

Notice of Regular Meeting
Board of Trustees
Kountze Independent School District
December 10, 2012

A regular meeting of the Board of Trustees of the Kountze Independent School District will be held on December 10, 2012, beginning at 7:00 p.m., in the Kountze Intermediate School Library located at 150 Vaughn St., Kountze, Texas 77625.

The subjects to be discussed or considered or upon which formal action may be taken are listed below.

Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order
2. Invocation
3. Administer Oath of Office/Issue Certificates of Election 1
4. Reorganize Board/Approve Signatures * 2
 Elect President, Vice-President, Secretary
5. Audience Questions and/or Comments 3
6. Presentation of Audit Report * 4
7. Consent Agenda* 5-15
 - a. Corrected Minutes of the September 25, 2012 special meeting of the board
 - b. Minutes of the November 12, 2012 meeting of the board
 - c. Minutes of the November 15, 2012 canvass meeting
 - d. Financial Statement
 - e. TASB Policy Update #95 – 2nd Reading
8. Operations and Finance
 - a. Bills for Payment * 16-28
9. Consider and, if appropriate, approve a Resolution and Order allowing limited waiver of the attorney/client privilege as to legal advice given to Mr. Weldon and Kountze ISD by TASB attorney Mark Tilley and by school district counsel Tanner Hunt relative to Cause No. 53526, 356th District Court, Hardin County, Texas. * 29
10. Discussion and possible action to adopt an incentive program for early notification from campus employees on term contracts and campus paraprofessionals that will be retiring, relocating to another district or entering a different profession. * 30
11. Central Office Reports 31
 - a. Campus Enrollment
 - b. TASB 2012-2014 Advocacy Agenda
12. Executive Session
 - a. Resignations 32
 - b. Recommendations 33
 - c. Deliberations Regarding the Employment, Evaluation, Compensation and Duties of Administrative Staff 34
13. Future Agenda Items 35
14. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section of sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

NOTICE

KOUNTZE INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the 10th day of December, 2012; the Board of Trustees of the Kountze Independent School District will hold a regular meeting at 7:00 p.m. at the Kountze Intermediate School Library, 150 Vaughn Street, Kountze, Texas 77625. The subjects to be discussed are listed on the agenda(s) which are attached to and made a part of this notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on December 7, 2012 at 2:00 p.m.

For the Board of Trustees