

Pay Structures

The following pay structures were approved by the Board of Trustees of Buna ISD on February 8, 2021 and are effective for the 2021-2022 school year.

2021-2022 New Hire Guide

Teachers, Librarians, ARD Facilitator, Speech Path Assistant, Nurse

Years of Experience	New Hire Salary
0	38,750
1	39,000
2	40,000
3	41,100
4	41,475
5	41,955
6	42,655
7	43,205
8	43,945
9	44,705
10	45,800
11	47,100
12	48,300
13	49,400
14	50,500
15	51,500
16	52,450
17	53,350
18	54,200
19	55,000
20	55,800
21	56,600
22	57,400
23	58,200
24	59,000
25	59,800
26	60,600
27	61,400
28	62,200
29	63,000
30+	63,800

The salaries listed above are based on 10-month employment for the 21-22 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 General Master's Degree Stipend