

Forrest City School District

2019-2020 CLASSIFIED SALARY SCHEDULE

years	G01 235	G02 235	G03 235	G04 235	G05 235	G06 205	G07 235	H08 181	H09 181	FROZEN(F10)	G11 235	G12 235	G13 235
0	\$ 22,133.00	\$ 24,854.00	\$ 26,861.00	\$ 32,753.00	\$ 34,831.00	\$ 20,490.00	\$ 23,032.00	\$ 16,144.00	\$ 19,558.00	\$ 11,588.00	\$ 20,708.00	\$ 24,298.00	\$ 23,808.00
1	\$ 22,133.00	\$ 24,854.00	\$ 26,861.00	\$ 32,753.00	\$ 34,831.00	\$ 20,490.00	\$ 23,032.00	\$ 16,144.00	\$ 19,558.00	\$ 11,588.00	\$ 20,708.00	\$ 24,298.00	\$ 23,808.00
2	\$ 22,533.00	\$ 25,304.00	\$ 27,361.00	\$ 33,453.00	\$ 35,131.00	\$ 20,790.00	\$ 23,282.00	\$ 16,284.00	\$ 20,098.00	\$ 11,728.00	\$ 20,883.00	\$ 24,473.00	\$ 24,058.00
3	\$ 22,933.00	\$ 25,754.00	\$ 27,861.00	\$ 34,153.00	\$ 35,431.00	\$ 21,090.00	\$ 23,532.00	\$ 16,424.00	\$ 20,238.00	\$ 11,868.00	\$ 21,058.00	\$ 24,648.00	\$ 24,308.00
4	\$ 23,333.00	\$ 26,204.00	\$ 28,361.00	\$ 34,853.00	\$ 35,731.00	\$ 21,390.00	\$ 23,782.00	\$ 16,564.00	\$ 20,378.00	\$ 12,008.00	\$ 21,233.00	\$ 24,823.00	\$ 24,558.00
5	\$ 23,733.00	\$ 26,654.00	\$ 28,861.00	\$ 35,553.00	\$ 36,031.00	\$ 21,690.00	\$ 24,032.00	\$ 16,704.00	\$ 20,518.00	\$ 12,148.00	\$ 21,408.00	\$ 24,998.00	\$ 24,808.00
6	\$ 24,133.00	\$ 27,104.00	\$ 29,361.00	\$ 36,253.00	\$ 36,331.00	\$ 21,990.00	\$ 24,282.00	\$ 16,844.00	\$ 20,658.00	\$ 12,298.00	\$ 21,583.00	\$ 25,173.00	\$ 25,058.00
7	\$ 24,533.00	\$ 27,554.00	\$ 29,861.00	\$ 36,953.00	\$ 36,631.00	\$ 22,290.00	\$ 24,532.00	\$ 16,984.00	\$ 20,798.00	\$ 12,448.00	\$ 21,758.00	\$ 25,348.00	\$ 25,308.00
8	\$ 24,933.00	\$ 28,004.00	\$ 30,361.00	\$ 37,653.00	\$ 36,931.00	\$ 22,590.00	\$ 24,782.00	\$ 17,124.00	\$ 20,938.00	\$ 12,598.00	\$ 21,933.00	\$ 25,523.00	\$ 25,558.00
9	\$ 25,333.00	\$ 28,454.00	\$ 30,861.00	\$ 38,353.00	\$ 37,231.00	\$ 22,890.00	\$ 25,032.00	\$ 17,264.00	\$ 21,078.00	\$ 12,748.00	\$ 22,108.00	\$ 25,698.00	\$ 25,808.00
10	\$ 25,733.00	\$ 28,904.00	\$ 31,361.00	\$ 39,053.00	\$ 37,531.00	\$ 23,190.00	\$ 25,282.00	\$ 17,404.00	\$ 21,218.00	\$ 12,898.00	\$ 22,283.00	\$ 25,873.00	\$ 26,058.00
11	\$ 26,133.00	\$ 29,354.00	\$ 31,861.00	\$ 39,753.00	\$ 37,831.00	\$ 23,490.00	\$ 25,532.00	\$ 17,544.00	\$ 21,358.00	\$ 13,048.00	\$ 22,458.00	\$ 26,048.00	\$ 26,308.00
12	\$ 26,533.00	\$ 29,804.00	\$ 32,361.00	\$ 40,453.00	\$ 38,131.00	\$ 23,790.00	\$ 25,782.00	\$ 17,684.00	\$ 21,498.00	\$ 13,198.00	\$ 22,633.00	\$ 26,223.00	\$ 26,558.00
13	\$ 26,933.00	\$ 30,254.00	\$ 32,861.00	\$ 41,153.00	\$ 38,431.00	\$ 24,090.00	\$ 26,032.00	\$ 17,824.00	\$ 21,638.00	\$ 13,348.00	\$ 22,808.00	\$ 26,398.00	\$ 26,808.00
14	\$ 27,333.00	\$ 30,704.00	\$ 33,361.00	\$ 41,853.00	\$ 38,731.00	\$ 24,390.00	\$ 26,282.00	\$ 17,964.00	\$ 21,778.00	\$ 13,498.00	\$ 22,983.00	\$ 26,573.00	\$ 27,058.00
15	\$ 27,733.00	\$ 31,154.00	\$ 33,861.00	\$ 42,553.00	\$ 39,031.00	\$ 24,690.00	\$ 26,532.00	\$ 18,104.00	\$ 21,918.00	\$ 13,648.00	\$ 23,158.00	\$ 26,748.00	\$ 27,308.00
16	\$ 28,133.00	\$ 31,604.00	\$ 34,361.00	\$ 43,253.00	\$ 39,331.00	\$ 24,990.00	\$ 26,782.00	\$ 18,244.00	\$ 22,058.00	\$ 13,798.00	\$ 23,333.00	\$ 26,923.00	\$ 27,558.00
17	\$ 28,533.00	\$ 32,054.00	\$ 34,861.00	\$ 43,953.00	\$ 39,631.00	\$ 25,290.00	\$ 27,032.00	\$ 18,384.00	\$ 22,198.00	\$ 13,948.00	\$ 23,508.00	\$ 27,098.00	\$ 27,808.00
18	\$ 28,933.00	\$ 32,504.00	\$ 35,361.00	\$ 44,653.00	\$ 39,931.00	\$ 25,590.00	\$ 27,282.00	\$ 18,524.00	\$ 22,338.00	\$ 14,098.00	\$ 23,683.00	\$ 27,273.00	\$ 28,058.00
19	\$ 29,333.00	\$ 32,954.00	\$ 35,861.00	\$ 45,353.00	\$ 37,231.00	\$ 25,890.00	\$ 27,532.00	\$ 18,664.00	\$ 22,478.00	\$ 14,248.00	\$ 23,858.00	\$ 27,448.00	\$ 28,308.00
20	\$ 29,733.00	\$ 33,404.00	\$ 36,361.00	\$ 46,053.00	\$ 40,531.00	\$ 26,190.00	\$ 27,782.00	\$ 18,804.00	\$ 22,618.00	\$ 14,398.00	\$ 24,033.00	\$ 27,623.00	\$ 28,558.00
21	\$ 30,133.00	\$ 33,854.00	\$ 36,861.00	\$ 46,753.00	\$ 40,831.00	\$ 26,490.00	\$ 28,032.00	\$ 18,944.00	\$ 22,758.00	\$ 14,548.00	\$ 24,208.00	\$ 27,798.00	\$ 28,808.00
22	\$ 30,533.00	\$ 34,304.00	\$ 37,361.00	\$ 47,453.00	\$ 41,131.00	\$ 26,790.00	\$ 28,282.00	\$ 19,084.00	\$ 22,898.00	\$ 14,698.00	\$ 24,383.00	\$ 27,973.00	\$ 29,058.00
23	\$ 30,933.00	\$ 34,754.00	\$ 37,861.00	\$ 48,153.00	\$ 41,431.00	\$ 27,090.00	\$ 28,532.00	\$ 19,224.00	\$ 22,038.00	\$ 14,848.00	\$ 24,558.00	\$ 28,148.00	\$ 29,308.00
years	G14 178	G15 178	G16 235	G17 195	G18 205	G19 205	G20 235	G21 235	G22 235	G23 178	G24 178	G25 195	10H New CN
0	\$ 14,640.00	\$ 21,361.00	\$ 21,652.00	\$ 18,366.00	\$ 22,999.00	\$ 32,526.00	\$ 33,221.00	\$ 30,560.00	\$ 28,028.00	\$ 27,159.00	\$ 19,970.00	\$ 29,753.00	\$ 10,882.00
1	\$ 14,640.00	\$ 21,361.00	\$ 21,652.00	\$ 18,366.00	\$ 22,999.00	\$ 32,526.00	\$ 33,221.00	\$ 30,560.00	\$ 28,028.00	\$ 27,159.00	\$ 19,970.00	\$ 29,753.00	\$ 10,882.00
2	\$ 14,780.00	\$ 21,501.00	\$ 21,872.00	\$ 18,726.00	\$ 23,189.00	\$ 32,976.00	\$ 33,521.00	\$ 30,860.00	\$ 28,378.00	\$ 27,509.00	\$ 20,220.00	\$ 30,225.00	\$ 11,002.00
3	\$ 14,920.00	\$ 21,641.00	\$ 22,152.00	\$ 19,086.00	\$ 23,379.00	\$ 33,426.00	\$ 33,821.00	\$ 31,160.00	\$ 28,728.00	\$ 27,859.00	\$ 20,470.00	\$ 30,697.00	\$ 11,162.00
4	\$ 15,060.00	\$ 21,781.00	\$ 22,402.00	\$ 19,446.00	\$ 23,569.00	\$ 33,876.00	\$ 34,121.00	\$ 31,460.00	\$ 29,078.00	\$ 28,209.00	\$ 20,720.00	\$ 31,169.00	\$ 11,302.00
5	\$ 15,200.00	\$ 21,921.00	\$ 22,652.00	\$ 19,806.00	\$ 23,759.00	\$ 34,326.00	\$ 34,421.00	\$ 31,760.00	\$ 29,428.00	\$ 28,559.00	\$ 20,970.00	\$ 31,641.00	\$ 11,442.00
6	\$ 15,700.00	\$ 22,421.00	\$ 22,902.00	\$ 20,166.00	\$ 23,949.00	\$ 34,776.00	\$ 34,721.00	\$ 32,060.00	\$ 29,778.00	\$ 28,909.00	\$ 21,220.00	\$ 32,113.00	\$ 13,282.00
7	\$ 15,840.00	\$ 22,561.00	\$ 23,152.00	\$ 20,526.00	\$ 24,139.00	\$ 35,226.00	\$ 35,021.00	\$ 32,360.00	\$ 30,128.00	\$ 29,259.00	\$ 21,470.00	\$ 32,585.00	\$ 13,422.00
8	\$ 15,980.00	\$ 22,701.00	\$ 23,402.00	\$ 20,886.00	\$ 24,329.00	\$ 35,676.00	\$ 35,321.00	\$ 32,660.00	\$ 30,478.00	\$ 29,609.00	\$ 21,720.00	\$ 33,057.00	\$ 13,562.00
9	\$ 16,120.00	\$ 22,841.00	\$ 23,652.00	\$ 21,246.00	\$ 24,519.00	\$ 36,126.00	\$ 35,621.00	\$ 32,960.00	\$ 30,828.00	\$ 29,959.00	\$ 21,970.00	\$ 33,529.00	\$ 13,702.00
10	\$ 16,260.00	\$ 22,981.00	\$ 23,902.00	\$ 21,606.00	\$ 24,709.00	\$ 36,576.00	\$ 35,921.00	\$ 33,260.00	\$ 31,178.00	\$ 30,309.00	\$ 22,220.00	\$ 34,001.00	\$ 13,842.00
11	\$ 16,760.00	\$ 23,481.00	\$ 24,152.00	\$ 21,966.00	\$ 24,899.00	\$ 37,026.00	\$ 36,221.00	\$ 33,560.00	\$ 31,528.00	\$ 30,659.00	\$ 22,470.00	\$ 34,473.00	\$ 13,982.00
12	\$ 16,900.00	\$ 23,621.00	\$ 24,402.00	\$ 22,326.00	\$ 25,089.00	\$ 37,476.00	\$ 36,521.00	\$ 33,860.00	\$ 31,878.00	\$ 31,009.00	\$ 22,720.00	\$ 34,945.00	\$ 14,122.00
13	\$ 17,040.00	\$ 23,761.00	\$ 24,652.00	\$ 22,686.00	\$ 25,279.00	\$ 37,926.00	\$ 36,821.00	\$ 34,160.00	\$ 32,228.00	\$ 31,359.00	\$ 22,970.00	\$ 35,417.00	\$ 14,262.00
14	\$ 17,180.00	\$ 23,901.00	\$ 24,902.00	\$ 23,046.00	\$ 25,469.00	\$ 38,376.00	\$ 37,121.00	\$ 34,460.00	\$ 32,578.00	\$ 31,709.00	\$ 23,220.00	\$ 35,889.00	\$ 14,402.00
15	\$ 17,320.00	\$ 24,041.00	\$ 25,152.00	\$ 23,406.00	\$ 25,659.00	\$ 38,826.00	\$ 37,421.00	\$ 34,760.00	\$ 32,928.00	\$ 32,059.00	\$ 23,470.00	\$ 36,361.00	\$ 14,542.00
16	\$ 18,140.00	\$ 24,861.00	\$ 25,402.00	\$ 23,766.00	\$ 25,849.00	\$ 39,276.00	\$ 37,721.00	\$ 35,060.00	\$ 33,278.00	\$ 32,409.00	\$ 23,720.00	\$ 36,833.00	\$ 14,682.00
17	\$ 18,280.00	\$ 25,001.00	\$ 25,652.00	\$ 24,126.00	\$ 26,039.00	\$ 39,726.00	\$ 38,021.00	\$ 35,360.00	\$ 33,628.00	\$ 32,759.00	\$ 23,970.00	\$ 37,305.00	\$ 14,822.00
18	\$ 18,420.00	\$ 25,141.00	\$ 25,902.00	\$ 24,486.00	\$ 26,229.00	\$ 40,176.00	\$ 38,321.00	\$ 35,660.00	\$ 33,978.00	\$ 33,109.00	\$ 24,220.00	\$ 37,777.00	\$ 14,962.00
19	\$ 18,560.00	\$ 25,281.00	\$ 26,152.00	\$ 24,846.00	\$ 26,419.00	\$ 40,626.00	\$ 38,621.00	\$ 35,960.00	\$ 34,328.00	\$ 33,459.00	\$ 24,470.00	\$ 38,249.00	\$ 15,102.00
20	\$ 18,700.00	\$ 25,421.00	\$ 26,402.00	\$ 25,206.00	\$ 26,609.00	\$ 41,076.00	\$ 38,921.00	\$ 36,260.00	\$ 34,678.00	\$ 33,809.00	\$ 24,720.00	\$ 38,721.00	\$ 15,242.00
21	\$ 18,840.00	\$ 25,561.00	\$ 26,652.00	\$ 25,566.00	\$ 26,799.00	\$ 41,526.00	\$ 39,221.00	\$ 36,580.00	\$ 35,028.00	\$ 34,159.00	\$ 24,970.00	\$ 39,193.00	\$ 15,382.00
22	\$ 18,980.00	\$ 25,701.00	\$ 26,902.00	\$ 25,926.00	\$ 26,989.00	\$ 41,976.00	\$ 39,521.00	\$ 36,860.00	\$ 35,378.00	\$ 34,509.00	\$ 25,220.00	\$ 39,665.00	\$ 15,522.00
23	\$ 19,120.00	\$ 25,841.00	\$ 27,152.00	\$ 26,286.00	\$ 27,179.00	\$ 42,426.00	\$ 39,821.00	\$ 37,160.00	\$ 35,728.00	\$ 34,859.00	\$ 25,470.00	\$ 40,137.00	\$ 15,662.00

CLASSIFICATION

- G01 Administrative Office Staff Level I
- G02 Administrative Office Staff Level II
- G03 Administrative Office Staff Level III
- G04 Administrative Office Staff Level IV
- G05 Building Grounds Supervisor
- G06 Building Secretary
- G07 Carpenter
- H08 Child Nutrition Manager(# of students less than 500)
- H09 Child Nutrition Manager(# of students over 500)
- E10 FROZEN Child Nutrition staff(6hr/day) or Home Visitor(pt)
- G11 Custodian / Maintenance I
- G12 cust/bus driver, Maint/bus driver, or Mechanic I, Asst/bus driver
- G13 Electrician or licensed plumber
- G14 Instructional Aide or Security Guard
- G15 Pre-K Instructional Aide (teacher)
- G16 Unlicensed Plumber
- G17 Parent Coordinator (title I)
- G18 HIPPIY Coordinator
- G19 Social Worker/**Speech Therapy Asst.
- G20 Transportation Supervisor
- G21 Transportation Shop Foreman
- G22 Mechanic II / Bus driver
- G23 Registered nurse and Safety Coordinator* Rn/
**Physical Therapy Asst./Cert Occupational Therapy Asst.
- G24 Licensed Practical Nurse
- G25 Unwed Birth Prevention/Parent Envolment Coordinator
- 10H Child Nutrition workers hired after May 5, 2008

(GG2) Bus Driver & Crossing Guard Stipend Pay Scale: (178)
 Bus Driver: Crossing Guard/Bus Monitor:
 \$7,042 \$6,121

Employees with less than 22 years whose salaries are above the schedule may receive only \$140 annual increments.

Supplement for Supervisors \$14,100.00
 Safety Coordinator \$3000.00* Social Worker supervisor \$4050.00
 Joey Astin, President
 Board of Directors
 **approved 6-8-09

2019/2020
Specialized Salary Schedule

**Occupational/Physical Therapist/School Psychology Specialist/
 Board Certified Behavioral Analyst /Speech Pathologist**

Years of Experience	Step	Bachelor's Level (range 1)	Master's Level (range 2)	Certificate of Advance Studies Such as: PHD/ED(S)/OTD Level (range 3)
1	1	42,404	46,716	52,673
2	2	42,998	47,310	53,267
3	3	43,592	47,904	53,861
4	4	44,186	48,498	54,455
5	5	44,780	49,092	55,049
6	6	45,374	49,686	55,643
7	7	45,974	50,286	56,243
8	8	46,574	50,886	56,843
9	9	47,174	51,486	57,443
10	10	47,774	52,086	58,043
11	11	48,374	52,686	58,643
12	12	48,974	53,286	59,243
13	13	49,574	54,486	59,843
14	14	50,174	55,086	60,443
15	15	50,774	55,686	61,043
16	16	51,374	56,286	61,643
17	17	51,974	56,886	62,243
18	18	52,574	57,486	62,843
19	19	53,174	58,686	63,443
20	20	53,774	59,286	64,043
21	21	54,374	59,886	64,643
22	22	54,974	60,486	65,243
23	23	55,574	61,086	65,843

(Positions will meet district national board certification definition)

200 Day Contract (allows for EYS services during the summer)
 1-5 (594 increment)
 6-22 (600 increment)

Revised:

6/14/2010

Correction to Educational Category to address Certificate of Advanced Studies. EDS

**Classified Degree/Certification Pay Schedule
in addition to annual salary**

Code

201 Associates Degree \$ 1,000.00

202 Bachelors Degree \$ 2,000.00

203 Masters Degree \$ 3,000.00

Supervisors-transportation,maintenance \$ 1,400.00

Saftey Co-Ordinator \$ 3,000.00

Joey Astin, Board President

ADDITIONAL STIPENDS	Amount
Reach Assistant (RA)	\$2500

Board Approved: April 18, 2019