents. This is the first year CPC has partnered with Kollaboration New York, a nationwide annual showcase produced entirely by Asian and Pacific Islander professionals and students. The common goal of both Kollaboration New York and CPC, through the Walkathon & Family Day Fair, is to give more Asian American youth the ability to showcase their talents on a large scale. Kollaboration New York finalists Grace Shay, Ivan Polanco, and Sung Lee performed various musical talents ranging from vocals to beatboxing; inspiring the youth in the audience to find their passions and pursue it.

As the needs of Asians and Asian Americans in New York change, so will the programming of CPC, but the emphasis on community development, supporting one another and empowerment will always remain. Please join us as CPC celebrates its 50 years of People Helping People throughout 2015!
Open Door Senior Center Brings a Message of Care and Compassion for Seniors to International Conference in Beijing

CPC’s Open Door Senior Citizen’s Center was invited to bring awareness of the aging Chinese population’s needs here in the U.S. to the international stage. As the number of citizens over 60 increases in China, officials are looking closely at the best way to provide care to their growing elderly population. So, to bridge the distance between overseas Chinese and to provide a platform for global understanding, in June 2014, the “7th Conference for Friendship of Overseas Associations” was held in Beijing, China hosted by the Overseas Chinese Affairs Office of the State Council and the China Overseas Exchange Association.

CPC Open Door Senior Citizens Center is a powerhouse in the NYC Chinatown and elder-care community, providing congregate meals, recreational activities and social services to hundreds of seniors daily. The General Consulate of China in coordination with the Overseas Chinese Affairs Office of the State Council invited Open Door to the Beijing conference. Participants learned more about the aging Chinese population – both in China as well as the vast number of Chinese émigrés residing across the globe. Providers and practitioners in the field of elder care were invited to share best practices with experts working in the international geriatric field.

Open Door’s Director, Mrs. Po Ling Ng, was asked to write insightful articles on working in the field of aging in New York, as well as best practices around service to and care of the aging Asian population here in New York City. She was also asked to deliver the international conference’s keynote speech delivered on behalf of CPC and Open Door Senior Citizens Center. Mrs. Ng was the only woman on the panel of six keynote speakers. She spoke about the need for social services including meals to homebound seniors and private support devoted to caring for seniors in the afterlife (including observing the traditions of the Qingming Festival). As the seniors age they become increasingly concerned about their “future home.” For program members who do not have family in the US – the group has located a communally sponsored final home so they can find peace with their fellow Open Door members. Open Door continues to let the seniors know that they are cared about through their programming efforts and personable case workers. Mrs. Ng’s work presented New York’s method of offering culturally sensitive aging care to its population. As well, she gave an overview of how city, state and federal grants help to aid NYC seniors in NYC, and the types of issues seen within the local population.

Chinese seniors in NYC are in need of translation assistance, assistance in understanding and applying for entitlements and benefits, bereavement support and social activities to keep their minds sharp. Open Door also cares for over 100 homebound seniors through the CPC Meals-on-Wheels program. The meal deliveries ensure that the seniors eat healthily as well as provide a chance for social interaction for those living alone. These friendly visits help our many elderly neighbors feel cared for by their community.

During emergency situations such as 9/11 and Hurricane Sandy, Meals-on-Wheels staff were lifelines to homebound seniors, providing them with emergency food kits (canned food, extra bottled water to take lifesaving medication, flashlights) as well as up to date, vital information in their native language. The staff at Open Door made sure to be available at the center to answer questions, soothe anxieties, and provide a safe place for the seniors to congregate during the time of crisis. Many seniors and their families trust CPC and Open Door to take care of their family members.

Due to its work in the community, Open Door was highlighted as a Model Program by the Overseas Chinese Affairs Office. This recognition as a model senior center serving the older Chinese population in NYC has been described as a “humbling experience” by the staff and senior members of CPC and Open Door.
Ms. Po Ling Ng spoke at the conference, to an audience of over 190 social service sector delegates from around the globe. The Consulate also invited a team of filmmakers to visit the Open Door Senior Center during its normal day to day activities in NYC. The film highlighted the center’s activities from ping pong, to computer classes, to meals on wheels to recreational activities and congregate meals. The short documentary was presented to a global audience at the China Overseas Exchange Association to a very positive response from the vast network of senior care advocates.

In recognition of CPC’s invaluable work in the NYC Chinese and Chinese American community, the Oversea Chinese Affairs Office of the State Council awarded CPC with the “Bright Light of Overseas Chinese Award” with the translated inscription:

“You have never spoken about your unconditional love for your communities, nor have you declared your benevolent deeds. For half a century, you have treated the elderly with love and respect, and helped them to overcome difficult times, but you never asked for any payback, for good character and good deeds are what you stand for. You have traveled to each and every neighborhood in New York to care for and to render help to families in need. In the minds of the overseas Chinese, you have built a piece of “Happy Land” and allowed our elders to spiritually-live “at home”. Your unconditional love is like a beacon in Manhattan in the night sky, brightening the hearts and minds of numerous overseas Chinese.”

At 94 years old, Mr. Tuong Dang has participated in the CPC Walkathon for five consecutive years, walking the full length of the route with his family as well as friends from CPC’s Open Door Senior Center. Mr. Dang participated in his first CPC Walkathon in 2006 as a form of “fun exercise.” Believing in a healthy lifestyle full of happiness, he woke up at 4am each day to exercise in preparation for the Walkathon, encouraging himself to stay healthy and active, keeping his spirits high and his mind young. “I want to encourage everyone to follow my lead and stay healthy” says Dang as he continues to motivate his peers at Open Door Senior Center to take care of themselves and others in their neighborhood. Mr. Dang also believes in giving back to those who have helped him. Since coming to America, CPC provided Mr. Dang with assistance transitioning to life in America and provided him with a new community to call his home. Supporting CPC and advocating for a continuous healthy lifestyle motivates Mr. Dang to participate in each Walkathon and he strongly encourages others to do so as well. “This is my not last time walking. I will keep going forever! In 2020 I will be 100 years old. I hope I will be able to walk with many friends and family.”
A new initiative at two elementary schools within our School-Aged Child Care Program provided music education opportunities that are enhancing our afterschool programming. The program, held at Baxter Street School Age Child Care Program (PS130M) and Chrystie Street School Age Child Care Program (with children from PS42M), has been very successful, thanks to a collaboration with the Trinity Church Foundation.

CPC received a grant that launched this innovative program for children from Kindergarten to 5th Grade. Over the past year, 80 children participated in the February to June 2014 music program. Two music educators from the Trinity Foundation’s Music Department contributed to the effort: Jennifer Stafford (teaching grades K - 2) and Joel Esher (teaching grades 3 - 5). Over the program, four classes of 20 young people met with their respective teacher for an hour each week. Students participated in a music curriculum incorporating vocal skills, rhythm, and choral techniques.

This music program incorporated multiple learning styles - from physical learners to visual or aural learners. The talented Trinity music teachers used a range of teaching approaches. This was provided through kinesthetic, visual, written activities and video recordings. Kinesthetic projects with wind instruments such as recorders, taught by Beata Moon, gave children hands on experience with creating music. Visual techniques such as drawing musical notes and squiggles representing the highs and lows of a song were incorporated. Teachers also utilized the play back of video of each group when they were singing, to allow them immediate feedback so they were able to keep learning and modifying their style.

We are delighted to note that the children sang in two performances: at the Trinity Church concert in June as well as a performance at the CPC Walkathon & Family Day Fair in August. The children who participated in the Trinity Church spring concert were nervous and excited performing in such a large space for the first time. They were pleased that their weeks of practice paid off and were proud of their first milestone. The parents were able to see their children perform. The CPC Walkathon & Family Day Fair performance was a part of the organization’s kick off for our 50th Anniversary celebration. Over a hundred people stood near the stage to see the children perform while an additional thousand were in the overflow area and able to hear the children sing. The children from CPC’s Baxter St. program sung a popular song by the artist Henry, with a mix of English and Korean lyrics. The children enjoy Korean-pop (or “K-pop”) and this popular artist. This motivated the students to learn singing techniques as well as a bit of a new language through the song (English and Chinese are the main languages heard by the majority of the children participating in the program this cycle). The children from CPC’s Chrystie Street After School Program sung “Let It Go” by Idina Menzel, famous for the movie Frozen. This very popular song is a familiar favorite amongst the children and is helping them overcome their stage fright. Although there are still some who are nervous about singing in front of a large crowd, they are continuing to face this challenge head on with Joel, their teacher.

With initial evaluations showing the 85% of the kids are much more comfortable now with performances, it is an encouraging program with room for growth. A key aspect of the program goals of Mrs. Catherine Lee was to encourage the children’s confidence and self-expression and this seems to be one of the positive outcomes of the program. CPC is thrilled about this partnership with Trinity Foundation and is looking forward to our next accomplishments together.
For over 40 years, CPC’s Workforce Development Division (WDD) has provided over 94,000 low income New Yorkers with the skills and resources to overcome two major barriers to achieving success in America - English language proficiency and the acquisition of job skills. In 1975, CPC’s Chinese-American Manpower and Employment Resource (CAMER) program (now known as the Workforce Development Division) was established in response to the need for skills and language training for the growing immigrant population in New York. WDD has continued to strengthen and honor the core programs of Adult Literacy, its Career Center, the Hospitality Careers Training Programming, as well as developing new training programs such as the BuildingWorks, Medical Office Assistant and Fundamentals in Luxury Retail programs.

“It is increasingly important for job seekers to have both hard and soft skills to be competitive in the job market,” says Simon Chiew, Director of Workforce Development. “We are always exploring opportunities for collaborations and training opportunities.” Thanks to this spirit of continual improvement, the WDD has successfully launched its most recent pilot program – the Fundamentals in Luxury Retail training program.

The Fundamentals in Luxury Retail (FILR) training program is a unique program that emerged due to a new productive relationship between CPC, LVMH (Moët Hennessy - Louis Vuitton) and Parsons the New School for Design. Staying true to the mission of the division, WDD designed the FILR program to allow unemployed or underemployed Mandarin bi-lingual participants to gain necessary knowledge and skills about the luxury fashion and retail industry. FILR’s goal is to empower its students so that they are ready for employment following completion of the program in the luxury retail field. The curriculum includes eight weeks of classroom instruction taught by LVMH executives, Parsons faculty and CPC WDD staff. The program wraps up with a two week paid internship at an LVMH brand store. WDD ensures that job placement assistance is available to all graduates upon completion of the program.

WDD is pleased to report that the first FILR graduating class of 14 students completed the program in March 2014 with eight students placed in brand stores such as Christian Dior, Louis Vuitton and Fendi within a month of graduating. LVMH strives to hire and promote from within, offering a unique environment for advancement for CPC graduates. FILR hopes to help the first year pilot’s applicants be successful in this initiative.

The power of language skills and cultural understanding are at the heart of the new initiative. The innovative public-private venture has demonstrated corporate leadership in cause-related efforts that benefit both the LVMH brands and the needs of the NYC Chinese community. Many immigrant community members think luxury retail is unattainable for them as a profession and found it intimidating. “Students have said that they would have never stepped foot in the store but now they can walk in with confidence” noted Wendy Eng, FILR Program Coordinator. Bridging economic strata, the FILR training program helps lower income community members make the leap into a well-paid career with many advancement opportunities. “Whether it’s seeing participants take the first steps in obtaining a new career or facilitators learning … from the students, I have not known anyone who has not been enriched from the program. I myself have been able to honor a lifelong dream of utilizing my skills to support the lives of others,” said Ms. Eng.

As Mr. Chiew notes, “We are changing with the times and bringing the division into it’s 40th year of service to the community. By working closely with employers on what they need from job seekers, CPC can be in a strong position to continue to attract top employers for our candidates.” Mr. Chiew and Ms. Eng hope to expand the FILR program to include new bilingual low income populations, such as the Brazilian and Korean populations, in addition to the Mandarin model that is currently in operation. “It is not just a luxury retail training program but a common point in transforming and helping students meet their dreams and goals,” says Ms. Eng.

To support the Workforce Development Division’s 40th anniversary see Workforce Development’s CrowdRise page: www.crowdrise.com/CPCWF40
Brooklyn Branch Bringing the Community Together to Help Families Heal from Tragedy

The Lin family and the Cai family, both of Sunset Park, Brooklyn, experienced terrible tragedies over the past year. CPC’s Brooklyn Branch worked with community groups and local elected officials’ offices to support the Lin and Cai families during this time of need.

The Lin family had a devastating loss on February 13, 2014, when Mrs. Lin, a pregnant mother, was tragically killed by a snowplow. To assist with medical and funeral costs, “Helping Hands, Healing Hearts – Fundraising for the Lin Family” was created by Congresswoman Nydia Velazquez and Councilman Menchaca with community based organizations such as our CPC Brooklyn Branch. Our Brooklyn Branch raised $17,000 for the family.

A fire broke out on June 9, 2014, leaving the Cai family homeless. Partnering with Councilman Carlos Menchaca and Assemblyman Peter J. Abbate, “Lend a Helping Hand – a Fundraiser for the Cai Family” was held in an effort to give this struggling family a chance to start anew.

“When life changing events occur unexpectedly, it is important to have a good support system to assist with the rebuilding of your family’s life. A strong community and trusted neighborhood based organizations like CPC can play a big role in helping families through life changing events,” said the Director of the Brooklyn Branch, Wai Yee Chan. She added, “CPC Brooklyn Branch is proud to be a staple in the Sunset Park community and seen as an organization that cares for families. During times of distress, we will always rally the community to support those in need and be a shoulder for the Brooklyn community to lean on.”

Small Hands Make Big Changes to create a new Chung Pak Community Garden

The children and teachers at the Chung Pak Day Care and Chung Pak Day Care Annex collaborated with NYU, Abby Gardening, Councilmember Margaret Chin’s Office, Charles B. Wang Community Health Clinic and NYC Park’s Department / Columbus Park during the summer of 2014 to create a small community garden filled with vegetables and flowers. Learning about nutrition and the science behind plant growth, the children at the daycare centers were able to use all five senses to understand where food comes from and how to eat a healthy diet. The children and teachers really enjoyed planting and caring for the garden; and the seedlings are thriving. Councilmember Margaret Chin’s staff also visited the garden on its launch date and were please to see the children have the opportunity to experience the joy of summertime gardening!

Thank you NYU, Abby Gardening, Councilmember Margaret Chin, and Julia Yoon of Charles B. Wang Community Health Clinic for your support! We would also like to thank Li Jung Chan, Group 3 Assistant Teacher, for being the advocate for this program and lead assistant gardener with the children.
Concrete pouring ceremony was held on March 21, 2014 inside CPC Queens Nan Shan Community Center Building site at 133-14 41st Ave. in Flushing. Senator Toby Stavisky, Assembly Member Ron Kim, Councilmember Peter Koo and Former Comptroller John Liu were present to give remarks in addition to CPC Board Chair Wayne Wong, President Veronica Tsang, Founding Member Virginia Kee and Executive Director David Chen.

We are so excited to announce that the building will be completed by the end of 2014.

Starting in 2015, this building will be opened to the community and housing the Nan Shan Senior Center, a child care / early learning center, community service center, youth service program, workforce development program and services for families with special needs. This building will become the first one-stop community center offering comprehensive services to meet the needs of a rapidly expanding immigrant population.

We have made great strides towards our goal of raising $8 million in capital campaign by the end of 2015. By the mid of 2014, CPC has raised more than $5 million in grants and private donations. We need your help to make this dream become a reality by assisting in the effort to raise the remaining funding needed.

Remember, every dollar will help! For information about capital campaign and make a cash gift or –multi-year pledge, please contact Mabel Long at (212) 941-0920 x140 or email her at mlong@cpc-nyc.org. As well, we are in the final stages of dedicating bricks to be part of the first floor wall in the new space.

We would like to recognize the following individuals and organizations for their generous support of the CPC Queens Nan Shan Community Center’s Capital Campaign:

**$100,000**
- Dr. John Eng

**$25,000 - $50,000**
- Dr. Herbert L. Kee & Mrs. Virginia M. Kee
- First American International Bank
- J & K Pi Family Foundation
- Pui Chi Cheng
- Shau Wai & Marie Lam

**$10,000 - $24,999**
- Diana and Chester Lee
- Dr. Peter Y.C. Ho and Josephine M.L. Ho
- Jenny and Darrell Low
- Lin & Susie Chen Foundation

**$1,000 - $9999**
- Anita Chen
- Charles Lauster & Susan Cowell
- David Chen
- Dr. Pearl Tam
- Eddie Mo
- Edward Ma
- Howard Chin
- Jeffrey Oing
- Jerry Wang
- Justin Yu
- Knight Marketing Corp of NY
- Lois Lee
- Michael Chen
- Parkin Lee & Doris Ng
- Pauline Tse
- Vanessa Chiu
- Veronica Tsang
- Wayne Wong
- William Tam

Wolf Haldenstein Adler Freeman & Herz LLP
- 林逸文及林麗綿
- 杜魏蕙蘭及杜彼得
- 黃李月優
- 羅一玲
- 楊進丁
- 邵連武
- 李美玲
- 鍾馬梅秀
- 王能
- 劉家峯 for WLA Engineering, P.C.
- 周祥薇
- 陳欽夫婦
- 李燕妮，李堅，楊美麗
- 王玉英
- 王胡遠珍，王善昌
- 梁玉芬
The year 2015 marks the Golden Anniversary of CPC and its legacy of service to the Asian community in New York. Through a series of agency wide events, CPC is entering our 50th year of service as we reflect on our unique history.

The 50th Anniversary was commemorated with the launch of the Walkathon & Family Day Fair held on August 3, 2014. We are pleased to report that the Walkathon drew more than 3,000 people from the community to the biannual Brooklyn Bridge crossing. The Walkathon honors the achievements of the Asian community in NYC and provides CPC staff, community members and supporters the chance to come out in great numbers - visibly demonstrating CPC’s community-based impact in New York.

Planning for CPC’s 50th year is well under way. Our many divisions and programs are creating special events throughout the coming year. This series of festivities highlight our milestone year and will include activities at our Open Door Senior Center, our Queens Branch and Brooklyn Branch. The next celebration will be the Brooklyn Branch Gala on October 23, 2014. Additional Youth Programs and Workforce Development events are also in progress. We expect a wide range of ongoing activities throughout 2015.

The CPC-wide 50th Anniversary Celebration is slated for the fall of 2015. Our 50th Anniversary planning committee is headed by Jenny Low, CPC long time board member and 50th Anniversary Chair. Participating committee members include several Board members, friends of CPC, former honorees and staff who are meeting regularly to shape the event’s activities.

CPC invites all friends of the organization to join us in celebration of our unique history of community service.

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### 50th Anniversary Schedule of Events

**50TH ANNIVERSARY CELEBRATION**
September/October 2015

**COMMUNITY & PROGRAM EVENTS**
Surrounding the 50th Anniversary Event

- Walkathon – Kick Off Event for 50th Celebration: August 3, 2014
- Annual Lunar New Year Dinner: February 2015
- Queens Anniversary Celebration: May 2015
- Workforce Development Anniversary Celebration: May 2015
- Brooklyn Anniversary Celebration: October 2015
- CPC Family Day Fair: Fall 2015
- Open Door Anniversary Celebration: Fall 2015
- Ribbon cutting of Nan Shan building: 2015-16
Annual Dinner 2014

CPC held its 49th annual Lunar New Year Dinner on February 6, 2014 at Jing Fong Restaurant. CPC honored seven distinguished individuals and corporations who have made significant contributions to our community through their philanthropy, community service and inspiring spirit of entrepreneurship. Distinguished honorees included: Honorees of the Year Mr. Norman Lau-Kee and Mrs. Esther G. Kee; Spirit of Philanthropy Awardee Buddhist Tzu Chi Foundation; Distinguished Corporate Leadership Awardee Lafayette 148 New York; Community Service Awardees President & Director of Wonton Food Inc. Ho Sing Lee; President of New Century Realty Group Kenny Guan and Managing Director of World Journal Tina Lee. Over 1,200 attendees enjoyed this event supporting CPC programs. Thank you to all who joined us!

Special Thank you: Ong Foundation

CPC’s Early Childhood Program is constantly evolving to meet city, state and national standards of early childhood education. CPC would like to give special thanks to The Ong Foundation’s dedicated Karen C. Liu Staff Development Fund. This funding was instrumental in providing the staff of our five early childhood centers with preschool educator workshops designed to impart best practices in early childhood development and early childhood programs. Staff at Chung Pak, Chung Pak Annex-Tribeca Early Learning Center, Garment Industry DCC, Jacob Riis and Little Star trained in subjects such as STEM (Teaching Science, Technology, Engineering and Math), city required hygiene regulations, working with students with special needs and techniques in literacy acquisition for bilingual pre-schoolers. This year’s conference included the partners of CUNY’s Professional Development Institute-Jennifer Butch, Kristin Tenny-Blackwell, and Dana Benzo, Jumpstart- Matt Lyons, Project Help’s- James French, CACFP’s Eat Well Play Hard Program- Jenna Larsen, Cool Culture’s- Ana Noreiga, Bilingual Birdies, and the Center for Architecture, as well as Studio in a School.

We would also like to extend a special thanks to the Lin & Susie Chen Foundation, Inc. for its assistance in supporting our senior programs this year. Individual donations like this have made the difference for our senior services programs, and are a great help to our ability to run quality programming for our community.

PROGRAM HIGHLIGHTS

Child Care Services

- In the fall the Early Child Care Division visited Masker’s Apple Orchards for apple picking. Parents, children and staff enjoyed an outdoor picnic lunch, visiting the apple orchards, and picking apples to eat and enjoy as well as to bring home. Children learned about and tasted many varieties of apples at the Masker’s Orchard. Chung Pak also collaborated with NYC Department of Health’s, “Eat Well Play Hard” program which encourages healthy eating and exercise to give children healthy habits. Weekly
Program Highlights

workshops helped students to taste new types of food, learn healthy eating habits and exercise. Parents were invited and joined in at several workshops.

- Chung Pak and Little Star of Broome Street Daycares partnered with Studio in A School, and students enjoyed weekly art sessions and our teachers were given quarterly training led by professional artists. Five children were selected to participate in the “Young Visions” 2014 art exhibit at Christie’s - the international art and auction house. CPC Chung Pak’s Gloria Wang, Evelyn Yee and Yung Xuan Wu and Little Star of Broome Street’s Elvin Goh and Ian Yang were included in the well publicized exhibit of student work.

- CPC Early Child Care Centers partnered with Cool Culture to allow families to visit 90 various Museums throughout the 5 boroughs. We partnered with CMA, Brooklyn Museum and Eldridge Street Museum to provide exciting hands on workshops for children and their families.

- Thanks to the generosity of Sherman Eng, CCBA students, Lyon’s Club and other community partners our Early Child Care Centers had visits with Santa Clause to bring Holiday joy to our students.

- CPC Baxter Street SACC @ PS 130 began a special sports program for 30+ girls between the ages of 8 and 10. PowerPlay NYC STARS Series afterschool program provided sports instruction and health and wellness learning activities. The program develops girls as leaders, advances girl’s health, creates safe spaces where girls play hard, have fun, and form bonds with strong and caring role models. We are happy to learn that this opportunity will continue at PS130 and will also be extended to the Pike Street SACC @ PS 2 in Fall 2014.

- CPC Chrystie Street SACC @ PS 42, Confucius Plaza SACC @ PS 124, Pike Street SACC @ PS 2 and Baxter Street SACC @ PS 130 with the assistance of Kevin Tse from the Charles B. Wang Health Clinic organized a day of fun and sports activities at the annual Family Field day held on Sunday, August 9, 2014 at the Sara Roosevelt Park on Chrystie Street. There was a large number of participants from our programs and the community engaging the children and parents in challenging and fun activities.
CPC Chrystie Street SACC @ PS42 students participating in the Soccer-for-Success program

- CPC Chrystie Street SACC @ PS42 were one of 40 sites among all OST programs in NYC to be selected to pilot the Soccer-for-Success program, funded by the U.S. Soccer Foundation. 100 of our children learned how to play soccer and about healthy living. The soccer program culminated with our 1st annual soccer tournaments at Columbus Park, where many parents came out to cheer on their children. The children learned about the importance of exercise and healthy eating. As well, outcome evaluations revealed indicators of health improvement within the youth population.

Youth Services

- In April, Queens Youth Services formally piloted the New York Culinary Exploration (NYCE) program- a seven week initiative that focused on promoting cultural awareness through a culinary medium- for a select group of high school participants. Youth were introduced to several types of cuisines from a cultural and historical context, learned to prepare dishes that they could ultimately replicate on their own, and attended local gastronomic tours designed to increase their knowledge of the various food options available throughout the city.

- The Project Gateway College Access program served over 100 youth during the 2013-14 academic year. College trips included visits to Georgetown, Maryland, Syracuse and Buffalo.

- From 2013-2014, the Young Adult Internship Program (YAIP) earned a 93% completion rate for all individuals involved with the initiative. YAIP provides participants with paid internships, follow-up services and assistance with placement in educational, vocational and permanent employment opportunities.

- 100% of the High School Seniors that participated in CPC’s In-School Youth (ISY) programs graduated from their respective schools and were accepted to post-secondary institutions. ISY provides participants with work readiness skills development, assistance with the college admissions process, and academic support in an after-school setting.

- The Neighborhood Development Area (NDA) after-school initiatives at the High School for Dual Language and Asian Studies and the CPC Queens Branch completed another successful year of programming. NDA provides youth with academics, leadership skills development, and community service opportunities.
Program Highlights

• CPC placed 58 youth at 33 different internship sites via the 2013 NYC “Ladders for Leaders” program. “Ladders for Leaders” provides paid, professional summer internships to qualified candidates at some of the most prestigious companies and organizations in the city. Participants completed their internships with employers including Bank of America, Bloomberg LP, the Department of Environmental Protection, JP Morgan Chase, Macy’s, New York Law School, the Leukemia and Lymphoma Society, and Tishman Speyer. A total of 1450 youth participated in the 2013 Summer Youth Employment Program with CPC. They were placed in entry-level positions at over 160 worksites in Brooklyn, Manhattan and Queens.

• ACCR conducted trainings and workshops including SUNY Health & Safety, Medication Administration (MAT), Red Cross CPR/First Aid, Make It and Take It, and Becoming a Family Child Care Provider to over 200 staff members of child care providers. Additionally our staff members continued to focus on assisting prospective and newly registered Family Child Care providers trainings and workshops to strengthen professional development and business management skills.

• CPC’s Community Service Division is continuing their partnership with CACF, Emblem Health and University Settlement to promote healthy living and health education in the Asian community through various workshops and exercise classes. CPC has hosted parenting workshops for parents with children of all ages, covering basic CPR, communication and stress management skills for a healthy lifestyle and household for both parents and their children.

Community Services

• CPC’s HIV/AIDS program staff are pleased to be able to offer a new initiative to enhance the ongoing case management provided to so many individuals in need by partnering with Mount Sinai Hospital’s HIV/AIDS Program - Comprehensive Health Program - Downtown. The new initiative provides free HIV testing as a non-clinical testing site the first Monday of each month from 10am - 2pm (by walk in or appointment as of June 2014). This partnership and offering to the community serves a major need for the renewed health education of our community. CPC’s testing location is more discreet than going to a hospital, doctor’s office, or health clinic, which provides a small sense of comfort to those who have questions about their health.

• The Asian Child Care Resource & Referral (ACCR) made strides in developing new working relationships with centered-based and family-centered child care programs. Our trained staff members provided ongoing intensive technical assistance to child care providers using the ITERS, FCCERS and ECERS assessment tools to assist providers with a mentored experience using these tools, and an individualized action plan to secure their compliance.

Senior Services

A life achievement award was given out to Mr. Paul Chan, one of Chinatown Senior Center’s former staff members, at the senior center’s 2014 Lunar New Year party. Mr. Chan worked in the New York Chinatown Senior Center for thirteen years as the Program Specialist. We thank him for all of his hard work and effort in serving the senior members.
Workforce Development

• In the final year of the contract, the CUNY QCC Medical Office Assistant program was a success. 25 students completed, three with a “Valedictorian Award” in Cohorts 6, 7 and 10 - Hui Hui Liang, Sally Lin and Abby Chin respectively. QCC assigned 8 students to CPC and 6 of them graduated with an Associate Degree. The program offers a unique case management and wrap around support services model for Career Path students, who attended college style classes and gained work experience. This model has improved students’ attendance, class work and completion training. It also assists students to clear the path which can lead them to a career.

• The Literacy Program now includes the Young Immigrant Literacy Program which provides work-readiness ESL classes that satisfy one of the educational requirements needed to apply for deportation reprieve and legal work permits under Deferred Action for Childhood Arrivals (DACA).

• The Robin Hood Foundation continued their support of the Hospitality Careers Training Program for another year and gave us additional funds to add a fifth class for FY 2014-2015. Adding an additional cycle will help address the growing opportunity within the many new hotel developments in NYC.

O ur BuildingWorks program provides training and hands-on skills for those seeking careers in the construction, carpentry and other developing fields. Mr. N found out about the Building Works Program through our information session and he is very happy that there is an opportunity for a career in construction. He was raised in a typical immigrant family and was inspired by his father who worked as a labor worker but he wanted to get a mainstream job with more security and a better future. After four months of training, he graduated at the top of his class and with perfect attendance. “I am surrounded with well experienced tradespeople who are willing to teach me what they know in however little time there is to spare. CPC supported my every step towards reaching my goals of entering a trade. My experience in Building Works was profound and rewarding. The instructors are extremely experienced and knowledgeable. This experience gave me the confidence in pursuing my career in carpentry,” he says.
Queens Branch

- CPC’s Respite Program participants celebrated Mother’s Day with an instrumental performance at Nan Shan Senior Center. This concert brought great joy to the seniors and family members of the Respite Program participants as the participants were able to proudly display their new skill of playing the recorder.

K is a 7 year old boy with autism. After his mother passed away, his 68 year old grandmother became his primary caregiver. Without English proficiency and no knowledge of autism, K’s grandmother did not know how to handle his aggressive behaviors or advocate for him with his school. CPC Queens Services for Families with Special Needs (Special Needs Program) has provided supportive counseling to K’s grandmother; introduced her to other parents and grandparents caring for individuals with developmental disabilities; and accompanied K’s grandmother to K’s school to advocate for his social, emotional and academic needs. K participates in CPC Queens Special Needs Program to learn adaptive skills for regulating his emotions. Before coming to CPC, K’s grandmother was alone in her task of raising K. Now she has a circle of support CPC helped to create.

Over the last 26 years, CPC’s Senior Community Service Employment Program (SCSEP) has provided community service and work-based job training to over 1,500 seniors. SCSEP’s funder, the Department of Labor, limits participation in SCSEP to four years. When Mr. J reached his four year durational limit, the income earned by Mr. J’s wife as a home attendant was not sufficient to cover the basic living expenses of Mr. J, his wife and their two teenage sons. CPC provided intense case management including resume writing, interview and job search skills to help Mr. J find employment to support his family. In the process, staff taught Mr. J basic computer and internet skills to post his internet resume. Mr. J received inquiries from two potential employers through the posting. In July of 2014, Mr. J received a home attendant license assisted by CPC and found short-term employment through CPC. At the end of this employment, Mr. J will seek employment with his home attendant license. In addition to the services provided through SCSEP, CPC assisted Mr. J to apply for a free cellular phone and introduced Mr. J’s sons to CPC Youth Services Summer Youth Employment Program to earn income and gain employment related skills for their future careers. Mr. J and his family are grateful to CPC for the support they have received.

The Hospitality Training Program provides participants the trainings and skills they need to pursue careers working in hospitality in the many hotels developing across New York City and beyond. Mr. S searched for work for himself, to support himself and his wife, and applied to a variety of hotels for a job but found it very difficult to secure employment. He and his wife were both unemployed. Due to personal work ethic and pride, he would not accept assistance such as food stamps, and was paying for his housing and food through savings. With his work permit expiring in January 2015 he was urgently seeking a job to support the family before his permit expired. Mr. S joined our Hospitality training program April 2014 and completed it. CPC referred him to three job interviews and Mr. S was quickly hired as a houseman by a well-known Lower East side Hotel. After working there for less than a week, the Hotel was impressed with his work and his efforts on the job and he was promoted to a higher paying position.

Program Highlights
On October 24th, 2013 CPC Brooklyn Branch hosted its annual Dinner Gala celebrating 34 years of community service. Four honorees were awarded during this event; Charles J. Hynes (District Attorney of Kings County), Tony Wu (Principal of P.S. 170), Dr. Tim Law (Board Member of Community Board 11), Janice Yang (Director of Asian Outreach, Maimonides Medical Center) for their outstanding commitment to the Brooklyn community.

On May 9th, 2014 in celebration of Mother’s Day, CPC held a Mother’s Day luncheon at Golden Imperial Palace for all our senior members. Each senior received a box of ginseng tea and carnation flower representing a mother’s love. There was raffle during the luncheon as well sponsored by New York Life.

Brooklyn Branch

- Brooklyn’s Senior Services held a Mid-Autumn Celebration on Sept 19, 2013 with 80 senior members attending. The seniors participated in Chinese intellectual riddles and other interactive games, enjoyed a vocal and Cha-Cha dance performance by the Senior Program’s singing group and dance group. Sponsors provided backpacks from HealthFirst, drinks from T-Baar, and of course, moon cakes from Golden Fortune Imports & Export Corp. and Dragon Bakery.

- CPC Brooklyn Branch held a High School Admission Workshop and High School Fair at PS 105 and Brooklyn Technical HS in partnership with CEC District 20, CPC, UCA, Light & Love and APEX. About 300 families participated in the workshop and fair where they were able to ask questions and receive information about the high school application process and high school options.

For some seniors, their participation in SCSEP enables them to complete the 40 work credits required to qualify for Social Security retirement benefits. Mr. L had earned 22 credits before becoming unemployed because his employer moved out of state. At the age of 57 with limited English proficiency, Mr. L searched for a new job for over a year with no success. Through his participation in SCSEP, Mr. L was able to earn 16 additional credits before he reached the mandatory four year duration limit. Two credits short of qualifying for Social Security and no other sources of income, Mr. L desired to find employment. Then 61, Mr. L was unsure of his ability to find employment. CPC SCSEP assisted Mr. L negotiate employment with a CPC CSEP host agency which will enable Mr. L to earn 40 credits at the end of 2014 and therefore eligible for Social Security. With the help of CPC, Mr. L is able to retire with a stable source of income. Mr. L is grateful to CPC for this peace of mind.

On October 24th, 2013 CPC Brooklyn Branch hosted its annual Dinner Gala celebrating 34 years of community service. Four honorees were awarded during this event; Charles J. Hynes (District Attorney of Kings County), Tony Wu (Principal of P.S. 170), Dr. Tim Law (Board Member of Community Board 11), Janice Yang (Director of Asian Outreach, Maimonides Medical Center) for their outstanding commitment to the Brooklyn community.
CPC Brooklyn Branch was invited to attend the 5th Annual Immigration and Health Day and “Senior Group Dance Contest”, hosted by Sing Tao Daily, Healthfirst and Maimonides Medical Center. Our dance group stood out by dancing a dance inspired by a Tibetan folk dance, which won First Place.

In commemoration of Anti-Cigarette Butts Day, CPC Brooklyn Branch collaboration with the Brooklyn Smoke-Free Partnership and Canadian Animator James Zhao to create a smoke-free animated short. Over 200 elementary school students participated in a character design contest, with the top design used as the main character of the animation, Brock Li. Watch the short: ow.ly/uKOza

Project Reach

- Island to Island: Young people from Block Island School visited Project Reach for anti-discrimination trainings and met one another at a get-to-know-you dinner in Chinatown. Subsequently Project Reach, IS 131 and Henry Street School students had the opportunity to make a field trip and visit in late Spring to Block Island and learned about the issues facing youth on the island.

- Social Justice Boot Camp: Summer 2013 youth from communities across New York City’s five boroughs met and worked to “Deconstruct Identity” with workshops covering racism, sexism, homophobia and graffiti. The group participated in creative writing, photography and visual arts workshops culminating in a retreat up to The Farm in the Catskills.

Please join us throughout 2015 as we celebrate the challenges our community has overcome and achievements of each family CPC has touched with our 50th anniversary.
Open Door Director Mrs. Po Ling Ng received two local awards - the “New York 2014 Woman of the Year” award from Civil Aid Services, USA and Hon. William Colton, Commissioner of NYS Assembly for her dedication to the youth and seniors of Manhattan, Brooklyn, and Queens. Mrs. Ng also received the “Youth Champion” award from the organization Healthy Youth and Sophie Gerson for her many years of work with the community school board.

Brian Chen was promoted to Interim Director of Youth Services in February of 2014. He previously served as the Supervisor of Queens Youth Services. Mr. Chen began working at CPC in 2006.

Rita Law of Brooklyn Youth Services earned a Master’s in Counseling from Alfred University. She is currently working on obtaining her Master’s in Public Administration from Alfred University as well.

Deanna Seid of Project Gateway was selected for a National Afterschool Matters Practitioner Fellowship. Developed by the National Institute on Out-of-School Time at the Wellesley College Centers for Women and the National Writing Project, the fellowship is a year-long professional development program that encompasses strategies to improve youth programs and practices.

Little Star of Broome Street would like to thank Brenda Thomas who dedicated 30+ years to Little Star and Felipe Gomez, who continues to give back to Little Star his services even though he has retired, for their endless dedication to the children of our community.

Mary Cheng, the director was nominated and was the Grand Marshall leading NYU’s annual Children’s Halloween Parade.

ACCR is proud to congratulate two of our staff members, Celinia Yu (Provider Coordinator) and Serena Lau (Infant Toddlers Specialist) who have become certified as Level 2 New York State Early Learning Credential Trainer by the New York State Association For the Education of Young Children.
Chinese-American Planning Council, Inc. (CPC) gratefully acknowledges the generous support of the following corporations, foundations, and individuals who make our work possible.

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- Wayne Wong
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- Justin Yu
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- New Empire Real Estate Corp.
- New York-Presbyterian Lower Manhattan Hospital
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Chinese-American Planning Council, Inc. (CPC)
150 Elizabeth Street, New York, NY 10012
Tel. (212) 941-0920
## Comparative Financial Statements

**Fiscal Years Ending June 30, 2014 and 2013**

### Assets

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### Liabilities & Net Assets

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### Statement of Revenues and Expenses

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<tr>
<td>Service Fees</td>
<td>3,329,907</td>
<td>73,967,251</td>
<td>77,297,158</td>
</tr>
<tr>
<td>Rental Income</td>
<td>666,394</td>
<td>666,394</td>
<td>1,332,788</td>
</tr>
<tr>
<td>Other Income and Public Support</td>
<td>78,067</td>
<td>276,563</td>
<td>354,630</td>
</tr>
<tr>
<td>Investment Income</td>
<td>14,397</td>
<td>20,651</td>
<td>35,048</td>
</tr>
<tr>
<td>Fund Raising Events</td>
<td>232,985</td>
<td>232,985</td>
<td>465,970</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>21,659,223</td>
<td>100,226,702</td>
<td>121,885,925</td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th></th>
<th>2014 (Unaudited)</th>
<th>2013 (Audited)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>CPC</td>
<td>Affiliates</td>
<td></td>
</tr>
<tr>
<td>Home Attendant Program</td>
<td>87,134,639</td>
<td>87,134,639</td>
<td>85,008,570</td>
</tr>
<tr>
<td>Child Care</td>
<td>6,239,239</td>
<td>6,239,239</td>
<td>12,478,478</td>
</tr>
<tr>
<td>Community Services</td>
<td>4,784,901</td>
<td>4,784,901</td>
<td>9,569,802</td>
</tr>
<tr>
<td>Senior Citizen Services</td>
<td>3,332,383</td>
<td>3,332,383</td>
<td>6,664,766</td>
</tr>
<tr>
<td>Youth Services</td>
<td>2,992,647</td>
<td>2,992,647</td>
<td>5,985,294</td>
</tr>
<tr>
<td>Housing &amp; Economic Development</td>
<td>919,020</td>
<td>919,020</td>
<td>1,838,040</td>
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<tr>
<td>Workforce</td>
<td>446,826</td>
<td>446,826</td>
<td>993,652</td>
</tr>
<tr>
<td>Literacy</td>
<td>90,276</td>
<td>90,276</td>
<td>180,552</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>2,698,241</td>
<td>5,939,099</td>
<td>8,637,340</td>
</tr>
<tr>
<td>Fundraising and Development</td>
<td>51,843</td>
<td>51,843</td>
<td>103,686</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>20,654,356</td>
<td>93,646,758</td>
<td>114,301,114</td>
</tr>
</tbody>
</table>

### Change in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2014 (Unaudited)</th>
<th>2013 (Audited)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>CPC</td>
<td>Affiliates</td>
<td></td>
</tr>
<tr>
<td>Change In Net Assets</td>
<td>7,288,714</td>
<td>12,395,831</td>
<td>20,684,545</td>
</tr>
<tr>
<td>Net Assets - Beginning of Year</td>
<td>7,288,714</td>
<td>5,109,867</td>
<td>12,398,581</td>
</tr>
<tr>
<td>Net Assets - ending</td>
<td>20,654,356</td>
<td>93,646,758</td>
<td>114,301,114</td>
</tr>
</tbody>
</table>

*CPC Service Fees revenue is comprised of $1,829,907 private program fees and $1,500,000 Central Administration fees charged to affiliates. Affiliate Service Fees revenue is for Home Attendant services.
華人策劃協會簡介

華策會於一九六五年成立，是紐約市最早的華裔非牟利社會服務機構，它一直致力於社區發展，教育和社會服務工作。起初，它的工作基地不過是唐人街上一間小舖面，而今天，它已成為美國境內最大的亞裔服務社團之一。華策會在曼哈頓，皇后區和布碌崙都有不少分機構，每天在三十個辦事處，透過超過五十個服務計劃，向大約八千多人提供各種服務。華策會的主要服務項目包括：社區服務，職業培訓，托兒中心，青少年及年長者服務，公平房屋計劃，文化藝術和社區發展計劃等。

社區服務

華策會在曼哈頓，皇后區和布碌崙都有不少分會，我們擁有許多雙語工作人員。工作人員以熱情，認真的態度，通過輔導，講座，訪問，電台節目和舉辦街坊節，致力於提高社區人士對健康，家庭福利，公平房屋權利和切身的合法權利知識，為當事人尋求相關協助。本會特別關注亞裔和新移民家庭的需要，給予他們精神上的支持和提供解決問題的方法，教授管教子女的技巧，防止家庭分裂，預防兒童被寄養。我們定期舉辦家庭康樂活動，鼓勵家庭面對現代生活的各種挑戰，同時亦幫助個人或家庭申請政府各種福利和解答書信，如有需要，本會將提供各類轉介服務。

社區服務中心服務項目包括：

• 亞裔家庭服務中心
• 亞裔托兒諮詢轉介部
• 紐約州健保導航計劃
• 幼兒輔助計劃
• 愛滋病服務
• 糧食券計劃
• 公平房屋計劃
• 糧食券營養外展教育計劃
• 醫療保險D部分計劃
• 新移民服務中心
• 其他各類諮詢轉介服務

華策會在曼哈頓，皇后區和布碌崙都有不少分會，我們擁有許多雙語工作人員。工作人員以熱情，認真的態度，通過輔導，講座，訪問，電台節目和舉辦街坊節，致力於提高社區人士對健康，家庭福利，公平房屋權利和切身的合法權利知識，為當事人尋求相關協助。本會特別關注亞裔和新移民家庭的需要，給予他們精神上的支持和提供解決問題的方法，教授管教子女的技巧，防止家庭分裂，預防兒童被寄養。我們定期舉辦家庭康樂活動，鼓勵家庭面對現代生活的各種挑戰，同時亦幫助個人或家庭申請政府各種福利和解答書信，如有需要，本會將提供各類轉介服務。

社區服務中心服務項目包括：

• 亞裔家庭服務中心
• 亞裔托兒諮詢轉介部
• 紐約州健保導航計劃
• 幼兒輔助計劃
• 愛滋病服務
• 糧食券計劃
• 公平房屋計劃
• 糧食券營養外展教育計劃
• 醫療保險D部分計劃
• 新移民服務中心
• 其他各類諮詢轉介服務

社區服務

托兒中心

關心，疼愛孩子是我們服務的宗旨。托兒服務分為日托，學前和學齡教育。受托的孩子年齡從兩歲零九個月到十二歲。托兒所教師是有牌照的雙語，雙文化的合格教師。教育方針是：在安全，健康和以孩子為中心的環境中，培養孩子在智，德，體，美，社交和情感方面得到全面發展，並大力提高孩子們的英語技能。托兒服務還和華策會亞裔家庭服務中心的服務密切配合，該中心舉辦教管子女技巧的講座和輔導，為有特殊需要的小孩提供幼兒輔助計劃，並向全紐約市的父母提供托兒咨詢轉介服務。

托兒中心及服務項目包括：

• 巴仕打街
• 中國文化
• 松柏
• 孔子
• 車衣工業
• 喜仕打街
• 積及偉仕
• 小星托兒
• 派克街
• 皇后區
• 幼稚園學前班
• 食物供應部
### 青少年服務

我們向青少年提供教育、社交和預防性的服務，幫助和指導他們應付青春期的一切挑戰。服務包括危機援助，（藥物濫用，愛滋病教育和轉介服務），文化和職業協會（文化課程和英語教學，實地參觀，娛樂活動，心理輔導，求職知識，並培養和提高他們的組織和解決衝突的能力）。我們還特別幫助新移民的青少年及早地適應美國的生活，並通過講座，做義工和參加社區活動，培養他們具有服務大眾的熱心和對不同文化的理解和容忍的心懷。

我們在夏天還有為期七周的暑期計劃，吸引大約兩千多名青少年，（十四至二十四歲）接受英語和電腦技能訓練並取得工作經驗。

服務項目包括：
- 亞洲研究雙語課後英文加強班
- 亞洲研究雙文課後活動計劃
- 大學之門輔導計劃
- 課後英語學習課程
- 青少年暑期工作計劃
- 青少年學業與就業計劃
- 皇后區課後活動及課後輔導計劃
- 青年選擇計劃
- 布碌崙220初中明燈計劃
- 布碌崙153小學、97小學、105小學和205小學課後班和暑期班服務。
- 布碌崙新卓越高中課後輔導計劃
- 青年實習生計劃

### 職業培訓

華策會職業培訓部提供酒店培訓班，建築學徒課程，高級品牌零售店銷售專業培訓課程，成人英文班及協助找工作。服務宗旨是幫助新移民繼續學習、找工作可真正融入美國社會。

服務項目包括：
- 酒店培訓班
- 建築學徒課程
- 高級品牌零售店銷售專業培訓課程
- 成人英文班
- 就業中心
- 年長者就業計劃、職業培訓及轉介服務

### 年長者服務

華策會在曼哈頓，皇后區和布碌崙都設有老人中心，有雙語工作人員為老人們服務。除了提供家庭式的餐食外，還有英語班，個案管理，協助申請福利及教育和組織社交活動，緩解老年人通常面臨的身體和心理方面的困難。我們的家庭護理中心向紐約市有需要的家庭提供家庭護理服務。

老人中心及服務項目包括：
- 華埠聯合老人中心
- 人瑞老人中心
- 皇后區福壽老人中心
- 布碌崙老人服務
- 家庭護理中心
- 送餐到戶服務

老人中心及服務項目包括：
- 華埠聯合老人中心
- 人瑞老人中心
- 皇后區福壽老人中心
- 布碌崙老人服務
- 家庭護理中心
- 送餐到戶服務
**CENTRAL ADMINISTRATION**
- Chinese-American Local Development Corporation
- Development Office
- Fiscal Department
- Food Services
- Human Resources
- Volunteer & Internship Program

**AFFILIATES**
- 16 Dutch Housing Development Fund Corp.
- CPC Home Attendant Program
- CPC Housing Fund Development Co., Inc.
- CPC Tribeca Center, Inc.
- Nan Shan Local Development Corp.

**EARLY CHILD CARE CENTERS**
- Chung Pak Child Care/UPK
- Garment Industry Child Care/UPK
- Jacob Riis Child Care
- Little Star of Broome Street Child Care/UPK
- Queens Corona UPK
- Tribeca Early Learn Center/UPK

**SCHOOL-AGE CHILD CARE CENTERS**
- Baxter Street COMPASS at PS 130
- Chung Pak / Chrystie COMPASS at PS42
- Confucius Plaza COMPASS at PS 124
- Homecrest COMPASS at PS153
- Pike Street COMPASS at PS 2
- Queens COMPASS at PS 20

**COMMUNITY SERVICES**
- Asian Family Services
- Asian Child Care Resources & Referrals
- Special Needs - Early Intervention Program
- HIV/AIDS Services
- Manhattan Multi-Social Services Center – In Person Assistance (IPA)/Navigator; Fair Housing; Food Card Access Project; Nutrition Outreach and Education Program; Medicare Part D; Walk-In Services; Office of New Americans (ONA)

**YOUTH SERVICES**
- Extended School Day/ School Violence Prevention Program @ High School for Dual Language and Asian Studies
- Neighborhood Development Area Program @ High School for Dual Language and Asian Studies
- Project Gateway, College Counseling and Education Center
- In-School Youth/Transition to Adulthood
- Summer Youth Employment Program
- Brooklyn Youth Services – Young Adult Internship Program; Summer Youth Employment Program; COMPASS at New Utrecht & FDR High School
- Queens Youth Services – Youth Options Program; Neighborhood Development Area; In-School Youth/Transition to Adulthood; Summer Youth Employment Program
- Other Programs that Serve Youth - Project Reach; CPC Beacon at IS220; Volunteer & Internship Program
WORKFORCE DEVELOPMENT DIVISION

• Adult Literacy Program
• BuildingWorks
• Career Center
• Hospitality Careers Training Program
• LVMH Fundamentals in Luxury Retail Training Program
• QCC-CUNY Medical Office Assistant Training Program

SENIOR CITIZEN SERVICES

• Brooklyn Senior Services
• Chinatown Senior Citizen Center
• Project Open Door Senior Citizen Center
• Queens Nan Shan Senior Center

BROOKLYN BRANCH

• Multi-Social Services/Walk-In Services – Entitlements Application Assistance; SNAP (Supplemental Nutrition Assistance Program) Enrollment
• In-Person Assistance (IPA)/Navigator
• Senior Services -Geriatric Mental Health Initiative -Educational & Recreational
• Services to Asian Parents of the Developmentally Disabled (SAPDD)
• Fee-For-Services After School Program and Summer Camp at PS 97, PS 105, PS 310, PS 209, PS 199
• Weekend Programs – Chinese language and culture class; ELA and Math Test Enrichment
• CPC Beacon at IS220

• Youth Services Programs Located in Brooklyn - Young Adult Internship Program; Summer Youth Employment Program; COMPASS at New Utrecht & FDR High School
• School-Age Child Care Center Located in Brooklyn - Homecrest COMPASS at PS153

QUEENS BRANCH

• Services to Families with Special Needs – Family Support Services (Parent Education and Workshops, Family Reimbursement, Non-Medicaid Case Management); Medicaid Service Coordination; Respite; Individual Residential Alternatives
• Digital Inclusion Initiative
• Multi-Social Services
• Senior Community Service and Employment Program (SCSEP)
• Early Child Care Centers Located in Queens - Queens Corona UPK
• School-Age Child Care Centers Located in Queens - COMPASS NYC at PS 20 Flushing After School Program; Queens Summer Camp
• Workforce Development Programs Located in Queens – Adult Literacy; Hospitality Careers Training Program
• Youth Services Programs Located in Queens - Youth Options Program; Neighborhood Development Area; In-School Youth/Transition to Adulthood; Summer Youth Employment Program
Board of Directors

As of June 30, 2014

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Eddie Mo  毛義德
1st Vice Chair
Pearl Tam  譚明珠
Vice Chair
Flora R. Si  施玉清
Treasurer

Veronica Tsang  曾翁若梅
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Vice President
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Jenny Low  劉林劍虹
Andy Lun  倫洪光

Timothy O’Keefe
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Director of Operations

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Po-Ling Ng
Senior Services

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Director, School-Age Child Care
Ling Ma
Director, Home Attendant Program
Wai Yee Chan
Director, Brooklyn Branch

Simon Chiew
Director, Workforce Development
Michelle Liu
Director, Queens Branch
Brian Chen
Director, Youth Services
We would like to acknowledge:

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