

MAGNOLIA SCHOOL DISTRICT #14
P.O. Box 649
Magnolia, Arkansas 71754-0649

ENTRY LEVEL CLASSIFIED PERSONNEL SALARY SCHEDULE
2016-2017

Entry Level

Secretary (7 hours per day)	\$ 8.60 per hour
Clerical Aide (7 hours per day)	\$ 8.50 per hour
Personal Caregiver Aide	\$ 8.50 per hour
Instructional Aide	\$ 8.50 per hour
Student Aide	\$ 8.50 per hour
Special Education Aide (Testing required)	\$ 8.60 per hour
Bookkeeper	\$16.79 per hour
Maintenance (district)	\$10.75 per hour
Custodian	\$ 8.50 per hour
Technology Technician	\$10.00 per hour
Technology Assistant	\$ 9.00 per hour

Prior to Range/Step Classified Salary Schedules, percentage increases for experience were determined annually & given across the board. FOR MOST OF THE FOLLOWING SCHEDULES, HOWEVER, STEPS DO NOT REFLECT YEARS OF EXPERIENCE. Contract days & amounts vary according to the number of days & hours worked - Fiscal Year is July 1 through June 30.

Transportation /Bus Driver Salary Schedule

Schedule TRN - 178 Days

STEPS		<u>ANNUAL:</u>	
1	Bus Driver - Short Route	\$8,065.18	\$45.31 per day
2	1 year's exp.	\$8,303.70	\$46.65
3	2 years exp.	\$8,544.00	\$48.00
4	3 years exp.	\$8,713.10	\$48.95
5	4 years exp.	\$8,891.10	\$49.95
6	5 years exp.	\$9,336.10	\$52.45
7	6 years' exp.	\$9,790.00	\$55.00

Schedule BUS - 178 Days

		<u>ANNUAL:</u>	
1	Bus Driver - Long Route	\$9,939.52	\$55.84 per day
2	1 year's exp.	\$10,235.00	\$57.50 per day
3	2 years' exp.	\$10,502.00	\$59.00 per day
4	3 years' exp.	\$10,858.00	\$61.00 per day
5	4 years' exp.	\$11,125.00	\$62.50 per day
6	5 years' exp.	\$11,481.00	\$64.50 per day
7	6 years' exp.	\$12,054.16	\$67.72 per day
8	7 years' exp.	\$12,638.00	\$71.00 per day
9	8 years' exp.	\$13,017.14	\$73.13 per day
10	9 years' exp.	\$13,407.65	\$75.32 per day

11	10 years' exp	\$13,748.93	\$77.24 per day
12	11 years' exp.	\$13,972.00	\$78.49 per day
13	12 years' & up	\$14,161.00	\$79.55 per day

Transportation/Bus Driver Schedule continued:

The average bus route mileage is figured per day, and for those bus drivers driving in excess of the average miles daily, an additional \$0.10 cents per mile will be paid - in December & June.

Child Nutrition/Food Service Salary Schedule

The food service department is virtually self-supporting and increases are based upon funds available.

<u>Schedule FS1</u>		<u>Schedule MGR</u>	
<i>Cafeteria Employee</i>		<i>Certified Managers</i>	
<u>Steps</u>	<u>Hourly Rate</u>	<u>Steps</u>	<u>Hourly Rate</u>
1	\$8.50	1	\$12.40
2	\$8.50	2	\$12.50
3	\$8.50	3	\$12.60
4	\$8.60	4	\$12.70
5	\$8.70	5	\$12.80
6	\$8.80	6	\$12.90
7	\$9.00	7	\$13.00
8	\$9.30	8	\$13.10
9	\$9.60	9	\$13.20
10	\$9.90	10	\$13.30
11	\$10.10	11	\$13.40
12	\$10.20	12	\$13.50
13	\$10.30	13	\$13.60
14	\$10.40	14	\$13.70
15	\$10.50	15	\$13.80
16	\$10.60		
17	\$10.70		
18	\$10.80		
19	\$10.90		
20	\$11.00		
21	\$11.17		
22	\$11.32		
23	\$11.40		
24	\$11.50		
25	\$11.60		

<u>Schedule FS2</u>	
<i>Non- Certified Managers</i>	
<u>Steps</u>	<u>Hourly Rate</u>
1	\$10.75
2	\$11.00

Part-Time Workers and/or Long Term Subs.	\$8.50
Substitutes	\$8.50

Schedule NUR - Nurse's Schedule - 190 days/yr - 7 hrs/day

STEPS	<u>LPN</u>	<u>RN</u>	<u>Head RN</u>
1	\$18,000.00	\$30,200.00	\$31,950.00
2	\$18,300.00	\$30,510.00	\$32,260.00
3	\$18,600.00	\$30,820.00	\$32,570.00
4	\$18,900.00	\$31,130.00	\$32,880.00
5	\$19,200.00	\$31,440.00	\$33,190.00
6	\$19,500.00	\$31,750.00	\$33,500.00
7	\$19,800.00	\$32,060.00	\$33,810.00
8	\$20,100.00	\$32,370.00	\$34,120.00
9	\$20,400.00	\$32,680.00	\$34,430.00
10	\$20,700.00	\$32,990.00	\$34,740.00
11	\$21,000.00	\$33,300.00	\$35,050.00
12	\$21,300.00	\$33,610.00	\$35,360.00
13	\$21,600.00	\$33,920.00	\$35,670.00
14	\$21,900.00	\$34,230.00	\$35,980.00
15	\$22,200.00	\$34,540.00	\$36,290.00
16	\$22,500.00	\$34,850.00	\$36,600.00
17	\$22,800.00	\$35,160.00	\$36,910.00
18	\$23,100.00	\$35,470.00	\$37,220.00
19	\$23,400.00	\$35,780.00	\$37,530.00
20	\$23,700.00	\$36,090.00	\$37,840.00
21	\$24,000.00	\$36,400.00	\$38,150.00

Substitute Pay Schedule

Certified Substitute Teacher	\$70.00 per day
Non-Certified Substitute Teacher	\$65.00 per day
Classified/Clerical Aide Substitute	\$ 8.50 per hour
Bus Driver - Long Route	\$45.93 per day
Short Route	\$37.27 per day

Schedule 200 - Secretary 200 days - 7 hrs/day

Step	Range 01	Range 02
		Adjusted for Seniority & prior to Range/Step
1	\$12,040.00	
2	\$12,425.00	
3	\$12,800.00	
4	\$13,185.00	
5	\$13,585.00	
6	\$14,000.00	
7	\$14,425.00	
8	\$14,875.00	
9	\$15,325.00	
10	\$15,800.00	
11	\$16,275.00	
12	\$16,775.00	
13	\$17,280.00	
14	\$17,800.00	
15	\$18,325.00	
16	\$18,875.00	
17	\$19,445.00	\$22,245.00
18	\$20,000.00	\$22,925.00
19	\$20,600.00	\$23,613.00
20	\$21,218.00	\$24,325.00
21	\$21,850.00	\$25,050.00
22	\$22,500.00	\$25,825.00
23	\$23,175.00	\$26,600.00
24	\$23,875.00	\$27,400.00
25	\$24,600.00	\$28,225.00
26	\$25,335.00	\$29,000.00
27	\$26,095.00	\$29,845.00
28	\$26,875.00	\$30,695.00
29	\$27,311.00	\$31,193.00

Schedule 7.5 - Secretary/Clerical 178 days - 7.5 hrs/day

Step	Range 01	Range 02
1	\$11,481.00	
2	\$11,825.43	
3	\$12,180.19	\$12,273.10
4	\$12,545.60	\$12,641.29
5	\$12,922.00	\$13,020.53
6	\$13,310.00	\$13,428.66
7	\$13,710.00	\$13,831.52
8	\$14,120.00	\$14,246.47
9	\$14,545.00	\$14,673.85
10	\$14,980.00	\$15,114.07
11	\$15,425.00	\$15,567.50
12	\$15,892.00	\$16,034.50
13	\$16,370.00	\$16,515.50
14	\$16,860.00	\$17,011.00
15	\$17,366.00	\$17,521.33
16	\$17,887.00	\$18,046.96
17	\$18,425.00	\$18,588.38
18	\$18,975.00	\$19,146.03
19	\$19,546.00	\$19,720.41
20	\$20,132.00	\$20,391.95
21	\$20,736.00	\$21,003.09
22	\$21,358.00	\$21,633.18
23	\$22,000.00	\$22,282.18
24	\$22,650.00	\$22,950.64
25	\$23,340.00	\$23,639.16

Schedule 8HR - Secretary 240 days - 8 hrs/day

Step	Range 01
1	\$16,512.00
2	\$17,007.36
3	\$17,517.58
4	\$18,043.10
5	\$18,584.40
6	\$19,325.00
7	\$19,905.00
8	\$20,500.00
9	\$21,115.00
10	\$21,750.00
11	\$22,400.00
12	\$23,075.00
13	\$23,765.00
14	\$24,450.00
15	\$25,183.50
16	\$25,939.00
17	\$26,717.18
18	\$27,518.69
19	\$28,344.25
20	\$29,195.00
21	\$30,045.00
22	\$30,895.00
23	\$31,745.00
24	\$32,595.00
25	\$33,445.00
26	\$34,295.00

Schedule ABC - Pre-K Aide 183 days - 7.5 hrs/day

Arkansas Better Chance Pre-Kindergarten Aide

Step	Range 01
1	\$11,662.82
2	\$11,662.82
3	\$12,013.00
4	\$12,375.00
5	\$12,650.00
6	\$13,250.00
7	\$13,650.00
8	\$14,060.00
9	\$14,482.00
10	\$14,925.00
11	\$15,225.50
12	\$15,985.00
13	\$16,155.00
14	\$16,640.00
15	\$17,139.00
16	\$17,653.00
17	\$18,185.00
18	\$18,731.00
19	\$19,293.00
20	\$19,875.00
21	\$20,472.00
22	\$21,086.00
23	\$21,719.00
24	\$22,370.00
25	\$23,041.00
26	\$23,733.00

Schedule AID - Aides 178 days - 7 hrs/day

STEP	Other	Clerical	Instr	SPED/FED
1	\$10,591.00	\$10,591.00	\$10,591.00	\$10,715.60
2	\$10,591.00	\$10,591.00	\$10,591.00	\$11,027.10
3	\$10,591.00	\$10,591.00	\$10,902.50	\$11,363.52
4	\$10,591.00	\$10,902.50	\$11,214.00	\$11,712.40
5	\$10,902.50	\$11,230.00	\$11,525.50	\$12,063.77
6	\$11,214.00	\$11,659.00	\$11,837.00	\$12,535.00
7	\$11,525.50	\$11,914.00	\$12,273.10	\$12,811.75
8	\$11,837.00	\$12,273.10	\$12,811.80	\$13,196.10
9	\$12,025.00	\$12,640.00	\$13,020.70	\$13,705.00
10	\$12,460.00	\$13,020.70	\$13,394.50	\$14,116.15
11	\$12,825.00	\$13,411.32	\$13,706.00	\$14,540.00
12	\$13,183.00	\$13,813.65	\$14,204.40	\$14,975.82
13	\$13,578.50	\$14,228.06	\$14,575.00	\$15,425.00
14	\$13,985.85	\$14,655.00	\$14,952.00	\$15,887.85
15	\$14,405.00	\$14,952.00	\$15,512.70	\$16,365.00
16	\$14,837.00	\$15,512.70	\$16,011.10	\$16,850.00
17	\$15,282.00	\$16,011.10	\$16,509.50	\$17,361.00
18	\$15,740.00	\$16,509.50	\$16,945.60	\$17,882.00
19	\$16,200.00	\$16,945.60	\$17,444.00	\$18,418.37
20	\$16,685.00	\$17,313.28	\$18,004.70	\$18,970.92
21	\$17,185.00	\$18,004.70	\$18,565.40	\$19,540.00
22	\$17,700.00	\$18,565.40	\$19,001.50	\$20,125.00
23	\$18,225.00	\$19,001.50	\$19,624.50	\$20,728.75
24	\$18,771.00	\$19,624.50	\$20,391.96	\$21,350.00
25	\$19,335.00	\$19,823.58	\$21,003.72	\$21,990.50
26	\$19,914.00	\$20,247.50	\$21,513.14	\$22,650.00
27	\$20,512.00	\$20,850.00	\$22,158.00	\$23,325.00

Schedule BKR - Business Department - 240 days - 7.5 hrs/day

STEP	Bookkeeper	AP/PUR/BEN	PAYROLL	BUS MGR./DT
1	\$30,220.00	\$31,170.00	\$36,781.00	\$46,781.00
2	\$30,520.00	\$31,470.00	\$37,181.00	\$47,181.00
3	\$30,820.00	\$31,770.00	\$37,581.00	\$47,581.00
4	\$31,120.00	\$32,070.00	\$37,981.00	\$47,981.00
5	\$31,420.00	\$32,370.00	\$38,381.00	\$48,381.00
6	\$31,720.00	\$32,670.00	\$38,781.00	\$50,000.00
7	\$32,020.00	\$32,970.00	\$39,181.00	\$50,825.00
8	\$32,320.00	\$33,270.00	\$39,581.00	\$51,585.00
9	\$32,620.00	\$33,570.00	\$39,981.00	\$52,363.00
10	\$32,920.00	\$33,870.00	\$40,381.00	\$53,150.00
11	\$33,220.00	\$34,170.00	\$40,781.00	\$53,950.00
12	\$33,520.00	\$34,470.00	\$41,181.00	\$54,750.00
13	\$33,820.00	\$34,770.00	\$41,581.00	\$55,575.00
14	\$34,120.00	\$35,070.00	\$41,981.00	\$56,410.00
15	\$34,420.00	\$35,370.00	\$42,381.00	\$56,975.00
16	\$34,720.00	\$35,670.00	\$42,781.00	\$57,545.00
17	\$35,020.00	\$35,970.00	\$43,181.00	\$58,125.00
18	\$35,320.00	\$36,270.00	\$43,581.00	\$58,725.00
19	\$35,620.00	\$36,570.00	\$43,981.00	\$59,225.00
20	\$35,920.00	\$36,870.00	\$44,381.00	\$59,975.00
21	\$36,220.00	\$37,170.00	\$44,781.00	\$60,400.00
22	\$36,520.00	\$37,470.00	\$45,181.00	\$61,000.00
23	\$36,820.00	\$37,770.00	\$45,581.00	\$61,650.00
24	\$37,120.00	\$38,070.00	\$45,981.00	\$62,670.00
25	\$37,420.00	\$38,370.00	\$46,381.00	\$63,690.00
26	\$38,440.00	\$39,391.00	\$47,401.00	\$64,710.00
27	\$0.00	\$40,411.00	\$48,421.00	\$65,730.00
28	\$0.00	\$41,066.00	\$49,205.00	\$66,580.00
29	\$0.00	\$41,733.77	\$49,872.77	\$67,247.77
30	\$0.00	\$42,568.44	\$50,820.22	\$68,592.72

Schedule CN - Food Services Eligibility Coordinator - 240 days - 8 hrs/day

STEP	<u>HS Diploma</u>	<u>Bachelor's Degree</u>
1	\$20,500.00	\$25,500.00
2	\$20,800.00	\$25,900.00
3	\$21,100.00	\$26,300.00
4	\$21,400.00	\$26,700.00
5	\$21,700.00	\$27,100.00
6	\$22,000.00	\$27,500.00
7	\$22,300.00	\$27,900.00
8	\$22,600.00	\$28,300.00
9	\$22,900.00	\$28,700.00
10	\$23,200.00	\$29,100.00
11	\$23,500.00	\$29,500.00
12	\$23,800.00	\$29,900.00
13	\$24,100.00	\$30,300.00
14	\$24,400.00	\$30,700.00
15	\$24,700.00	\$31,100.00

Schedule HAC- HVAC Maintenance - 240 days - 8 hrs/day

STEP	RANGE 01	<i>Continued</i>	
1	\$33,000.00	18	\$46,710.00
2	\$34,000.00	19	\$46,710.00
3	\$35,000.00	20	\$46,710.00
4	\$36,000.00	21	\$47,110.00
5	\$37,000.00	22	\$47,510.00
6	\$38,000.00	23	\$47,510.00
7	\$39,000.00	24	\$47,510.00
8	\$40,000.00	25	\$47,510.00
9	\$41,000.00		
10	\$42,000.00		
11	\$43,000.00		
12	\$44,000.00		
13	\$44,552.00		
14	\$45,572.00		
15	\$46,310.00		
16	\$46,710.00		

Schedule IT- Technology Services - 240 days - 7 hrs/day

STEP	Tech Assistant (IT)	Tech Services (IT2)
1	\$15,120.00	\$16,800.00
2	\$15,575.00	\$17,640.00
3	\$16,040.00	\$18,169.20
4	\$16,525.00	\$18,532.56
5	\$17,000.00	\$18,903.24
6	\$17,525.00	\$19,470.33
7	\$18,050.00	\$20,054.45
8	\$18,595.00	\$20,656.08
9	\$19,150.00	\$21,275.76
10	\$19,725.00	\$21,914.00
11	\$20,300.00	\$22,571.00
12	\$20,925.00	\$23,250.00
13	\$21,550.00	\$23,950.00
14	\$22,200.00	\$24,665.00
15	\$22,865.00	\$25,400.00
16	\$23,550.00	\$26,165.00
17	\$24,260.00	\$26,950.00
18	\$24,990.00	\$27,760.00
19	\$25,725.00	\$28,590.00
20	\$26,500.00	\$29,450.00

Schedule TEC - Technology Services/Networking - 240 days - 7 hrs/day

STEP	RANGE 01	RANGE 02
1	\$30,000.00	\$40,000.00
2	\$31,500.00	\$43,200.00
3	\$32,700.00	\$44,000.00
4	\$33,900.00	\$44,400.00
5	\$34,920.00	\$45,020.00
6	\$36,000.00	\$45,420.00
7	\$38,500.00	\$45,820.00
8	\$39,520.00	\$46,220.00
9	\$39,920.00	\$46,620.00
10	\$40,320.00	\$47,020.00
11	\$40,720.00	\$47,420.00
12	\$41,120.00	\$47,820.00
13	\$41,520.00	\$48,220.00
14	\$41,920.00	\$48,620.00
15	\$42,320.00	\$49,020.00
16	\$42,720.00	\$49,420.00
17	\$43,120.00	\$49,820.00
18	\$43,520.00	\$50,220.00
19	\$43,920.00	\$50,620.00
20	\$44,320.00	\$51,020.00

Schedule SEC - 12 Month Secretary - 240 days - 7 hrs/day

STEP	RANGE 01 SEC	RANGE 02 SEC2	RANGE 03 EXEC
1	\$14,448.00	\$15,120.00	\$34,000.00
2	\$14,881.44	\$15,573.60	\$34,500.00
3	\$15,321.60	\$15,960.00	\$35,000.00
4	\$15,792.00	\$16,548.00	\$35,500.00
5	\$16,262.40	\$17,052.00	\$36,220.00
6	\$16,800.00	\$17,556.00	\$37,240.00
7	\$17,220.00	\$18,060.00	\$38,260.00
8	\$17,724.00	\$18,564.00	\$38,880.00
9	\$18,295.20	\$19,185.00	\$39,330.00
10	\$18,816.00	\$19,740.00	\$39,780.00
11	\$19,404.00	\$20,244.00	\$40,230.00
12	\$19,992.00	\$21,000.00	\$40,680.00
13	\$20,580.00	\$21,588.00	\$41,130.00
14	\$21,218.40	\$22,260.00	\$41,580.00
15	\$21,840.00	\$22,932.00	\$42,030.00
16	\$22,512.00	\$23,520.00	\$42,480.00
17	\$23,184.00	\$24,276.00	\$42,930.00
18	\$23,856.00	\$24,886.00	\$43,380.00
19	\$24,612.00	\$25,788.00	\$43,830.00
20	\$25,200.00	\$26,544.00	\$44,280.00
21	\$25,956.00	\$27,300.00	\$44,730.00
22	\$26,728.80	\$28,140.00	\$45,180.00
23	\$27,535.20	\$28,980.00	\$45,630.00
24	\$28,358.40	\$29,904.00	\$46,080.00
25	\$29,232.00	\$34,767.31	\$46,530.00
26	\$29,232.00	\$36,269.00	\$46,980.00
27	\$29,706.00	\$37,289.00	\$47,430.00
28		\$37,893.00	\$47,880.00
29		\$38,404.40	\$48,330.00

Schedule JAN - Custodial - 240 days - 8 hrs/day

STEP	12 Months	Other/Adjustment	RANGE 03
1	\$16,320.00	\$0.00	\$0.00
2	\$16,320.00	\$0.00	\$0.00
3	\$16,320.00	\$0.00	\$0.00
4	\$16,800.00	\$0.00	\$0.00
5	\$17,280.00	\$0.00	\$0.00
6	\$17,760.00	\$0.00	\$0.00
7	\$18,240.00	\$0.00	\$0.00
8	\$18,816.00	\$0.00	\$0.00
9	\$19,200.00	\$0.00	\$19,380.00
10	\$19,776.00	\$0.00	\$20,369.00
11	\$20,775.00	\$0.00	\$20,980.00
12	\$21,408.00	\$0.00	\$21,609.00
13	\$22,080.00	\$0.00	\$22,250.00
14	\$22,752.00	\$0.00	\$22,917.50
15	\$23,520.00	\$0.00	\$23,600.00
16	\$24,288.00	\$0.00	\$24,340.62
17	\$24,960.00	\$0.00	\$25,070.84
18	\$25,920.00	\$0.00	\$25,800.00
19	\$26,880.00	\$0.00	\$26,575.00
20	\$27,744.00	\$0.00	\$27,375.00
21	\$28,800.00	\$0.00	\$28,195.00
22	\$29,664.00	\$0.00	\$28,695.00
23	\$30,720.00	\$0.00	\$29,195.00
24	\$31,680.00	\$0.00	\$29,725.00
25	\$32,640.00	\$0.00	\$30,575.00
26	\$33,600.00	\$0.00	\$31,425.00
27	\$34,560.00	\$0.00	\$32,275.00
28	\$35,040.00	\$0.00	\$33,125.00
29	\$35,520.00	\$0.00	\$33,975.00
30	\$36,000.00	\$0.00	\$34,825.00
31	\$37,000.00	\$36,485.85	
32	\$37,499.35	\$36,485.85	

Schedule MEC - Mechanic - 240 days - 8 hrs/day

STEP	RANGE 01	RANGE 02
1	\$19,200.00	\$20,200.00
2	\$20,050.00	\$21,210.00
3	\$20,900.00	\$22,270.50
4	\$21,750.00	\$23,384.00
5	\$22,600.00	\$24,553.25
6	\$23,450.00	\$25,780.88
7	\$24,300.00	\$27,070.00
8	\$25,150.00	\$28,425.00
9	\$26,000.00	\$29,845.00
10	\$27,870.00	\$31,325.00
11	\$28,890.00	\$32,900.00
12	\$29,910.00	\$34,545.00
13	\$30,930.00	\$36,272.25
14	\$31,950.00	\$38,085.00
15	\$32,970.00	\$38,935.00
16	\$33,990.00	\$39,785.00
17	\$35,010.00	\$40,635.00
18	\$36,030.00	\$41,485.00
19	\$37,050.00	\$42,335.00
20	\$38,070.00	\$43,185.00
21	\$39,090.00	\$44,035.00
22	\$40,110.00	\$44,885.00
23	\$41,456.25	\$45,533.92
24	\$42,476.25	\$46,553.92
25	\$43,495.25	\$46,953.92
26	\$43,896.25	\$47,353.92
27	\$44,489.00	\$47,546.67

Schedule REG - Registrar - 240 days - 7 hrs/day

STEP	RANGE 01	<i>Continued</i>	
1	\$16,800.00	15	\$25,375.00
2	\$17,304.00	16	\$26,150.00
3	\$17,825.00	17	\$26,925.00
4	\$18,350.00	18	\$27,750.00
5	\$18,925.00	19	\$28,500.00
6	\$19,475.00	20	\$29,350.00
7	\$20,065.00	21	\$30,200.00
8	\$20,650.00	22	\$31,050.00
9	\$21,265.00	23	\$31,900.00
10	\$21,905.00	24	\$32,750.00
11	\$22,560.00	25	\$33,600.00
12	\$23,235.00		
13	\$23,925.00		
14	\$24,650.00		

Schedule MTN - Maintenance - 240 days - 8 hrs/day

STEP	O&M DISTRICT	O&M MISC
1	\$20,640.00	\$25,000.00
2	\$21,260.00	\$25,750.00
3	\$21,900.00	\$27,000.00
4	\$22,550.00	\$27,850.00
5	\$23,225.00	\$28,700.00
6	\$23,925.00	\$29,550.00
7	\$24,640.00	\$30,400.00
8	\$25,350.00	\$31,250.00
9	\$26,000.00	\$32,100.00
10	\$26,780.00	\$32,950.00
11	\$27,585.00	\$33,800.00
12	\$28,400.00	\$34,650.00
13	\$29,250.00	\$35,500.00
14	\$30,125.00	\$36,350.00
15	\$31,025.00	\$37,020.00
16	\$31,950.00	\$38,040.00
17	\$32,950.00	\$39,060.00
18	\$33,350.00	\$40,080.00
19	\$33,750.00	\$41,100.00
20	\$34,150.00	\$41,935.00
21	\$34,550.00	\$42,770.00
22	\$34,950.00	\$43,170.00
23	\$35,350.00	\$43,570.00
24	\$35,750.00	\$43,970.00
25	\$36,150.00	\$44,370.00
26	\$36,550.00	\$44,770.00