

SWARTHMORE COLLEGE  
SWARTHMORE, PENNSYLVANIA  
OFFICE OF THE DEANS

September 26, 1969

To: Dean Robert Barr

Re: Compensation to Black Student Counselors and Support  
Program Tutors.

In Dr. Cross' letter to me in which were defined my new temporary duties as admissions officer-counselor, mention was made of the black student counselors and the fact that there would be some compensation for their services. I was informed that last year students who rendered tutorial services were paid at a rate of \$3.00 per hour. I assume this rate would be in effect for this year's tutors. It is my hope that the tutors in the SASS Support Program will be sensitive to the particular needs of the students with whom they work and constantly try to develop new methods of approaching the subject matter and evaluating their tutorial skills. I plan to meet regularly with SASS and the tutors to help in the periodic evaluation of the program.

Your suggestion to pay the black student counselors a salary is feasible. Although their counseling time will vary from week to week (depending on my duties in the Admissions Office), they will be concerned with more than just covering my office in my absence. Along with basic academic and social counseling, their task will be to draw guidelines for evaluating, improving and possibly extending the realm of our services to students, perhaps in the form of remedial programs in specific subject areas.

Don Mizell and Aundrea White have consented to serve as student counselors. Aundrea will be available on Monday, Wednesday and Friday afternoons while Don is free to cover the Tuesday and Thursday afternoon hours. The services of the student counselors will be most sorely needed when I am out of town on recruiting trips. (October and November will both be heavy recruiting months for me.) Both these young people bring to the counseling office a wealth of enthusiasm, expertise, intelligence, dedication and information. I consider their potential services and contributions invaluable to our overall program. We should consider retaining the student counselor for a brief period after a full-time counselor is found to facilitate his adjustment to this position.

*William P. Cline*  
William P. Cline

WPC:mi

cc: Robert Cross ✓  
Edward Cratsley  
Gilmore Stott  
Lewis Cook  
SASS

*file*

SWARTHMORE COLLEGE  
SWARTHMORE, PENNSYLVANIA 19081

September 26, 1969

MEMORANDUM

To: SASS Attention of Don Mizell and Aundrea White

From: William Cline

Re: My Recruiting Schedule for Sept., Oct. and Nov.

During the next month and a half I will not be present in Swarthmore for a considerable amount of time. I think it only appropriate that all concerned be aware of my itinerary:

- 1) Thurs., Sept. 25 Phila. schools
- 2) Fri., Sept. 26 Phila. schools
- 3) Mon., Sept. 29 Phila. schools
- 4) Tues., Sept. 30 Phila. schools
- 5) Thurs., Oct. 2-Mon., Oct. 6 Recruiting in Denver area  
(6 schools) plus attendance at Black  
Student Conference (U. of Colorado,  
Oct. 2-5).
- 6) Tues., Oct. 14-Thurs., Oct. 16 New York schools
- 7) Tues., Oct. 21-Wed., Oct. 22 Baltimore schools
- 8) Mon., Oct. 27-Tues., Oct. 28 Cleveland schools
- 9) Wed., Oct. 29-Thurs., Oct. 30 Chicago schools
- 10) Fri., Oct. 31 AATG meeting in Milwaukee
- 11) Mon., Nov. 10-Tues., Nov. 11 Washington schools-  
Project Open
- 12) Wed., Nov. 12-Fri., Nov. 14 Atlanta schools

WC:I

cc: Robert Cross ✓  
Gilmore Stott  
Robert Barr