Swarthmore College Swarthmore, Pa. January 11, 1969

At a meeting of students and faculty in Clothier Memorial on Saturday afternoon at 2:15 p.m., Dr. Helen North, Professor of Classics and Secretary of the Agenda Committee for the faculty, read the following complete listing of motions the faculty has passed since January 9:

Thursday evening, January 9

The Faculty, in the midst of acting on the problems of black admissions and a black curriculum, finds itself faced with a resort to force and a refusal to make use of rational procedures. The faculty deplores the use of force and plans to continue the orderly consideration of the problems to which it was addressing itself when the Admissions Office was occupied. It invites all members of the College community to work toward the resolution of the present crisis.

Pursuant to a proposal from the student meeting in Clothier on the same evening, the faculty views formation of these committees (committee on selection of a black counselor and committee to advise on problems connected with admission of black students) favorably and recommends that President Smith meet with the appropriate student groups to work out the details concerning the make-up of the committees, the functions of the committees, the method of selecting, and other relevant topics.

The examination schedule will start on January 22 instead of January 20, and an adjusted exam schedule will be issued as soon as possible. (It is understood that deadlines associated with the schedule will be adjusted accordingly.)

The Faculty voted to empower President Smith to invite Swarthmore black students outside of SASS to the Faculty Meeting tomorrow, January 10, if they wish it.

Friday afternoon, January 10

That the faculty adopt the agenda as presented by faculty members of the Council on Educational Policy and continue working with this agenda and other items connected with it in continuous session until we have disposed of all of them.

The College recognizes that it is necessary to maintain a viable black student community. Realizing that such a community ultimately depends on the decision of the students both to enroll and to continue their education at Swarthmore, the College will strive to enroll a minimum of 25 black students in each freshman class. It is hoped that this number can be increased to 35 after a three-year period.

That the College vigorously extend its recruitment of the best black secondary school graduates and continue to encourage Swarthmore black / students to assist in this process.

That the College should set as its goal the enrollment of a significant number (approximately 10) of se-ealled risk black students for the academic year 1969-70.

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d. that the Col lege take immediate steps to recruit and appoint subject to review by SASS a black counselor available to all was black students for the purpose of providing confidential advice and guidance. It is to be understood that this counselor shall not be responsible to the Deans for providing them with any confidential, privileged information.

A. Without specifying the position within the faculty on administration, the Committee believes the College ought to have Negro adults within the College community with whom the Negro students could consult on a wide variety of matters which usually come under the heading of "counselling". Whatever the position of such persons, however, they ought to stand in the same relation to all students as they do with Negro students, although the latter would undoubtedly find them useful in unique ways.