

**VALLEY SPRINGS SCHOOL DISTRICT
REGULAR BOARD MEETING**

April 18, 2016

Board members present: Thanh Ketchum, Randy Moore, Brent King, & Rick Still. Board members absent: Chris Graddy.

1. Meeting called to order at 5:31 p.m.
2. Meeting opened with a prayer led by Thanh Ketchum.
3. Motion made at 5:32 p.m. by Randy Moore and seconded by Brent King to approve the agenda as presented. Motion carried.
4. Motion made at 6:24 p.m. by Randy Moore and seconded by Rick Still to approve the minutes of the March 8, 2016, regular board meeting. Motion carried.
5. Motion made at 6:24 p.m. by Brent King and seconded by Randy Moore to approve the minutes of the March 8, 2016, special board meeting. Motion carried.
6. Motion made at 6:27 p.m. by Brent King and seconded by Randy Moore to approve the March bills as presented. Motion carried.
7. Treasurer's report was presented by Judy Green.
8. Motion made at 7:07 p.m. by Randy Moore and seconded by Rick Still to amend the 2015-2016 school calendar to move the last day of school to May 26, 2016. Motion carried.
9. Motion made at 7:08 p.m. by Brent King and seconded by Randy Moore to adopt board policies as presented:
 - 1.14 Meeting Agenda
 - 1.16 Duties of Board Disbursing Officer
 - 1.17 NepotismMotion carried.
10. Motion made at 7:10 p.m. by Randy Moore and seconded by Brent King to adopt board policies as presented:
 - 3.6 Licensed Personnel Employee Training
 - 3.19 Licensed Personnel Employment
 - 3.31 Drug Free Workplace – Licensed Personnel
 - 3.32 Licensed Personnel Family Medical Leave
 - 3.38 Licensed Personnel Responsibilities Governing Bullying
 - 3.44 Licensed Personnel Workplace Injuries and Workers' Compensation

- 3.52 Written Code of Conduct for Employees Involved in Procurement with Federal Funds
 - 3.54 Voluntary Teaching During Planning Period or of More Than the Maximum Number of Students Per Day
 - 3.54F Voluntary Teaching Instead of Preparation Period and/or Extra Daily Students Contract
- Motion carried.

11. Board tabled adopting changes to section 4 Student Policies.
12. Motion made at 7:17 p.m. by Brent King and seconded by Randy Moore to adopt board policies as presented:
 - 5.2 Planning for Educational Improvement
 - 5.4 School Improvement Teams
 - 5.11 Digital Learning Courses
 - 5.15 Grading
13. Motion made at 7:22 by Randy Moore and seconded by Brent King to adopt board policy as presented:
 - 6.4 Volunteers

Motion carried.
14. Motion made at 7:24 p.m. by Randy Moore and seconded by Brent King to adopt board policies as presented:
 - 7.5 Purchases and Procurement
 - 7.10 Public Use of School Buildings
 - 7.11 Use of School Funds for Non-School Related Purposes
 - 7.13 Management and Disposal of District Property
 - 7.24 Advertising on District Buses

Motion carried.
15. Motion made a 7:25 p.m. by Brent King and seconded by Rick Still to adopt board policies as presented:
 - 8.11 Overtime, Comp Time, and Complying with FLSA
 - 8.13 Classified Personnel Employment
 - 8.23 Classified Personnel Family Medical Leave
 - 8.26 Classified Personnel Responsibilities Governing Bullying
 - 8.36 Classified Personnel workplace injuries and Workers' Compensation
 - 8.41 Written Code of Conduct for Employees involved in Procurement With Federal Funds
16. Motion made at 7:29 p.m. by Rick Still and seconded by Randy Moore to approve 2016-2017 Certified Personnel Policy Manual. Motion carried.
17. Motion made at 7:30 p.m. by Randy Moore and seconded by Brent King to approve the 2016-2017 Classified Personnel Policy manual. Motion carried.

18. Board went into executive session at 7:31 p.m.
19. Board came out of executive session at 8:55 p.m.
20. Thanh Ketchum left board meeting.
21. Motion made at 8:56 p.m. by Brent King and seconded by Rick Still to accept the retirement of Beverly Frizzell, Elementary Principal, effective June 30, 2016. Motion carried.
22. Motion made at 8:56 p.m. by Rick Still and seconded by Brent King to accept the resignation of Bethany Ledford, Long Term Substitute, effective April 10, 2016. Motion carried.
23. Motion made at 8:57 p.m. by Rick Still and seconded by Brent King to hire classified employees as listed. Motion carried.
24. Motion made at 8:57 p.m. by Brent King and seconded by Rick Still to increase Cassie Estes' contract by 5 days for cheerleading for the 2016-2017 school year. Motion carried.
25. Motion made at 8:58 p.m. by Rick Still and seconded by Brent King to hire Chris Roberts as Summer Program Coach. Motion carried.
26. Motion made at 8:59 p.m. by Rick Still and seconded by Brent King to hire as Brenda Landrum as elementary counselor for the 2016-2017 school year. Motion carried.
27. Motion made at 8:59 p.m. by Brent King and seconded by Rick Still to hire Kellie Shanks as high school counselor for the 2016-2017 school year. Motion carried.
28. Motion made at 9:00 p.m. by Rick Still and seconded by Brent King to adopt the 2016-2017 Classified Salary Schedule as presented. Motion carried.
29. Board tabled the adoption of the 2016-2017 Certified Salary Schedule.
30. Motion made at 9:01 p.m. by Rick Still and seconded by Brent King to accept the transfers of Libya Keys from the Harrison School District to the Valley Springs School District and Briley Saunier from the Bergman School District to the Valley Springs School District. Motion carried.
31. Motion made at 9:01 p.m. by Rick Still and seconded by Brent King to decline the transfer of Charles Poziombka from the Ozark Mountain School District (Western Grove) to the Valley Springs School District. Motion carried.

32. Motion made at 9:02 p.m. by Brent King and seconded by Rick Still to approve the transfer of Tristin Conley, Tukker Conley, Whyett Forke, and Noah Forke from the Valley Springs School District to the Harrison School District. Motion carried.
33. Motion made at 9:03 p.m. by Brent King and seconded by Rick Still to adjourn. Motion carried.

Thanh Ketchum, President

Brent King, Secretary