

The Phoenix

1 13 '69

SUPPLEMENT

JANUARY 13, 1969

MORNING AND AFTERNOON FACULTY MEETING RESULTS

At its Sunday morning session, the faculty continued action on issues of Black recruitment and supplementary teaching programs. It also decided to delay until later in the day a decision on continuation of classes Monday.

It resolved, "That the College enter into negotiations with institutions at present conducting summer enrichment or reinforcement programs for entering freshmen" so that students accepted to enroll next fall might benefit from the programs.

In a second decision, as reported by the designated communications committee of Linwood Urban, James Wood, Asmarom Legesse, and Steven Piker, the faculty resolved that the college recruit and encourage the enrollment of Black transfer students from two-year and remain open to transfers from four-year colleges. It further stated that financial aid would be available where appropriate.

The third resolution was that "The college endeavor to enhance opportunities for all Black students to attend colleges." Five specific measures were suggested, to be done in consultation with the Ad Hoc Black Admissions Committee: continuation of Upward Bound, consideration of using college facilities for an ABC-type program, study by a student-faculty committee of the possibility of weekly evening seminars for socio-economically deprived local high school upperclassmen, continued participation in area programs to increase the number of college-bound students, and trying to arrange with local private schools to offer Black Swarthmore applicants an extra year of schooling if necessary.

The faculty public relations committee pointed out that the three resolutions pertain to three of the original (December 23) SASS demands.

In its afternoon session, the faculty amended its resolution of the previous day on the Ad Hoc Black Admissions Committee. It also acted on the question of Black student life and financing of recently approved admissions policy recommendations. During the meeting it heard a statement from SASS chairman Clinton Etheridge, on the Ad Hoc Black Admissions Committee.

The action on financing, as reported by Messrs. Urban, Wood, and Piker, was this:

"6) The faculty urged, in the form of a resolution, that the President and the board secure funds to carry out the recommendations of the faculty, based on the SASS communication of 23 December and the report of the Admissions committee; the faculty recognizes that such a course requires a reappraisal of budgetary and fund-raising priorities."

On Black activities, the resolution was reported as follows:

"1) The following resolution was passed: The faculty urges the student council and other organizations to be constantly aware of the need to provide support for activities which, while open to the entire student body, would be largely Black in orientation (APC report, pg. 11, C)."

Three amendments were made in the proposal for the Ad Hoc ~~Black~~ Admissions Committee. The first named as a specific duty of the committee to "review and make recommendations concerning the college's geographical pattern of recruit-

ment of Black and other minority group students."

Another amendment added after the word "consider" in part D,3 the words "and recommend" (the section now charges the AHBAC to "consider and recommend changes in the membership of the standing Admissions Policy Committee"); the third change deleted the word professional from the AHBAC's final charge, to "be free to make use of outside professional consultants."

The latter two amendments were "enacted in response to communication from SASS," according to the faculty public relations committee. The first amendment was passed "because a number of the faculty felt that there were many unanswered mechanical questions in this area, and wished to leave specific determination to the Ad Hoc Black Admissions Committee, within whose range of competence such problems would fall."

A final amendment revised the language of the January 10 resolution encouraging the enrollment of some "so-called risk Black students." The phrase was changed to "Black students whose qualifications are outside normal admissions criteria."

The faculty also resolved "that classes will be held Monday at the discretion of the instructors." (During its third session, the faculty reversed this decision and declared that all Monday classes are cancelled because the faculty meeting lasted until so late.)

Clinton Etheridge, Don Mizell, and Marilyn Allman of SASS visited the faculty meeting to present the organizations's views on the proposed Ad Hoc Black Admissions Committee and to ask President Courtney Smith about his presentation of faculty resolutions to the Board of Managers.

The statement on the AHBAC, as reported by Etheridge, had two parts. First: that SASS views the faculty-proposed AHBAC as an advisory rather than a policy-making body. Second: that SASS proposes a committee composed as follows: four members appointed by SASS, one white student, three faculty members (a strong feeling obtained that at least one should be Black), and two members of the administration (again, there was strong feeling that when a Black administrator--or at least a Black counselor--was appointed, that at least one of those persons should be included).

Following that statement, Etheridge asked President Smith if he were prepared to use the full influence and prestige of his office to win approval for the faculty resolutions on Black admissions, Black student life, and Black policy-shaping.

It was reported by Etheridge, and also by Steven Piker at the student plenary session, that Smith said this went without saying. In addition, it was reported that he added later that, in his tenure as President, the Board had never rejected a faculty resolution supported by him.

Etheridge reportedly added that SASS would have recourse to direct action again if the Board of Managers failed to endorse or accept in toto the faculty resolutions on Black admissions, Black student life, and Black policy-shaping.

MORNING AND AFTERNOON RADICAL CAUCUSES

The pre-plenary session radical caucus meetings Sunday at 10 a.m. and 4 p.m. focused on what action should be taken in light of the clarified SASS demands. SASS stated in an interview in Saturday's Phoenix that they were primarily interested in Black problems, and not in "Student Power" at this point. The question for the meeting became whether the meeting wanted to back SASS or to

immediately support radical action.

The immediate question was whether or not to return to classes Monday. On the possibility that classes would be held, even though SASS had not evacuated the Admissions Office, the meeting proposed that students could boycott classes, hold constructive vigils outside classrooms, read statements and ask to lead voluntary discussions in classes asking for support, or sit in at an appropriate location. If classes were called off, either a vigil outside the faculty meeting or tactics supporting the faculty were suggested. Final decisions were put off until faculty action was known.

Also at the meeting, actions for Student Power were discussed. Some members suggested boycotting classes even after SASS leaves the office, in order to get more student power immediately. At the afternoon meeting, Neil Prose presented a statement which the meeting voted to have read at yesterday's plenary session. It called for a faculty commitment by the third week in February for a student-faculty governing body with substantial powers, and for a student week at that time. The formation of a Student Power Organizing Committee (SPOC) was announced with the purpose of protesting the legitimacy of the College's rule-making process, through civil disobedience. Areas where civil disobedience may be used are compulsory physical education, women's hours and the locked doors in Parrish. Interested students were urged to join the committee.

A statement to be presented at the plenary session was prepared to protest student-observer exclusion from faculty meetings. A committee was formed to collect money for food for SASS.

* * * *

Since the SASS treasury is not equipped to handle the present drain caused by; the food cost of staying in the admissions office, a SASS Emergency Fund has been formed. Donations may be made through the Business Office to SASS Emergency Fund in case of Crispin Miller or Barbara Boardman or directly to Crispin Miller, Barbara Boardman, Hilary Radner, Louis Heavenrich, Linda Tsu, or Jeanie Gaylord.

* * * *

EVENING PLENARY SESSION

In the general student plenary, attended by over 600 students plus numerous faculty and outside persons last night, the student body considered and passed motions concerning the resumption of academic business while the crisis situation still exists and the composition of the Ad Hoc Black Admissions Committee. They also postponed indefinitely consideration of a number of statements opposed to different portions of SASS' action.

The meeting began with a statement by the faculty public relations committee explaining what the faculty had passed in its two meetings held that day and that the faculty was reconvening at 8:30 p.m. It then moved quickly onto an explanation by Ellen Schall, the chairman of the meeting, and Barry Wohl, the parliamentarian, as to the procedures under which the meeting was going to be run. These procedures were a slightly modified version of Robert's Rules of Order and were accepted by the student body. Students also briefly considered and accepted the agenda worked out by the student co-ordinating committee and handed out at the door.

Immediately after item III of the agenda on "Statements concerning actions of SASS" was brought up, a motion was made that the whole item be postponed indefinitely because it did not address itself to a resolution of the present crisis or the problem of decision-making at Swarthmore and therefore could in no way speed the solution of the present situation. It was added that moral statements on SASS' action would only prove divisive to the whole community if they were passed by the student plenary. People who felt that the proposals should be considered pointed out that a dangerous precedent was being set and that therefore this precedent should be considered by the student body. The whole proposal was then postponed indefinitely by a substantial majority of the student body.

The next item on the agenda was a modification of the Nussbaum proposal considered the night before, calling for the "inclusion of Black people at all relevant levels of decision-making process in the college."

Those in favor of the motion pointed out that it was not an interpretation of SASS' position, but a statement of the position of the white student body. It was also pointed out that the white students represented a third group directly concerned with SASS' demands and therefore its view of what is an appropriate resolution of these demands is extremely relevant and should be expressed. Finally, it was also explained that the motion as stated separated completely the question of student power from the present crisis and that this question should not be allowed to muddle the present issues.

Those opposed expressed the view that the statement was meaningless because too many interpretations were possible, that it doesn't add anything to what has already been said, that we should not pass anything that could possibly divert the faculty's attention, and that in actuality the student plenary was in no legitimate bargaining position. After considering amendments concerning to whom the Black persons in decision-making positions should be acceptable, the student body accepted the following proposal:

The inclusion of Black people at all relevant levels of decision-making in the college: while in the future we feel that this SASS demand will be met by the appointment of Black faculty, administrators or counselors, until such time as there exists sufficient Black representation in the faculty to accomplish adequate representation of Black interests, this demand must be met by the inclusion of Black students or outside resource people acceptable to Black students. This is to insure that no decision concerning Black people can be made without Black interest being represented in the process of reaching that decision."

While the group was considering action on the problem of the Ad Hoc Black Admissions Committee, Don Mizell was given permission to address the meeting as a SASS representative. Mizell stated that SASS would consider it a betrayal of faith if the students return to academic business as if nothing has happened before the whole issue is settled. He went on to say that if they did, however, it would be consistent with the history of race relations in America and that it was SASS' position that it is necessary that college business not resume until the issues are settled. After a brief question period Mizell was asked to determine SASS' position on the proposal that the students were considering concerning the ad hoc committee and report that opinion to the student plenary.

After Mizell had agreed to do this, the question of the ad hoc was postponed until his return and the plenary turned to the problem of the resumption of academic business.

After a series of procedural problems concerned with how the proposals

should be considered and voted on, the student body heard two speakers speak in favor of each of the proposals and then voted on them in order of exclusiveness so that as soon as a substantial majority approval of one of them was received voting on the issue could stop. The proposals, in order of their consideration were:

- 1)"That the business of the college resume if SASS has voluntarily vacated the Admissions Office."
- 2)"Until the faculty has finished with the agenda of SASS demands to the faculty's satisfaction, and until SASS has responded to all the decisions made by the faculty, we proposed a.) that all academic business of the college be suspended and b.) at this time this body will decide whether academic college business should be resumed."
- 3)"That the business of the college resume if the students decide that the faculty has satisfactorily passed on all business."
- 4)"That the business of the college resume, if the faculty has finished with the agenda of SASS' demands to the faculty's satisfaction."
- 5)"That the business of the college resumes if the faculty decides it shall"

After the presentations, the students defeated by a vote of 230-283 number one of the above and passed by a substantial majority number two of those. Those in favor of this proposal pointed out that it postponed the vote until the student body was aware of the specific positions of the faculty and SASS while not making a commitment to either group. They felt that it also expressed the important view that the faculty should meet as often as possible, not interrupted by classes, until they have considered all of SASS' demands. After the passing of number two, voting on this issue was discontinued in compliance with the original procedure adopted.

The students then returned to consideration of the question of the Ad Hoc Black Admissions Committee. Under consideration was a proposal that the committee be given policy making power and that it be composed of four students chosen by SASS, one student selected by the student body, one Black faculty member endorsed by SASS, two faculty members picked by the faculty, and two administration members. Don Mizell reported that while this proposal was not SASS' position, it was not unacceptable to them, and therefore they encouraged the students to accept it.

After brief consideration of an amendment to lower the Black representation and rejection of that amendment, the students voted that "At this time the committee be composed of four students elected by SASS, one student elected by the student body, one faculty member endorsed by SASS, two faculty members elected by the faculty, and two administrators."

The portion of the proposal concerned with ultimate decision making power was next on the agenda. However, it was never brought to the floor because a motion of adjournment until 10 a.m. this morning was passed by the plenary in view of the fact that most of its members were in need of rest. The rest of the agenda, including consideration of student power questions will be considered at that time.

EVENING RADICAL CAUCUS DEBATES DIRECT ACTION

Last night's meeting of the Radical Caucus came out against direct, coercive action in a "straw poll" of the approximately 150 students present. Although

agreeing that classes should be boycotted today if they were held, the meeting felt that direct action, such as a sit-in, would alienate both students and faculty, and turn them against future radical causes, such as the student power issue.

Chairman Al Feldman outlined possibilities of action proposed at the caucus held at 4 p.m. A vigil was suggested to remind students of the boycott, and of the plenary session at 10 a.m. today. Greater participation in the plenary session was stressed to increase the students' feeling of the legitimacy of the session's decisions. A sit-in was suggested in an unspecified administration office in protest of the lack of continuous faculty sessions if they were not to meet this morning and had not addressed themselves to all of SASS' demands. The sit-in did not receive general support.

The meeting was interrupted by three official representatives of the faculty meeting who answered questions. Clinton Etheridge also answered questions, and said that SASS was "thinking harder about the student power implications of the demands." It was announced that the faculty had finished deliberating the SASS demands and sent their proposals on to SASS and classes had been called off today. The meeting decided that no action was necessary before the 10 a.m. plenary session. The session ended with a consensus that if SASS rejected the faculty proposals, and yet classes were called again, that the caucus would take action, even if not supported by the plenary.

FACULTY CONCLUDES ACTION ON SASS DEMANDS

The last meeting of the faculty, lasting from 8:30 p.m. January 12 until 3:30 the next morning, dealt essentially with the last four demands of SASS (those announced on January 9). After adopting a formal agenda, the faculty took this action: "The faculty affirms the statement of the President in his letter of 31 December 1968 that 'This college has never been and must never be governed by demands or moved by threats.'"

As a further confirmation of the fact that the faculty's decisions have not been swayed by pressure, that body passed this motion: "Faculty resolutions made on the basis of the SASS document of 23 December 1968 and the report of the Admissions Policy Committee have been accepted because the faculty believes they are right." Basically the resolutions spoken of in the latter statement consist of those which the faculty had passed prior to this last meeting.

How the faculty's deliberations are to take effect is indicated by the next motion approved by the faculty: "The President announces his strong support of the actions taken by the faculty, of which he is the presiding officer, and will strongly recommend them to the Board of Managers. He is confident that the Board shares the same values and concerns that have motivated the President and the faculty in their actions."

The next three faculty proposals directly corresponded to the January 9 SASS demands 1, 2, and 4 (the third demand of that date concerned the original demands on which the faculty passed prior to this meeting). It can therefore be stated that the faculty's consideration of all the demands in continuous session has been completed. The next faculty meeting has been scheduled for Thursday.

The motion corresponding to the first SASS demand of January 9 is the

following: "The President and faculty welcome an opportunity to provide any information they can that identifies and describes the decision-making organs of the college on every level, and will do so within a matter of days after the resumption of normal college activity." The similarity in language and intent of both the demand and this motion indicate that they are in agreement. It was felt by some faculty members that the delineation of the decision-making structure of the college might not add significantly to what is generally known about that structure.

In relation to the second demand, "that all Black people be participants in policy-making on all levels outlined in compliance to the first demand," the faculty took the following action: "In the actions of the faculty responding to the SASS communication of 23 December and to the report of the Committee on Admissions Policy, the faculty has authorized the participation of Black people in shaping policies on matters relating directly to the special interests of Black students. The faculty is determined to adhere to this principle wherever it applies." It is undertain whether the faculty motion to set up the Ad Hoc Black Admissions Committee, in which Black people would participate, is considered by SASS to possess adequate "policy-making power," which might be considered necessary by SASS.

Finally, with regard to the SASS demand for amnesty for students and employees involved in the direct action, the following statement was issued: "The college does not contemplate disciplinary action for the SASS actions that are presently known to it. While it does not anticipate cause for disciplinary action, it cannot guarantee amnesty for matters on which it has no information." In an amplification of this resolution, spokesmen for the faculty stated, "By 'presently known to it,' the faculty refers to its knowledge of SASS' orderly occupation of the admissions office, and of the shutting off of windows and exits. The faculty is encouraged by the verbal assurances undertaken by representatives of SASS upon their first entering the admissions office--to wit, that property would not be harmed, files would not be rifled, and people not detained against their will. Assuming there are no other grounds for offense, SASS has no cause for concern." The prevalent feeling among the faculty was confidence that SASS members had done nothing which would warrant disciplinary action.

The last resolution passed stated that because many faculty members were in the meeting until almost 3 a.m., most classes scheduled for Monday would not be productive. Monday classes were therefore rescheduled for Wednesday, and Tuesday's classes are to take place as normally scheduled.

* * *

COLLEGE BOWL RESULTS

The Swarthmore College Bowl team was successful in its second trip to New York last night, defeating Augustana College of Sioux Falls, South Dakota, by a score of 225-85. The Raffmen, consisting of Nancy Bekavac, Mike Miller, Mike Hattersley, and Bill Holt, came on strong in the second half following a 65-65 halftime score. Next week's opponent will be Oklahoma State. The program was pre-empted on KYW-TV by Super Bowl coverage. However, the program will be shown on that station (channel 3) next Sunday at 1:30 p.m., preceding the live broadcast at 6 p.m.

* * *

Students interested in serving on Budget Committee should sign up as soon as possible on the Student Council bulletin board.