Dear Marjorie:
Thank you for your letter of March 17th. While I completely agree with you in your irritation at the manner and mode and indeed the content of the black students' demands, to call them by their proper names, I hone that we have found a way to respond to what is appropriate in their rhetoric and to resist what is not. Only time will tell about that. In the meantime I thank you for the candor and the directness of your statement. I am in agreement with almost $100 \%$ of it.

With all best wishes,
Yours sincerely,

Robert D. Cross, president

Miss Marjorie L. Webb Office of the Registrar

Dear Mr. Cross:
I am in full agreenfent with the views expressed by Mrs. Gatens in her recent letter to you (copy attached).

I am not the parent of a son at Swarthmore College; but (as do very many of my colleagues at the secretarial and clerical level here), I have other concerns about this situation.

I am a Christian, an American, and a Friend - IN THAT ORDER; and I feel most strongly that the methods used by SASS to force the administration of the College to accede to their demands for an unsupervised Black Cultural Center violate Christian, American, and Quaker principles.

You are no doubt aware that a black militant group calling itself "The Republic of New Africa" (an African Nation on American soil, or some such subtitle) has taken over the Friends Meeting House in Chester and made similar demands: the donation of a building (with deed (!)) to be used as a center for programs dedicated to the "liberation" of the black community from "white racism" and"American imperialism" (and this after the Chester Friends Meeting has spent thirty + years dedicated to serving the black community of Chester...)

Capitulation will never appease the unprincipled demands of a (tyrant or) group which has its own irrational definition of logic.

Judging from the number of blacks who are not Swarthmore students but who were present on campus participating in the past weekend "sitin", I find it difficult indeed to believe that such a center as SASS demands would not, through understandable commitments and sympathies, become the active headquarters of any or every black organization in the area - such as the Black Economic Development Conference, Black Panthers, Republic of New Africa, etc. - all of which include known militants and revolutionaries whose objectives, it seems to me, can hardly be lauded by anyone who understands them.

It is believed by many of us in the lower echelons here that there is much more at stake here than the demand for a Black Cultural Center, supervised or unsupervised. It is to be hoped that those who have the power to decide the matter will be influenced by certain considerations other than the present national obsession with the problems of blackness.


## President Robert Do Cross

Swarthmore College

## Dear Prasident Cross

The tuition increase notice was superbly timeds
As a parent, I wish to go on record with the deand that none of the General Fee paid in behalf of shlliam Oatens be made avaliable to SASS in view of the fact that during the 69 Confrontation he was denied the benefit of classas which were cancelled. The Second Annual svent was responsible for the eleventh-hour aabotage of the Student Chamber Wusic Concert. in preparation for which he spent many hours a precious conmodity to a seriousminded music student at Swarthnore.

The concert's demise was a gross injustice to many other students involved and an insult to two distinguished wusicians, Messrs. Zukotsky and Kalish. As Music Department searetary, it wes the ultimate frustration of a particularly heatic year.

Like so many other employees at Swarthmore. I have willingly coped with a workload and responsibilities which, if performed for private industry, would net infinitely higher financial rewards, because I felt no small degree of satisfaction in making a meaningful contribution to a worthwile institution. zven performing these duties in make-shift facilities without benefit of indoor plumbing was tolerable.

Conversations with wary of ty peers at Swarthmore have convinced me that further capitulation in the face of what an adult perspective should recognize as adolescent temper-tantrums, might well be provocation for drastic response. Bhployee morale has never been lower. the are nel ther 111 mannered nor vociferous. This, however, should not be mietakenly construed as acquiescence to or acceptance of further adilnistrative spinelessness. No one in authority has manifested the slightest concern about the erfects of recurring arises on us other then frantic attempts to muzzle our reactions to the senseless and tragie death of Courtney Suith. It seens to be the oonsensus that our tolerance is Iimitless, our intellects inconsequential and that a verbal "pat on the head" at Christmas is adequate assurance of another year's loyalty.

It is not coincidental that the performance of our duties is wade increasingly dieficult by student irresponsibility whioh rises proportionately with achinistrative permissiveness. It is extremely short-sighted caplomacy which advoaates that concession breeds solution under these circumstances. Rather, the current situation at Swarthmore is proof positive that each concession is a stepping-stone to furthar irrationality and ultimate academic suicide.

Sinoerely:

Mary Gatens
(Mother of WLliam Gatens 172 )
(Secretery, Department of Music)

