

# Appendix

Appendix A

BURLINGTON USD 244  
2019-20  
C O M P E N S A T I O N   S C H E D U L E

| Step | BS     | BS+12  | BS+24  | BS+36  | MS     | MS+12  | MS+24  | MS+36  | Ed.S<br>/MS+48 |
|------|--------|--------|--------|--------|--------|--------|--------|--------|----------------|
| 0    | 38,063 | 38,687 | 39,468 | 40,250 | 41,031 | 41,812 | 42,604 | 43,395 | 44,187         |
| 1    | 38,687 | 39,468 | 40,250 | 41,031 | 41,812 | 42,604 | 43,395 | 44,187 | 44,979         |
| 2    | 39,605 | 40,386 | 41,167 | 41,949 | 42,746 | 43,537 | 44,329 | 45,121 | 45,912         |
| 3    | 40,386 | 41,167 | 41,949 | 42,740 | 43,537 | 44,329 | 45,121 | 45,923 | 46,715         |
| 4    | 41,167 | 41,949 | 42,740 | 43,532 | 44,329 | 45,121 | 45,923 | 46,725 | 47,517         |
| 5    | 42,368 | 43,155 | 43,947 | 44,738 | 45,546 | 46,338 | 47,140 | 47,942 | 48,734         |
| 6    | 43,149 | 43,947 | 44,738 | 45,530 | 46,348 | 47,140 | 47,942 | 48,744 | 49,536         |
| 7    | 43,674 | 44,738 | 45,541 | 46,332 | 47,150 | 47,942 | 48,744 | 49,558 | 50,350         |
| 8    |        | 45,530 | 46,332 | 47,135 | 47,952 | 48,744 | 49,558 | 50,372 | 51,163         |
| 9    |        | 46,322 | 47,135 | 48,926 | 49,744 | 50,535 | 51,349 | 52,180 | 52,971         |
| 10   |        | 46,847 | 47,937 | 49,740 | 50,558 | 51,349 | 52,173 | 53,004 | 53,796         |
| 11   |        |        | 48,739 | 50,553 | 51,371 | 52,173 | 52,998 | 53,828 | 54,620         |
| 12   |        |        | 49,264 | 51,367 | 52,196 | 52,998 | 53,822 | 54,663 | 55,455         |
| 13   |        |        |        | 52,191 | 53,020 | 53,822 | 54,654 | 55,487 | 56,279         |
| 14   |        |        |        | 53,016 | 53,844 | 54,657 | 55,481 | 56,322 | 57,114         |
| 15   |        |        |        | 54,061 | 54,998 | 55,811 | 58,065 | 59,359 | 60,150         |
| 16   |        |        |        |        | 55,822 | 56,645 | 58,900 | 60,193 | 60,985         |
| 17   |        |        |        |        | 56,347 | 57,170 | 59,425 | 60,718 | 62,111         |