2014-2015

USD 377 TRANSPORTATION -- BUS DRIVER PAY SCALE

SALARY FOR REGULAR AM - PM ROUTES:

<table>
<thead>
<tr>
<th>Annual</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
<th>Year 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1</td>
<td>$8595</td>
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<td>8893</td>
<td>9042</td>
<td>9191</td>
<td>9385</td>
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<td>Year 11</td>
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<td>9475</td>
<td>9520</td>
<td>9565</td>
<td>9610</td>
<td>9655</td>
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EXTRA PAY ROUTES/TRIPS/HOURLY RATES:

$7.50 per hour - Bus Garage Help, One day of back to school in-service – maximum of 7 hours, Bus Evacuation drills and compensation for drug testing during the hours of 8:30 a.m. until 2:30 p.m.

$9.50 per hour (Two Hour Minimum) - Activity Trips, Vo-tech sit time, calling parents at the beginning of the year, Training new sub – trainer and trainee. Drivers supervising a trainee while driving a route with students will NOT receive any additional compensation.

$11.00 per hour (One hour minimum) Kindergarten, Special Education, PE, Vo-Tech, Defensive driving, 1st Aid/CPR / Safety Meetings

$22.00 per route (Two hour minimum) – Preschool routes and 5:15 routes

$15.00 per hour ($50 Per Day Minimum) - Regular Route Substitute Driver

Overtime - Overtime will be paid for hours above 40 hours weekly based on all driving times.

Time Cards and Mileage Records - Drivers will be responsible to the Transportation Director for accurate hourly time cards and mileage records to be turned in weekly – every Monday school is in session. Payroll begins on the 14th and ends on the 13th of each month.

Fringe Benefits for Bus Drivers:

- Health Insurance – State Health Plan. District pay 95% of single and 55% of family.
- Sick Leave – To include a combination of 10 Personal & Family.

Other Items:

- Bus drivers who drive a combined route will receive 1 hour of Substitute Pay.
- Vo-Tech route - If the driver is not notified of a cancellation they will be compensated for 1/2 hour of time.
- District pays for the following: CDL / Physicals – when taken at district assigned health provider / Time training – 12 hours max /
- Bus drivers who work as paras/aides will not be paid to drive during para/aide contract hours unless authorized by the superintendent. As such, they will not be released from para/aide duties to drive activity routes without permission of the principal or Keystone admin.