

Minutes
Regular Board Meeting
March 13, 2014

The Harmony Grove School Board met in regular session on Thursday, March 13, 2014 at 6:30 p.m. in the board room of the superintendent's office on the Harmony Grove Campus.

Mr. Joe Rogers, Jr., president, called the meeting to order at 6:40 p.m. Four board members were present and on time. The members present were Joe Rogers, Jr., Jeremy Givens, Todd Bearden, and Stephen McCann. Board members absent at roll call were Robert Franks, Ken Key, and Marcus Ellis.

The minutes of the March 13, 2014 regular meeting were approved without objection. The financial report and payment of the bills were also approved without objection.

Mr. Robert Franks and Mr. Ken Key arrived at 6:44 p.m.

Under Unfinished business Mr. Pigott presented the proposed revisions to the Athletic Policy. A motion was made by Mr. Todd Bearden to approve the Athletic Policy as presented. The motion was seconded by Mr. Stephen McCann. The motion carried 6-0.

Under New Business Mr. Pigott reported that the proposed 2014-2015 School Calendar had been approved by the PPC and that the staff voted with an overwhelming majority for the Calendar presented. A motion was made by Mr. Jeremy Givens to approve the 2014-2015 School Calendar as presented. The motion was seconded by Mr. Todd Bearden. The motion carried 6-0.

Mr. Pigott presented the 2014-2015 Professional Development Plan. He explained in detail the requirements spelled out in the plan. Mr. Pigott reported that the PPC had reviewed and voted to accept the plan. He stated that the District Academic Leadership Team formulated the plan and both the PPC and Leadership Team request approval for the plan. A motion was made by Mr. Ken Key to approve the 2014-2015 Professional Development Plan as presented. Mr. Stephen McCann seconded the motion. The motion carried 6-0.

Mr. Pigott informed the board that the Harmony Grove Water Association had requested the use of the Harmony Grove Cafeteria for their Annual Meeting to be held on March 18, 2014 at 7:00 p.m. Mr. Clark Lewis had agreed to be the employee present. A motion was made by Mr. Jeremy Givens to approve the use of the Harmony Grove Cafeteria for the meeting as requested by the Harmony Grove Water Association. The motion was seconded by Mr. Ken Key. The motion carried 6-0.

A request made by the Sparkman Little League to use the Sparkman Cafeteria for a "Fajita Night" fundraiser on April 14, 2014 from 3:30- 9:00 p.m. was presented by Mr. Pigott. He stated

that Mrs. Angela Jones would be the employee present. A motion was made by Mr. Robert Franks to approve the use of the facility as requested. The motion was seconded by Mr. Stephen McCann. The motion carried 6-0.

Mr. Pigott informed the board that a secondary math teacher would be on extended leave from work and that the extended leave was projected to be six to eight weeks. He reported that Mr. Ron Shelby, a math instructor at SAU Tech, had agreed to teach her courses in her absence. Mr. Pigott requested that the board approve paying Mr. Shelby teacher pay beginning day one rather than requiring him to wait ten consecutive days. A motion was made by Mr. Stephen McCann to pay Mr. Shelby teacher pay according to the teacher salary schedule beginning the first day he begins teaching. The motion was seconded by Mr. Jeremy Givens. The motion carried 6-0.

Under reports Mr. Pigott reported that the second lien bond was approved by the State Board of Education for an amount of \$500,000. He reported that at this time the school district was asking Mr. Ray Beardsley with First Security Financial to move forward with an amount of \$400,000. Mr. Beardsley stated that the sale was estimated to take place on April 2, 2014. A sale of \$400,000 would net approximately \$380,000. He reminded the board that the primary purpose of the bond money was to finance the Harmony Grove Cafeteria partnership project as well as replace some of the HVAC system at Sparkman High School. Mr. Pigott also reported that he and the architect, Mr. Blake Dunn, had met once more with the cafeteria staff to go over the final draft to the cafeteria project on February 27, 2014. The staff was given opportunity to ask questions and offer input. Mr. Pigott informed the board that ten staff members had indicated on intent forms that they planned to retire at the end of the school year and that each had submitted letters stating they planned to do so. He also reported that two others were resigning due to their families relocating.

The board declared itself in executive session at 7:19 p.m. to discuss a personnel matter. The board declared itself in open session at 8:20 p.m.

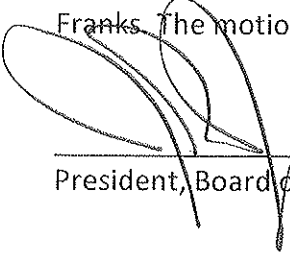
A motion was made by Mr. Jeremy Givens to accept letters of retirement notices from administrators to include Mrs. Sherry Carter, Mr. Robert McAdoo, and Mrs. Opal Owens effective June 30, 2014. The motion was seconded by Mr. Todd Bearden. The motion carried 6-0.

A motion was made by Mr. Robert Franks to accept letters of retirement notices from teachers to include Mrs. Phyllis Greer, Mr. Perry Richard, Mrs. Paulette Sullivent, Mr. Randy Jenkins, and Mrs. Arlene Goza effective at the end of the school year. The motion was seconded by Mr. Todd Bearden. The motion carried 6-0.


A motion was made by Mr. Robert Franks to accept a letter of resignation from Mrs. Hayley Gonser-Springer effective at the end of the school year. The motion was seconded by Mr. Todd Bearden. The motion carried 6-0.

Mr. Pigott made recommendations to employ and extend the contracts of Mrs. Jerri Courville, Mrs. Renee McKelvin, and Mrs. Sharon Hale for the year 2014-2015. A motion was made by Mr. Robert Franks to extend the contracts as recommended by the superintendent. The motion was seconded by Mr. Ken Key. The motion carried 6-0.

A motion was made by Mr. Todd Bearden to adjourn. The motion was seconded by Mr. Robert Franks. The motion carried 6-0.



President, Board of Education



Secretary, Board of Education