

## CAMPUS IMPROVEMENT PLAN 2019-2020

# Ringgold Elementary COMPREHENSIVE NEEDS ASSESSMENT

## **DEMOGRAPHICS**

- 1. Increase the level of academic achievement for both Special Education (SE) and English Language (EL) subgroups & Migrants.
- 2. Time and Treatment for Dual Language and Transitional Early Exit (EL) subgroups
- 3. Provide, implement and monitor special programs to assist students in successfully exiting Special Education status of SE/EL.
- 4. Maintain Master Achievement amongst Gifted Talented subgroups
- 5. Increase academic achievement in the state & accountability rating of Domain III.

## STUDENT ACHIEVEMENT

- 1. Provide targeted professional development in the areas of reading, math, writing, science and social studies.
- 2. Have teachers evaluate instructional programs with formal and informal evaluations.
- 3. Increase the passing rate of all student groups in all subjects with a focus on math, reading, writing and science.
- 4. Maximize rigor in all subject levels in order to maintain student test classifications of meets and masters.

## SCHOOL CULTURE AND CLIMATE

- 1. Norms, values and expectations that support social, emotional and physical safety.
- 2. All staff members will contribute to the operations of the school and the care of the physical environment and meet to the levels of proposed distinguished amongst Texas appraisal system.
- 3. Students, families and educators will collaborate to develop and live a shared school mission and vision for the betterment of student education.
- 4. Inform parents of the Evaluation of Title I, Part A, and parent involvement program.

## STAFF QUALITY, RECRUITMENT AND RETENTION

- 1. Maintain professional learning communities (PLC's)
- 2. Recruiting and hiring, plus retaining effective teachers and administration.
- 3. Need to ensure that all professionals have specific certifications.
- 4. Continue sending teachers to become mentors; plus have teachers attend staff development support at Region I.
- 5. Increase subject matter knowledge, teaching knowledge and teaching skills.
- 6. Providing high quality training and personalized professional development for teachers, instructional leadership teams, and administration.

## RIO GRANDE CITY CONSOLIDATED INDEPENDENT SCHOOL DISTRICT



## CAMPUS IMPROVEMENT PLAN 2019-2020

## CURRICULUM, INSTRUCTION AND ASSESSMENT

- 1. Provide professional development to target all student populations in the areas of math, reading, writing and science.
- 2. Monitor and evaluate all instructional programs for effectiveness.
- 3. Developing feedback mechanisms to school working and educator support.
- 4. Provide supplemental upgrades to program objectives, plus effective instructional strategies

## **FAMILY & COMMUNITY INVOLVEMENT**

- 1. Provide parent meetings for all special populations.
- Educate parents on state and federal testing requirements.
- 3. Educate parents on required program activities such as Title 1, Part C Migrant Education
- 4. Cultivate stakeholder partnership to ensure practiced activities will educate and support safe, plus healthy students.
- 5. Involve technology in school and home partnership in order to strengthen family participation.

## SCHOOL CONTEXT & ORGANIZATION

- 1. Solicit teacher input in terms of curriculum and instruction.
- 2. Evaluate and monitor with fidelity content curriculum and implemented supplemental resources.
- 3. Develop a comprehensive communication system.
- 4. Assess and apply survey mechanisms to ensure activities are well rounded educational opportunities.
- 5. Revise and align by utilizing gathered information to improve the quality of school procedures.

#### **TECHNOLOGY**

- 1. Have teachers attend trainings on the utilization of software, tablets, and desktops to assist teachers with the delivery of instruction.
- 2. Provide a schedule and monitor computer lab, I-Pad cart and software usage.
- 3. Implement a well-rounded educational opportunity to support an effective use of technology.
- 4. Assure to balance with the infrastructure of technology and purchase needed devices, equipment, software applications in order to assure readiness deficits.
- 5. Provide a safe technology enriched atmosphere in accordance with conducting technology tools implementation to all students' education.
- Continue district technology training to increase instructional benefits in school and at home.