

# COMPLIMENTS OF THE PHOENIX

1969

ANY QUESTIONS INQUIRE JEFF SPIELBERG, Editor-in-Chief

We would like to make it clear that although the faculty has addressed itself in its discussions to all the points in our original demands, it has NOT publicly dealt with those aspects of their resolutions which SASS felt were unsatisfactory. This inaction has occurred despite the fact that our specific objections to their resolutions, as they stand now, were made clear by a SASS delegation to the afternoon session of the faculty meeting of Sunday, January 12.

We will now give you a concise statement of those resolutions which are satisfactory and those which are unsatisfactory to SASS:

Our first demand was for a description of the policy-making structure

5) The President and faculty welcome an opportunity to provide any information they can that identifies and describes the decision-making organs of the college on every level, and will do so within a matter of days after the resumption of normal college activity.

We accept this report public.

The second set of resolutions deals with our second demand, to include black people on policy-making levels. This is where the biggest discrepancy between faculty resolutions and our original demands lies.

3) That the college take immediate steps to recruit and appoint subject to review by SASS a black counselor available to all black students for the purpose of providing confidential advice and guidance. It is to be understood that this counselor is not to be responsible to the deans for providing them with any confidential, privileged information. (This corresponds exactly to SASS demand E d, pg. 2 of 23 December 1968 demands).

1) To seek out and recommend appointment at the earliest possible date, of an Admissions Officer who shall be black.

Our position is:

That there be a black dean of students who shall serve as the counsellor for black students, while having other administrative duties commensurate with that post by March 1, 1969.

That there be an Assistant Dean of Admissions, who shall be black, and who shall have the other administrative duties commensurate with that post by September 1, 1969.

That the hiring of the two aforementioned administrators shall be by Presidential appointment. A list of prospective candidates will be developed through the efforts of SASS and any outside organizations it deems necessary and the administration. Final approval of the two administrators shall be at the discretion of SASS.

Faculty resolution on number of black students to be accepted:

Our position is:

That the proposal encouraging the acceptance of at least 25 black students in the incoming classes for the next three years and 35 thereafter, with at least 10 - 20 risk students included in these groups be amended to read:

That at least 35 black students be admitted into the freshmen classes over the next three years so as to accommodate the goal of 100 black students by 1972, and 40 over the next six years so as to meet the goal of 150 black students by 1975.

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It is understood that we accept the resolution to encourage enrollment of black transfers with scholarships.

The faculty has made NO resolutions about the Black Interest Committee originally demanded.

Our position is:

That the college recognize a black interest committee which shall be charged with:

- 1) obtaining a delineation of the decision-making process as pertains to cultural activities
- 2) Sharing in the initiation of programs of a cultural nature for the entire college community with the Cooper Foundation, Collection Committee, Music Department, LTC and similar groups
- 3) Reviewing cultural programs at the college which pertain to black people BEFORE they are presented
- 4) Suggesting actions to the SASS membership should its right of review not be respected.

This committee shall consist of black students responsible to SASS who shall be available for recommendations and consultation to the entire college community.



Our position is:

That the Ad Hoc Committee for Black Admissions be charged with

- 1) The formulation of black admissions policies, i.e. procedures and qualification criteria
- 2) A review of the implementation of these policies by the College Admissions Committee and consideration of any problems resulting from such implementation
- 3) The reformulation of black admissions policy in the future as the committee sees fit.
- 4) The power to elect a chairman from the committee and to increase its functions pertaining to black admissions (i.e. supportive programs) as it sees fit.

That the structure of said committee consist of the following:

- 4 black students
- 1 white student
- 3 faculty members, one of whom shall be black
- 2 Administrators, one black when he arrives

These members shall be chosen by their respective groups, in accord with the faculty resolution.

That the final approval or disapproval of said committee's policies are to rest with SASS.

It is understood that those resolutions which deal specifically with supportive programs are acceptable as appropriate for investigation by the Ad Hoc Black Admissions Committee.

- 1) It is resolved that the college enter into negotiations with institutions at present conducting summer enrichment or ~~summer~~ reinforcement programs for entering freshmen, so that students accepted by Swarthmore for the academic year 1969-1970 who need this preparation may attend such a program.

- 4) That immediate action should be taken to design and ~~implement~~ implement for the academic year 1969-70 a 'support' program that will be available to black students as necessary. Such a program shall be designed by the curriculum committee in consultation with SASS. (This corresponds to Demand d, pp. 1 of the 23 December SASS demands).

(3)

On admissions policy-making, the faculty proposed an AD HOC black admissions committee. The part on the black administrator (D<sub>1</sub>) we have already deleted. We accept the resolution with additions. The resolution was:

At its meeting on Saturday morning, 11 January, 1969, the faculty passed the following motion:

- A) To facilitate the establishment of this committee, the faculty recommends the prompt establishment of an Ad Hoc Black Admissions Committee.
- B) We propose that this Committee consist of 3 faculty members, 5 students including representation of SASS, 2 administrators; the representatives of each group to be chosen by that group.
- C) The chairman of this committee will be chosen from the committee by the committee.
- D) Among the responsibilities of the Ad Hoc Black Admissions Committee are the following:

- 1) To review present admissions standards and procedures involved in evaluating black ~~app~~ applicants, to recommend standards and procedures to be applied to black applicants, and in particular to propose means for implementing black admissions policy.
- 2) To consider changes in the ~~mem~~ membership of the standing Admissions Policy Committee.
- 3) To prepare reports as it sees fit.

It is understood that this committee be free to make use of outside professional consultants.



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**AMNESTY:**

We interpret the faculty's amplified statement of amnesty as an acceptance of our original demand for amnesty.

**On Black People:**

The faculty has resolved that:

6) In the actions of the faculty responding to the SASS communication of 23 December and to the report of the Committee on Admissions Policy, the faculty has authorized the participation of black people in shaping policies on matters relating directly to the special interests of black students. The faculty is determined to adhere to this principle wherever it applies.

**Our position is:**

That black people shall participate in decision-making processes relating to the special interests of black people.