

# NOTICE OF PROPOSED AMENDMENT

**FEBRUARY 18, 2020**

Public notice is hereby given that on Thursday, February 13, 2020 the Queen City ISD District Site-Based Committee and on Monday, February 17, 2020 by majority consent the Queen City ISD Board of Trustees has approved the following proposed amendment to the Queen City ISD District of Innovation Plan.

**Preclusion from providing alternate Uniform Group Coverage Program once the program of coverages under Chapter 1579, Insurance Code is implemented.  
Amendment approved by *QCISD Board***

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(ED Code 22.004(i))

## **Currently**

Texas Education Code 22.004(i) states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after the date a District implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code. The current process allows no flexibility in the design of group health insurance benefits

to fit the needs of all District employees. This provision also prohibits the District from procuring group health insurance benefits that may provide better coverage for its employees and at a lower cost. This provision does not give the District flexibility needed to acquire benefits packages that would potentially be more attractive to prospective employees.

### **Proposed**

In order to have the option to offer additional benefits options to employees, the District proposes that the District of Innovation Plan be amended to exempt the District from the health insurance requirements in Texas Education Code 22.004(i).

### **Summary**

QCISD will use the exemptions allowed through the “District of Innovation” designation as applicable to offer the very best learning opportunities for all students and employment opportunities for all employees. The intent is to position the district to be innovative in class offerings and schedules as well as providing benefits to employees that will enable more efficient and effective operation for all stakeholders.