

FAIRFIELD ISD BENEFITS 2015-16

INSURANCE PLANS

MEDICAL

Eligible employees may participate in the state sponsored health insurance plan. The school district contributes \$225 per month for each eligible and participating employee.

LIFE INSURANCE

Employee life insurance in the amount of \$25,000 is provided to all full-time employees up to the age of 65. Additional coverage may be purchased at the employee's cost.

OPTIONAL INSURANCE

Employees are eligible to purchase dental, vision, disability, long-term care, voluntary term life, cancer, and critical illness insurance policies. Specific policy information is available in the personnel office.

INVESTMENT PRODUCTS

FISD 403B PLAN

Employees may participate in the employer sponsored 403b tax sheltered annuity plan. For more information regarding this product, please see the summary plan document available in the personnel office.

FISD 457 PLAN

Employees are eligible to participate in the FISD sponsored 457 deferred compensation plan. This product provides an additional investment tool for tax sheltering income. For more information, please see the summary plan document available in the personnel office.