

**BK**    **Board Self-Evaluation**

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The board shall review the effectiveness of its internal operations at least annually. Each board member may use a self-evaluation instrument to appraise his individual performance. Results of these evaluations shall be discussed annually, and revised standards and priorities shall be developed for the next year's evaluation.

Approved:

**BK-R**    **Board Self-Evaluation**

**BK-R**

The board considers the following conditions crucial to self-evaluation:

- 1)        Board members should be involved in development of the standards and process by which they shall evaluate themselves. The standards may include, but not be limited to: educational leadership, policy development, board member development and performance, relationships with the superintendent and other staff members, communications with the public, fiscal management, board meeting organizations and subcommittee performance, relations with cooperating agencies and other governmental organizations.
- 2)        Evaluation shall be at a scheduled time and place with all board members present.
- 3)        The evaluation shall be a composite of the individual board member's opinions.
- 4)        The evaluation shall discuss strengths as well as areas needing improvement;

- 5) Following the discussion, determinations that are made shall be supported by objective evidence.

**BK-R Board Self-Evaluation**

**BK-R-2**

The evaluation results shall be discussed in detail and the board shall formulate a series of objectives for the coming year. These objectives shall be stated in the form of behavioral change or productivity gains.

Approved: