

Forrest City School District

CLASSIFIED SALARY SCHEDULE -2015-2016

years	G01 235	G02 235	G03 235	G04 235	G05 235	G06 205	G07 235	G08 181	G09 181	FROZEN(F10)	G11 235	G12 235	G13 235
0	\$ 22,133.00	\$ 24,854.00	\$ 26,861.00	\$ 32,753.00	\$ 34,831.00	\$ 20,490.00	\$ 23,032.00	\$ 14,544.00	\$ 17,980.00	\$ 10,440.00	\$ 20,708.00	\$ 24,298.00	\$ 23,808.00
1	\$ 22,133.00	\$ 24,854.00	\$ 26,861.00	\$ 32,753.00	\$ 34,831.00	\$ 20,490.00	\$ 23,032.00	\$ 14,544.00	\$ 17,980.00	\$ 10,440.00	\$ 20,708.00	\$ 24,298.00	\$ 23,808.00
2	\$ 22,533.00	\$ 25,304.00	\$ 27,361.00	\$ 33,453.00	\$ 35,131.00	\$ 20,790.00	\$ 23,282.00	\$ 14,684.00	\$ 18,120.00	\$ 10,580.00	\$ 20,883.00	\$ 24,473.00	\$ 24,058.00
3	\$ 22,933.00	\$ 25,754.00	\$ 27,861.00	\$ 34,153.00	\$ 35,431.00	\$ 21,090.00	\$ 23,532.00	\$ 14,824.00	\$ 18,260.00	\$ 10,720.00	\$ 21,058.00	\$ 24,648.00	\$ 24,308.00
4	\$ 23,333.00	\$ 26,204.00	\$ 28,361.00	\$ 34,853.00	\$ 35,731.00	\$ 21,390.00	\$ 23,782.00	\$ 14,964.00	\$ 18,400.00	\$ 10,860.00	\$ 21,233.00	\$ 24,823.00	\$ 24,558.00
5	\$ 23,733.00	\$ 26,654.00	\$ 28,861.00	\$ 35,553.00	\$ 36,031.00	\$ 21,690.00	\$ 24,032.00	\$ 15,104.00	\$ 18,540.00	\$ 11,000.00	\$ 21,408.00	\$ 24,998.00	\$ 24,808.00
6	\$ 24,133.00	\$ 27,104.00	\$ 29,361.00	\$ 36,253.00	\$ 36,331.00	\$ 21,990.00	\$ 24,282.00	\$ 15,244.00	\$ 18,680.00	\$ 12,840.00	\$ 21,583.00	\$ 25,173.00	\$ 25,058.00
7	\$ 24,533.00	\$ 27,554.00	\$ 29,861.00	\$ 36,953.00	\$ 36,631.00	\$ 22,290.00	\$ 24,532.00	\$ 15,384.00	\$ 18,820.00	\$ 12,980.00	\$ 21,758.00	\$ 25,348.00	\$ 25,308.00
8	\$ 24,933.00	\$ 28,004.00	\$ 30,361.00	\$ 37,653.00	\$ 36,931.00	\$ 22,590.00	\$ 24,782.00	\$ 15,524.00	\$ 18,960.00	\$ 13,120.00	\$ 21,933.00	\$ 25,523.00	\$ 25,558.00
9	\$ 25,333.00	\$ 28,454.00	\$ 30,861.00	\$ 38,353.00	\$ 37,231.00	\$ 22,890.00	\$ 25,032.00	\$ 15,664.00	\$ 19,100.00	\$ 13,260.00	\$ 22,108.00	\$ 25,698.00	\$ 25,808.00
10	\$ 25,733.00	\$ 28,904.00	\$ 31,361.00	\$ 39,053.00	\$ 37,531.00	\$ 23,190.00	\$ 25,282.00	\$ 15,804.00	\$ 19,240.00	\$ 13,400.00	\$ 22,283.00	\$ 25,873.00	\$ 26,058.00
11	\$ 26,133.00	\$ 29,354.00	\$ 31,861.00	\$ 39,753.00	\$ 37,831.00	\$ 23,490.00	\$ 25,532.00	\$ 15,944.00	\$ 19,380.00	\$ 13,540.00	\$ 22,458.00	\$ 26,048.00	\$ 26,308.00
12	\$ 26,533.00	\$ 29,804.00	\$ 32,361.00	\$ 40,453.00	\$ 38,131.00	\$ 23,790.00	\$ 25,782.00	\$ 16,084.00	\$ 19,520.00	\$ 13,680.00	\$ 22,633.00	\$ 26,223.00	\$ 26,558.00
13	\$ 26,933.00	\$ 30,254.00	\$ 32,861.00	\$ 41,153.00	\$ 38,431.00	\$ 24,090.00	\$ 26,032.00	\$ 16,224.00	\$ 19,660.00	\$ 13,820.00	\$ 22,808.00	\$ 26,398.00	\$ 26,808.00
14	\$ 27,333.00	\$ 30,704.00	\$ 33,361.00	\$ 41,853.00	\$ 38,731.00	\$ 24,390.00	\$ 26,282.00	\$ 16,364.00	\$ 19,800.00	\$ 13,960.00	\$ 22,983.00	\$ 26,573.00	\$ 27,058.00
15	\$ 27,733.00	\$ 31,154.00	\$ 33,861.00	\$ 42,553.00	\$ 39,031.00	\$ 24,690.00	\$ 26,532.00	\$ 16,504.00	\$ 19,940.00	\$ 14,100.00	\$ 23,158.00	\$ 26,748.00	\$ 27,308.00
16	\$ 28,133.00	\$ 31,604.00	\$ 34,361.00	\$ 43,253.00	\$ 39,331.00	\$ 24,990.00	\$ 26,782.00	\$ 16,644.00	\$ 20,080.00	\$ 14,240.00	\$ 23,333.00	\$ 26,923.00	\$ 27,558.00
17	\$ 28,533.00	\$ 32,054.00	\$ 34,861.00	\$ 43,953.00	\$ 39,631.00	\$ 25,290.00	\$ 27,032.00	\$ 16,784.00	\$ 20,220.00	\$ 14,380.00	\$ 23,508.00	\$ 27,098.00	\$ 27,808.00
18	\$ 28,933.00	\$ 32,504.00	\$ 35,361.00	\$ 44,653.00	\$ 39,931.00	\$ 25,590.00	\$ 27,282.00	\$ 16,924.00	\$ 20,360.00	\$ 14,520.00	\$ 23,683.00	\$ 27,273.00	\$ 28,058.00
19	\$ 29,333.00	\$ 32,954.00	\$ 35,861.00	\$ 45,353.00	\$ 40,231.00	\$ 25,890.00	\$ 27,532.00	\$ 17,064.00	\$ 20,500.00	\$ 14,660.00	\$ 23,858.00	\$ 27,448.00	\$ 28,308.00
20	\$ 29,733.00	\$ 33,404.00	\$ 36,361.00	\$ 46,053.00	\$ 40,531.00	\$ 26,190.00	\$ 27,782.00	\$ 17,204.00	\$ 20,640.00	\$ 14,800.00	\$ 24,033.00	\$ 27,623.00	\$ 28,558.00
21	\$ 30,133.00	\$ 33,854.00	\$ 36,861.00	\$ 46,753.00	\$ 40,831.00	\$ 26,490.00	\$ 28,032.00	\$ 17,344.00	\$ 20,780.00	\$ 14,940.00	\$ 24,208.00	\$ 27,798.00	\$ 28,808.00
22	\$ 30,533.00	\$ 34,304.00	\$ 37,361.00	\$ 47,453.00	\$ 41,131.00	\$ 26,790.00	\$ 28,282.00	\$ 17,484.00	\$ 20,920.00	\$ 15,080.00	\$ 24,383.00	\$ 27,973.00	\$ 29,058.00
23	\$ 30,933.00	\$ 34,754.00	\$ 37,861.00	\$ 48,153.00	\$ 41,431.00	\$ 27,090.00	\$ 28,532.00	\$ 17,624.00	\$ 21,060.00	\$ 15,220.00	\$ 24,558.00	\$ 28,148.00	\$ 29,308.00

years	G14 178	G15 178	G16 235	G17 195	G18 205	G19 205	G20 235	G21 235	G22 235	G23 178	G24 178	G25 195	10G New CN
0	\$ 14,640.00	\$ 21,361.00	\$ 21,652.00	\$ 18,366.00	\$ 22,999.00	\$ 32,526.00	\$ 33,221.00	\$ 30,560.00	\$ 28,028.00	\$ 27,159.00	\$ 19,970.00	\$ 29,753.00	\$ 9,810.00
1	\$ 14,640.00	\$ 21,361.00	\$ 21,652.00	\$ 18,366.00	\$ 22,999.00	\$ 32,526.00	\$ 33,221.00	\$ 30,560.00	\$ 28,028.00	\$ 27,159.00	\$ 19,970.00	\$ 29,753.00	\$ 9,810.00
2	\$ 14,780.00	\$ 21,501.00	\$ 21,872.00	\$ 18,726.00	\$ 23,189.00	\$ 32,976.00	\$ 33,521.00	\$ 30,860.00	\$ 28,378.00	\$ 27,509.00	\$ 20,220.00	\$ 30,225.00	\$ 9,950.00
3	\$ 14,920.00	\$ 21,641.00	\$ 22,152.00	\$ 19,086.00	\$ 23,449.00	\$ 33,226.00	\$ 33,821.00	\$ 31,160.00	\$ 28,728.00	\$ 27,859.00	\$ 20,470.00	\$ 30,697.00	\$ 10,090.00
4	\$ 15,060.00	\$ 21,781.00	\$ 22,402.00	\$ 19,446.00	\$ 23,709.00	\$ 33,476.00	\$ 34,121.00	\$ 31,460.00	\$ 29,078.00	\$ 28,209.00	\$ 20,720.00	\$ 31,169.00	\$ 10,230.00
5	\$ 15,200.00	\$ 21,921.00	\$ 22,652.00	\$ 19,806.00	\$ 23,969.00	\$ 33,726.00	\$ 34,421.00	\$ 31,760.00	\$ 29,428.00	\$ 28,559.00	\$ 20,970.00	\$ 31,641.00	\$ 10,370.00
6	\$ 15,340.00	\$ 22,061.00	\$ 22,902.00	\$ 20,166.00	\$ 24,229.00	\$ 34,076.00	\$ 34,721.00	\$ 32,060.00	\$ 29,778.00	\$ 28,909.00	\$ 21,220.00	\$ 32,113.00	\$ 10,510.00
7	\$ 15,480.00	\$ 22,201.00	\$ 23,152.00	\$ 20,526.00	\$ 24,489.00	\$ 34,326.00	\$ 35,021.00	\$ 32,360.00	\$ 30,128.00	\$ 29,259.00	\$ 21,470.00	\$ 32,585.00	\$ 10,650.00
8	\$ 15,620.00	\$ 22,341.00	\$ 23,402.00	\$ 20,886.00	\$ 24,749.00	\$ 34,576.00	\$ 35,271.00	\$ 32,660.00	\$ 30,478.00	\$ 29,609.00	\$ 21,720.00	\$ 33,057.00	\$ 10,790.00
9	\$ 15,760.00	\$ 22,481.00	\$ 23,652.00	\$ 21,246.00	\$ 25,009.00	\$ 34,826.00	\$ 35,521.00	\$ 32,960.00	\$ 30,828.00	\$ 29,959.00	\$ 21,970.00	\$ 33,529.00	\$ 10,930.00
10	\$ 15,900.00	\$ 22,621.00	\$ 23,902.00	\$ 21,606.00	\$ 25,269.00	\$ 35,076.00	\$ 35,771.00	\$ 33,260.00	\$ 31,178.00	\$ 30,309.00	\$ 22,220.00	\$ 34,001.00	\$ 11,070.00
11	\$ 16,040.00	\$ 22,761.00	\$ 24,152.00	\$ 21,966.00	\$ 25,529.00	\$ 35,326.00	\$ 36,021.00	\$ 33,560.00	\$ 31,528.00	\$ 30,659.00	\$ 22,470.00	\$ 34,473.00	\$ 11,210.00
12	\$ 16,180.00	\$ 22,901.00	\$ 24,402.00	\$ 22,326.00	\$ 25,789.00	\$ 35,576.00	\$ 36,271.00	\$ 33,860.00	\$ 31,878.00	\$ 31,009.00	\$ 22,720.00	\$ 34,945.00	\$ 11,350.00
13	\$ 16,320.00	\$ 23,041.00	\$ 24,652.00	\$ 22,686.00	\$ 26,049.00	\$ 35,826.00	\$ 36,521.00	\$ 34,160.00	\$ 32,228.00	\$ 31,359.00	\$ 22,970.00	\$ 35,417.00	\$ 11,490.00
14	\$ 16,460.00	\$ 23,181.00	\$ 24,902.00	\$ 23,046.00	\$ 26,309.00	\$ 36,076.00	\$ 36,771.00	\$ 34,460.00	\$ 32,578.00	\$ 31,709.00	\$ 23,220.00	\$ 35,889.00	\$ 11,630.00
15	\$ 16,600.00	\$ 23,321.00	\$ 25,152.00	\$ 23,406.00	\$ 26,569.00	\$ 36,326.00	\$ 37,021.00	\$ 34,760.00	\$ 32,928.00	\$ 32,059.00	\$ 23,470.00	\$ 36,361.00	\$ 11,770.00
16	\$ 16,740.00	\$ 23,461.00	\$ 25,402.00	\$ 23,766.00	\$ 26,829.00	\$ 36,576.00	\$ 37,271.00	\$ 35,060.00	\$ 33,278.00	\$ 32,409.00	\$ 23,720.00	\$ 36,833.00	\$ 11,910.00
17	\$ 16,880.00	\$ 23,601.00	\$ 25,652.00	\$ 24,126.00	\$ 27,089.00	\$ 36,826.00	\$ 37,521.00	\$ 35,360.00	\$ 33,628.00	\$ 32,759.00	\$ 23,970.00	\$ 37,305.00	\$ 12,050.00
18	\$ 17,020.00	\$ 23,741.00	\$ 25,902.00	\$ 24,486.00	\$ 27,349.00	\$ 37,076.00	\$ 37,771.00	\$ 35,660.00	\$ 33,978.00	\$ 33,109.00	\$ 24,220.00	\$ 37,777.00	\$ 12,190.00
19	\$ 17,160.00	\$ 23,881.00	\$ 26,152.00	\$ 24,846.00	\$ 27,609.00	\$ 37,326.00	\$ 38,021.00	\$ 35,960.00	\$ 34,328.00	\$ 33,459.00	\$ 24,470.00	\$ 38,249.00	\$ 12,330.00
20	\$ 17,300.00	\$ 24,021.00	\$ 26,402.00	\$ 25,206.00	\$ 27,869.00	\$ 37,576.00	\$ 38,271.00	\$ 36,260.00	\$ 34,678.00	\$ 33,809.00	\$ 24,720.00	\$ 38,721.00	\$ 12,470.00
21	\$ 17,440.00	\$ 24,161.00	\$ 26,652.00	\$ 25,566.00	\$ 28,129.00	\$ 37,826.00	\$ 38,521.00	\$ 36,560.00	\$ 35,028.00	\$ 34,159.00	\$ 24,970.00	\$ 39,193.00	\$ 12,610.00
22	\$ 17,580.00	\$ 24,301.00	\$ 26,902.00	\$ 25,926.00	\$ 28,389.00	\$ 38,076.00	\$ 38,771.00	\$ 36,860.00	\$ 35,378.00	\$ 34,509.00	\$ 25,220.00	\$ 39,665.00	\$ 12,750.00
23	\$ 17,720.00	\$ 24,441.00	\$ 27,152.00	\$ 26,286.00	\$ 28,649.00	\$ 38,326.00	\$ 39,021.00	\$ 37,160.00	\$ 35,728.00	\$ 34,859.00	\$ 25,470.00	\$ 40,137.00	\$ 12,890.00

CLASSIFICATION	
G01	Administrative Office Staff Level I
G02	Administrative C Office Staff Level II
G03	Administrative C Office Staff Level III
G04	Administrative C Office Staff Level IV
G05	Building Grounds Supervisor
G06	Building Secretary
G07	Carpenter
G08	Child Nutrition Manager(# of students less than 500)
G09	Child Nutrition Manager(# of students over 500)
E10	FROZEN Child Nutrition staff(6hr/day) or Home Visitor(pt)
G11	Custodian / Maintenance I
G12	cust/bus driver, Maint/bus driver, or Mechanic I, Asst/bus driver
G13	Electrician or licensed plumber
G14	Instructional Aide or Security Guard
G15	Pre-K Instructional Aide (teacher)
G16	Unlicensed Plumber
G17	Parent Coordinator (title I)
G18	HIPPY Coordinator
G19	Social Worker/**Speech Therapy Asst.
G20	Transportation Supervisor
G21	Transportation Shop Foreman
G22	Mechanic II / Bus driver
G23	Registered nurse and Safety Coordinator* Rn/ **Physical Therapy Asst./Cert Occupational Therapy Asst.
G24	Licensed Practical Nurse
G25	Unwed Birth Prevention/Parent Envolment Coordinator
10G	Child Nutrition workers hired after May 5, 2008

(GG2) Bus Driver & Crossing Guard Stipend Pay Scale: (178)

Bus Driver: \$7,042
 Crossing Guard/Bus Monitor: \$6,121

Employees with less than 22 years whose salaries are above the schedule may receive only \$140 annual increments.

Supplement for Supervisors \$14,100.00
 Safety Coordinator \$3000.00*

Social Worker supervisor \$4050.00

Joey Astin, President
 Board of Directors

**approved 6-8-09

2015/2016

Specialized Salary Schedule

**Occupational/Physical Therapist/School Psychology Specialist/
Board Certified Behavioral Analyst /Speech Pathologist**

Years of Experience	Step	Bachelor's Level (range 1)	Master's Level (range 2)	Certificate of Advance Studies Such as: PHD/ED(S)/OTD Level (range 3)
1	1	42,404	46,716	52,673
2	2	42,998	47,310	53,267
3	3	43,592	47,904	53,861
4	4	44,186	48,498	54,455
5	5	44,780	49,092	55,049
6	6	45,374	49,686	55,643
7	7	45,974	50,286	56,243
8	8	46,574	50,886	56,843
9	9	47,174	51,486	57,443
10	10	47,774	52,086	58,043
11	11	48,374	52,686	58,643
12	12	48,974	53,286	59,243
13	13	49,574	54,486	59,843
14	14	50,174	55,086	60,443
15	15	50,774	55,686	61,043
16	16	51,374	56,286	61,643
17	17	51,974	56,886	62,243
18	18	52,574	57,486	62,843
19	19	53,174	58,686	63,443
20	20	53,774	59,286	64,043
21	21	54,374	59,886	64,643
22	22	54,974	60,486	65,243
23	23	55,574	61,086	65,843

(Positions will meet district national board certification definition)

200 Day Contract (allows for EYS services during the summer)

1-5 (594 increment)

6-22 (600 increment)

Revised:

6/14/2010

Correction to Educational Category to address Certificate of Advanced Studies. EDS