

Minutes  
Regular Board Meeting  
May 8, 2014

The Harmony Grove School Board met in regular session on Thursday, May 8, 2014 at 6:30 p.m. in the boardroom of the superintendent's office on the Harmony Grove Campus.

Mr. Joe Rogers, Jr., president, called the meeting to order at 6:30 p.m. Six board members were present and on time for the start of the meeting. The members present were Joe Rogers, Jr., Jeremy Givens, Robert Franks, Todd Bearden, Stephen McCann, and Ken Key. Board member absent was Marcus Ellis.

The minutes of the April 10, 2014 regular board meeting and the minutes of the April 17, 2014 regular special board meeting were approved without objection.

The financial report and payment of the bills were approved without objection.

Under new business the board conducted student discipline hearings. The superintendent recommended expulsion for the remainder of the school year for two high school students. The expulsion was related to student possession of illegal prescription drugs at school. At 6:34 p.m. Mr. Rogers declared the board in closed session at the request of the parents to hear each student's case. Each of the two students and their parents met with the board in closed sessions to present their cases. At 7:23 p.m. the board entered open session.

The board acted on the superintendent's recommendation for each student individually. Mr. Givens made the motion to accept the superintendent's recommendation for the first student's expulsion for the remainder of the current school year. Mr. Bearden seconded the motion. The motion carried 6-0. Mr. Bearden made the motion to accept the superintendent's recommendation for the second student's expulsion for the remainder of the current school year. Mr. Franks seconded the motion. The motion carried 6-0.

Mr. Pigott recommended to the board one time compensation be paid for current bus drivers employed by the district who are required by the district to obtain air brake endorsements. A motion was made by Mr. Key to approve a one-time reimbursement of \$50 to current bus drivers who are required by the district to obtain air brake endorsement once proof of payment and proof of endorsement is presented to the superintendent. The motion was seconded by Mr. Bearden. The motion carried 6-0.

A motion was made by Mr. McCann to approve use of the auditorium for Yearbook Training with Josten's on July 22 & 23, 2014, 8:00 a.m. to 5:00 p.m. The motion was seconded by Mr. Franks. The motion carried 6-0.

A motion was made by Mr. Givens to approve use of the Harmony Grove Cafeteria for the Class of 1975 Class Reunion on October 4, 2014, 6:00 p.m.-10:00 p.m. The motion was seconded by Mr. Key. The motion carried 6-0.

A motion was made by Mr. Givens to approve use of the Sparkman Gym for an Old-Timers fundraiser for the basketball teams on May 16, 2014 beginning at 5:30 p.m. The motion was seconded by Mr. Franks. The motion carried 6-0.

Mr. Pigott presented to the board a suggested summer work schedule. A motion was made by Mr. Franks to approve the summer work schedule of Monday –Thursday, 7:00 a.m. -5:00 p.m. for all summer employees beginning Monday, June 2, 2014 and ending Thursday, July 31, 2014. The motion was seconded by Mr. McCann. The motion carried 6-0.

After Mr. Pigott presented a number of policies and revisions to the board for review and consideration the board took action on each policy.

A motion was made by Mr. Givens to approve the Licensed Personnel Training Policy as presented by the superintendent. The motion was seconded by Mr. Key. The motion carried 6-0.

A motion was made by Mr. Key to approve the Extracurricular Activity Eligibility for Home Schooled Students Policy as presented by the superintendent. The motion was seconded by Mr. McCann. The motion carried 6-0.

A motion was made by Mr. Franks to approve the Veteran's Preference in Hiring for Classified Personnel Employment Policy as presented. The motion was seconded by Mr. Givens. The motion carried 6-0.

A motion was made by Mr. Franks to approve the Veteran's Preference in Hiring for Licensed Personnel Employment as presented. The motion was seconded by Mr. Key. The motion carried 6-0.

A motion was made by Mr. Bearden to approve an early dismissal at 12:00 noon on May 30, 2014. The motion was seconded by Mr. Givens. The motion carried 6-0.

Mr. Pigott informed the board of the possibility of gaining an additional classroom for ABC pre-K students on the Harmony Grove Campus which is operated by South Central Service Cooperative (SCSC). Mr. Pigott informed the board that SCSC has agreed to move a two classroom building to the Harmony Grove Campus if space is available. Mr. Pigott requested that the board approve demolition and removal of the house currently used by the ABC program along with five trees. He also indicated that a pad needed to be built up for the structure to sit on. A motion was made by Mr. Givens to approve demolition and removal of the old house used by the ABC Program, removal of five trees, and construction of a dirt pad to locate the new ABC Building. The motion was seconded by Mr. McCann. The motion carried 6-0.

Mr. Pigott presented to the board reasons why an increase in lunch prices is required for the next school year. Mr. Franks made a motion to increase student lunch price by 10 cents and adult lunch prices by 5 cents. The motion was seconded by Mr. Bearden. The motion carried 6-0.

A motion was made to approve revisions to the Classified Salary Schedule as presented (attached). The motion was seconded by Mr. McCann. The motion carried 6-0.

A motion was made to approve revisions to the Certified Supplemental Salary Schedule as presented (attached). The motion was seconded by Mr. Givens. The motion carried 6-0.

The board entered into closed session at 8:02 p.m. to address a certified personnel issue and entered back into open session at 8:49 p.m.

In personnel action, Mr. Key made a motion to accept the resignation of Billy Minton, Agriculture teacher, effective June 30, 2014. The motion was seconded by Mr. McCann. The motion carried 6-0. A motion was made by Mr. Givens to accept the resignation of Benny Pennington, bus driver, effective at the end of the school year. The motion was seconded by Mr. Bearden. The motion carried 6-0.

In other personnel action the following actions were taken after the superintendent's recommendations:

A motion was made by Mr. Bearden to employ Melissa Roconni as Special Education Supervisor. The motion was seconded by Mr. McCann. The motion carried 6-0.

A motion was made by Mr. Givens to employ Weston Haynes as the Harmony Grove Agriculture teacher. The motion was seconded by Mr. Bearden. The motion carried 6-0.

A motion was made by Mr. Bearden to employ Sonya Hollis as Business teacher at Sparkman High School. The motion was seconded by Mr. Franks. The motion carried 6-0.

A motion was made by Mr. Franks to employ Jan Jenkins as Harmony Grove High School librarian. The motion was seconded by Mr. Key. The motion carried 6-0.

A motion was made by Mr. Franks to employ Cindy Lasater as a Special Education teacher at Harmony Grove High School. The motion was seconded by Mr. Bearden. The motion carried 6-0.

A motion was made by Mr. Key to employ Kimberly Clift as English teacher at Sparkman High School. The motion was seconded by Mr. Franks. The motion carried 6-0.

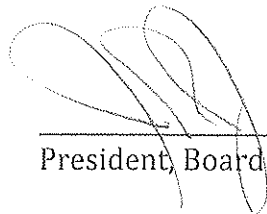
A motion was made by Mr. Bearden to employ Lindsey Baker as Social Studies teacher at Harmony Grove High School. The motion was seconded by Mr. Franks. The motion carried 6-0.

A motion was made by Mr. Franks to hire Jennifer Waters as Social Studies teacher at Sparkman High School. The motion was seconded by Mr. Key. The motion carried 6-0.

A motion was made by Mr. Key to employ Michele Hafer as Science teacher at Harmony Grove High School. The motion was seconded by Mr. Franks. The motion carried 6-0.

In classified personnel action, Mr. Bearden made a motion to employ student and adult summer workers as recommended by the superintendent to serve on cleaning crews, as painters, and/or outside help with mowing and grounds maintenance for the period June 2, 2014- July 31, 2014 at the beginning rate of \$8.00 per hour with each year's experience increment paid an additional 25 cents per hour. Those recommended for employment are Joyce Manley, Jackie Martin, Dolly Golden, Brett Alexander, Adrian Castleberry, Erica Kincade, Alexis Pigg, Jon Pigott, Zach Golden, Matt Ramsey, Alex Rogers, and Darvis Shaw. The motion was seconded by Mr. McCann. The motion carried 6-0. A motion was made by Mr. Bearden to employ Jamie Allen for summer employment from June 2, 2014- July 31, 2014 as an assistant to the bus mechanic at a rate of \$9.25 per hour. The motion was seconded by Mr. Bearden. The motion carried 6-0.

With no additional business to consider, Mr. Bearden moved to adjourn the meeting at 9:02 p.m. Mr. Franks seconded the motion. The motion carried 6-0. The meeting was adjourned.



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President, Board of Education



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Secretary, Board of Education