



**Rio Grande City Consolidated
Independent School District Title 1,
Part A Family Engagement Policy
2019-2020**

La Union Elementary



I. STATEMENT OF PURPOSE

La Union Elementary values the contributions and involvement of parents to establish an equal partnership for the common goal of improving student achievement. La Union Elementary will support parent engagement as well as the process of inviting parents to help plan and participate in activities and events to promote student learning at school and at home. La Union Elementary intends to include parents in all aspects of the district's Title I, Part A program, to fully participate in the opportunities described in this plan. La Union Elementary will provide full opportunity for the participation of parents with limited English, parents with disabilities and parents of migratory children.

La Union Elementary will host the following events to build the capacity for strong parental involvement to support a partnership among the school, parents, and the community to improve student academic achievement. All parents will receive notifications and invitations to events via school messenger, monthly calendars, school website and marquee.

List of Title I, Part A Supplemental Services Offered on Campus

- **Pre-Kindergarten Camp (August 15, 2019)**
A Pre-Kindergarten camp will be held for students entering La Union Elementary to acclimate them both academically and socially to the rigor of all day Pre-Kindergarten. Teachers will be able to assess students which will aid in scheduling for support services when school begins in August.
- **"Meet the Teacher Night" (August 15, 2019)**
Students and parents will meet with their child's classroom teacher and will receive materials and information related to the current school year.
- **Open House / Report Card Nights (End of Every Six Weeks)**
Students and parents will receive information about local and state assessments, grade-specific curriculum and expectations for the school year as well as opportunities for parental involvement.
- **Title 1, Part A Parent Information Meeting (September 2019)**
We will invite you to a meeting of learning and sharing about Title 1 program, including our parental involvement policy, school wide plan, school-parent compact and parent volunteer procedures.
- **Reading Express (December 2019)**
Parents and students will receive information regarding grade-level reading/writing/math strategies to support their child at home. Parents will also be invited to read to classrooms at the library.

- **Multicultural Night (December 10, 2019)**

Students, parents, faculty and staff will enjoy a night of traditional performances, costumes and art.

- **Love of Literacy Day (February 2020)**

Parents visit their child's classroom to learn reading/writing strategies to support their child at home.

- **Title 1 School Wide Plan, Parent & Family Engagement Policy, and School Parent Compact, Parent input Spring Meeting (April 2020)**

We invite parents to assist in the revision of the 2019-2020 School Wide Plan, Parent & Family Engagement Policy and School-Parent Compact for La Union Elementary School.

We have several other planned events for our 2018-2019 school year. Communication will be provided in a timely manner and translated in Spanish for understanding by all parents.

La Union Elementary will also provide support to students needing extra support for students needing extra academic support. These programs include:

- Dyslexia
- UIL
- Accelerated Reader
- Computer Classes
- Guidance Counseling
- Health Services
- Parent Meetings
- Parent/ Teacher Conference
- Grade Level Student / Teacher/ Administrator Conference
- STAAR Intervention by Teachers (Small Groups)
- After School Tutorial (Jan-May 2020)
- Summer School Program

II. PARENT ENGAGEMENT IN DEVELOPING AND REVISING THE POLICY

La Union Elementary Parent Advisory Committee consisting of campus parents, teachers, principals and community members developed the campus Family Engagement Policy. La Union Elementary will annually form an Advisory Committee to review the Family Engagement Policy and to revise it as necessary. Special attention will be given to recruiting parent volunteers of children served in the Title I-Part A programs, with a goal of having at least two parents of each campus on the committee. The Title I, Part A Family Engagement Policy will be posted on the campus website.

- FAMILY ENGAGEMENT POLICY WILL BE DISTRIBUTED TO PARENTS IN JANUARY 2020
- FAMILY ENGAGEMENT POLICY WILL BE REVIEWED AND REVISED IN MAY 2020

III. LA UNION ELEMENTARY PARENTS WILL BE ENGAGED IN ANNUAL TITLE 1, PART A CAMPUS PARENT MEETINGS

La Union Elementary believes that parental involvement includes the participation of parents in regular two-way, and meaningful communication involving student academic learning and other school activities including:

- that parents play an integral role in assisting their child's learning.
- that parents are encouraged to be actively involved in their child's education at school.
- that parents are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child.
- the carrying out of activities described on this plan.

La Union Elementary will take the following measures to promote and support parents as an important foundation of the school to strengthen the commitment and reach our school goals. We will:

- Ensure that all information related to school and parent programs, meetings and other activities are published in both English and Spanish, posted on the school Website, marquee and included in the monthly calendar for all parents.
- Provide trainings for staff during their planning periods on strategies to improve communication with parents and ideas to increase family engagement. Staff will also share best practices during regularly scheduled faculty meetings.
- Work with our parents to develop relevant trainings and helpful presentations to educate our staff on the importance of parental involvement.
- Communicate with all families and the community on a regular basis regarding school wide events and activities, through school messenger, emails, social media and flyers in English and Spanish.
- Share information in English and Spanish for parents to understand the school's academic standards and assessments as well as the ways parents can monitor their child's progress and work with educators via our parent portal.
- Provide necessary materials and handouts for parents at conferences, meetings, and activities to help parents work with their child to improve their child's achievement.
- Collect feedback from parents at all events by placing input cards around the building and post suggestion forms to respond to parents' requests for additional support of parental involvement activities.

La Union Elementary will hold an annual Title I meeting for parents. These meetings will be held during the fall semester. The purpose of this meeting is to provide parents with information regarding Title 1, Part A guidelines and services offered utilizing Title 1, Part A funds as stated in the current Family Engagement Policy. The Family Engagement Policy will also be distributed to parents. Parents will be given the opportunity to offer their suggestions for any revisions to the policy. Parents may also volunteer to serve on either the district-wide or individual school's advisory committee or both.

The annual Title 1, Part A meeting will be held at flexible times to increase the opportunity for parental participation. English and Spanish translation will be available. Written notices in both languages will be sent to parents notifying them of the date and times of the meetings. Parent volunteers, parent trainers,

and parent liaisons will also contact other parents by phone regarding the meetings. Volunteers who speak both English and Spanish will make all contacts.

- TITLE 1, PART A PARENT MEETING IN SEPTEMBER 25, 2019
- REVIEWED AND DISSEMIANTED TO PARENTS IN OCTOBER 2019
- TITLE 1, PART A SECOND MEETING WILL BE HELD IN SPRING 2020

IV. SCHOOL-PARENT-STUDENT COMPACT

As part of this plan, La Union Elementary and our families will develop a school-parent compact, which is an agreement that parents, teachers and student will develop that explains how parents and teachers will work together to make sure all our students reach grade-level standards. The compacts will be reviewed and updated annually based on feedback from parents, students and teachers during the Parent input meeting and the staff development trainings. The school-parent Compacts are kept with each child's teacher if parents need a copy.

According to Title 1, Part A regulations, La Union Elementary must share responsibility with parents for high student achievement by jointly developing a School-Parent-Student Compact. These compacts must outline the responsibilities of parents, staff, and students for promoting high student performance. Parents on La Union Elementary Advisory Committee must be involved in designing the compacts. Students' responsibilities may vary by grade level.

All parents will receive the compact from their child's school with a checklist of the responsibilities that teachers, parents, and students have for helping students achieve their goals. Parents are urged to discuss the compact with their children before they and their children sign the document. The School-Parent-Student Compact will be posted on the campus website.

- COMPACT WILL BE DISTRIBUTED TO PARENTS ON OCTOBER 2019
- COMMITTEE REVIEW (FALL 2019/ SPRING 2020)
- COMPACT WILL BE REVIEWED AND REVISED IN SPRING 2020

V. TYPES OF FAMILY ENGAGEMENT

La Union Elementary will provide opportunities for parent engagement to become involved in their children's education. La Union Elementary values both the at-home contributions of parents and those that take place at the school or in the community. Reading to children at home and talking with them at family meals are as important as volunteering at school and serving on advisory committees. Many types of family engagement are needed in school-home-community partnership to help all children succeed. In alignment with RGCCISD's philosophy and mission, each Campus Improvement Plan (CIP) must include a family engagement component. All parent and community volunteers must comply with the district policy regarding State of Texas background checks.

V. FAMILY ENGAGEMENT ACTIVITIES AND VOLUNTEER OPPORTUNITIES OFFERED

- Parent Meetings
- Parent Skills Classes
- Nutrition Classes
- Families in Training Classes
- Dyslexia Parent Conference
- RGCCISD Wellness Activities

VI. ADAPT PROGRAMS TO THE NEEDS OF OUR COMMUNITY

Each year La Union Elementary will assess the needs of parents and children in the community through a variety of measures, including parent surveys, so that Title I programs can be tailored to meet those needs. Workshops and other programs will be available to address the expressed needs. Parents will be notified of these opportunities by the individual schools.

Parents may also call the Parental Involvement Department or the school office to express an interest in a particular workshop topic or to make recommendations about the program.

- SURVEY WILL BE CONDUCTED IN FALL 2019 AND SPRING 2020

VII. STAFF-PARENT COMMUNICATION

La Union Elementary informs parents of monthly activities and current issues through various means of communication. Communication with parents should also include a school newsletter distributed by the school at least four times a year. Notices sent home should be in both English and Spanish. Parents are encouraged to take the initiative in calling their child's teacher or campus administrator when they have a concern. Staff should receive training on techniques to improve home-school communication. Parents may participate in this training.

- Parent Meetings
- Grade Level Meetings
- Telephone Calls
- Flyers / Notes
- Parent/ Teacher Conference (Communication Log)
- Home Visits
- Website
- Facebook Page

- School Messenger
- *School Messenger* Monthly Activity Calendars
- Staff Development Meeting October 2018

VIII. EVALUATION

The district-wide Title 1, Part A Parent Advisory Committee, which includes parents of Title I, Migrant, Bilingual, Special Needs or GT students, will participate in the process of school review and improvement. This committee will collect information in a variety of ways, including campus visits and class observations.

Parents will also be asked for their input on the content and effectiveness of the Title 1, Part A Family Engagement programs through an annual evaluation of the program. The evaluation will include an assessment of overall increases in family engagement and barriers to parental participation that still need to be overcome. La Union Elementary will revise its Family Engagement Policy on the basis of this annual review.

- COMPREHENSIVE NEEDS ASSESSMENT WILL BE CONDUCTED IN MARCH 2020
- TITLE 1, PART A FAMILY ENGAGEMENT SURVEY IN APRIL 2020

IX. SCHOOL COMMUNITY TEAM

La Union Elementary invites all parents to join the School Community Team to share ideas and ways to involve other parents to build partnerships with school, families and the community. If you would like to learn more about the School Community Team, please contact the principal, Mrs. Lorena V. Treviño at (956) 487-3404 or complete the interest form that may be obtained at the front office.