Comprehensive Plan Report

A detailed report showing activity of the school team's work on the improvement plan including assessments, plans, tasks, monitoring, and implementation for selected time periods.

9/25/2015

HAMBURG HIGH SCHOOL NCES - 50004201281

Hamburg School District

School Success Indicators

Key Indicators are shown in RED.

School Succe	ess indicators		Key Indicators are snown in RED		
School Leade	ership and Decision Making				
Establishing	a team structure with specific du	ities and tim	e for instructional planning		
Indicator	ID01 - A team structure is officially incorporated into the school governance policy.(36)(All Schools, Focus, Priority)				
Status	In Plan / No Tasks Created				
Assessment	Level of Development:	Initial: Limited Development 09/09/2015			
	Index:	9	(Priority Score x Opportunity Score)		
	Priority Score:	3	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:	Hamburg High School already has a leadership team. The team consists of Department chairs, both principals, ACSIP chairs, and teacher representatives.			
Plan	Assigned to:	NICK ADAMS			
	How it will look when fully met:	The evidence for this is the minutes and agendas for the Leadership meetings. The Leadership team helps school governance by passing along communication to professional learning communities (PLC) and each of the PLC's will speak to the each faculty member in all departments.			
	Target Date:	09/14/2015			
Indicator	ID04 - All teams prepare agend	las for their	meetings.(39)(All Schools,Focus,Priority)		
Status	Objective Met 4/28/2015				
Assessment	Level of Development:	Initial: Limited Development 04/14/2015			
		Objective Met - 04/28/2015			
	Index:	6	(Priority Score x Opportunity Score)		
	Priority Score:	2	(3 - highest, 2 - medium, 1 - lowest)		
	Opportunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:	HHS teams prepare agendas for all meetings. Leadership Team, Faculty Meetings, and all Professional Learning Communities prepare agendas for meetings.			
Plan	Assigned to:	DEPARTM	MENT CHAIRS		
	How it will look when fully met:	All teams will consistently prepare agendas for all meetings. Documentation of attendees and the agenda will be kept in binder in office. The teams currently turn in their agendas and sign-in sheets into the office.			

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	Target Date:		04/30/2015				
	Tasks:						
	1. A	1. As Leadership, Faculty, and PLC's meet all information will be turned into the office.					
		Assigned to:	DEPARTMENT	DEPARTMENT CHAIRS			
		Added date:	04/14/2015				
		Target Completion Date:	04/30/2015				
		Frequency:	twice monthly				
		Comments:					
		Task Completed:	04/17/2015				
Implement	Percent	Task Complete:					
	Objective	e Met:	4/28/2015				
	Experien	ice:	4/28/2015 All PLC's and I	Leadership meetings are submitting agendas to the office.			
	Sustain:		4/28/2015 We must be a	ware that all meeting agendas are up to date.			
	Evidence	2:	4/28/2015 There is a bine	der in the office where all agendas are being placed.			
Indicator	ID07 - A Leadership Team consisting of the principal, teachers who lead the Instructional Team and other key professional staff meets regularly (twice a month or more for an hour each meeting).(42)(All Schools, Focus, Priority)						
Status	Tasks	completed: 0 of 2 (0%)					
Assessment	Level of Development:		Initial: Limited Development 09/10/2015				
	Index:		9	(Priority Score x Opportunity Score)			
	Priority Score:		3	(3 - highest, 2 - medium, 1 - lowest)			
	Opportunity Score:		3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)			
	Describe current level of development:		The HHS Leadership Team includes all Department Chairs (English, Math, Science, Vocational and Fine Arts) both building brinciapls and other key faculty members. We currently meet once a month before faculty meetings to make sure that everyone has full communication. There is also discussion of relevant topics of importance at HHS.				
Plan	Assigned	l to:	NICK ADAMS				
continue until 8:30 twice month Leadership will be discussed at discussions help to get all teach turned in at required times. All each member of their team is of teaching effectively. The goal		eam meetings will start being held starting at 7:30 and 8:30 twice monthly. All important discussions of II be discussed at length at each meeting. The elp to get all teachers on task making sure that all work is equired times. All Department chairs will make sure that of their team is completing all tasks, all paperwork and ctively. The goal is to make sure that every teacher and culty is productive and reflective.					
	Target D	Target Date:		10/02/2015			
	Tasks:						
	topi		d events at HHS.	having Leadership Team meetings to discuss all relevant The leadership team will discuss the current ACSIP plan			
		Assigned to:	NICK ADAMS				
		Addad data					

	Added date:	09/10/2015				
	Target Completion Da	ite: 09/14/2015				
	Frequency:	twice month	twice monthly			
	Comments:					
	2. The HHS leadership team	m will begin working	g on the Three Year Plan for ACSIP.			
	Assigned to:	CHRIS YOU	NG			
	Added date:	09/10/2015	09/10/2015			
	Target Completion Da	ite: 10/30/2015	10/30/2015			
	Comments:	A three yea	r plan is needed for the current year ACSIP plan.			
Implement	Percent Task Complete:	Tasks com	pleted: 0 of 2 (0%)			
School Leade	rship and Decision Making					
Aligning class	sroom observations with eval	uation criteria an	d professional development			
Indicator	-	-	cipal's summary reports of classroom observations ressional development.(66)(All			
Status	In Plan / No Tasks Created					
Assessment	Level of Development:	Initial: Limit	ted Development 09/10/2015			
	Index:	9	(Priority Score x Opportunity Score)			
	Priority Score:	3	(3 - highest, 2 - medium, 1 - lowest)			
	Opportunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)			
	Describe current level of development:	each nine w	Each faculty meeting at HHS is required to have observe two teachers each nine weeks to help every teacher learn new ways to do things to help improve their teaching. Teaching strategies that need to be worked on leads to professional development.			
Plan	Assigned to:	DEPARTME	NT CHAIRS			
	How it will look when fully met:	every nine v	After Teachers observe 8 different teachers within the school year, a every nine weeks, the data from these observations will be looked a help improve teaching across the curriculum.			
	Target Date:	12/04/2015	12/04/2015			
Indicator	IF06 - Teachers are require classroom observations.(70		ual professional development plans based on us,Priority)			
Status	In Plan / No Tasks Created					
Assessment	Level of Development:	Initial: Limit	ted Development 09/11/2015			
	Index:	9	(Priority Score x Opportunity Score)			
	Priority Score:	3	(3 - highest, 2 - medium, 1 - lowest)			
	Opportunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)			
	Describe current level of development:	professiona	f Arkansas requires each Teacher to acquire 36 hours of I development. The professional development days are taken on the HHS campus.			
Plan	Assigned to:	PATTI MEEI	KS			
	How it will look when fully met:		Each teacher is required to Peer Observe two teachers each nine weeks and answer questions about classroom procedures and activities.			

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		· · · · · · · · · · · · · · · · · · ·	These observations help us be reflective practitioners and hopefully us the knowledge gained and incorporate into our classroom.		
	Target [Date:	10/16/2015	5	
Indicator		The school provides all sta sional development.(3984		ity, ongoing, job-embedded, and differentiated s,Focus,Priority)	
Status	Objecti	ive Met 4/28/2015			
Assessment	Level of Development:		Initial: Limi	ted Development 10/21/2014	
			Objective	Met - 04/28/2015	
	Index:		9	(Priority Score x Opportunity Score)	
	Priority	Score:	3	(3 - highest, 2 - medium, 1 - lowest)	
		inity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)	
	Describe develop	e current level of ment:		es teachers to receive 60 hours of quality PD, which is not erentiated to the degree that it could be.	
Plan	Assigne	d to:	DEPARTME	NT CHAIRS	
	How it v	vill look when fully met:	1) Each Faculty member will acquire 60 hours of professional development in a calendar year.		
	Target Date:		03/31/2015		
	Tasks:				
	1. /	All faculty will turn in Professi	onal Developn	nent hours documentation to department chairs.	
	Assigned to:		DEPARTMENT CHAIRS		
		Added date:	01/21/2015		
		Target Completion Date:	03/31/2015		
		Comments:			
		Task Completed:	04/10/2015	5	
		Faculty will be notified of any igned to complete the deficit		Development deficiencies and a new deadline will be	
		Assigned to:	DEPARTME	NT CHAIRS	
		Added date:	01/21/2015	5	
		Target Completion Date:	04/30/2015	5	
		Comments:			
		Task Completed:	04/10/2015	5	
	3. I	Faculty will be given three we	eeks to comple	ete the Professional Development deficits.	
		Assigned to:	DEPARTME	NT CHAIRS	
		Added date:	01/21/2015	5	
		Target Completion Date:	05/22/2015	5	
		Comments:			
		Task Completed:	04/21/2015	5	
Implement	Percent	Task Complete:			
	Objectiv	ve Met:	4/28/2015		
	Experience:		4/28/2015		

	Experience:		All faculty have turned in their PD hours. The hours were double checked and Faculty were told what hours were needed.		
	Sustain	:	4/28/2015 Teachers must be kept aware of what hours are needed to be up to date for PD.		
	Evidenc	e:	4/28/2015 Currently all faculty are up to date on the PD.		
School Leade	ership an	nd Decision Making			
Expanded tin	ne for st	udent learning and teache	er collaborati	on	
Indicator		- The school monitors progress of the extended learning time programs and other egies related to school improvement.(3981)(All Schools,Focus,Priority)			
Status		s completed: 2 of 3 (67%)	•		
Assessment	Level of	f Development:	Initial: Limit	red Development 01/21/2015	
	Index:		6	(Priority Score x Opportunity Score)	
	Priority	Score:	3	(3 - highest, 2 - medium, 1 - lowest)	
	Opport	unity Score:	2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)	
	Describe current level of development:		Hamburg High School is utilizing state testing to determine which students need to take English and Biology remediation. Teachers in a disciplines use pre and post tests, absentee and classroom observation data to resolve which students need extra tutoring at lunch. Math tutoring is also being offered to guide students to have a better understanding of the connections between reading and implementing the new common core math standards.		
Plan	Assigned to:		NICK ADAM	S	
	How it will look when fully met:		Sign-in sheets and at end of remediation students are given a test to make sure they have mastered deficit areas. Pre and Post test data must also be turned in to show mastery.		
	Target Date:		05/29/2015		
	Tasks:				
	1. Tutoring is offered in every discipline one day during lunch weekly. Is faculty tutoring appropriately and are students getting the appropriate consequence? Principals and Chairs of departments should determine the process for best type of tutoring.				
		Assigned to:	TEACHERS		
		Added date:	01/21/2015		
		Target Completion Date:	03/13/2015		
		Comments:			
		Task Completed:	04/10/2015		
				asons for tutoring. Faculty will define the number of and students who are exiguous.	
		Assigned to:	TEACHERS		
		Added date:	01/21/2015		
		Target Completion Date:	03/13/2015		
		Comments:			
		Task Completed:	04/10/2015		
	3. Faculty will make changes in tutoring and set SMART goals.				

		Assigned to:	TEACHERS		
		Added date:	01/21/2015		
		Target Completion Date:	03/20/2015		
		Comments:			
Implement	Percent T	ask Complete:	Tasks compl	eted: 2 of 3 (67%)	
School Leade	ership and	Decision Making			
Ensuring Hig	h Quality	Staff - Recruitment, Eval	luation, and R	etention	
Indicator	IH01 - The school works collaboratively with the district to recruit and retain highly-qualif teachers to support school improvement.(3982)(All Schools,Focus,Priority)				
Status	Full Imp	lementation			
Assessment	Level of [Development:	Initial: Full Ir	mplementation 10/16/2014	
	Evidence		central office Mississippi, a education. V Tracie Jones our district pi disability at r Educational C teachers with	nool District employs a recruitment administrator at our . Doretta Griffin travels to colleges in Arkansas, nd Louisiana to recruit college students majoring in We also partner with the Education Renewal Zone through and UAM. In efforts to retain highly-qualified teachers, rovides dental, vision, hospital confinement, and long-term to cost to employees. We also partner with Southeast Cooperative and the UAM STEM Center to support our in training, materials, and coaching. Hamburg also employs hal facilitator to support classroom teachers.	
Opportunity	to Learn				
Post-Seconda	ary Schoo	l Options			
Indicator				uidance and supports (academic, financial, etc.) to ll Schools,Focus,Priority)	
Status	Full Imp	lementation			
Assessment	Level of [Development:	Initial: Full Ir	mplementation 09/11/2015	
	Evidence	:	HHS requires all students to complete Career Readiness and CBA. Students also have the opportunities to take Biomedical, CNA, Medical Procedures, ACT Prep, all PreAP, FFA Leadership, Computer Programming and AP Courses in English, Math, Science, Social Studies. Students also have the opportunity to learn welding, forestry, family and consumer science, and accounting. Our mission is to have all students career and college ready.		
Curriculum,	Assessme	nt, and Instructional Plan	nning		
Engaging tea	chers in a	ligning instruction with	standards and	l benchmarks	
Indicator		Instructional Teams devo vel.(88)(All Schools,Foct		s-aligned units of instruction for each subject and	
Status	Tasks	completed: 0 of 1 (0%)			
Assessment	Level of [Development:	Initial: Limite	ed Development 05/12/2015	
	Index:		9	(Priority Score x Opportunity Score)	
	Priority S	core:	3	(3 - highest, 2 - medium, 1 - lowest)	
	Opportur	ity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)	
	Describe developm	current level of nent:	Each department make sure that Curriculum is aligned and each teacher has lesson plans.		

Plan	Assigned to:		DEPARTMENT CHAIRS				
	How it will look when fully met:		Curriculum sha	Curriculum shall be aligned in each department.			
	Target	Date:	08/31/2015	08/31/2015			
	Tasks:						
	le	esson planning for the year. T	hese curriculum	days this summer for curriculum mapping / curriculum alignment and lesse curriculum maps / curriculum alignment will be turned in to the limit is also tied to Literacy standards.			
		Assigned to:	DEPARTMENT	DEPARTMENT CHAIRS			
	Added date:		05/12/2015				
		Target Completion Date:	08/31/2015				
		Comments:					
Implement	Percer	nt Task Complete:	Tasks comple	eted: 0 of 1 (0%)			
Indicator	IIA02	2 - Units of instruction inclu	de standards-b	pased objectives and criteria for mastery.(89)			
Status	In P	lan / No Tasks Created					
Assessment	Level	of Development:	Initial: Limited	Development 05/12/2015			
	Index:		9	(Priority Score x Opportunity Score)			
	Priority	y Score:	3	(3 - highest, 2 - medium, 1 - lowest)			
	Oppor	tunity Score:	3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)			
		be current level of opment:		School currently works toward mastery but the exact stery is not explicit.			
Plan	Assigned to:		DEPARTMENT	CHAIRS			
	How it will look when fully met:			astery will be determined in Curriculum alignment specific levels of mastery shall be determined.			
	Target	Date:	09/15/2015				
Curriculum,	Assessn	nent, and Instructional Plan	nning				
Assessing stu	ıdent le	earning frequently with sta	ndards-based a	assessments			
Indicator		2 - The school tests each stu ards-based objectives.(100		S times each year to determine progress toward Focus,Priority)			
Status	Tas	ks completed: 0 of 3 (0%)					
Assessment	Level	of Development:	Initial: Limited	Development 09/11/2015			
	Index:		9	(Priority Score x Opportunity Score)			
	Priority	y Score:	3	(3 - highest, 2 - medium, 1 - lowest)			
	Opportunity Score:		3	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)			
	Describe current level of development:		their students	The English and Math departments give pre and post tests to guide their students and lesson plans. These tests help determine progress and percent change in the student advancement.			
Plan	Assign	ed to:	DEPARTMENT	CHAIRS			
	How it	will look when fully met:	The math department at HHS gives Pre and Post tests in each course Algebra I, Geometry, Algebra 2, Algebra 3, Trigonometry / Precalculus, Calculus and Statistics. These tests are the drivers for lesson plans and curriculum maps.				

			in English in t	epartment at HHS gives Pre and Post tests in each course he 9, 10, 11 and 12 grades. These test help teachers to ey concepts need work.		
	Target [Date:	12/04/2015			
	Tasks:					
		The school will implement into I in English.	rim testing using Edmentum. Edmentum includes all testing in Math			
		Assigned to:	TERESA MARTIN			
		Added date:	09/17/2015			
		Target Completion Date:	10/30/2015			
		Comments:		epartment heads will make sure that all of their students mentum. Edmentum will be used to help guide lesson riculum.		
		Jsing the ACT Profile Report, urse Patterns.	the Instructors f	for ACT Prep are guiding students in Common Core		
		Assigned to:	Karen Morris,	Mary Ellen Given, Tommy Wimberly		
		Added date:	09/17/2015			
		Target Completion Date:	05/27/2016			
		Comments:	The data from the ACT Profile Report shows that students who take certain courses score higher on certain parts of the ACT test.			
	ma			e ACT Aspire. ACT Aspire will test students in English, spire helps to predict ACT score and helps align Common		
		Assigned to:	LISA RIELS	LISA RIELS		
	Added date:		09/17/2015	09/17/2015		
	Target Completion Date: Comments:		05/13/2016			
Implement	Percent	Task Complete:	Tasks comple	eted: 0 of 3 (0%)		
Indicator	the cur studen becaus	riculum and instructional ts in need of tutoring or ex e of their early mastery of	plans and to " ktra help and s objectives).(1	of unit pre-/post-tests to make decisions about red flag" students in need of intervention (both students needing enhanced learning opportunities L09)(Focus)		
Status		Tasks completed: 2 o	` ,			
Assessment		Development:		Development 01/27/2015		
	Index:	_	6	(Priority Score x Opportunity Score)		
	Priority		2	(3 - highest, 2 - medium, 1 - lowest)		
	Opportu	Opportunity Score:		(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describe current level of development:		what is the be currently are l	Mr. Outlaw is researching other school districts trying to determine what is the best way to begin with a Student Service Team. The steps currently are Mr. Outlaw is looking for a team of members from each department to identify students who need intervention.		
Plan	Assigne	d to:	TIM OUTLAW			
	How it will look when fully met			Page: 8 of 10		

	How it will look when fully met:		A Student service team will be in place by the beginning of school year 2015-2016. Students will be identified at the end of school year 2014-2015. All members of the Student Service team will be aware of students who are in need of academic help, clothes, medicine, or other types of assistance.				
	Target D	Date:	08/17/2015				
	Tasks:						
	Apr	1. Wise ways will be given out during Faculty Meeting to discuss the student service team. By the earn April faculty members will be notified of being on Student Service Team in preparation for Response Intervention.					
		Assigned to:	TIM OUTLAW				
		Added date:	01/27/2015				
		Target Completion Date:	04/30/2015				
		Comments:	By the end the tasks.	of this month - Mr. Outlaw will meet with team to discuss			
		Task Completed:	04/28/2015				
	Stu		ype of help the	ents who are in need and make sure they are notified. eir names will be given to the Student Service Team. their needs are met.			
		Assigned to:	TIM OUTLA	W			
		Added date:	01/27/2015				
		Target Completion Date:	05/29/2015				
		Comments:					
		Task Completed:	04/17/2015				
Implement	Percent	Task Complete:	Tasks com	pleted: 2 of 2 (100%)			
Classroom In	struction	1					
Expecting an	d monito	oring sound instruction in	a variety of	modes			
Indicator		- All teachers are guided sessment.(110)(All Schoo	•	nt that aligns standards, curriculum, instruction, rity)			
Status	Full Im	plementation					
Assessment	Level of	Level of Development:		Initial: Full Implementation 09/11/2015			
	Evidence	2:	Each teacher their instruc	er uses State Mandated Curriculum Frameworks to guide ction.			
Family Comn	nunity En	gagement					
Defining the	purpose,	policies, and practices of	a school cor	mmunity			
Indicator	IVA01 - The school's Title I Compact (Or Non-Title I schools roles and expectations for parent students, and teachers) includes responsibilities (expectations) that communicate what parel (families) can do to support their students' learning at home (curriculum of the home, with learning opportunities for families to develop their curriculum of the home). (3983)(All Schools,Focus,Priority)			ties (expectations) that communicate what parents earning at home (curriculum of the home, with			
Status	Objecti	ve Met 4/28/2015					
Assessment	Level of	Development:	Initial: Limit	ted Development 02/19/2015			
			Objective	Objective Met - 04/28/2015			
	Index:		4	(Priority Score y Opportunity Score)			
	Priority :	Coros	4 (Priority Score x Opportunity Score) 2 (3 - highest, 2 - medium, 1 - lowest)				
	TELLOLITY ?	JUI E.	4	NO - HIGHEST, Z - HICHIGH, I - HOWEST)			

	-		-	<u> </u>		
	Opport	unity Score:	2	(3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions)		
	Describ develop	e current level of oment:	Parental Inv Academic Bo aides have o student grad available sch	Hamburg High School currently has a Parental Involvement Chair. The Parental Involvement Chair along with parents has formed an Academic Booster Club. The library media specialist and the library aides have organized a Parent Center that includes technology to check student grades and help with learning opportunities to look for available scholarships and deadline information for their children. The parents can also check upcoming mandated state testing dates.		
Plan	Assigne	ed to:	EMILY WISE	ENER		
	How it will look when fully met:		involved in t that the mo	The goal of the HHS Parental Compact is to have more parents involved in the educating of our students. From research, we hear that the more involved parents are in the lives of their students the better response from students in education.		
	Target	Date:	01/16/2015			
	Tasks:					
	Ch		,	Il continue to have the parental center in compliance. The e books and pamphlets are in the correct order by the		
		Assigned to:	LIBRARY ME	EDIA SPECIALIST		
	Added date:		02/19/2015	02/19/2015		
	Target Completion Date:		01/16/2015	01/16/2015		
	Frequency:		weekly	weekly		
	Comments:					
		Task Completed:	04/10/2015			
	Clu	ub. The Academic Booster (Club is trying to	ir along with Community Members have started an Academic Booster ub is trying to make sure that students who have All A Honor Roll, A-B ed get incentives to continue with their hard work.		
		Assigned to:	EMILY WISE	EMILY WISENER		
		Added date:	02/19/2015			
		Target Completion Date:	04/01/2015			
		Comments:				
		Task Completed:	04/10/2015			
Implement	Percent	: Task Complete:				
	Objecti	ve Met:	4/28/2015	4/28/2015		
	Experience: Sustain:		4/28/2015 All parental	compact parts have been fully implemented.		
				begins next year, we must keep the parental compact area y up to date.		
	Evidence:		is used to he	4/28/2015 Currently, all of the parental compact area are up to date. A computer is used to help parents look at grades and the parental compact area with books and pamphlets are up to date.		