

Substitute Pay (effective 12/1/2018)

Duty Day as Assigned	SBEC Certified Substitute *	Non-certified Substitute
Half-Day unblocked schedule. Mullin High/Elementary/Parkview LBK-LVL	\$37.50	\$30.00
Full-Day unblocked schedule. Mullin High/Elementary/Parkview LBK-LVL	\$75.00	\$60.00
Half-Day blocked schedule. Oaks/Pecan Ridge High School	\$57.50	\$50.00
Full-Day blocked schedule. Oaks/Pecan Ridge High School	\$115.00	\$100.00
Full-Day with additional duties assigned**	\$115.00	\$100.00
*Proof of up-to-date SBEC Educator (Teacher) Certification required		
**May include janitorial or other duties as agreed upon in advance (requires documentation)		

Current

Full Day 4.5 hours up to 7.5 hours of substitute duties in a day at \$60 uncertified / \$75 certified rate. Half-day AM or PM 4 hours or less of substitute duties \$30 uncertified / \$37.50 certified rate. **Optional/Flexible Campuses** 1 Block of substitute duties \$50 uncertified / \$57.50 certified rate. **Optional/Flexible Campuses** 2 Blocks of substitute duties \$100 uncertified / \$115 certified rate. Full Day Rate \$100 uncertified / \$115 certified when sub utilized for extra duties, such as these:

1. assisting with office clerical work.
2. light janitorial duties, including transporting supplies to and from main gates.
3. other duties as assigned.

Proposed update w/change of formatting and clarification (no change in amounts/duties) -

Option A

Substitute Pay		
Duty Day	Certified Substitute *	Non-certified Substitute
Half Day: 4-hours or less	\$37.50	\$30.00
Full Day: 4.5 to 7.5-hours	\$75.00	\$60.00
Half Day: 1 block, 4-hours	\$57.50	\$50.00
Full Day: 2 blocks, 8-hours	\$115.00	\$100.00
Full-day with additional duties assigned**	\$115.00	\$100.00
*Proof of SBEC Educator (Teacher) Certification required		
**May include light clerical or janitorial, transporting supplies, or other duties		

Option B (Preferred)

Substitute Pay		
Duty Day as scheduled	Certified Substitute *	Non-certified Substitute
4-hours or less	\$37.50	\$30.00
4.5 to 7.5-hours	\$75.00	\$60.00
8-hours or more, or with additional duties assigned **	\$115.00	\$100.00
*Proof of SBEC Educator Certification required		
**May include light clerical or janitorial, transporting supplies or other duties		

(please ignore products below this line)

Substitute Rates

Full Day 4.5-hours up to 7.5-hours of substitute duties in a day at \$60 uncertified / \$75 certified rate.

Full Day 8-hours of substitute duties in a day at \$100 uncertified / \$115 certified rate.

Half-day AM or PM 4 hours or less of substitute duties \$30 uncertified / \$37.50 certified rate. For

4-hour-blocked campuses 1 Block of substitute duties \$50 uncertified / \$57.50 certified rate.

Optional/Flexible Campuses 2 Blocks of substitute duties \$100 uncertified / \$115 certified rate. Full Day Rate \$100 uncertified / \$115 certified when sub utilized for extra duties, such as these:

1. assisting with office clerical work. 2. light janitorial duties, including transporting supplies to and from main gates. 3. other duties as assigned.

J Full Day 4.5 hours up to 7.5 hours of substitute duties in a day at \$60 uncertified / \$75 certified rate.

K Half-day AM or PM 4 hours or less of substitute duties \$30 uncertified / \$37.50 certified rate.

L Optional/Flexible Campuses 1 Block of substitute duties \$50 uncertified / \$57.50 certified rate.

M Optional/Flexible Campuses 2 Blocks of substitute duties \$100 uncertified / \$115 certified rate.

N Full Day Rate \$100 uncertified / \$115 certified when sub utilized for extra duties, such as these:

- 1. assisting with office clerical work.
- 2. light janitorial duties, including transporting supplies to and from main gates.
- 3. other duties as assigned.

- Full Day - up to 7.5 hours of substitute duties in a day at \$60 uncertified / \$75 certified rate.
- Half-day AM or PM - 4 hours or less of substitute duties \$30 uncertified / \$37.50 certified rate.
- 8-hour Campuses - 1 Block of substitute duties \$50 uncertified / \$57.50 certified rate.
- 8-hour Campuses - 2 Blocks of substitute duties \$100 uncertified / \$115 certified rate.
- Full Day Rate \$100 uncertified /\$115 certified when sub utilized for extra duties, such as these:
 - assisting with office clerical work.
 - light janitorial duties, including transporting supplies.
 - other duties as assigned.

- 4.5 up to 7.5 hours of substitute duties in a day at \$60 uncertified / \$75 certified rate.
- 4 hours or less of substitute duties at \$30 uncertified / \$37.50 certified rate.
- (1) 4-hour block of substitute duties \$50 uncertified / \$57.50 certified rate.
- (2) 4-hour blocks of substitute duties \$100 uncertified / \$115 certified rate.
- Full Day Rate \$100 uncertified /\$115 certified when sub utilized for extra duties, such as:
 - assisting with office clerical work.
 - light janitorial duties, including transporting supplies.
 - other duties as assigned.